

**THE UNIVERSITY OF MICHIGAN**  
*Regents Communication*

ITEM FOR INFORMATION

**REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY**

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such, both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Richard S. Holcomb, Jr.  
Associate Vice-President  
and Chief Human Resource Officer

July 2020

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

July 2020

Conway, April R., Ph.D., Lecturer III in Sweetland Writing Center, College of Literature, Science, and the Arts, August 31, 2020 – May 31, 2024

Ensor, Hannah, M.F.A., Lecturer I in English Language and Literature and Lecturer I in the Residential College, College of Literature, Science, and the Arts, August 31 – April 30, 2021

Karageorgos, Konstantina M., Ph.D., Lecturer I in English Language and Literature and Lecturer I in Sweetland Writing Center, College of Literature, Science, and the Arts, August 31 – December 31, 2020

Saldanha Salvador, Tiago M., Ph.D., Lecturer I in Mathematics, College of Literature, Science, and the Arts, July 1 – August 30, 2020

Schumann, Garrett S., M.A., Lecturer I in Music, School of Music, Theatre & Dance, July 1 – August 30, 2020

Torralva, Ben, Ph.D., Lecturer I in Undergraduate Education, College of Engineering, August 31 – December 31, 2020

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

Coyle, Stacy G., Lecturer IV in English Language and Literature, College of Literature, Science, and the Arts, personal, January 1- May 31, 2021

Graf, Carina, Lecturer II in Romance Languages and Literatures, College of Literature, Science, and the Arts, personal, September 1, 2020 – May 31, 2021

Sano, Phyllis, Lecturer II in Nursing, School of Nursing, UM-Flint, personal, September 1- December 31, 2020

Tedrow, Lisa, Lecturer II in Nursing, School of Nursing, UM-Flint, personal, September 1 – December 31, 2020

Warner, Betsy, Lecturer II in Teacher Education, School of Education, personal, August 31, 2020 – April 30, 2021

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)

**Appointment Completed**

Arnold, Torey R., Lecturer I in Molecular, Cellular and Developmental Biology, College of Literature, Science, and the Arts, April 30, 2020

Groskaufmanis, Matiss, Lecturer I in Architecture and Urban Planning, A Alfred Taubman College of Architecture and Urban Planning, April 30, 2020

Honeyman, Peter, Lecturer I in Electrical Engineering and Computer Science, College of Engineering, April 30, 2020

Mediero, Eduardo, Lecturer I in Architecture and Urban Planning, A Alfred Taubman College of Architecture and Urban Planning, April 30, 2020

Preisser, Grant, Lecturer I in Music, Theatre and Dance, School of Music, Theatre & Dance, April 30, 2020

Roy, Sharon, Lecturer II in Physical Therapy, College of Health Sciences, UM-Flint, April 30, 2020

Ruiter-Feenstra, Pamela S., Lecturer I in Music, School of Music, Theatre & Dance, April 30, 2020

Schmidt, Joel T., Lecturer III in Architecture and Urban Planning, A Alfred Taubman College of Architecture and Urban Planning, May 31, 2020

**Resigned**

Bianchette, Thomas A., Lecturer III in Physical Sciences, Department of Natural Science, College of Arts, Sciences and Letters, UM-Dearborn, April 30, 2020

Jordan, Kisma R., Lecturer I in Music, College of Arts and Sciences, UM-Flint, December 31, 2019

Nabeshima, Kentaro, Lecturer IV in Cell and Developmental Biology, Medical School, July 31, 2020

Wong, Shaomin, Lecturer III in Architecture and Urban Planning, A Alfred Taubman College of Architecture and Urban Planning, May 31, 2020

**Retired**

Beatty, Richard W., Lecturer II in Human Resource Management, Stephen M Ross School of Business, May 31, 2020

Turfe, Atallah A., Lecturer II in Mathematics and Statistics, College of Arts, Sciences and Letters, UM-Dearborn, April 30, 2020