

**THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION**

Received by the Regents
June 16, 2006

ITEM FOR INFORMATION

Subject: Human Resources & Affirmative Action Report

Union Activity

Police Officers Association of Michigan (POAM) –

The agreement with POAM expired December 3, 2005. The University and POAM met with a Michigan Employment Relations Commission Mediator on April 5th. At the recommendation of the mediator, the University made a final offer to the Union. A ratification vote was conducted and the Union voted 84 to 36 to not ratify the proposed agreement. The parties have agreed to extend the existing contract until a new agreement is ratified. POAM represents approximately 180 police and security personnel.

Respectfully submitted,



Timothy P. Slottow
Executive Vice President and
Chief Financial Officer

June 2006