

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

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| EXH | MOTION |
| | SECOND |
| | ACTION APPROVED BY THE REGENTS |
| NOTE: SEP 15 2005 | |
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ITEM FOR INFORMATION

Subject: Human Resources & Affirmative Action Report

Union Activity

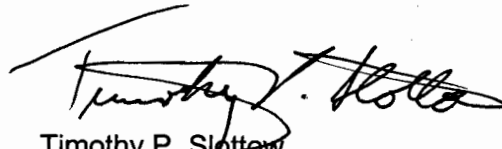
American Federation of State County and Municipal Employees Local 1583 (AFSCME) -- Negotiations which began in late April were suspended at the request of the union as a result of officer elections. The elections resulted in a new President and Bargaining Chairperson. Negotiations reconvened in early August. The current agreement expired July 31, 2005 and has been extended until a new agreement is ratified.

Police Officer Association of Michigan (POAM) -- POAM represents approximately 180 police and security personnel. They have requested that negotiations begin on a new agreement; the contract expires December 3, 2005.

International Union of Operating Engineers (IUOE) -- IUOE represents approximately 80 power house and utility systems related staff. They have requested that negotiations begin on a new agreement; the contract expires November 19, 2005.

Michigan Nurses Association (MNA) -- The University and University of Michigan Professional Nurse Council/Michigan Nurses Association reached an Agreement for the nurses working at Michigan Visiting Nurse Association. The new contract was overwhelmingly ratified by the membership. The Agreement is retroactive to July 1, 2004, and expires June 30, 2008.

Respectfully submitted,



Timothy P. Slottow
Executive Vice President and
Chief Financial Officer

September 2005