Received by the Regents September 20, 2007

THE UNIVERSITY OF MICHIGAN REGENTS COMMUNICATION

ITEM FOR INFORMATION

Subject: University Human Resources Report

Union Activity

Lecturers Employee Organization/Michigan Federation of Teachers (LEO/MFT) — The University and the Union reached tentative agreement on Wednesday June 27, 2007 on a new three year agreement. The tentative agreement is subject to the union's ratification process, which is scheduled to conclude via mail ballot on September 10, 2007. If ratified, the new contract will become effective September 1, 2007 and will run through May 15, 2010.

International Alliance of Theatrical Stage Employees (IATSE)-

On August 10, 2007, a tentative 4-year agreement was reached with IATSE, which represents theater and stage hands. The ratification vote will be held on September 4, 2007. The current agreement with IATSE expired on August 31, 2007. The new agreement will become effective September 1, 2007 and will run through August 31, 2011.

Respectfully submitted,

Timothy P. Slottow

Executive Vice President and

Chief Financial Officer

September 2007