

THE UNIVERSITY OF MICHIGAN

Regents Communication

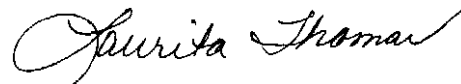
Received by the Regents
September 19, 2013

ITEM FOR INFORMATION

REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Laurita Thomas
Associate Vice-President
and Chief Human Resource Officer

September, 2013

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)
September, 2013

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

A ALFRED TAUBMAN COLLEGE OF ARCHITECTURE AND URBAN PLANNING

McTavish, Daniel, M.ARCH., Lecturer I in Architecture and Urban Planning, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

PENNY W STAMPS SCHOOL OF ART AND DESIGN

Beals, Patricia F., M.F.A., Lecturer I in Art and Design, effective September 1, 2013 to December 31, 2013, from the Scientific Illustration Consortium, Ann Arbor, Michigan

Montazeri, Soodeh, PH.D., Lecturer I in Art and Design, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

SCHOOL OF EDUCATION

Butsic, Mayriza M., M.A., Lecturer I in Education, effective September 1, 2013 to April 30, 2014, from the Teach for America, Ann Arbor/Detroit, Michigan

COLLEGE OF ENGINEERING

Aerospace Engineering

Ayres Gomes Bencatel, Ricardo, PH.D., Lecturer I in Aerospace Engineering, effective September 1, 2013 to April 30, 2014, from the University of Michigan, Ann Arbor, Michigan

Undergraduate Education

Himsel-Burcon, Sarah A., PH.D., Lecturer I in Engineering, effective September 1, 2013 to April 30, 2014, from the Lawrence Technology Institute, Southfield, Michigan

SCHOOL OF INFORMATION

Cook, Eric C., Ph.D., Lecturer III in Information, effective August 1, 2013 to May 31, 2016, from the University of Michigan, Ann Arbor, Michigan

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ORGANIZATION (LEO)

September, 2013

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

LAW SCHOOL

Cernak, Steven J., J.D., Lecturer I in Law, effective September 1, 2013 to April 30, 2014,
from the University of Michigan, Ann Arbor, Michigan

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Asian Languages and Cultures

Ota, Ariha, B.A., Lecturer I in Asian Languages and Cultures, effective September 1,
2013 to December 31, 2013, from the Kushibuchi and Associates, Saitama, Japan

Chemistry

Labby, Kristin, PH.D., Lecturer I in Chemistry, effective July 1, 2013 to August 31,
2013, from the University of Michigan, Ann Arbor, Michigan

Classical Studies

Cohn, Matthew D., PH.D., Lecturer I in Classical Studies, effective July 1, 2013 to
August 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Comprehensive Studies Program

Giffen, Cynthia J., M.A., Lecturer I in Comprehensive Studies, effective September 1,
2013 to April 30, 2014, from the University of Wisconsin, Madison, Wisconsin

Jackson, Omari, B.A., Lecturer I in Comprehensive Studies, effective July 1, 2013 to
August 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Ecology and Evolutionary Biology

Bitton, Pierre-Paul, M.SC., Lecturer I in Ecology and Evolutionary Biology, effective
September 1, 2013 to December 31, 2013, from the University of Windsor, Ontario,
Canada

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September, 2013

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (Continued)

Economics

Dudley, Mitchell, PH.D., Lecturer III in Economics, effective September 1, 2013 to May 31, 2017, from the College of William and Mary, Williamsburg, Virginia

English Language and Literature

Beasley, Lionel, M.F.A., Lecturer I in English Language and Literature, effective July 1, 2013 to August 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Christman, Philip A., M.F.A., Lecturer I in English Language and Literature, effective September 1, 2013 to April 30, 2014, from the North Carolina Central University, Durham, North Carolina

Coyle, Stacy G., PH.D., Lecturer III in English Language and Literature and Lecturer III in Program in the Environment, effective September 1, 2013 to May 31, 2016, from the Metro State University, Denver, Colorado

McConnell, Karen M., Ph.D., Lecturer I in English Language and Literature, effective July 1, 2013 to August 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Sheaffer, Anna, A.B., Lecturer I in English Language and Literature, effective July 1, 2013 to August 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Germanic Languages and Literatures

Rodena-Krasan, Mary, PH.D., Lecturer I in Germanic Languages and Literatures, effective September 1, 2013 to December 31, 2013, from the Washington University, St Louis, Missouri

