

UNIVERSITY OF MICHIGAN  
*Regents Communication*

ITEM FOR INFORMATION

**REPORTS OF REGULAR INSTRUCTIONAL TRANSACTIONS**

Attached are summary reports listing all those regular instructional appointments, changes in status, leaves of absence, and terminations which have been administratively approved during the past month.

Respectfully submitted,



Richard S. Holcomb, Jr.  
Associate Vice-President  
and Chief Human Resource Officer

June, 2024

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF REGULAR INSTRUCTIONAL STAFF  
June, 2024

Biary, Nora, M.D., Clinical Assistant Professor of Pediatrics, Medical School, June 28, 2024  
– June 27, 2025

Fayne, Jessica V., Ph.D., Assistant Professor of Earth and Environmental Sciences, College  
of Literature, Science, and the Arts, August 26, 2024 – May 31, 2027

Gutierrez, Laurel L., M.D., Clinical Instructor in Family Medicine, Medical School, July 1,  
2024 – June 30, 2025

Harsouni, Imad, M.D., Clinical Instructor in Internal Medicine, Medical School, May 15,  
2024 – May 14, 2025

Howard, Mia M.O., Ph.D., Assistant Professor of Ecology and Evolutionary Biology,  
College of Literature, Science, and the Arts, August 26, 2024 – May 31, 2027

Im, Vitalis, B.A., Assistant Professor of Health and Human Services, College of Health and  
Human Services, UM-Dearborn, September 1, 2024 – April 30, 2027

Krater, Rachel E., D.O., Clinical Assistant Professor of Internal Medicine, Medical School,  
May 1, 2024 – April 30, 2025

Liu, Qinghui, Ph.D., Clinical Instructor in Internal Medicine, Medical School, May 1, 2024 –  
April 30, 2025

Norris, Davon N., Ph.D., Assistant Professor of Organizational Studies, College of Literature,  
Science, and the Arts, August 26, 2024 – May 31, 2027

Piche, Joshua D., M.D., Clinical Assistant Professor of Orthopaedic Surgery, Medical  
School, September 1, 2024 – August 31, 2025

Read, Jay A., Ph.D., Clinical Assistant Professor of Pediatrics, Medical School, July 1, 2024  
– June 30, 2025

Reddy, Nitya, M.D., Clinical Instructor in Anesthesiology, Medical School, August 1, 2024 –  
July 31, 2025

Sampson, Monica D., M.S.W., Clinical Assistant Professor of Social Work, School of Social  
Work, May 1, 2024 – April 30, 2027

Sequeira, Rovel, Ph.D., Assistant Professor of Women's and Gender Studies, College of  
Literature, Science, and the Arts, August 26, 2024 – May 31, 2027

Sheehan, Kayla, M.D., Clinical Assistant Professor of Family Medicine, Medical School,  
July 1, 2024 – August 31, 2025

Vidholia, Gargi, M.B.B.S., Clinical Instructor in Internal Medicine, Medical School, May 15, 2024 – May 14, 2025

ADMINISTRATIVELY APPROVED PROMOTIONS, JOINT APPOINTMENTS,  
TRANSFERS OR DISCIPLINE CHANGES OF REGULAR INSTRUCTIONAL STAFF

Edge, Louito C., from Clinical Professor of Family Medicine, Medical School to Clinical Professor of Family Medicine and Clinical Professor of Learning Health Sciences, Medical School, July 1, 2024 – June 30, 2025

Malakh, Mayya, from Clinical Instructor in Internal Medicine, Medical School to Clinical Assistant Professor of Internal Medicine, Medical School, May 1, 2024 – April 30, 2025

Stoody, Vishvanie B., from Clinical Instructor in Pediatrics, Medical School to Clinical Assistant Professor of Pediatrics, Medical School, June 1, 2024 – August 31, 2024

Werneburg, Sebastian, from Assistant Professor of Ophthalmology and Visual Sciences, Medical School, to Assistant Professor of Ophthalmology and Visual Sciences and Assistant Professor of Molecular and Integrative Physiology, Medical School, July 1, 2024 – June 30, 2025

Wilson, Kyle, from Clinical Instructor in Radiology, Medical School to Clinical Assistant Professor of Radiology, Medical School, July 1, 2024 – June 30, 2025

