PROMOTION RECOMMENDATION
The University of Michigan-Dearborn
College of Arts, Sciences, and Letters

Antonios M. Koumpias, assistant professor of economics, Department of Social Sciences, College of Arts, Sciences, and Letters, is recommended for promotion to associate professor of economics, with tenure, Department of Social Sciences, College of Arts, Sciences, and Letters.

Academic Degrees:
Ph.D. 2017 Economics, Georgia State University, Atlanta, GA
M.A. 2012 Economics, Duke University, Durham, NC
B.S. 2008 Economics, University of Macedonia, Thessaloniki, Greece

Professional Record:
2017-present Assistant Professor, University of Michigan-Dearborn, Dearborn, MI

Summary of Evaluation:
Teaching: Professor Koumpias is rated significantly capable in teaching. He has demonstrated dedication to the university’s transformative teaching mission by offering a diverse range of courses, spanning from microeconomics to public finance and health economics. He has made significant investments of time and effort in refining his teaching approach, rooted in the pursuit of continuous improvement. Professor Koumpias has proactively collaborated with the Hub for Teaching and Learning Resources, drawn upon the guidance of more experienced colleagues, and embraced evidence-based teaching practices and course redesigns. His commitment to enhancing the student experience is evident in his student evaluations, which have significantly improved over time and have mostly been within the 4.0-4.5 range in the last three years. Professor Koumpias has actively contributed to the university’s emphasis on practice-based learning (PBL) and the promotion of open educational resources (OER) to reduce the financial burden on our students. By combining his research endeavors with teaching, he engages and mentors students, involving them as research collaborators. Professor Koumpias’ holistic approach to education underscores his dedication to both teaching excellence and student success.

Research: Professor Koumpias is rated excellent in research. He is a scholar in public finance and health economics with an impressive list of achievements since he joined the University of Michigan-Dearborn in 2017. His research is inherently multidisciplinary, enabling its dissemination in and beyond the field of economics, and aiming to create a more comprehensive understanding of how government interventions, policies, and market innovations impact tax compliance and healthcare provision, with both intended and unintended consequences. The data-driven nature of Professor Koumpias’ research informs policymakers in healthcare delivery and tax policy design and has the potential for important societal welfare improvements. Professor Koumpias has contributed significantly to these fields of research with 11 combined publications in economics and medical journals. With two articles in top-five field journals, Professor Koumpias’ prolific publication record stands out also for the high quality of his contributions. Moreover, his ability to secure funding opportunities, especially during the
challenges posed by the Covid-19 pandemic, speaks to his resourcefulness and commitment to expanding his research agenda and scholarly network. In 2023, his collaborative research contributions were recognized with the Distinguished Research Team campus award. Professor Koumpias’ scholarly work is both highly regarded and positioned to make a significant impact on the broader academic community.

Recent and Significant Publications:

Service: Professor Koumpias is rated excellent in service. Since arriving at the University of Michigan-Dearborn in 2017, Professor Koumpias has produced a commendable service record across multiple levels of the university and beyond. Among other contributions, he has mentored the Economics Student Club, taken on the role of economics internship coordinator, co-
organized the Social Sciences Research Colloquium, participated in the Poverty Simulation Lab, and served as the department representative to the college’s Academic Standards Committee. At the college level, Professor Koumpias has contributed to the OER Task Force and the PBL Task Force, both important initiatives for the campus. He has moderated sessions at the Meeting of Minds student conference, presented on faculty research spotlight panels, and participated in diversity, equity, and inclusion initiatives at the campus level. Professor Koumpias has also been active at the university level serving as a poster judge in Michigan Institute for Data Science and Undergraduate Research Opportunity Program student conferences. His service to the profession has been extraordinary having reviewed 24 manuscripts for 17 academic journals. This diverse service record underscores Professor Koumpias’ dedication to the university community and his impactful contributions.

External Reviewers:
Reviewer A: “…well-executed, high quality, transparent, policy-relevant research that informs best practices in government revenue raising and health care utilization.”

Reviewer B: “At this rate, I would say that Koumpias is on a trajectory to become a nationally or internationally recognized public economics scholar.”

Reviewer C: “I feel there is great promise in Antonios using ‘big data’ like this in future projects.”

Reviewer D: “…he is addressing important questions, and his work is being recognized as evidenced by his h-index.”

Reviewer E: “…the breadth of Dr. Koumpias’ work indicates that he is able to continue learning and contributing widely, including across disciplines.”

Summary of Recommendation: Professor Koumpias is a prolific scholar in public finance and health economics with an impressive research impact since joining the university. His dedication to teaching and student success is evident in his embrace of best teaching practices, and his commendable service record across all university levels underscores his profound commitment to the university’s mission. It is with the support of the College of Arts, Sciences, and Letters Executive Committee that I recommend Antonios M. Koumpias for promotion to associate professor of economics, with tenure, Department of Social Sciences, College of Arts, Sciences, and Letters.

Dagmar Budikova, Dean
College of Arts, Sciences, and Letters

Domenico Grasso, Chancellor
University of Michigan-Dearborn

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