History

Hernandez, Juan, PH.D., Lecturer I in History, effective July 1, 2013 to August 31, 2013, from the Universidad de Puerto Rico, Rio Piedras, Puerto Rico

Jentzen, Jeffrey M., M.D., Lecturer I in History, effective September 1, 2012 to December 31, 2012, from the University of Michigan, Ann Arbor, Michigan

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September, 2013

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (Continued)

Mathematics

Alcala Burgos, Jose Vidal, PH.D., Lecturer I in Mathematics, effective July 1, 2013 to August 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Boland, Patrick, PH.D., Lecturer I in Mathematics, effective July 1, 2013 to August 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Mitchell, Lon, PH.D., Lecturer I in Mathematics, effective July 1, 2013 to August 31, 2013, from the American Mathematical Society, Ann Arbor, Michigan

Zhang, Weiyi, PH.D., Lecturer I in Mathematics, effective July 1, 2013 to August 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Psychology

Silverschanz, Peregrine C., PH.D., Lecturer I in Psychology, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Smith-Darden, Joanne P., PH.D., Lecturer I in Psychology, effective July 1, 2013 to August 31, 2013, from the Wayne State University, Detroit, Michigan

Screen Arts and Cultures

Hollison, Dawn L., M.F.A., Lecturer III in Screen Arts and Cultures, effective September 1, 2013 to May 31, 2014, from the University of Colorado at Boulder, Boulder, Colorado

Sweetland Writing Center

Xia, Jing, PH.D., Lecturer III in Sweetland Writing Center, effective July 1, 2013 to August 31, 2013, from the Arizona State University, Tempe, Arizona

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
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ORGANIZATION (LEO)
September, 2013

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

MEDICAL SCHOOL

Division of Anatomical Sciences

Fox, Glenn M., PH.D., Lecturer III in Anatomical Sciences, effective July 22, 2013 to July 21, 2014, from the University of Michigan, Ann Arbor, Michigan

SCHOOL OF MUSIC, THEATRE & DANCE

Fulop, Rebecca N., PH.D., Lecturer I in Music, effective September 1, 2013 to April 30, 2014, from the Oberlin Conservatory, Oberlin, Ohio

Napoleon, Randell J., Lecturer I in Music, effective September 1, 2013 to April 30, 2014, from the Freddy Cole, New York, New York

GERALD R FORD SCHOOL OF PUBLIC POLICY

Chimera, Elizabeth A., M.F.A., Lecturer III in Public Policy, effective September 1, 2013 to May 31, 2016, from the self-employed, Ann Arbor, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
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September, 2013

THE UNIVERSITY OF MICHIGAN – DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS

Natural Sciences

Miller, Stephanie A., M.S., Lecturer I in Biology, Department of Natural Sciences,
effective July 1, 2013 to August 31, 2013, from the Michigan State University, East
Lansing, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
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ORGANIZATION (LEO)

September, 2013

THE UNIVERSITY OF MICHIGAN – FLINT

COLLEGE OF ARTS AND SCIENCES

Chemistry and Biochemistry

Grathoff, Smantha, B.S., Lecturer I in Chemistry and Biochemistry, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Flint, Michigan

McCarthy, Caitlin M., B.S., Lecturer I in Chemistry and Biochemistry, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Communication and Visual Arts

Ullrich, Donna, J.D., Lecturer I in Communication and Visual Arts, effective September 1, 2013 to December 31, 2013, from the Michigan State University, East Lansing, Michigan

Economics

Maitra, Shreemoyee, M.A., Lecturer I in Economics, effective September 1, 2013 to December 31, 2013, from the Fortune Partners LLC, Grand Blanc, Michigan

Foreign Languages

Snow, Deborah K., MASTER, Lecturer I in Foreign Languages, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Flint Michigan

Political Science

Saks McManaway, Kimberly A., J.D., Lecturer III in Political Science, effective September 1, 2013 to May 31, 2014, from the Wayne State University, Detroit, Michigan

Public Administration

Behm, Mary K., M.A., Lecturer I in Public Administration, effective September 1, 2013 to December 31, 2013, from the Genesee ISD, Flint, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
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ORGANIZATION (LEO)

September, 2013

THE UNIVERSITY OF MICHIGAN – FLINT

SCHOOL OF EDUCATION AND HUMAN SERVICES

Education

Tunncliff, Steven W., PH.D., Lecturer I in Education, effective July 1, 2013 to August 31, 2013, from the Carman-Ainsworth Community Schools, Flint, Michigan