ADMINISTRATIVELY APPROVED EMERITUS/A FACULTY APPOINTMENTS

Apgar, Barbara S., Clinical Professor Emerita of Family Medicine, Medical School, July 1, 2024 – June 30, 2025

Bartelme, Ricardo R., Clinical Assistant Professor Emeritus of Family Medicine, Medical School, July 1, 2024 – June 30, 2025

Chavey, William E., Clinical Professor Emeritus of Family Medicine, Medical School, September 1, 2024 – August 31, 2025

Checkoway, Barry N., Arthur Dunham Collegiate Professor Emeritus of Social Work, Professor Emeritus of Social Work, School of Social Work and Professor Emeritus of Urban and Regional Planning, A Alfred Taubman College of Architecture and Urban Planning, May 1 – August 31, 2024

Dewar, Margaret E., Professor Emerita of Urban and Regional Planning, A Alfred Taubman College of Architecture and Urban Planning, January 1 – May 31, 2025

Green, Lee A., Professor Emeritus of Family Medicine, Medical School, July 1, 2024 – June 30, 2025

Gumucio, Deborah L., Professor Emerita of Cell and Developmental Biology and Professor Emerita of Internal Medicine, Medical School, July 1, 2024 – June 30, 2025

Harris, Marcelline R., Associate Professor Emerita of Nursing, School of Nursing, May 1 – May 31, 2024

Kane, Angela T., Professor Emerita of Dance, School of Music, Theatre & Dance, August 26 – December 31, 2024

Lefever, R. Dale, Assistant Professor Emeritus of Family Medicine, Medical School, September 1, 2024 – August 31, 2025

Menon, K. M. Jairam, Professor Emeritus of Biological Chemistry, Department of Obstetrics and Gynecology and Professor Emeritus of Biological Chemistry, Medical School, September 1, 2024 – August 31, 2025

Murphy, Hedwig S., Clinical Associate Professor Emerita of Pathology, Medical School, April 8, 2024 – April 6, 2025

O'Brien, John M., Clinical Associate Professor Emeritus of Family Medicine, Medical School, July 1, 2024 – June 30, 2025

Peggs, James F., Clinical Professor Emeritus of Family Medicine, Medical School, July 1, 2024 – June 30, 2025

Reed, Barbara D., Professor Emerita of Family Medicine, Medical School, July 1, 2024 – June 30, 2025

Richardson, Caroline R., Professor Emerita of Family Medicine, Medical School, July 23, 2024 – July 22, 2025

Rood, Richard B., Professor Emeritus of Climate and Space Sciences and Engineering, College of Engineering and Professor Emeritus of Environment and Sustainability, School for Environment and Sustainability, August 1, 2024 – July 31, 2025

Ruffin, Mack T., Professor Emeritus of Family Medicine, Medical School and Professor Emeritus of Epidemiology, School of Public Health, July 1, 2024 – June 30, 2025

Schwenk, Thomas L., Professor Emeritus of Family Medicine and Professor Emeritus of Medical Education, Medical School, July 1, 2024 – June 30, 2025

Shore, Susan E., Professor Emerita of Otolaryngology-Head and Neck Surgery, Kresge Hearing Research Institute, Professor Emerita of Molecular and Integrative Physiology, Medical School and Professor Emerita of Biomedical Engineering, College of Engineering, May 19, 2024 – May 18, 2025

Stanley, James C., Professor Emeritus of Surgery, Medical School, October 24, 2023 – October 24, 2024

Tropman, John E., Henry J Meyer Collegiate Professor Emeritus of Social Work and Professor Emeritus of Social Work, School of Social Work, May 1 – August 31, 2024

Warber, Sara L., Clinical Professor Emerita of Family Medicine, Medical School, July 1, 2024 – June 30, 2025

Zazove, Philip, Clinical Professor Emeritus of Family Medicine, Medical School, July 1, 2024 – June 30, 2025

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE  
GRANTED TO REGULAR INSTRUCTIONAL STAFF

Benson, Giovanna G., Assistant Professor of Social Work, School of Social Work, sabbatical August 26 – December 31, 2024, to strengthen theoretical and substantive expertise in an area of study that is relatively new to me – in the venn diagram of technology, climate change, and community/organizational practice (esp with migrant communities), from this I will write two manuscripts on the project. Work will be done in Ann Arbor, Michigan.

