

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

Received by the Regents  
September 17, 2009

ITEM FOR INFORMATION

**Subject: University Human Resources Report**

Union Activity

**American Federation of State, County, & Municipal Employees (AFSCME)**

The recently negotiated agreement for the American Federation of State, County, & Municipal Employees (AFSCME) was ratified on August 5, 2009. Implementation of the Agreement is under way. The contract was effective July 26, 2009 and will run through July 25, 2013.

**International Union of Operating Engineers (IUOE)**

The joint training in interest-based bargaining (IBB) for the upcoming negotiations between the University and the International Union of Operating Engineers (IUOE) was recently completed with negotiations set to begin September 10, 2009. The current Agreement expires November 28, 2009.

Respectfully submitted,



Timothy P. Slotow  
Executive Vice President and  
Chief Financial Officer

September 2009