PROMOTION RECOMMENDATION
The University of Michigan–Dearborn
College of Arts, Sciences, and Letters

Krim Lacey, assistant professor of college-wide programs, College of Arts, Sciences, and Letters, is recommended for promotion to associate professor of college-wide programs, with tenure, College of Arts, Sciences, and Letters.

Academic Degrees
Ph.D. 2007 Wayne State University, Detroit, MI
M.A. 1998 Brooklyn College (CUNY), Brooklyn, NY
B.A. 1996 University of Windsor, Windsor, Ontario, Canada

Professional Record
2017-present Assistant Professor of College-Wide Programs, University of Michigan-Dearborn
2016-2017 Post-doctoral Research Fellow, Bloomberg School of Public Health, Johns Hopkins University, Baltimore, MD
2013-2015 Research Investigator, Institute for Social Research, University of Michigan, Ann Arbor, Michigan
2011-2013 Research Associate, College of Pharmacy and Health Sciences, Wayne State University, Detroit, MI
2009-2011 Adjunct Professor, Professional Studies, St. Thomas University, Miami Gardens, Florida
2007-2010 Post-doctoral Research Fellow, Institute for Social Research (PRBA), University of Michigan, Ann Arbor, Michigan

Summary of Evaluation:
Teaching: Professor Lacey is rated as significantly capable in teaching. He has taught five courses, including Understanding Society; Quantitative Research Methods; Medical Sociology; Race, Ethnicity and Community Health; and Race, Crime and Justice. In addition, three were adapted into online or hybrid courses. Professor Lacey receives very good student evaluation ratings in the majority of his classes, with an average score of 4.06 in the overall instructor rating. In two areas he is consistently above the Behavioral Science Department average - items 4 and 5, which are the high standards and difficulty ratings. Faculty observers in his classes have found him engaging, likeable and organized.

Research: Professor Lacey is rated as excellent in research. His research is primarily focused on issues of intimate partner violence (IPV) among Black Diasporic communities, particularly Caribbean and African immigrants to the United States. He is also recognized for his scholarship in racial and ethnic health disparities more generally, and is expanding into new areas of research related to IPV. Since his arrival at the University of Michigan-Dearborn, he has published eleven articles in well-regarded journals as well as one peer-reviewed book chapter and a comprehensive research report. These articles explore a wide range of topics, including neighborhood-level determinants of IPV, issues of stress and mental health related to IPV, and ethnic and cultural dimensions of IPV, health and mental health.
Recent and Significant Publications:


Service: Professor Lacey’s record of service is rated as significantly capable. He has been extremely active in his professional field, serving as an active peer reviewer for numerous recognized journals. He has served as the CASL Faculty Secretary since Winter 2019; in Fall 2021 he accepted the position of representing Campus Wide Programs on the CASL Executive Committee; and he is serving on the Criminology and Criminal Justice Search Committee for the upcoming academic year. He has steadily increased his service engagement over time, while also meeting or exceeding expectations for junior faculty in terms of teaching and research.
External Reviewers:
Reviewer A: “Dr. Lacey is embarking on research that very few people have engaged in. If he continues to make headway and progress in these research areas, his contributions as a national and international scholar could be significant.”

Reviewer B: “His research has exposed structural factors that can constrain or facilitate health, and also has important implications for the development of more tailored approaches for intervening on and preventing intimate partner violence.”

Reviewer C: “Over the years, Professor Lacey has really sharpened his skills and honed his focus area by using various data sets, which require different approaches to importing, cleaning and analyzing the data, which is an ability not many researchers achieve.”

Reviewer D: “He has documented associations between IPV and multiple mental and physical health outcomes and uncovered that there are important within-race, cultural nuances between Black American and Caribbean Black women that must be accounted for in order to advance research in this area.”

Reviewer E: “Dr. Lacey’s program of research on health disparities, intimate partner violence, migration, physical health, mental health, social determinants of health, and migration speak to not only sociologists, but also to criminologists, public health scholars, immigration scholars, and medical professionals.”

Reviewer F: “Dr. Lacey’s cognizance of the ethnic complexity and diversity across and within Black populations is important given the relative lack of understanding of risk factors and outcomes, particularly among populations that are not White.”

Summary of Recommendation: Professor Lacey has published a significant volume of high-quality research that shows promise for continued scholarly work. He is an effective teacher who is respected for his rigor by students and peers. He is a valued colleague who makes significant service contributions to several academic programs as well as the university as a whole. It is with the support of the College of Arts, Sciences, and Letters Executive Committee that I recommend Krim Lacey for promotion to associate professor of college-wide programs, with tenure, College of Arts, Sciences, and Letters.

Martin J. Hershock, Dean
College of Arts, Sciences, and Letters

Domenico Grasso, Chancellor
University of Michigan-Dearborn

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