Brenner, Michael J., Associate Professor of Otolaryngology-Head and Neck Surgery, with tenure, Medical School, sabbatical August 1 – August 31, 2024, October 1 – October 31, 2024, December 1 – December 31, 2024, February 1 – February 28, 2025, April 1 – April 30, 2025 and June 1 – June 30, 2025, to focus on tracheostomy care, and to publish in the peer-reviewed literature, including a combination of original research, guideline or consensus statements, and reviews on best practices. Work will be done in Ann arbor, Michigan.

Cai, Kelly N., Professor of Accounting and Finance, with tenure, College of Business, UM-Dearborn, sabbatical September 1 – December 31, 2024, to study whether information disclosed during a non-deal roadshow can influence a firm's bond price reactions and institutional investors' bond trading frequencies for U. S. and foreign firms. Work will be done at the University of Ontario, Ontario, Canada.

Clack, Herek, Associate Professor of Civil and Environmental Engineering, with tenure, College of Engineering, sabbatical August 26 – December 31, 2024, to draft manuscripts using unpublished airborne infectious disease transmission data and to conduct experiments with the objective of revealing the nature of changes to the protein coat of viral aerosols as a result of exposure to reactive oxygen and nitrogen species, such as those present in a non-thermal plasma. Work will be done at the Stanford Positron Electron Asymmetric Ring (SPEAR3), Menlo Park, California.

Collette, Matthew D., Professor of Naval Architecture and Marine Engineering, with tenure, College of Engineering, sabbatical August 26 – December 31, 2024, to begin work on a textbook using NA 270 course notes. Work will be done in Ann Arbor, Michigan.

Doris, David T., Associate Professor of Afroamerican and African Studies, with tenure and Associate Professor of History of Art, with tenure, College of Literature, Science, and the Arts, extended sick leave September 1 – December 31, 2024.

Filipov, Evgueni, Associate Professor of Civil and Environmental Engineering, with tenure, College of Engineering, sabbatical August 26 – December 31, 2024, to complete several projects and efforts related to research in origami inspired structures. Work will be done in Ann Arbor, Michigan.

Heath, Jeffrey G., Professor of Linguistics, with tenure and Professor of Middle East Studies, without tenure, College of Literature, Science, and the Arts, research August 26, 2024 – May 31, 2025, to conduct field work on languages of Burkina Faso. Work will be done in Burkina Faso, Africa.

Kattari, Shanna K., Associate Professor of Social Work, with tenure, School of Social Work and Associate Professor of Women's and Gender Studies, without tenure, College of Literature, Science, and the Arts, sabbatical January 1 – May 31, 2025, to conduct a mixed methods study exploring the impact of Scarleteen on youth, youth adults, and families over the past 25 years. Work will be done in Chicago, Illinois.

Kidd, Jeffrey, Professor of Human Genetics, with tenure and Professor of Computational Medicine and Bioinformatics, without tenure, Medical School, sabbatical July 1 – December 31, 2024, to complete research related to canine genome variation and evolution. Work will be done at the Centre for Research in Agricultural Genomics, Barcelona, Spain.

Kim, Jong-Jin, Associate Professor of Architecture, with tenure, A Alfred Taubman College of Architecture and Urban Planning, sabbatical January 1 – May 31, 2025, to study the relationship between the facades and energy performances of tall buildings and complete a manuscript that presents the findings from this study. Work will be done in Chicago, Illinois and New York, New York.

Kleer, Celina G., Harold A Oberman Collegiate Professor of Pathology, Professor of Pathology, with tenure, Medical School, sabbatical July 1, 2024 – June 30, 2025, to conduct basic and translational studies to reverse chemoresistance in breast cancer using microfluidic technology and to expand studies on the effect of obesity-related cytokines in breast cancer progression, especially their effect on the cross-talk between cancer and the tumor microenvironment. Work will be done in Ann Arbor, Michigan.

Lempka, Scott F., Associate Professor of Biomedical Engineering, with tenure, Medical School and College of Engineering and Associate Professor of Anesthesiology, without tenure, Medical School, sabbatical August 1, 2024 – July 31, 2025, to continue research on spinal cord and dorsal root ganglion simulation for pain management. Work will be done at the University of Oxford, Oxford, United Kingdom.