SCHOOL OF HEALTH PROFESSIONS AND STUDIES

Nursing

Dougherty, Cindy, B.S.N., Lecturer I in Nursing, effective September 1, 2013 to December 31, 2013, from the McLauren-Flint, Flint, Michigan

Johnson, Mary, M.S., Lecturer I in Nursing, effective September 1, 2013 to December 31, 2013, from the PESI Healthcare, Eau Claire, Wisconsin

Ramsay, Tammara L., B.S.N., Lecturer I in Nursing, effective September 1, 2013 to October 31, 2013, from the Genesys Regional Medical Center, Grand Blanc, Michigan

Vanderlaan, John, M.S., Lecturer I in Nursing, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Flint, Michigan

Public Health

Singh, Shipra, PH.D., Lecturer I in Public Health and Health Science, effective July 1, 2013 to August 31, 2013, from the University of Michigan, Ann Arbor, Michigan

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE OF
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September, 2013

THE UNIVERSITY OF MICHIGAN – ANN ARBOR
COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

English Language Institute

Dyer, Judy A., PH.D., Lecturer IV in English Language and Literature, on personal leave,
effective September 1, 2013 to December 31, 2013

Residential College

Bayraktar, Elissa Justine B., PH.D., Lecturer III in Residential College, on childcare
leave, effective July 1, 2013 to December 31, 2013

Romance Languages and Literatures

Calixto, Tatiana M., Lecturer II in Spanish, Department of Romance Languages and
Literatures, on extended sick leave, effective January 29, 2013 to March 24, 2013

Morillo, Maria D., M.A., Lecturer III in Romance Languages and Literatures and
Lecturer I in Comprehensive Studies, on extended sick leave, effective February 16, 2013
to March 31, 2013

Screen Arts and Cultures

Kybartas, Stashu, M.F.A., Lecturer IV in Screen Arts and Cultures, on personal leave,
effective September 1, 2013 to May 31, 2014

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September, 2013

THE UNIVERSITY OF MICHIGAN – FLINT

COLLEGE OF ARTS AND SCIENCES

Computer Science, Engineering Science and Physics

Brown, Cherie D., M.A., Lecturer II in Computer Science, Department of Computer Science, Engineering Science and Physics, on extended sick leave, effective April 14, 2013 to December 31, 2013

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
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September, 2013

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

A ALFRED TAUBMAN COLLEGE OF ARCHITECTURE AND URBAN PLANNING

Holder, Andrew, M.ARCH., Lecturer I in Architecture, resigned after 3 years of service to accept another position at the University of Michigan, Ann Arbor, Michigan, effective April 30, 2013

Hwang, Nahyun, MASTER, Lecturer I in Architecture, resigned after 3 years of service, for personal reasons, effective April 30, 2013

Moon, David E., M.A., Lecturer I in Architecture, resigned after 3 years of service, for personal reasons, effective April 30, 2013

STEPHEN M ROSS SCHOOL OF BUSINESS

Garg, Pranav, P.G.D.M., Lecturer I in Business, resigned after 8 months of service to accept another position at the Indian Institute of Management, Bangalore, India, effective April 30, 2013

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

English Language and Literature

Kearns, Josie A., M.F.A., Lecturer II in English Language and Literature, retired after 18 years of service, effective May 31, 2013

SCHOOL OF NURSING

Shakoor, Kelly S., M.S., Lecturer III in Nursing, resigned after 3 years of service, for personal reasons, effective May 31, 2013

Thompson, Margaret M., M.PH., Lecturer I in Nursing, resigned after 3 years of service, for personal reasons, effective April 30, 2013

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
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September, 2013

THE UNIVERSITY OF MICHIGAN – DEARBORN
COLLEGE OF ARTS, SCIENCES AND LETTERS

Literature, Philosophy and the Arts

Kernisky, Ivan F., PH.D., Lecturer II in Humanities, Department of Literature,
Philosophy and the Arts, retired after 12 years of service, effective April 30, 2013

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS' EMPLOYEE ORGANIZATION (LEO)
September, 2013

THE UNIVERSITY OF MICHIGAN – FLINT
COLLEGE OF ARTS AND SCIENCES

Communication and Visual Arts

Laikind, Christine, B.A., Lecturer I in Communication and Visual Arts, resigned after 3
years of service, for personal reasons, effective April 30, 2013