ANN ARBOR, DEARBORN, AND FLINT CAMPUSES – Recommendations for approval

1. Promotions to the ranks of professor and associate professor, 2022 - 2023.

- 2. New appointments and promotions for regular associate and full professor ranks, with tenure.
 - (1) Arato, Julian, professor of law, with tenure, Law School, effective August 29, 2022.
 - (2) Awad, Germine H., professor of psychology, with tenure, College of Literature, Science, and the Arts, effective August 29, 2022.
 - *(3) Balunas, Marcy, Ph.D., associate professor of microbiology and immunology, with tenure, Medical School, effective May 15, 2022.
 - (4) Cokley, Kevin, psychology, with tenure, College of Literature, Science, and the Arts, effective August 29, 2022.
 - (5) Corso, Jason J., professor of electrical engineering and computer science, with tenure, College of Engineering, effective August 29, 2022.
 - (6) Erman, Sam, professor of law, with tenure, Law School, effective August 29, 2022.
 - (7) Fletcher, Matthew L.M., professor of law, with tenure, Law School, and professor of American culture, with tenure, College of Literature, Science, and the Arts, effective August 29, 2022, and Harry Burns Hutchins Collegiate Professor of Law, Law School, effective August 29, 2022 through August 31, 2027.
 - (8) Grieser, Jessica A., associate professor of linguistics, with tenure, College of Literature, Science, and the Arts, effective August 29, 2022.
 - (9) Hong, Ji Yeon, associate professor of political science, with tenure, and associate professor in the International Institute, without tenure, College of Literature, Science, and the Arts, effective August 29, 2022.
 - (10) Klass, Alexandra, professor of law, with tenure, effective August 29, 2022, and James G. Degnan Professor of Law, Law School, effective August 29, 2022 through August 31, 2027.

ANN ARBOR CAMPUS – Recommendations for approval

- 2. New appointments and promotions for regular associate and full professor ranks, with tenure.
 - (11) Paul, Sanjukta, professor of law, with tenure, Law School, effective August 29, 2022.
 - (12) Perzanowski, Aaron, professor of law, with tenure, effective August 29, 2022, and Thomas W. Lacchia Professor of Law, Law School, effective August 29, 2022 through August 31, 2027.
 - (13) Powers, Devon, professor of communication and media, with tenure, College of Literature, Science, and the Arts, effective August 29, 2022.
 - (14) Randall, Jennifer, associate professor of education, with tenure, School of Education, effective August 29, 2022.
 - (15) Stewart, Megan, associate professor of public policy, with tenure, Gerald R. Ford School of Public Policy, effective August 29, 2022.
 - (16) Valadez, John J., professor of film, television, and media, with tenure, College of Literature, Science, and the Arts, effective August 29, 2022.
 - (17) Walker, Christopher J., professor of law, with tenure, Law School, effective August 29, 2022.
 - (18) Weinstein, Debra F., M.D., professor of learning health sciences, with tenure, and professor of internal medicine, without tenure, Medical School, effective May 1, 2022.
 - (19) Yankah, Ekow, professor of law, with tenure, effective August 29, 2022, and Thomas M. Cooley Professor of Law, Law School, effective August 29, 2022 through August 31, 2027.

3. Reappointments of regular instructional staff and selected academic and administrative staff.

(1) Arruda, Ellen M., Maria Comninou Collegiate Professor of Mechanical Engineering, College of Engineering, effective May 1, 2022 through April 30, 2027 (also Tim Manganello/Borg Warner Department Chair of Mechanical Engineering, professor of mechanical engineering, with tenure, professor of macromolecular science and engineering, without tenure, College of Engineering, and professor of biomedical engineering, without tenure, College of Engineering and Medical School).

- 3. Reappointments of regular instructional staff and selected academic and administrative staff.
 - (2) Badgley, Catherine E., director, Residential College, College of Literature, Science, and the Arts, effective July 1, 2022 through June 30, 2026 (also professor of ecology and evolutionary biology, with tenure, Professor in the Residential College, without tenure, and professor of Earth and environmental sciences, without tenure).
 - (3) Clark, Marin K., chair, Department of Earth and Environmental Sciences, College of Literature, Science, and the Arts, effective July 1, 2022 through June 30, 2023 (also professor of Earth and environmental sciences, with tenure).
 - (4) Friese, Christopher R., Elizabeth Tone Hosmer Professor of Nursing, School of Nursing, effective September 1, 2022 through August 31, 2027 (also professor of nursing, with tenure, School of Nursing, and professor of health management and policy, without tenure, School of Public Health).
 - (5) Grazier, Kyle L., Richard Carl Jelinek Professor of Health Services Management and Policy, School of Public Health, effective September 1, 2022 through August 31, 2027 (also professor of health management and policy, with tenure, School of Public Health, and professor of psychiatry, without tenure, Medical School).
 - (6) Keep, Richard F., Ph.D., Crosby-Kahn Collegiate Professor of Neurosurgery and Neuroanatomy, Medical School, effective September 1, 2022 through August 31, 2027 (also professor of neurosurgery, with tenure and professor molecular and integrative physiology, without tenure).
 - (7) LaVaque-Manty, Mika T., director, Honors Program, College of Literature, Science, and the Arts, effective July 1, 2022 through June 30, 2024 (also Arthur F. Thurnau Professor, associate professor of political science, with tenure, associate professor in the Honors Program, without tenure, and associate professor of philosophy, without tenure).
 - (8) Lynch, Timothy G., vice president and general counsel, Office of the Vice President and General Counsel, effective June 1, 2022 through June 30, 2027.
 - (9) Mody, Rajen J., M.D., M.S., Ruth Heyn Professor of Pediatric Oncology, Medical School, effective September 1, 2022 through August 31, 2027 (also clinical professor, Department of Pediatrics).

