

# The University of Michigan Regents Communication

## Item for Information

### **Subject: University Human Resources Report**

#### **Union Activity**

##### **Lecturers' Employee Organization (LEO)**

The University and the Lecturers' Employee Organization (LEO) began negotiations on June 1, 2026, regarding the "salary reopener" on the UM-Flint Campus, as provided under the current agreement. A tentative agreement was reached on June 12, 2026. A ratification vote is pending.

##### **Command Officers Association of Michigan (COAM)**

Negotiations between the University and the Command Officers Association of Michigan (COAM) are scheduled to begin on June 17, 2026. The current agreement is set to expire on September 26, 2026.

Respectfully submitted,



#### **Robert A. Hewlett III**

Interim Executive Vice President  
and Chief Financial Officer

June 2026