

**THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION**

ITEM FOR INFORMATION

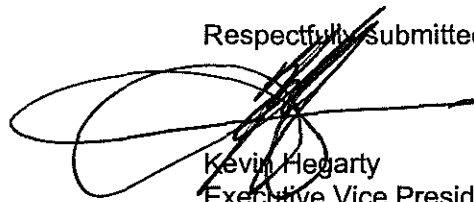
Subject: University Human Resources Report

Union Activity

American Federation of State, County & Municipal Employees (AFSCME)

The University and AFSCME Union voluntarily reopened the current contract. This week both parties reached a tentative agreement. A ratification vote by the union membership will occur in October. The AFSCME Union and University have shown great partnership and continued commitment to interest based bargaining.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Kevin Hegarty', is written over the typed name and title. The signature is stylized with large loops and a long horizontal stroke.

Kevin Hegarty
Executive Vice President and Chief Financial Officer

September 2019