- 3. Reappointments of regular instructional staff and selected academic and administrative staff.
 - (10) Pfeiffer, Paul N., M.D., Susan Crumpacker Brown Research Professor of Depression, Medical School, effective September 1, 2022 through August 31, 2027 (also associate professor of psychiatry, with tenure).
 - (11) Schlanger, Margo, Dores M. McCree Collegiate Professor of Law, Law School, effective July 1, 2022 through June 30, 2027 (also professor of law, with tenure).
 - (12) Van den Bulck, Jan, director, Quantitative Methods in the Social Sciences, College of Literature, Science, and the Arts, effective June 1, 2022 through June 30, 2024 (also professor of communication and media, with tenure).
 - (13) Williams, Gareth, chair, Department of Romance Languages and Literatures, College of Literature, Science, and the Arts, effective July 1, 2022 through December 31, 2022 (also professor of Spanish and Latin American and Caribbean studies, with tenure).
- 4. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.
 - (1) Bartlett, Bart M., chair, Department of Chemistry, College of Literature, Science, and the Arts, effective July 1, 2022 through June 30, 2026 (also professor of chemistry, with tenure).
 - (2) Berman, Elizabeth Popp, director, Organizational Studies Program, and as the Richard H. Price Professor of Organizational Studies, College of Literature, Science, and the Arts, effective July 1, 2022 through June 30, 2025 (also associate professor of organizational studies, with tenure, and associate professor of sociology, without tenure).
 - (3) Binetti, Vincenzo A., chair, Department of Romance Languages and Literatures, College of Literature, Science, and the Arts, effective January 1, 2023 through June 30, 2025 (also professor of Italian, with tenure).
 - (4) Bowman, F. DuBois, Roderick Joseph Little Collegiate Professor of Public Health, School of Public Health, effective April 1, 2022 through March 31, 2027 (also dean, and professor of biostatistics, with tenure).
 - (5) Brose, Benjamin, chair, Department of Asian Languages and Cultures, College of Literature, Science, and the Arts, effective July 1, 2022 through June 30, 2025 (also associate professor of Chinese Buddhism, with tenure).

- 4. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.
 - (6) Cole, Julia, chair, Department of Earth and Environmental Sciences, College of Literature, Science, and the Arts, effective July 1, 2023 through June 30, 2026 (also professor of Earth and environmental sciences, with tenure).
 - (7) Han, MeiLan K., M.D., M.S., Henry Sewall Professor of Medicine, Medical School, effective May 1, 2022 through August 31, 2027 (also professor of internal medicine, with tenure).
 - (8) Hayward, Donna L., interim university librarian and dean of libraries, effective July 1, 2022 (also associate dean of libraries).
 - *(9) Hu, Jan Ching Chun, interim dean, School of Dentistry, effective May 16, 2022 (also Samuel D Harris Collegiate Professor of Dentistry, and professor of dentistry, with tenure).
 - (10) Jeruss, Jacqueline S., M.D., Ph.D., associate vice president for research-research policy and compliance, UM Office of Research, effective May 1, 2022 through April 30, 2027 (also associate dean for regulatory affairs, professor of surgery, with tenure, professor of pathology, without tenure, Medical School, and professor of biomedical engineering, without tenure, Medical School and College of Engineering).
 - (11) Kerr, Eve, M.D., M.P.H., Kutsche Memorial Chair of Internal Medicine, Medical School, effective May 1, 2022 through August 31, 2027 (also Louis Newburgh Research Professor of Internal Medicine, and professor of internal medicine, with tenure).
 - (12) Leahy, John V., chair, Department of Economics, College of Literature, Science, and the Arts, effective July 1, 2022 through June 30, 2025 (also Allen Sinai Professor of Macroeconomics and Public Policy, professor of economics, with tenure, College of Literature, Science, and the Arts, and professor of public policy, with tenure, Gerald R. Ford School of Public Policy).
 - (13) Likosky, Donald S., Ph.D., Richard and Norma Sarns Research Professor of Cardiac Surgery, Medical School, effective May 1, 2022 through August 31, 2027 (also professor of cardiac surgery, with tenure).

- 4. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.
 - (14) Liu, Lihong, Sally Michelson Davidson Professor of Chinese Arts and Culture, College of Literature, Science, and the Arts, effective September 1, 2022 through August 31, 2027 (also assistant professor of history).
 - (15) Liu, Mingyan, Alice L. Hunt Collegiate Professor of Engineering, College of Engineering, effective May 1, 2022 through April 30, 2027 (also Peter and Evelyn Fuss Chair of Electrical and Computer Engineering, and professor of electrical engineering and computer science, with tenure).
 - (16) Maitra, Ishani, professor in the Honors Program, without tenure, College of Literature, Science, and the Arts, effective January 1, 2023 (also professor of philosophy, with tenure).
 - (17) Martins, Joaquim R.R.A., professor of naval architecture and marine engineering, without tenure, College of Engineering, effective August 29, 2022 (also Pauline M. Sherman Collegiate Professor of Aerospace Engineering, and professor of aerospace engineering, with tenure).
 - (18) Meek, Barbra A., associate dean for social sciences, College of Literature, Science, and the Arts, effective July 1, 2022 through June 30, 2025 (also professor of anthropology, with tenure, professor of linguistics, with tenure, and professor of American culture, without tenure).
 - (19) Momoh, Adeyiza, M.D., James W. Crudup Research Professor, Medical School, effective May 1, 2022 through August 31, 2027 (also clinical professor, Department of Surgery).
 - (20) Queen, Robin M., chair, Department of Communication and Media, College of Literature, Science, and the Arts, effective July 1, 2022 through June 30, 2024 (also Arthur F. Thurnau Professor, professor of linguistics, with tenure, professor of Germanic languages and literatures, without tenure, and professor of English language and literature, without tenure).
 - (21) Rivas-Drake, Deborah, associate dean of diversity, inclusion, justice, and equity, School of Education, effective July 1, 2022 through June 30, 2027 (also Stephanie Johnson Rowley Collegiate Professor of Education, professor of education, with tenure, School of Education, and professor of psychology, with tenure, College of Literature, Sciences, and the Arts).

