

THE UNIVERSITY OF MICHIGAN

Regents Communication

ITEM FOR INFORMATION

Subject: University Human Resources Report

Union Activity:

University of Michigan Flint American Federation of Teachers - American Association of University Professors Local 5671 (UMF AFT-AAUP)

Upon an impartial card check count on April 17, 2024, the University voluntarily recognized the UM-Flint AFT-AAUP Local 5671, as the exclusive bargaining representative for approximately 160 tenure and tenure-track faculty members at the University of Michigan-Flint campus.

Lecturers' Employee Organization - American Federation of Teachers Michigan Local 6244 (LEO/AFT)

On April 26, 2024, the University and LEO achieved a comprehensive tentative agreement for a successor contract. The ratification vote by membership is scheduled for May 10, 2024.

ResStaff Allied Organization

A request was filed on April 15, 2024, with MERC by the ResStaff Allied Organization seeking an election to represent approximately 295 individuals serving as Resident Advisors, Diversity Peer Educators, and ResStaff Coordinators. The parties are in discussion with MERC about the composition of the proposed unit and timing of an election.

University Staff United - American Federation of Teachers Local 284 (USU/AFT)

A request for recognition was received by the university on April 29, 2024, from University Staff United - AFT Local 284 (USU/AFT) to represent approximately 1,800 staff in approximately 103 job classifications. The parties are in discussion about the composition of the proposed unit.

Respectfully submitted,



Geoffrey S. Chatas
Executive Vice President and Chief Financial Officer

May 2024