## THE UNIVERSITY OF MICHIGAN REGENTS COMMUNICATION

ACTION REQUEST:	Dismissal
NAME:	Rob Stephenson
CURRENT TITLE:	Professor, School of Nursing
EFFECTIVE DATE:	July 18, 2024

Pursuant to Board of Regents Bylaw Section 5.09, the Board and I have been presented with the full record in the matter of the recommended dismissal of Rob Stephenson, Professor in the School of Nursing. For the reasons in contained in the record, I have determined that Professor Stephenson's conduct substantially impairs the fulfillment of his responsibilities as a tenured faculty member at the University of Michigan and therefore constitutes cause for dismissal under Bylaw 5.09. I therefore recommend the dismissal of Professor Stephenson from his tenured position at the University of Michigan, effective immediately.

Respectfully submitted,

Nanth Or

Santa J. Ono President

July 2024