- 4. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.
 - (22) Speers, Corey W., M.D., Ph.D., associate professor of pharmacology, without tenure, Medical School, effective May 1, 2022 (also associate professor of radiation oncology, with tenure).
 - (23) Tilbury, Dawn M., Ronald D. and Regina C. McNeil Department Chair of Robotics, College of Engineering, effective July 1, 2022 through June 30, 2027 (also associate vice president for research-convergence science, UM Office of Research, Herrick Professor of Engineering, professor of mechanical engineering, with tenure, and professor of electrical engineering and computer science, without tenure, College of Engineering).
 - (24) Trobe, Jonathan D., M.D., Kenneth H. Musson, M.D. and Patricia M. Musson Research Professor, Medical School, effective May 1, 2022 through August 31, 2027 (also professor of ophthalmology and visual sciences, with tenure, professor of neurology, without tenure, and professor of neurosurgery, without tenure).
 - Wells, Jonathan D., acting director, Residential College, College of Literature, Science, and the Arts, effective January 1, 2023 through June 30, 2023 (also professor of Afroamerican and African studies, with tenure, professor of history, without tenure, and professor in the Residential College, without tenure).
- 5. Leaves of absence for regular instructional staff and selected academic administrative staff.
 - (1) Manera, Annalisa, extension of a personal leave, effective July 1, 2022 through June 30, 2023 (professor of nuclear engineering and radiological sciences, with tenure, College of Engineering).
 - (2) Mazumder, Pinaki, extension of an intergovernmental personnel assignment leave, effective June 8, 2022 through June 7, 2023 (professor of electrical engineering and radiological sciences, with tenure, College of Engineering).
 - *(3) Teasley, Stephanie D., extension of an intergovernmental personnel assignment leave, effective April 26, 2022 through April 25, 2023 (research professor, School of Information).

- 6. Establishing and renaming professorships and selected academic and administrative positions.
 - (1) Establishment of a new academic administrative position as associate dean of diversity, inclusion, justice, and equity, School of Education, effective June 1, 2022.
 - (2) Change in title of an existing administrative title as associate vice president for research-animal care and use program, UM Office of Research, effective May 1, 2022 (currently assistant vice president for research-animal resources).
 - (3) Change in title of an existing administrative title as associate vice president for research-innovation partnerships, UM Office of Research, effective May 1, 2022 (currently associate vice president for research-technology transfer and innovation partnerships).
 - (4) Change in name of an existing endowed professorship to the Avern L. and Irwin I. Cohn Professorship in Law, Law School, effective May I, 2022 (currently the Irwin I. Cohn Professorship in Law).
 - (5) Establishment of a collegiate research professorship as the Collegiate Research Professorship, UM Office of Research, effective September 1, 2022.
 - (6) Establishment of a research professorship as the Frankel Research Professorship in Aortic Surgery, Medical School, effective May 1, 2022.
 - (7) Establishment of an endowed professorship as the Jones Family Professorship in Pediatrics, Medical School, effective May 1, 2022.
 - (8) Establishment of a research professorship as the Kutsche Memorial Research Professorship in Internal Medicine, Medical School, effective May 1, 2022.
 - (9) Establishment of an endowed professorship as the Thomas W. Lacchia Professorship in Law, Law School, effective May 1, 2022.
 - (10) Establishment of a research professorship as the Maud T. Lane Research Professorship in Surgical Oncology, Medical School, effective March 1, 2022.
 - (11) Establishment of a research professorship as the Lapides Family Research Professorship, Medical School, effective May 1, 2022.

- 6. Establishing and renaming professorships and selected academic and administrative positions.
 - (12) Establishment of an endowed professorship as the Frederick Mahan Professorship in Law, Law School, effective May 1, 2022.
 - (13) Establishment of an endowed professorship as the Richard and Susan Rogel Professorship in Cancer Therapeutics, Medical School, effective May 1, 2022.
 - (14) Establishment of an endowed professorship as the Richard and Susan Rogel Professorship in Oncology, Medical School, effective May 1, 2022.
 - (15) Establishment of a research professorship as the Kevin K. Tremper, Ph.D., M.D. Research Professorship, Medical School, effective May 1, 2022.
 - (16) Naming of an existing unendowed collegiate professorship Marcia A. Valenstein, M.D. Collegiate Professorship in Psychiatry, Medical School, effective May 1, 2022.
- 7. Other personnel transactions for regular instructional staff and selected academic and administrative staff.
 - (1) Denton, T. Anthony, change in title to senior vice president and chief environmental, social and governance officer, University of Michigan Health, effective March 1, 2023 (currently senior vice president and chief operating officer, University of Michigan Hospitals and Health Centers and University of Michigan Medical Group).
 - (2) Rivero, Yeidy M., transfer of tenure to professor of film, television, and media, with tenure, and professor of American culture, without tenure, College of Literature, Science, and the Arts, effective August 29, 2022 (currently professor of film, television, and media, with tenure, and professor of American culture, with tenure, also chair, Department of Film, Television, and Media).

ANN ARBOR CAMPUS – Recommendations for approval

- 7. Other personnel transactions for regular instructional staff and selected academic and administrative staff.
 - (3) Transfer of faculty appointments and tenure to the Department of Robotics, Collee of Engineering, effective July 1, 2022:

Barton, Kira L. to associate professor of robotics, with tenure, and associate professor of mechanical engineering, without tenure
Berenson, Dmitry, to associate professor of robotics, with tenure, and associate professor of electrical engineering and computer science, without tenure
Gregg IV, Robert D. to associate professor of robotics, with tenure, associate professor of electrical engineering and computer science, without tenure, and associate professor of mechanical engineering, without tenure
Girard, Anouck R. to professor of robotics, with tenure, and professor of aerospace engineering, without tenure

Gillespie, Richard B. to professor of robotics, with tenure, and professor of mechanical engineering, without tenure

Grizzle Jessy W. to professor of robotics, with tenure, and professor of electrical engineering and computer science, without tenure

Jenkins, Odest C. to professor of robotics, with tenure, and professor of electrical engineering and computer science, without tenure

Panagou, Dimitra to associate professor of robotics, with tenure, and associate professor of aerospace engineering, without tenure

Tilbury, Dawn M. to professor of robotics, with tenure, professor of mechanical engineering, without tenure, and professor of electrical engineering and computer science, without tenure

Vasudevan, Ramanarayan to associate professor of robotics, with tenure, and associate professor of mechanical engineering, without tenure

- (4) Sukhanyar, Jawad, Howard R. Marsh Visiting Professor of Journalism, College of Literature, Science, and the Arts, effective August 29, 2022 through April 30, 2023.
- (5) Tapia, Ruby C.M., transfer of tenure to associate professor of women's and gender studies, with tenure, and associate professor of English language and literatures, without tenure, College of Literature, Science, and the Arts, effective August 29, 2022 (currently associate professor of women's and gender studies, with tenure, and associate professor of English language and literatures, with tenure, also chair, Department of Women's and Gender Studies).

