

The University of Michigan Regents Communication

Item for Information

Reports of Lecturer's Employee Organization (LEO) Activity

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such, both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Richard S Holcomb, Jr
Associate Vice-President
and Chief Human Resource Officer

June 2026

June, 2026

Administratively Approved New Appointments of Instructional Staff Represented by the Lecturers' Employee Organization (LEO)

Ali-Khodja, Judith V., M.S.N., Lecturer I in Nursing, School of Nursing, UM-Flint, May 1 – June 30, 2026

DeMaio, Matthew, M.S., Lecturer I in Molecular, Cellular and Developmental Biology, College of Literature, Science, and the Arts, July 1 – August 24, 2026

Gall, Erin, Ph.D., Lecturer I in Kinesiology, School of Kinesiology, May 1 – August 24, 2026

Gray, Carol, M.P.H., Lecturer I in the Residential College, College of Literature, Science, and the Arts, August 25 – December 31, 2026

Grimm, Lena K., Ph.D., Lecturer I in Comparative Literature, College of Literature, Science, and the Arts, August 25 – December 31, 2026

Johnson, Lanora N., Ph.D., Lecturer I in Sociology, College of Literature, Science, and the Arts, May 1 – June 30, 2026

Lake, Jeffrey K., Ph.D., Lecturer I in Molecular, Cellular and Developmental Biology, College of Literature, Science, and the Arts, May 1 – August 24, 2026

Lawrence, Katherine B., Ph.D., Lecturer I in Chemistry, College of Literature, Science, and the Arts, August 25 – December 31, 2026

Peru, Eduardo, Ph.D., Lecturer I in Molecular, Cellular and Developmental Biology, College of Literature, Science, and the Arts, August 25 – December 31, 2026

Administratively Approved Promotions, Joint Appointments, Transfers or Discipline Changes Represented by the Lecturers' Employee Organization (LEO)

Administratively Approved Leaves of Absence of Instructional Staff Represented by the Lecturers' Employee Organization (LEO)

Terminations of Instructional Staff Represented by the Lecturers' Employee Organization (LEO)

Appointment Completed

Alt, Jeffrey C., Lecturer II in Earth and Environmental Sciences, College of Literature, Science, and the Arts, April 30, 2026

Bezirdzhyan, Ani, Lecturer I in Comparative Literature, College of Literature, Science, and the Arts, April 30, 2026

Caddy, Scott A., Lecturer I in Language, Culture and Arts, College of Arts, Sciences and Letters, UM-Dearborn, December 31, 2025

Crowell, Hayley L., Lecturer I in Ecology and Evolutionary Biology, College of Literature, Science, and the Arts, April 30, 2026

Dizon, Leyah C.T., Lecturer I in Psychology, College of Literature, Science, and the Arts, April 30, 2026

Gutierrez Chavarria, Pamela E., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, April 30, 2026

Hightower, Zola M., Lecturer I in Music, School of Music, Theatre & Dance, April 30, 2026

Jacobs, Anna K., Lecturer I in Music, Theatre and Dance, School of Music, Theatre & Dance, April 30, 2026

Johnson, Andrew D., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, April 30, 2026

Langlitz, Bryan C., Lecturer I in Music, School of Music, Theatre & Dance, April 30, 2026

Pomfret, Robert T., Lecturer I in Music, Theatre and Dance, School of Music, Theatre & Dance, April 30, 2026

Sanchez Gumiel, Mario, Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, April 30, 2026

Sanka Veera Venkata Satya, Naga S., Lecturer I in Information, School of Information, April 30, 2026

Sywenkyj, Joseph A., Howard R Marsh Visiting Professor of Journalism and Lecturer I in Communication and Media, College of Literature, Science, and the Arts, April 30, 2026

Thomas, Marshall W., Lecturer I in Aerospace Engineering, College of Engineering, April 30, 2026

Venugopal, Vikram V., Lecturer I in Information, School of Information, April 30, 2026

Wulfman, Benjamin, Lecturer I in Music, School of Music, Theatre & Dance, April 30, 2026

Yip, Megan, Lecturer I in Music, School of Music, Theatre & Dance, April 30, 2026

Deceased

Rubadeau, Patrice M., Lecturer II in English Language and Literature, College of Literature, Science, and the Arts, April 28, 2026

Resigned

Alnaggar, Lina M. A., Lecturer I in Business, School of Management, UM-Flint, April 30, 2026

Frazier, Krisilyn, Lecturer II in Dance, School of Music, Theatre & Dance, May 24, 2026

Kennedy, Bryan C., Lecturer II in Music, Theatre and Dance, School of Music, Theatre & Dance, April 30, 2026

Lanier, Jane A., Lecturer I in Music, Theatre and Dance, School of Music, Theatre & Dance, April 30, 2026

McComb, Harrison, Lecturer I in Music, School of Music, Theatre & Dance, December 31, 2025

Razzacki, Syed Z., Lecturer I in Information, School of Information, April 30, 2026

Sayers, Harold M., Lecturer I in Education, College of Arts, Sciences and Education, UM-Flint, April 30, 2026

Singer, Leo, Lecturer I in Music, Department of Fine and Performing Arts, College of Arts, Sciences and Education, UM-Flint, April 30, 2026

Sweeney, Samantha, Lecturer I in Physical Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, April 30, 2026

Retired

Brienza, Joyce, Lecturer II in Art and Design, Penny W Stamps School of Art and Design, June 30, 2026

Dyer, Judith A., Lecturer IV in English Language Institute, College of Literature, Science, and the Arts, May 24, 2026

Ware, Margaret L., Teaching Professor, Collegiate Lecturer and Lecturer IV in Biology, College of Innovation and Technology, UM-Flint, May 19, 2026