

**SUMMARY OF PERSONNEL ACTIONS
SUPPLEMENTAL - REGENTS AGENDA
July 2022**

ANN ARBOR CAMPUS – Recommendations for approval

- 1. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.**
 - (1) Watkins-Hayes, Celeste M., interim dean, Gerald R. Ford School of Public Policy, effective July 19, 2022 (also University Diversity and Social Transformation Professor, Jean E. Fairfax Collegiate Professor of Public Policy, professor of public policy, with tenure, Gerald R. Ford School of Public Policy, and professor of sociology, with tenure, College of Literature, Science, and the Arts).

THE UNIVERSITY OF MICHIGAN

Regents Communication

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Recommendations for approval of joint or additional appointments
or transfers of regular associate or full professors and selected
academic and administrative staff

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Celeste M. Watkins-Hayes

CURRENT TITLES: University Diversity and Social Transformation Professor, Jean E Fairfax Collegiate Professor of Public Policy, Associate Dean for Academic Affairs, Professor of Public Policy, with tenure, Gerald R. Ford School of Public Policy, and Professor of Sociology, with tenure, College of Literature, Science, and the Arts

RECOMMENDED TITLES: Interim Dean, University Diversity and Social Transformation Professor, Jean E Fairfax Collegiate Professor of Public Policy, Professor of Public Policy, with tenure, Gerald R. Ford School of Public Policy, and Professor of Sociology, with tenure, College of Literature, Science, and the Arts

EFFECTIVE DATE: July 19, 2022

I am pleased to recommend the appointment of Celeste M. Watkins-Hayes as interim dean, Gerald R. Ford School of Public Policy, effective July 19, 2022, until a permanent dean is appointed.

Celeste Watkins-Hayes received the B.A. degree, *summa cum laude*, in an independent interdisciplinary major: sociology, economics, and education from Spelman College in 1996. In 2000, she received a M.A. in sociology followed by a Ph.D. from Harvard University in 2003. She began her academic career as an assistant professor of sociology and African American studies at Northwestern University in 2003; she rose to associate professor in 2010. Concurrent with her appointment as a faculty member at Northwestern University, she held multiple administrative roles, including director of undergraduate studies in the Department of African American studies from 2009-2010 and 2016-2017, vice chair and director of graduate studies from 2010-2011, and department chair of African American studies from 2011-2013. Professor Watkins-Hayes became a professor of sociology and African American studies in 2017, and became the associate vice president for research in the Office for Research in 2018. In 2020, Professor Watkins-Hayes joined the University of Michigan and became the associate dean for academic affairs in the Gerald R. Ford School of Public Policy in August 2021.

Professor Watkins-Hayes' first leadership role in higher education began when served as the student trustee on the Board of Trustees of Spelman College from 1993-1996. She was invited to return to the Spelman board in 2009, where she held various leadership roles, and served as the board vice chair from 2014 through 2019. She led the search process for Spelman's 10th

president and authored a highly influential article for *Trusteeship Magazine* on presidential searches. Professor Watkins-Hayes served on the board of directors of the Detroit Institute of Arts from 2017-2021. During that time, she became a founding steering member of the Black Trustee Alliance for Art Museums (BTA) in 2020, with the mission to increase the inclusion of Black perspectives and narratives in North American art museums. She currently leads the Data Committee of the BTA, guiding a nationwide effort to collect quantitative and qualitative data on the experiences of black museum trustees.

During her tenure at Northwestern, she was the founding director of ASCEND, a faculty excellence initiative that addresses the needs and aspirations of senior faculty, and was an elected member of the Tenure Committee at Weinberg College of Arts and Sciences in 2016-2018 and again in 2020. Professor Watkins-Hayes received the Department of Sociology Graduate Mentoring Award at Northwestern University in 2019 and the E. LeRoy Hall Award for Excellence in Teaching in 2018, the highest teaching award bestowed by the Weinberg College of Arts and Sciences at Northwestern.

Shortly after joining the University of Michigan in 2020, and along with her role as the Ford School's associate dean, Professor Watkins-Hayes became the founding director of the Center for Racial Justice at the University of Michigan's Ford School. She is a member of the American Sociological Association, American Studies Association, Association of Black Sociologists, International AIDS Society, National Women's Studies Association, and the Women's Research Initiative on HIV/AIDS: A Program of the Well Project.

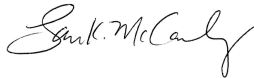
Professor Watkins-Hayes is an internationally known scholar, recognized for her research at the intersection of inequality, public policy, and institutions, with a special focus on urban poverty and race, class, and gender studies. As a part of her research, her funded projects include: Robert Wood Johnson Foundation Investigator Award in Health Policy Research - *Health, Hardship, and Renewal: Economic Survival Strategies among Black Women Living With HIV (2009-2014)* and National Institutes on Minority Health and Health Disparities as a co-investigator - *Characterizing PrEP Adherence and Patterns of Use in a Diverse Community Cohort of Young Men (2018-2022)*. She was the recipient of a National Science Foundation Early CAREER Award in 2009.

Among Professor Watkins-Hayes' many accomplishments, she has published two books; including The New Welfare Bureaucrats: Entanglements of Race, Class, and Policy Reform in 2009, and award winning Remaking a Life: How Women Living with HIV/AIDS Confront Inequality in 2019. The New Welfare Bureaucrats was a finalist for the C. Wright Mills Book Award, Society for the Study of Social Problems and published by The University of Chicago Press. Remaking a Life received seven awards, including her discipline's highest book honor, the Distinguished Scholarly Book Award from the American Sociological Association in 2021. Her third book, Speechifying: Johnnetta B. Cole's Lifetime of Speaking Truth to Power, with Johnnetta B. Cole and Erica Williams, is currently in production with Duke University Press.

Professor Watkins-Hayes is a Michigan native and a graduate of Southfield High School.

I am pleased to recommend Professor Watkins-Hayes as interim dean of the Gerald R. Ford School of Public Policy. She is a distinguished scholar and educator, with significant experience as an administrator. I am confident that the school will maintain its momentum during this interim period. I enthusiastically recommend this appointment, effective July 19, 2022, until a permanent dean is appointed.

Respectfully submitted,



Laurie K. McCauley
Provost and Executive Vice President
for Academic Affairs

July 2022