DEARBORN CAMPUS – Recommendations for approval

- 8. Reappointments of regular instructional staff and selected academic and administrative staff.
 - (1) Chandra, Charu, as the Donald Ross Cowan Endowed Collegiate Professor, College of Business, effective July 1, 2022 through June 30, 2025 (also professor of operations management, with tenure).
 - (2) Singh, Vivek, Richard E. Czarnecki Endowed Collegiate Professor II, College of Business, effective July 1, 2022 through June 30, 2025 (also professor of accounting and finance, with tenure).
 - (3) Strandholm, Karen S., associate dean, College of Business, effective July 1, 2022 through June 30, 2025 (also interim chair, Department of Management Studies, and associate professor of strategic management, with tenure).
- 9. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.
 - (1) Ahuvia, Aaron C., Richard E. Czarnecki Endowed Collegiate Professor I, College of Business, effective July 1, 2022 through June 30, 2025 (also professor of marketing, with tenure, College of Business, University of Michigan-Dearborn, and professor of art and design, without tenure, Penny W. Stamps School of Art and Design, University of Michigan-Ann Arbor).
 - (2) Scarlatta, Maria Gabriella, provost and executive vice chancellor for academic affairs, effective July 1, 2022 through June 30, 2027 (also professor of French, with tenure, Department of Language, Culture and Communications, College of Arts, Sciences, and Letters).

FLINT CAMPUS - Recommendations for approval

- 10. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.
 - (1) Kenney, Christine K., chair, Department of Education, School of Education and Human Services, effective July 1, 2022 through June 30, 2023 (also associate professor of education, with tenure).

FLINT CAMPUS - Recommendations for approva

- 11. Other personnel transactions for regular instructional staff and selected academic and administrative staff.
 - (1) Britt, Erica R., change in title to associate professor of sociolinguistics, with tenure, Department of Language and Communication, College of Arts and Sciences, effective June 1, 2022 (currently associate professor of English, with tenure).
 - (2) Feuerherm, Emily, change in title to associate professor of linguistics, with tenure, Department of Language and Communication, College of Arts and Sciences, effective June 1, 2022 (currently associate professor of English, with tenure).
 - (3) Hiramatsu, Kazuko, change in title to associate professor of linguistics, with tenure, Department of Language and Communication, College of Arts and Sciences, effective June 1, 2022 (currently associate professor of English, with tenure).

COMMITTEE APPOINTMENTS

THE UNIVERSITY OF MICHIGAN

Regents Communication

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ANN ARBOR, DEARBORN, AND FLINT CAMPUSES

Recommended promotions to the ranks of professor and associate professor 2022-2023

THE UNIVERSITY OF MICHIGAN 2022 FACULTY PROMOTIONS

A. Alfred Taubman College of Architecture and Urban Planning

Tszyan Ng* Associate Professor of Architecture, with tenure

Ana P. Pimentel Walker* Associate Professor of Architecture and Urban and Regional Planning, with tenure

Penny W. Stamps School of Art and Design

Osman Khan Professor of Art and Design, with tenure, Penny W. Stamps School of Art and

Design, and Professor in the Digital Studies Institute, without tenure, College of

Literature, Science, and the Arts

Stephen M. Ross School of Business

Anocha Aribarg Professor of Marketing, with tenure

Felipe A. Csaszar Professor of Corporate Strategy, with tenure

Lindred L. Greer Professor of Management and Organizations, with tenure

Sarah M. Miller* Associate Professor of Business Economics and Public Policy, with tenure

Mohamed Mostagir* Associate Professor of Technology and Operations, with tenure

Anant Nyshadham* Associate Professor of Business, with tenure

Joline Ann Uichanco* Associate Professor of Business, with tenure

Gowoon Yu Professor of Accounting, with tenure

School of Dentistry

Lucia H.S. Cevidanes Professor of Dentistry, with tenure Alexandre F.M. DaSilva Professor of Dentistry, with tenure

Kenichi Kuroda Professor of Dentistry, with tenure, School of Dentistry, Professor of Chemistry,

without tenure, College of Literature, Science, and the Arts, and Professor of

Macromolecular Science and Engineering, without tenure, College of Engineering

Isabelle M.A. Lombaert* Associate Professor of Dentistry, with tenure

School of Education

Maisie Gholson* Associate Professor of Educational Studies, with tenure

College of Engineering

Jeremy N. Bassis Professor of Climate and Space Sciences and Engineering, with tenure, College of

Engineering, and Professor of Earth and Environmental Sciences, without tenure,

College of Literature, Science, and the Arts

Jesse S. Capecelatro* Associate Professor of Mechanical Engineering, with tenure, and Associate Professor

of Aerospace Engineering, without tenure

Mahdi Cheraghchi* Associate Professor of Electrical Engineering and Computer Science, with tenure

N.M. Mosharaf Kabir Chowdhury* Associate Professor of Electrical Engineering and Computer Science, with tenure Associate Professor of Electrical Engineering and Computer Science, with tenure

Karthikeyan Duraisamy Professor of Aerospace Engineering, with tenure

John T. Heron* Associate Professor of Materials Science and Engineering, with tenure

Benjamin A. Jorns* Associate Professor of Aerospace Engineering, with tenure

Hun Seok Kim* Associate Professor of Electrical Engineering and Computer Science, with tenure

Enrico Landi* Professor of Climate and Space Sciences and Engineering, with tenure

Andrej Lenert* Associate Professor of Chemical Engineering, with tenure

Xiaoxia Lin Professor of Chemical Engineering, with tenure, College of Engineering, and

Professor of Biomedical Engineering, without tenure, College of Engineering and

Medical School

Hessam Mahdavifar* Associate Professor of Electrical Engineering and Computer Science, with tenure

Neda Masoud* Associate Professor of Civil and Environmental Engineering, with tenure Ryan D. McBride Professor of Nuclear Engineering and Radiological Sciences, with tenure

Carol C. Menassa Professor of Civil and Environmental Engineering, with tenure

Elliott J. Rouse* Associate Professor of Mechanical Engineering, with tenure

Jeff S. Sakamoto Professor of Mechanical Engineering, with tenure, Professor of Materials Science

and Engineering, without tenure, and Professor of Macromolecular Science and

Engineering, without tenure, College of Engineering

Ashwin J. Shahani* Associate Professor of Materials Science and Engineering, with tenure, and

Associate Professor of Chemical Engineering, without tenure

Louise Willingale* Associate Professor of Electrical Engineering and Computer Science, with tenure Xi Yang* Associate Professor of Industrial and Operations Engineering, with tenure, College

of Engineering, and Associate Professor of Information, without tenure, School of

