

THE UNIVERSITY OF MICHIGAN
Regents Communication

ACTION REQUEST

Subject: Report of Faculty Retirement

Action Requested: Adoption of Retirement Memoir

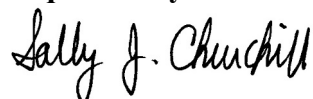
Margaret M. Andrews, Ph.D., R.N., FAAN, dean and professor of nursing in the University of Michigan-Flint School of Nursing, retired from active faculty status on July 31, 2020.

Professor Andrews received her B.S.N. (1972) degree from St. John College (Cleveland, Ohio), her M.S.N. (1974) degree from Case Western Reserve University, and her Ph.D. (1985) degree from the University of Utah. She joined the University of Michigan-Flint faculty as a professor and director of the School of Health Professions and Studies' Department of Nursing in 2006. She served as interim dean (2016-18) and founding dean (2018-20) of the newly established UM-Flint School of Nursing.

Professor Andrews was committed to workforce diversity and cultural competency development in her teaching, research, scholarship, clinical practice, community engagement, and service to the school, university, profession, and regional and global communities. She was a project director for a federally funded program to develop nurses' cultural competencies and she served as a project co-director or member of eight other sponsored programs aimed at reducing health disparities and increasing workforce diversity and cultural competence in nursing and health care. Professor Andrews also promoted interdisciplinary education for health professionals and students in nursing and other healthcare fields. In her clinical practice, teaching, research, scholarship, and consultations, Professor Andrews worked extensively with culturally and linguistically diverse populations in the United States, Europe, Africa, Asia, South America, Australia, and the Middle East. She was the senior contributing author of the textbook titled *Transcultural Concepts in Nursing Care* (8th edition, 2019). Professor Andrews was instrumental in the creation of the School of Nursing on the Flint campus and in building the School of Nursing's state of the science simulation center with human patient simulators, virtual reality, and other technologies that prepare students in nursing and other healthcare fields for simulated learning and teaching in a safe on-campus learning environment before delivering care to live patients in the clinical setting.

The Regents now salute this distinguished scholar and dean by naming **Margaret M. Andrews, professor emerita of nursing**.

Requested by:



Sally J. Churchill, J.D.
Vice President and Secretary of the University

July 2020