

**THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION**

**Received by the
Regents
September 17, 2015**

ITEM FOR INFORMATION

Subject: University Human Resources Report

Union Activity

International Alliance of Theatrical Stage Employees (IATSE)

An agreement with the International Alliance of Theatrical Stage Employees was reached on July 9, 2015. The new four year agreement is effective September 1, 2015 and will expire on August 31, 2019.

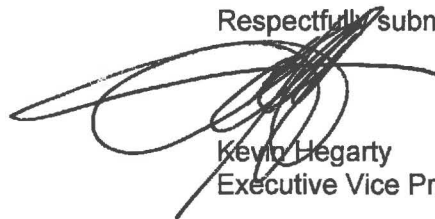
University of Michigan Skilled Trades

After 50 bargaining sessions, a state-appointed mediator has been scheduled for three sessions to assist in the contract negotiations between the University and the Skilled Trades Union. The parties continue to operate under an extension of the agreement that expired on June 1, 2015.

Command Officers Association of Michigan (COAM)

A tentative agreement with the Command Officers Association of Michigan (COAM) was reached on July 14, 2015. A member ratification vote on the tentative agreement resulted in a tie and, therefore, did not pass. The union opted to hold a second ratification vote on the same tentative agreement during late August. Outcome of the second ratification vote is pending.

Respectfully submitted,



Kevin Hegarty
Executive Vice President and Chief Financial Officer

September 2015