

**SUMMARY OF PERSONNEL ACTIONS  
SUPPLEMENTAL - REGENTS AGENDA  
July 2021**

**ANN ARBOR CAMPUS – Recommendations for approval**

**1. Other personnel transactions for regular instructional staff and selected academic and administrative staff.**

- (1) Strickman, Tamiko, special advisor to the president and executive director, equity, civil rights and Title IX, Equity, Civil Rights and Title IX Office, Office of the President, effective August 1, 2021.

**FLINT CAMPUS – Recommendations for approval**

**2. New appointments and promotions for regular associate and full professor ranks, with tenure.**

- (1) Kubitskey, Beth, effective September 1, 2021 through August 31, 2026, and professor of education, with tenure, School of Education and Human Services, effective September 1, 2021.

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**1**

Recommendations for approval of other personnel transactions  
for regular instructional staff and selected  
academic and administrative staff

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Administrative Appointment

NAME: Tamiko Strickman

CURRENT TITLE: Associate Vice President for Institutional Equity, Office for Institutional Equity, Office of the Provost and Executive Vice President for Academic Affairs

RECOMMENDED TITLE: Special Advisor to the President and Executive Director, Equity, Civil Rights and Title IX, Equity, Civil Rights and Title IX Office, Office of the President

EFFECTIVE DATE: August 1, 2021

I am pleased to recommend the appointment of Tamiko Strickman as special advisor to the president and executive director, equity, civil rights and Title IX, Equity, Civil Rights and Title IX Office, Office of the President, effective August 1, 2021.

Ms. Strickman has served as the associate vice president for institutional equity at Michigan since 2020. In this role, she has led the university's Office for Institutional Equity through a challenging period as well as been one of the key leaders helping the university to institute cultural change and shape new policies, educational programs and organizational structures to better prevent and respond to sexual misconduct. She has created key alliances with the Flint and Dearborn campuses and co-instituted a new advisory board.

Prior to joining Michigan, Ms. Strickman served in successively responsible roles at the University of Nebraska-Lincoln (2015-2019) culminating in her position as associate to the chancellor for institutional equity and compliance/Title IX coordinator where she was responsible for all matters involving allegations of discrimination and/or protected status under Title VI and VII of the Civil Rights Act of 1964, the American with Disabilities Act and Title IX of the Education Amendments Act of 1972. While at Nebraska-Lincoln, Ms. Strickman served on the compliance committee for the entire University of Nebraska system and in 2016, she founded an alliance of Title IX administrators across the Big Ten conference that is still active today. Before devoting her passion and talents to higher education, Ms. Strickman served for 14 years as a prosecutor in Chicago where she handled a variety of matters including those in the divisions of sex crimes and domestic violence.

She received a Bachelor of Arts in Spanish from Miami University in Ohio in 1995, and a Juris Doctor from Villanova University School of Law in 2000.

Ms. Strickman brings deep knowledge from her experience in handling highly sensitive matters, while having a keen understanding of working in an inclusive work environment. I have great confidence in her ability to lead the Equity, Civil Rights and Title IX Office reporting to the president and to serve as special advisor to the president. I recommend her appointment, effective August 1, 2021.

Respectfully submitted,

A handwritten signature in black ink, reading "Mark Schlissel". The signature is written in a cursive style with a large, looping "S" at the end.

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Mark S. Schlissel  
President

July 2021

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**2**

**UNIVERSITY OF MICHIGAN - FLINT**

Recommendations for approval of new appointments  
and promotions for regular associate and full professor ranks, with tenure

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Faculty and Administrative Appointment

NAME: Beth Kubitskey

TITLES: Dean, and Professor of Education, with tenure, School of Education and Human Services

TENURE STATUS: With Tenure

TERM: Deanship: Five Years, Renewable

EFFECTIVE DATE: September 1, 2021

Upon the recommendation of the provost and vice chancellor for academic affairs, we are pleased to recommend the appointment of Beth Kubitskey as dean, effective September 1, 2021 through August 31, 2026, and professor of education, with tenure, School of Education and Human Services, effective September 1, 2021.

#### ACADEMIC DEGREES

Beth Kubitskey received her bachelor's in chemistry from the University of Michigan, her M.S. in physics education from Eastern Michigan University and her Ph.D. in education studies, teacher education from the University of Michigan. She began her academic career as a lecturer in physics at Eastern Michigan University and progressed through both academic and administrative ranks, to associate professor, with tenure, in the College of Education in 2012, as associate dean for students and curriculum in 2013, and most recently as acting dean in the College of Education.

#### PROFESSIONAL RECORD

At Eastern Michigan University, Professor Kubitskey has served as the associate dean for students and curriculum in the College of Education from 2013-2021, and as of 2020, Professor Kubitskey simultaneously served as the interim department chair for leadership and counseling. Since July 1, 2021, she has been serving as the acting dean of the College of Education. Professor Kubitskey has served in numerous state leadership roles. She is actively involved in the Michigan Association of Colleges of Teacher Education (MACTE) and in Directors and Representatives of Teacher Education Programs in Michigan (DARTEP), providing leadership in connecting the various public universities in the state (including all three University of Michigan campuses) in crafting and responding to state policy recommendations and legislation. Professor Kubitskey has testified before the Michigan legislatures and uses her leadership role to advocate for the improvement of K-12 teaching and learning, and in post-secondary teacher education throughout the state.

## RESEARCH

Professor Kubitskey spent several years as a physics educator in secondary schools and at Eastern Michigan University before moving into leadership ranks largely focused on the education of teachers. This diverse set of experiences in the physical sciences and education sciences speaks to the depth and breadth of her experiences. Professor Kubitskey's scholarship is diverse and includes articles, book chapters, policy documents, accreditation reports, conference presentations, blogposts, and grants in science education, educator preparation, and education policy. Professor Kubitskey has produced a wide range of materials, from articles in the top journals of teacher education to blogposts on education policy related to the preparation of teachers. As a PI or co-PI, Professor Kubitskey has secured grant funding of almost \$8,000,000 to improve educator preparation and K-12 teaching. Her grants focus mainly on science and mathematics education, an area in need of development both in regard to student learning and teaching practice.

## SUMMARY

Based on her academic scholarship and leadership experience, we are pleased to recommend the appointment of Beth Kubitskey as dean, effective September 1, 2021 through August 31, 2026, and professor of education, with tenure, School of Education and Human Services, effective September 1, 2021.

RECOMMENDED BY:



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Sonja Feist-Price, Provost and  
Vice Chancellor for Academic Affairs

RECOMMENDATION ENDORSED BY:



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Debasish Dutta, Chancellor  
University of Michigan-Flint

July 2021