Lisa Fedina, assistant professor of social work, School of Social Work, is recommended for promotion to associate professor of social work, with tenure, School of Social Work.

**Academic Degrees:**
- Ph.D. 2018 University of Maryland, Baltimore, Maryland
- M.S.W. 2010 University of Toledo, Toledo, Ohio
- B.A. 2009 University of Toledo, Toledo, Ohio

**Professional Record:**
- 2019 - present Assistant Professor, School of Social Work, University of Michigan, Ann Arbor, MI

**Summary of Evaluation:**

**Teaching:** Professor Fedina teaches multiple courses in the MSW program, including both required and specialized offerings in social policy and macro social work. Her student evaluation ratings are consistently high, and students stress her strong preparation, ability to apply content to real-world situations and skills, and ability to set the tone in the classroom for respectful discussion of challenging topics such as privilege, oppression, and social justice. In addition to her contributions to the classroom, Professor Fedina has contributed to the school’s continuing education offerings through the creation of a massive open online course (MOOC) focused on interpersonal violence that has been viewed by nearly 1500 learners from around the world. She also extends her expertise in this area to other faculty as a guest lecturer and she is an active and engaged faculty advisor for MSW students and mentor to both M.S.W. and Ph.D. students.

**Research:** Professor Fedina joined the School of Social Work as a Transitional Post-doctoral Scholar in 2018 and subsequently entered the tenure stream in 2019. Her research program investigates questions related interpersonal violence (IPV) and sexual violence (SV) in order to inform solutions at the policy and service delivery level. Key areas of contribution include studies of the health and mental health impact of interpersonal violence; the epidemiology of polyvictimization and occurrence of IPV across the life course; and risk and protective factors for both perpetrators and victims of violence across the life span. Much of Professor Fedina’s work draws upon large, representative surveys to yield policy-relevant analyses using advanced quantitative methods to measure novel aspects of violence and victimization that include child maltreatment, bullying, witnessing violence and hate crimes in addition to intimate partner violence. She applies a structural approach that enables her to make distinctive contributions from a social work perspective to the interdisciplinary topic of interpersonal violence.

She has exhibited a consistently prolific rate of productivity, averaging eight peer reviewed articles per year in a variety of highly regarded journals in both social work and interpersonal violence. Her work is demonstrating a remarkable rate of impact for her career stage, with nearly 2300 citations and an h-index of 22, comparable to average rates for professors of social work. Professor Fedina’s research program is impressively progressive, each study building upon the previous to raise and respond to emerging lines of inquiry. This approach builds coherence yet also enables Professor Fedina the opportunity to pursue timely avenues such as her study examining the impact of COVID-
Professor Fedina presents an outstanding scholarly portfolio that sheds light on an incredibly important and urgent problem, enabling her to inform solutions to preventing gender-based violence and its negative ramifications.

Recent and Significant Publications:

Service: Professor Fedina’s service record is strong and noteworthy for its contributions to the school’s diversity, equity, and inclusion efforts. She has served on the school’s Promotion Action for Intersectional Social Justice (PRAXIS) Committee and also volunteered to lead the school’s Undoing Racism workgroup beginning in 2020 during the COVID-19 crisis. Professor Fedina has been equally energetic in dedicating service to the profession, serving as an associate editor of a major social work journal, an ad-hoc reviewer for many journals, and a member of Federal grant review committees. These activities attest to her growing prominence and reputation as well as an established track record of accomplishment and high responsibility. Service to community is also important for social work scholars because of the opportunities created for linkage to practice and policy and here Professor Fedina has contributed her time and expertise in gender-based violence in service to the Washtenaw County Sheriff’s Office’s Community Advisory Board. Professor Fedina’s service record is laudatory and well-aligned with her scholarly expertise.

External Reviewers:
Reviewer (A): “I have no doubt she would be favorably reviewed for promotion with tenure here at my own institution.”
Reviewer (B): “Clearly, Dr. Fedina’s scholarly record is extremely strong and I have no doubt that given her record of scholarship, teaching and service that she would achieve promotion and tenure at the [my institution].”

Reviewer (C): “I believe that the significance of her scholarship, the quality of her teaching and her strong service record would warrant promotion to associate professor with tenure at the [home institution] and any other school of social work as strong as the University of Michigan.”

Reviewer (D): “I can say with confidence that the quality and volume of Dr. Fedina’s scholarship and impact on the services of survivors are outstanding. If Dr. Fedina were being considered for Associate Professor with tenure at [my institution], I would endorse this promotion.”

Reviewer (E): “Dr. Fedina would absolutely meet (and exceed) the requirements for someone seeking promotion and tenure at [my institution].”

Reviewer (F): “I recommend Dr. Fedina for promotion to Associate Professor with Tenure. I believe that she would receive tenure and promotion at my institution, as well as at other leading Schools of Social Work.”

Reviewer (G): “I am confident that Dr. Fedina’s work would meet or exceed the requirements for someone being considered for promotion and tenure at my institution.”

Reviewer (H): “I unequivocally support her promotion to associate professor with tenure, and were she on the Social Work faculty at [my institution] I would also fully support her promotion.”

**Summary Recommendation:** Professor Fedina’s research makes important contributions to our understanding of the causes, nature, and consequences of interpersonal violence and has helped to inform policies at the state level. She is an effective and dedicated teacher who has made significant contributions to the school, the profession, and the community. It is with the support of the School of Social Work Executive Committee that I recommend Lisa Fedina for promotion to the rank of associate professor of social work, with tenure, School of Social Work.

Beth Angell  
Dean and Professor of Social Work  
School of Social Work  

May 2024