Information

College of Engineering and Medical School

Kelly B. Arnold* Associate Professor of Biomedical Engineering, with tenure

School for Environment and Sustainability

Neil H. Carter* Associate Professor of Environment, with tenure

Sara Hughes* Associate Professor of Environment and Sustainability, with tenure

Pamela Jagger Professor of Environment and Sustainability, with tenure, School for Environment

and Sustainability, and Professor of Public Policy, without tenure, Gerald R. Ford

School of Public Policy

Mark Lindquist* Associate Professor of Landscape Architecture, with tenure

Joshua P. Newell Professor of Environment and Sustainability, with tenure, School for Environment

and Sustainability, and Professor of Environment, without tenure, School for Environment and Sustainability and College of Literature, Science, and the Arts

Tony G. Reames* Associate Professor of Environment and Sustainability, with tenure

School of Information

Ceren Budak* Associate Professor of Information, with tenure, School of Information, and

Associate Professor of Electrical Engineering and Computer Science, without tenure,

College of Engineering

Alain D. Cohn* Associate Professor of Information, with tenure

Michael Nebeling* Associate Professor of Information, with tenure, School of Information, and

Associate Professor of Electrical Engineering and Computer Science, without tenure,

College of Engineering

Stephen W. Oney* Associate Professor of Information, with tenure, School of Information, and

Associate Professor of Electrical Engineering and Computer Science, without tenure,

College of Engineering

Lionel P. Robert Professor of Information, with tenure

Florian Schaub* Associate Professor of Information, with tenure, School of Information, and

Associate Professor of Electrical Engineering and Computer Science, without tenure,

College of Engineering

School of Kinesiology

David B. Lipps* Associate Professor of Kinesiology, with tenure

Law School

Leah M. Litman* Professor of Law, with tenure

College of Literature, Science, and the Arts

Natalie Abell* Associate Professor of Classical Studies, with tenure

Omolade Adunbi Professor of Afroamerican and African Studies, with tenure, and Professor in the

Honors Program, without tenure

Omar J. Ahmed* Associate Professor of Psychology, with tenure

Gavin Arnall* Associate Professor of Romance Languages and Literatures, with tenure

Adriene M. Beltz* Associate Professor of Psychology, with tenure David J. Brang* Associate Professor of Psychology, with tenure

Benjamin Brose Professor of Chinese Buddhism, with tenure Paroma Chatterjee Professor of History of Art, with tenure

Rose Cory Professor of Earth and Environmental Sciences, with tenure, College of Literature,

Science, and the Arts, and Professor of Environment, without tenure, School for Environment and Sustainability and College of Literature, Science, and the Arts

Sonya Dal Cin Professor of Communication and Media, with tenure, College of Literature, Science,

and the Arts, and Research Professor, Research Center for Group Dynamics, Institute

for Social Research

Kristin Dickinson* Associate Professor of Germanic Languages and Literatures, with tenure

Thomas F. Duda Jr. Professor of Ecology and Evolutionary Biology, with tenure

Monica Dus* Associate Professor of Molecular, Cellular, and Developmental Biology, with tenure

Johann Gagnon Bartsch* Associate Professor of Statistics, with tenure

Elena Gallo Professor of Astronomy, with tenure

Lorenzo Garcia-Amaya* Associate Professor of Romance Languages and Literatures, with tenure

Zaher Hani Professor of Mathematics, with tenure
Kristin A. Hass Professor of American Culture, with tenure

Brendan Haug* Associate Professor of Classical Studies, with tenure

Yihe Huang* Associate Professor of Earth and Environmental Sciences, with tenure

Luke W. Hyde Professor of Psychology, with tenure

Shaowei Ke* Associate Professor of Economics, with tenure Michael P. Lempert Professor of Anthropology, with tenure

Ana Maria Leon Crespo*

Associate Professor of History of Art, with tenure, Associate Professor of Romance
Languages and Literatures, with tenure, College of Literature, Science, and the Arts,

and Associate Professor of Architecture, without tenure, A. Alfred Taubman College

of Architecture and Urban Planning

Roi Livne* Associate Professor of Sociology, with tenure

Charles McCrory* Associate Professor of Chemistry, with tenure, College of Literature, Science, and

the Arts, and Associate Professor of Macromolecular Science and Engineering,

without tenure, College of Engineering

Christi A. Merrill Professor of Comparative Literature, with tenure, and Professor of Asian Languages

and Cultures, with tenure

Christopher J. Miller Professor of Astronomy, with tenure, and Professor of Physics, without tenure

Pavel Nagorny Professor of Chemistry, with tenure

Rachel Rafael Neis Professor of History, with tenure, and Professor of Judaic Studies, with tenure

Pablo Ottonello* Associate Professor of Economics, with tenure

Elizabeth Popp Berman Professor of Organizational Studies, with tenure, and Professor of Sociology, without

tenure

Daniel Rabosky Professor of Ecology and Evolutionary Biology, with tenure David L. Rolston Professor of Chinese Language and Literature, with tenure

Alexandra G.E. Rosati* Associate Professor of Psychology, with tenure, and Associate Professor of

Anthropology, without tenure

Mateusz Ruszkowski Professor of Astronomy, with tenure

Stephen A. Smith Professor of Ecology and Evolutionary Biology, with tenure Matthew P. Solomon Professor of Film, Television and Media, with tenure Brian A. Stewart* Associate Professor of Anthropology, with tenure

Randy B. Stockbridge* Associate Professor of Molecular, Cellular, and Developmental Biology, with tenure,

and Associate Professor of Biophysics, without tenure

Dmitriy L. Stolyarov Professor of Economics, with tenure

Scott Stonington* Associate Professor of Anthropology, with tenure

Kai Sun Professor of Physics, with tenure

Ginger V.S. Szymczak* Associate Professor of Chemistry, with tenure

Kira Thurman* Associate Professor of Germanic Languages and Literatures, with tenure, and

Associate Professor of History, with tenure

Sarah Veatch Professor of Biophysics, with tenure, and Professor of Physics, without tenure

Alexander Wright* Associate Professor of Mathematics, with tenure

Qiong Yang* Associate Professor of Biophysics, with tenure, and Associate Professor of Physics,

without tenure

Laura B. Zahodne* Associate Professor of Psychology, with tenure Associate Professor of Physics, with tenure Liuvan Zhao*

