

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Approval of Non-tenure-track Clinical Appointment Track in the College of Arts, Sciences and Education

SUBJECT: Non-tenure-track Clinical Appointment Sequence in the College of Arts, Sciences and Education

EFFECTIVE DATE: May 1, 2025

The College of Arts, Sciences and Education at the University of Michigan-Flint (CASE) seeks the creation of a non-tenure-track clinical appointment track which will permit the appointment of full-time clinical instructional faculty for an initial appointment of three years, with reappointments from three to seven years. CASE has existing programs and potential future programs that require clinical faculty with clinical, practical, and professional expertise. To serve students in these programs, CASE will from time-to-time appoint non-tenure track clinical faculty members who possess these skills. CASE will utilize the university's clinical track titles in both the records of the University and for internal purposes.

The clinical track will generally be filled by individuals whose primary focus is on teaching and practice responsibilities. The search and selection process will follow overall guidelines prescribed by the University. Clinical track faculty are likely to come from local or regional professional communities. Candidates will be required to submit application materials consistent with the posting guidelines of the University. A search advisory committee will screen applicants and consider candidates' suitability for the role.

Appointments for the clinical track are for a fixed term, cannot exceed seven years in duration, and may be renewed. The faculty have developed clearly articulated standards for appointment consistent with SPG 201.34-1 and promotion for each rank. In the event of non-reappointment, notice will follow the guidelines established in SPG 201.88 for non-tenure track faculty positions. Faculty in the clinical track shall be members of the governing faculty at UM-Flint as defined in the University of Michigan Regents Bylaw 5.01.03. As such, they have voting privileges, except on matters related to the tenure track or tenure. Clinical faculty members are not eligible for sabbatical leave.

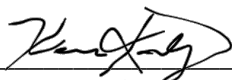
We ask the Board of Regents to approve creation of a non-tenure track clinical track sequence in the College of Arts, Sciences and Education, University of Michigan-Flint, effective May 1, 2025.

Recommended by:

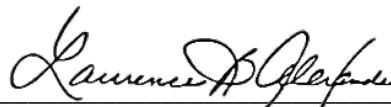


Chris C. Douglas, Interim Dean
College of Arts, Sciences and Education

Recommendation endorsed by:



Yener Kandogan, Interim Provost and
Vice Chancellor for Academic Affairs



Laurence B. Alexander, Chancellor
University of Michigan-Flint

May 2025