

THE UNIVERSITY OF MICHIGAN

Regents Communication

ACTION REQUEST

Subject: Report of Faculty Retirement

Action Requested: Adoption of Retirement Memoir

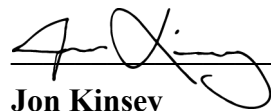
Lloyd (Lance) Sandelands, Ph.D., professor of organizational behavior and human resource management, Stephen M. Ross School of Business, and professor of psychology, College of Literature, Science and the Arts, retired from active faculty status on May 31, 2025.

Professor Sandelands received his B.A. (1977) degree from Washington University and his Ph.D. (1982) from Northwestern University. He joined the faculty at the University of Michigan in 1989, was promoted to associate professor in 1991 and was promoted to professor in 1996.

Professor Sandelands retires following an academic career spanning over four decades. His research has focused on the social and spiritual dimensions of organizational life, with a teaching portfolio that includes courses in social and organizational psychology and management. He has taught undergraduate and graduate students in both business administration and psychology. Professor Sandelands has served as a Faculty Fellow at the Institute for Human Ecology at the Catholic University of America since 2017. His book publications include, *Love First: Toward a Catholic Humanism* (2017), *Being at Work* (2014) and *An Anthropological Defense of God* (2007). He has authored numerous scholarly articles and essays, including recent works such as, “Hope and Leadership in Organizations: Receptivity and Transcendence” (Oxford Compendium on Hope, 2024) and “What it means to be truly human in business organizations: Martin Buber’s concept of I-Thou relations” (2021). His published commentaries and reviews include contributions to the *Journal of Business Ethics*, *Catholic Social Science Review*, *Behavioral and Brain Sciences*, and *Administrative Science Quarterly*. Professor Sandelands has presented his work in a range of academic forums. Recent presentations include lectures on “The Habit of Being” (2024), “Doubts About Any Science of Management” at the University of Notre Dame (2023), and “Human Connection and the Mystery of Being” at the Academy of Management (2022). His ongoing work includes projects such as “More Fully Human: Re-humanizing Work through Play” and “Being in Relation: Toward a Theory of Mutuality.” He is also the author of an unpublished manuscript, *Coming To: A Spiritual Memoir* (2011).

The Regents now salute this distinguished teacher and scholar for his dedicated service by naming **Lloyd (Lance) Sandelands, professor emeritus of organizational behavior and human resource management and professor emeritus of psychology.**

Requested by:



Jon Kinsey
Vice President and Secretary of the University

May 2025