Menon, Ram K., Professor of Pediatrics, with tenure and Professor of Molecular and Integrative Physiology, without tenure, Medical School, sabbatical December 1, 2024 – February 28, 2025, to complete editing two books entitled "Sperling's Pediatric Endocrinology, 6<sup>th</sup> Edition" and "Case Based Reviews in Pediatric Endocrinology, 2<sup>nd</sup> Edition". Work will be done in New Delhi, India.

Morcillo Pallares, Ana, Associate Professor of Architecture and Urban Planning, with tenure, A Alfred Taubman College of Architecture and Urban Planning, sabbatical January 1 – May 31, 2025, to continue work on building proposals in Spain, currently have two ongoing residential projects that will begin construction phase at the end of 2024. Work will be done in areas around Spain.

Pinto, Rogerio, University Diversity and Social Transformation Professor, Berit Ingersoll-Dayton Collegiate Professor of Social Work, Professor of Social Work, with tenure, School

of Social Work and Professor of Theatre and Drama, without tenure, School of Music, Theatre & Dance, sabbatical August 26 – December 31, 2024, to advance capacities to write and to publish autoethnographic and verbatim plays with the hope of creating a full-length play exploring the intersecting meaning of oppression among three main characters (Black, White and Latinx) who work in the same environment. Work will be done at the Royal Central School of Speech and Drama, London.

Rouse, Elliott J., Associate Professor of Robotics, with tenure and Associate Professor of Mechanical Engineering, without tenure, College of Engineering, sabbatical August 26 – December 31, 2024, to work with a mechanical design group to learn new tools and methodologies to help design quadrupeds and manipulators. Work will be done in Cambridge, Massachusetts.

Singer, David J., Associate Professor of Naval Architecture and Marine Engineering, with tenure, College of Engineering, sabbatical August 26 – December 31, 2024, to research and develop methods to describe the characterization process for Set-Based Design. Work will be done in Ann Arbor, Michigan.

Singer, Kanakadurga, Valerie Castle Pipari M.D. Professor of Pediatrics, Associate Professor of Pediatrics, with tenure and Associate Professor of Molecular and Integrative Physiology, without tenure, Medical School, sabbatical July 1, 2024 – June 30, 2025, to continue work in scholarship, administrative service, research and develop leadership training skills. Work will be done in Ann Arbor, Michigan.

Weaver, Addie, Associate Professor of Social Work, with tenure, School of Social Work, sabbatical January 1 – May 31, 2025, to continue and expand program of community-engaged mental health intervention research aimed at improving access to care for underrepresented and underserved groups, with attention to rural residents. Work will be done in Ann Arbor, Michigan.

Wellman, Michael P., Richard H Orenstein Division Chair of Computer Science and Engineering, Lynn A Conway Collegiate Professor of Computer Science and Engineering and Professor of Electrical Engineering and Computer Science, with tenure, College of Engineering, sabbatical August 26, 2024 – May 31, 2025, to refocus on research and engage in public debates and policy discussions around the implications of artificial intelligence. Work will be done in Ann Arbor, Michigan.

Wilcox, Glenn S., Associate Professor of Architecture, with tenure, A Alfred Taubman College of Architecture and Urban Planning, sabbatical August 26 – December 31, 2024, to continue research on the use of biomaterials in the design and fabrication of furniture prototypes. Work will be done in Ann Arbor, Michigan and locations around Maine.

Yoshihama, Mieko, Edith A Lewis Collegiate Professor of Social Work and Professor of Social Work, with tenure, School of Social Work, sabbatical August 26, 2024 – May 31, 2025, to continue with project implementation of the ongoing participatory action research project and to explore the possibility of partaking in cross-cultural and national collaborative research on environmental and social justice, addressing disaster, climate change, social exclusion and inclusion. Work will be done in Japan.

Zebrack, Bradley J., Professor of Social Work, with tenure, School of Social Work, sabbatical January 1 – May 31, 2025, to write a series of articles on cancer survivorship, transdisciplinary science in cancer research, social work service delivery and the redress of social needs in cancer. Work will be done in Italy.

