

The University of Michigan Regents Communication

Item for Information

Subject: University Human Resources Report

Union Activity

Lecturers' Employee Organization (LEO)

The university received notice on May 1, 2026, from the Lecturers' Employee Organization (LEO) that it will reopen Article XV, Section A.4.b for lecturers on the UM-Flint campus, in accordance with the MOU titled "Dearborn and Flint Annual Salary Increases Reopener." The bargaining schedule is to be determined.

University of Michigan Postdoctoral Researchers' Organization (UM-PRO)

Negotiations with the University of Michigan Postdoctoral Researcher's Organization (UM-PRO) began March 25, 2026, and are ongoing.

Graduate Employees' Organization (GEO)

The University began contract negotiations with the Graduate Employees' Organization (GEO) on November 14, 2025, with the assistance of a neutral mediator appointed by the Michigan Employment Relations Commission (MERC). On April 9, 2026, MERC certified the addition of the Graduate Student Research Assistants (GSRAs) in the GEO unit. Negotiations for the successor GEO agreement and addition of the GSRAs are ongoing.

Respectfully submitted,



Robert A. Hewlett III

Interim Executive Vice President
and Chief Financial Officer

May 2026