Paul M. Zimmerman Professor of Chemistry, with tenure

Medical School

Geoffrey D. Barnes* Associate Professor of Internal Medicine, with tenure

Marilia Cascalho Professor of Surgery, with tenure, and Professor of Microbiology and Immunology,

without tenure

Grace Y. Chen Professor of Internal Medicine, with tenure Sung W. Choi Professor of Pediatrics, with tenure

Tomasz Cierpicki Professor of Pathology, with tenure, Medical School, and Professor of Biophysics,

without tenure, College of Literature, Science, and the Arts

Associate Professor of Psychiatry, with tenure Anne Fernandez*

Brian C. George* Associate Professor of Surgery, with tenure, and Associate Professor of Learning

Health Sciences, without tenure

Jolanta E. Grembecka Professor of Pathology, with tenure

Saher S. Hammoud* Associate Professor of Human Genetics, with tenure, Associate Professor of

Urology, without tenure, and Associate Professor of Obstetrics and Gynecology,

without tenure

Professor of Internal Medicine, with tenure Norah L. Henry

Ajit P. Joglekar Professor of Cell and Developmental Biology, with tenure, Medical School,

> Professor of Biomedical Engineering, without tenure, Medical School and College of Engineering, and Professor of Biophysics, without tenure, College of Literature,

Science, and the Arts

Professor of Human Genetics, with tenure Sundeep Kalantry

Associate Professor of Internal Medicine, with tenure, and Associate Professor of Rami N. Khoriaty*

Cell and Developmental Biology, without tenure

Professor of Human Genetics, with tenure, and Professor of Computational Medicine Jeffrey M. Kidd

and Bioinformatics, without tenure

Jacob O. Kitzman* Associate Professor of Human Genetics, with tenure, and Associate Professor of

Computational Medicine and Bioinformatics, without tenure

Carl Koschmann* Associate Professor of Pediatrics, with tenure

Professor of Internal Medicine, with tenure, Professor of Microbiology and Adam S. Lauring

Immunology, without tenure, Medical School, and Professor of Ecology and Evolutionary Biology, without tenure, College of Literature, Science, and the Arts

Professor of Molecular and Integrative Physiology, with tenure, and Research Jun Hee Lee

Professor, Institute of Gerontology

Associate Professor of Anesthesiology, with tenure UnCheol Lee*

Professor of Internal Medicine, with tenure, and Professor of Neurology, without Deborah Levine

tenure

Yongqing Li* Associate Professor of Surgery, with tenure Lewei Lin* Associate Professor of Psychiatry, with tenure Associate Professor of Family Medicine, with tenure Elham Mahmoudi*

Professor of Physical Medicine and Rehabilitation, with tenure, Professor of Internal Susan L. Murphy

Medicine, without tenure, and Research Professor, Institute of Gerontology

Patrick O'Brien Professor of Biological Chemistry, with tenure

Ryoma Ohi Professor of Cell and Developmental Biology, with tenure

Dinesh Pal* Associate Professor of Anesthesiology, with tenure, and Associate Professor of

Molecular and Integrative Physiology, without tenure

Associate Professor of Ophthalmology and Visual Sciences, with tenure, Medical Yannis M. Paulus*

School, and Associate Professor of Biomedical Engineering, without tenure, Medical

School and College of Engineering

Jodyn E. Platt* Associate Professor of Learning Health Sciences, with tenure, Medical School, and

Associate Professor of Health Management and Policy, without tenure, School of

Public Health

Antonia Popova* Associate Professor of Pediatrics, with tenure Jenny Radesky* Associate Professor of Pediatrics, with tenure

Scott E. Regenbogen Professor of Surgery, with tenure

Thomas H. Sanderson* Associate Professor of Emergency Medicine, with tenure Michael W. Sjoding* Associate Professor of Internal Medicine, with tenure

Ted A. Skolarus Professor of Urology, with tenure

Rebecca K. Sripada* Associate Professor of Psychiatry, with tenure

Sekhar C. Sripada Professor of Psychiatry, with tenure, Medical School, and Professor of Philosophy,

with tenure, College of Literature, Science, and the Arts

Christine M. Veenstra* Associate Professor of Internal Medicine, with tenure
Daniel R. Wahl* Associate Professor of Radiation Oncology, with tenure
Robert Woods* Associate Professor of Internal Medicine, with tenure

Jun Wu* Associate Professor of Molecular and Integrative Physiology, with tenure, Associate

Professor of Internal Medicine, without tenure, Medical School, and Research

Assistant Professor, Life Sciences Institute Professor of Cardiac Surgery, with tenure

David A. Zopf* Associate Professor of Otolaryngology-Head and Neck Surgery, with tenure

Medical School and College of Engineering

Brendon M. Baker* Associate Professor of Biomedical Engineering, with tenure, Medical School and

College of Engineering, and Associate Professor of Chemical Engineering, without

tenure, College of Engineering

School of Music, Theatre & Dance

Matthew T. Albert* Associate Professor of Music, with tenure Matthew Bengtson* Associate Professor of Music, with tenure

José Casas* Associate Professor of Theatre and Drama, with tenure

Mark A. Clague Professor of Music, with tenure Daniel Gilbert Professor of Music, with tenure

Tzveta Kassabova* Associate Professor of Theatre and Drama, with tenure

Christianne Myers Professor of Theatre and Drama, with tenure

Robin M. Wilson Professor of Dance, with tenure

School for Nursing

Bo Yang

Lynae A. Darbes* Associate Professor of Nursing, with tenure Laura R. Saslow* Associate Professor of Nursing, with tenure

Olga Yakusheva Professor of Nursing, with tenure, School of Nursing, and Professor of Health

Management and Policy, without tenure, School of Public Health

School of Public Health

David E. Bridges* Associate Professor of Nutritional Sciences, with tenure

Kristine E. Gamarel* Associate Professor of Health Behavior and Health Education, with tenure Justin Heinze* Associate Professor of Health Behavior and Health Education, with tenure

Carrie A. Karvonen-Gutierrez* Associate Professor of Epidemiology, with tenure Gen Li* Associate Professor of Biostatistics, with tenure

Roshanak Mehdipanah*

Associate Professor of Health Behavior and Health Education, with tenure

Laura M. Rozek

Professor of Environmental Health Sciences, with tenure, Professor of Nutritional