#### TERMINATIONS OF REGULAR INSTRUCTIONAL STAFF

##### *Appointment Completed*

Blayac, Pierre-Louis M., Assistant Professor of Mathematics, College of Literature, Science, and the Arts, May 31, 2024

Chang, Jan, Clinical Instructor in Emergency Medicine and Clinical Instructor in Pediatrics, Medical School, June 30, 2024

Dowlati, Ehsan P., Clinical Instructor in Neurosurgery, Medical School, June 30, 2024

Hanna, George, Clinical Instructor in Internal Medicine, Medical School, June 30, 2024

Malik, Aroosa M., Clinical Instructor in Internal Medicine, Medical School, June 30, 2024

Merchant, Rameez, A., Clinical Instructor in Neurosurgery, Medical School, June 30, 2024

Vijay, Harini, Clinical Instructor in Emergency Medicine, Medical School, June 30, 2024

Yu, Han, Clinical Instructor in Emergency Medicine, Medical School, June 30, 2024

##### *Resigned*

Delano, Matthew J., Clinical Assistant Professor of Surgery, Medical School, May 31, 2024

Frederick, Leah N., Assistant Professor of Music, School of Music, Theatre & Dance, May 31, 2024

Hakim, Mohamed, Clinical Assistant Professor of Dentistry, Department of Oral and Maxillofacial Surgery and Hospital Dentistry, School of Dentistry and Clinical Assistant Professor of Surgery, Medical School, April 1, 2024

Kashlan, Osama, Clinical Assistant Professor of Orthopaedic Surgery, Medical School, January 31, 2024

Kim, John M., Clinical Instructor in Dentistry, Department of Oral and Maxillofacial Surgery, School of Dentistry, January 29, 2024

Moe, Justine, Clinical Associate Professor of Dentistry, Department of Oral and Maxillofacial Surgery, School of Dentistry and Clinical Associate Professor of Surgery, Medical School, April 30, 2024



Nikitkov, Iakov, Clinical Instructor in Dentistry, Department of Oral and Maxillofacial Surgery, School of Dentistry, June 21, 2024

Sack, Bryan S., Clinical Assistant Professor of Urology, Medical School, May 17, 2024

Tamam, Nattalie, Assistant Professor of Mathematics, College of Literature, Science, and the Arts, May 31, 2024

Wang, Yanzhuang, Professor of Molecular, Cellular and Developmental Biology, with tenure, College of Literature, Science, and the Arts, April 22, 2024

Yusufani, Reem R. A., Clinical Instructor in Internal Medicine, Medical School, April 30, 2024

**Retired**

Akerlof, Carl W., Professor of Physics, with tenure, College of Literature, Science, and the Arts, May 31, 2024

Busui, Rodica, Larry D Soderquist Professor and Professor of Internal Medicine, with tenure, Medical School, June 25, 2024

Flinn, Caryl, Professor of Film, Television and Media, with tenure and Professor of Women's and Gender Studies, without tenure, College of Literature, Science, and the Arts, May 31, 2024

Hopp, Wallace J., C K Prahalad Distinguished University Professor of Business and Engineering, Professor of Technology and Operations, with tenure, Stephen M Ross School of Business and Professor of Industrial and Operations Engineering, without tenure, College of Engineering, May 31, 2024

Jones, Darlene M., Clinical Instructor in Dentistry, Department of Dental Hygiene, School of Dentistry, June 30, 2024

Klinkman, Michael S., Professor of Family Medicine, with tenure and Professor of Learning Health Sciences, without tenure, Medical School, June 30, 2024

Kronick, Steven, Clinical Professor of Emergency Medicine, Medical School, September 30, 2024

O'Connor, Thomas P., Clinical Associate Professor of Internal Medicine, Medical School, June 30, 2024

Schwank, Johann W., James and Judith Street Professor of Chemical Engineering and Professor of Chemical Engineering, with tenure, College of Engineering, May 31, 2024

Shelton, Donald E., Associate Professor of Sociology and Anthropology, Department of Behavioral Sciences, without tenure, College of Arts, Sciences and Letters, UM-Dearborn, April 30, 2024

Skye, Eric P., Clinical Professor of Family Medicine and Clinical Professor of Learning Health Sciences, Medical School, June 30, 2024

van der Pluijm, Bernardus, Bruce R Clark Collegiate Professor of Geology and Professor of Earth and Environmental Sciences, with tenure, College of Literature, Science, and the Arts, May 31, 2024