

# THE UNIVERSITY OF MICHIGAN

## *Regents Communication*

Approved by the Regents

### ACTION REQUEST

July 21, 2006

**Subject: Report of Faculty Retirement**

**Action Requested: Adoption of Retirement Memoir**

**Darlene M. Van Tiem, Ph.D.**, associate professor of education in the School of Education, University of Michigan-Dearborn, will retire from active faculty status on August 31, 2006.

Professor Van Tiem received her B.A. degree from Albion College in 1963; her M.A. and M.Ed. degrees from Marygrove College in 1965 and 1980, respectively; her Ph.D. degree from Wayne State University in 1986; and her M.S.A. degree from Central Michigan University in 1996. She joined the University of Michigan-Dearborn faculty as an assistant professor in 1996 and was promoted to associate professor in 2002.


Early in her career, Professor Van Tiem taught elementary education and summer Head Start classes in the Lansing Public Schools. From 1975-86, she was on the School of Education faculty at Marygrove College, where she directed the college's reading and study skills center. From 1986-96, she provided education in training skills and technology in the corporate sector.

As a University of Michigan-Dearborn School of Education faculty member, Professor Van Tiem has developed and taught courses in the performance improvement and instructional design master's degree program. She holds certification in integrated resource management and is a Certified Performance Technologist (CPT).

Professor Van Tiem was liaison to the American Society for Training and Development and has been instrumental in creating courses for human performance improvement. She is the author of two award-winning books on performance technology, and her Human Performance Technologist Model is considered to be the graphical model for the profession. She has been elected to the board of directors of the International Society of Performance Improvement for 2006-2008.

The Regents salute this faculty member for her dedicated service by naming **Darlene M. Van Tiem associate professor emerita of education.**

Requested by:

  
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Sally J. Churchill  
Vice President and Secretary of the University

July 2006