

Received by the Regents
September 22, 2006

**THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION**

ITEM FOR INFORMATION

Subject: Human Resources & Affirmative Action Report

Union Activity

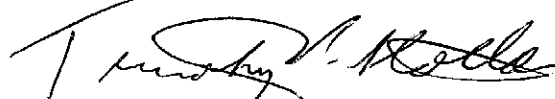
Police Officers Association of Michigan (POAM) --

The parties met with a state appointed mediator for the second time on July 18, 2006. A second tentative agreement was reached between the parties and ratified August 10, 2006. The new agreement expires December 12, 2009, and is nearly identical to the first tentative agreement. POAM represents approximately 180 police and security personnel.

Michigan Nurses Association (MNA) --

The Professional Framework Development portion of the University of Michigan Professional Nurse Council contract was successfully launched on July 1, 2006. This is a model that empowers individual nurses delivering patient care.

Respectfully submitted,



Timothy P. Slottow
Executive Vice President and
Chief Financial Officer

September 2006