Sciences, without tenure, and Professor of Global Public Health, without tenure

Xiaoquan W. Wen Professor of Biostatistics, with tenure

Jonathan L. Zelner* Associate Professor of Epidemiology, with tenure

Gerald R. Ford School of Public Policy

John D. Ciorciari Professor of Public Policy, with tenure

Megan E. Tompkins-Stange* Associate Professor of Public Policy, with tenure

School of Social Work

Jaclynn Hawkins* Associate Professor of Social Work, with tenure

Shanna K. Kattari* Associate Professor of Social Work, with tenure, School of Social Work, and

Associate Professor of Women's and Gender Studies, without tenure, College of

Literature, Science, and the Arts

Shawna J. Lee Professor of Social Work, with tenure Matthew J. Smith Professor of Social Work, with tenure Karen M. Staller Professor of Social Work, with tenure

Addie Weaver* Associate Professor of Social Work, with tenure

UM-Dearborn

College of Arts, Sciences, and Letters

John Abramyan* Associate Professor of Biology, with tenure

Maya P. Barak* Associate Professor of Criminal Justice Studies, with tenure

Michael G. Dabkowski* Associate Professor of Mathematics, with tenure

Keith A. Dye* Associate Professor of African and African American Studies and History, with

tenure, and Associate Professor of College-Wide Programs, with tenure

Jennifer C. Finlayson Professor of English, with tenure

Timothy O. Kiska Professor of Communications, with tenure

Krim Lacey* Associate Professor of College-Wide Programs, with tenure

Terri Laws* Associate Professor of African and African American Studies, with tenure
Lisa A. Martin Professor of College Wide Programs, with tenure, College of Arts, Sciences, and

Letters, and Professor of Health and Human Services, with tenure, College of

Education, Health, and Human Services

Kristin Poling* Associate Professor of Social Sciences, with tenure Rusi Sun* Associate Professor of Social Sciences, with tenure

Dale E. Thomson Professor of Political Science, with tenure Rose E. Wellman* Associate Professor of Anthropology, with tenure

Yunus E. Zeytuncu Professor of Mathematics, with tenure

College of Education, Health, and Human Services

Christopher J.F. Burke Professor of Science Education, with tenure Kirsten D. Hill Professor of Education Operations, with tenure

College of Engineering and Computer Science

Georges Y. Ayoub* Associate Professor of Industrial and Manufacturing Systems Engineering, with

tenure

UM-Flint

College of Arts and Sciences

Dauda Abubakar Professor of Africana Studies, with tenure, and Professor of Political

Science, with tenure

Olanrewaju Aluko Professor of Mechanical Engineering, with tenure Daniel A. Birchok* Associate Professor of Anthropology, with tenure

Chris C. Douglas Professor of Economics, with tenure

Sasha R. Drummond-Lewis* Associate Professor of Sociology, with tenures

Heather Laube Professor of Sociology, with tenure

Peter F. Molinaro* Associate Professor of Psychology ,with tenure Suleyman Uludag Professor of Computer Science, with tenure Linda Zhu* Associate Professor of Engineering, with tenure

School of Education and Human Services

Toko Oshio* Associate Professor of Education, with tenure Chad H. Waldron* Associate Professor of Education, with tenure

College of Health Sciences

Min-Hui Huang Professor of Physical Therapy, with tenure Rie Suzuki Professor of Public Health, with tenure

School of Management

Muhammad U. Ahmed* Associate Professor of Operations Management, with tenure

Zhaochu Li* Associate Professor of Accounting, with tenure

Shichun Xu Professor of Marketing, with tenure

School of Nursing

Christina Aplin-Snider*

Roxanne Buterakos*

Associate Professor of Nursing, with tenure
Associate Professor of Nursing, with tenure
Denise J. Campbell*

Associate Professor of Nursing, with tenure
Kristi J. Wilson*

Associate Professor of Nursing, with tenure

AHR/5.22

THE UNIVERSITY OF MICHIGAN

Regents Communication

2

Recommendations for approval of new appointments and promotions for regular associate and full professor ranks, with tenure

THE UNIVERSITY OF MICHIGAN REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval

NAME: Julian Arato

TITLE: Professor of Law, Law School

TENURE STATUS: With Tenure

EFFECTIVE DATE: August 29, 2022

APPOINTMENT PERIOD: University Year

On the recommendation of the dean, the Law School is pleased to recommend the appointment of Julian Arato as professor of law, with tenure, Law School, effective August 29, 2022.

ACADEMIC DEGREES

Julian Arato received his Bachelor of Arts from Columbia College in 2007, his Masters in philosophy from the University of Cambridge in 2008, his J.D. from New York University School of Law in 2012, and his J.S.D. from Columbia Law School in 2016.

PROFESSIONAL RECORD

Professor Arato spent a year as an associate at Freshfield Bruckhaus Deringer in New York upon completion of his J.D. He joined the Brooklyn faculty in 2015, and was promoted to professor of law, with tenure, in 2020. At Brooklyn, he won the Distinguished Faculty Member of the Year award for the year 2017-18, and since 2017 has been the director of the Law School's Dennis Block Center for the Study of International Business Law. Last fall, he was a visiting professor at Columbia; and beginning this year, he is Brooklyn's associate dean of faculty research and scholarship.

SUMMARY OF EVALUATION

Professor Arato's scholarship focuses on international investment law, which has assumed increased importance in the last fifteen years due to new treaties and arbitral case law and wideranging discussions about the legitimacy of international arbitration. Professor Arato is one of the leading junior international economic law scholars in the United States and already a significant player in the field.

PUBLICATIONS

Justification in International Economic Law (in progress)

Policy Exceptionalism (with Kathleen Claussen & J. Benton Heath) (in progress)

The Elastic Corporate Form in International Law, 62 VA. J. INT'L L. (forthcoming 2022)

Reforming Shareholder Claims in ISDS: Critique and Policy Options, J. INT'L DISP. RES. (forthcoming 2022) (with Kathleen Claussen, Jaemin Lee, & Giorgio Zarra)

The New International Law of Contracts, Review Essay, EUR. J. INT'L L. (forthcoming 2022)

EXCERPTS FROM EXTERNAL LETTERS

Reviewer (A)

"Julian is in the top group of academics working in the field [along with Kathleen Claussen, J. Benton Heath, and Sergio Puig... I cannot think of others who have their breadth."

Reviewer (B)

"Prof. Arato merits appointment to the Michigan Law faculty as a tenured professor – he is an extraordinary [junior] scholar. ", I would assess his standing as exceptional among his peers, based on his thought leadership in scholarship, his entrepreneurial contributions...and his service to the profession."

Reviewer (C)

"Professor Arato has developed an impressive body of scholarship on the international investment regime and its most distinctive and controversial feature, Investor-State Dispute Settlement. Of the American legal academics who are writing on this regime, he is among only a handful that I would regard as seriously worth reading..."

Reviewer (D)

"...the best junior scholar (i.e., less than ten years in a tenure-track position) working in international investment law in the United States. His work has been widely cited by international arbitral tribunals, as well as by the International Law Commission. ... Professor Arato's work shows a scholar who is able to see beyond the headline level to find root causes of the challenge to economic law. His broad knowledge of the field and the theoretical basis for multiple areas of the law (international and private domestic law), combined with fine-grained knowledge of case law, puts him in a unique position among scholars of his generation to contribute to what international economic law should and will look like in the twenty-first century. He is an excellent target for Michigan and one who, if Michigan does not hire him, I expect will move to a comparable school shortly."

Reviewer (E)

"Arato demonstrates mastery of the doctrine and literature in the field of international investment law. He is a highly capable researcher. Arato seems to be well-accepted in the international

economic law academy, and has excellent co-authors and commentators. In terms of specifics on scholarly impact, it is difficult for me to go beyond citation counts, which seem modest but consistent with Arato's time in academia and similar to other fine scholars at this stage of their careers."

Reviewer (F)

"Professor Arato has already made a notable contribution to the scholarship through his work linking investment law and private law. No doubt, this key insight can fuel a research agenda for additional papers, as evidenced by his more recent forthcoming piece, *The Elastic Form of Corporate Law*."

SUMMARY

The Law School is pleased to recommend the appointment of Julian Arato as professor of law, with tenure, Law School, effective August 29, 2022.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY

Mark D. West

David A. Breach Dean of Law Nippon Life Professor of Law

Law School

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

Law President for Academic Affairs

May 2022

THE UNIVERSITY OF MICHIGAN REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval

NAME: Germine H. Awad

TITLE: Professor of Psychology, College of Literature, Science, and the

Arts

TENURE STATUS: With Tenure

EFFECTIVE DATE: August 29, 2022

APPOINTMENT PERIOD: University Year

On the recommendation of the Executive Committees of the Department of Psychology and the College of Literature, Science, and the Arts, we are pleased to recommend the appointment of Germine H. Awad as professor of psychology, with tenure, College of Literature, Science, and the Arts, effective August 29, 2022.

Academic Degrees:

Germine H. Awad received her Bachelor of Science in 1999 from John Carroll University. She attended Southern Illinois University Carbondale where she earned her M.A. in 2002 and her Ph.D. in 2005.

Professional Record:

Following a post-doctoral fellowship at St. Mary's College (2004-2006) and an appointment as a visiting assistant professor at the University of Missouri-Columbia (2006-2007), Professor Awad joined the faculty at the University of Texas at Austin in 2007 as an assistant professor and was promoted to associate professor, with tenure, in 2015.

Summary of Evaluation:

<u>Teaching:</u> Professor Awad is an outstanding teacher on the topics of race, prejudice, psychology of women and gender, and social psychology at both the graduate and undergraduate levels. She has won multiple teaching awards, including the College of Education's Dean's Distinguished Teaching Award in 2017. Professor Awad is a very active advisor and frequently publishes with her mentees. She is currently chairing five dissertation committees and has graduated thirteen doctoral students.

Research: Professor Awad's scholarship on the psychology of racism and discrimination is not only unique but critically important nationally and locally. She specifically investigates factors that lead to discrimination against minorities and the impact of discrimination on academic outcomes, mental health, and physical health disparities. Her work on Middle Eastern and North African (MENA) communities, a group that faced extreme discrimination following 9/11 and yet whose minority status has been unrecognized, has been recognized as both unique and groundbreaking and she has been credited with establishing this field of study. Professor Awad's level of productivity is impressive. She has published twenty peer-reviewed articles, one co-edited book, eleven book

chapters, and ten op-eds since her tenure promotion. Her work has garnered more than 2,700 citations and an h-index of 42. Professor Awad's many awards, including the Emerging Professional Contributions to Research Award from Division 45 of the American Psychological Association in 2014, are further evidence of her impact in the field and her community's respect for her scholarship.

Recent and Significant Publications:

- Amer, M. & Awad, G. H. (Eds.) (2016) <u>The Handbook of Arab American Psychology</u>. New York: Routledge. 459 pages.
- Sotiriou, E. G. & Awad, G. H. (2020). Cultural Influences on Body Image and Body Esteem. In F. M. Cheung & D. F. Halpern (Eds.), <u>The Cambridge International Handbook of Psychology of Women</u>. (pp. 190-204). Cambridge University Press.
- Awad, G. H., Kia-Keating, M. & Amer, M. (2019). A Model of Cumulative Racial/ Ethnic Trauma among Americans of Middle Eastern and North African (MENA) Descent. *The American Psychologist*, 74, 76-87. http://dx.doi.org/10.1037/amp0000344.
- Awad, G., Norwood, C., Taylor, D., Martinez, M., McClain, S., Jones, B., Holman, A. & Chapman-Hilliard, C. (2015). Beauty and Body Image Concerns Among African American College Women. *Journal of Black Psychology*, 41, 540–564. doi:10.1007/s11199-015-0516-7.
- Neville, H., Awad, G., Brooks, J., Flores, M. & Bluemel, J. (2013). Color-blind racial ideology: Theory, training, and measurement implications in psychology. *The American Psychologist*, 68(6), 455–466.

Service: Professor Awad's service at her current institution and to the profession is substantial and distinguished. She has served as a departmental program chair and is now the elected Graduate Studies chair. She is the co-chair of the University Faculty Gender Equity Council, and co-founded—and is the president-elect of—the American Arab, Middle Eastern, North African Psychological Association. Professor Awad is also an associate editor of *Cultural Diversity and Ethnic Minority Psychology*. She has worked with the U.S. Census, providing data on the racial identity of Arab/MENA Americans with the goal of aiding the U.S. Census in their efforts to add a separate MENA pan-ethnic category on the census. She has also provided consulting to the ACCESS National Research Initiative, and the Arab American Institute.

External Reviewers:

<u>Reviewer A:</u> "...I find Dr. Awad's dossier to be one of the strongest I have reviewed in my career and the quality, quantity and impact of her work is exemplary..."

<u>Reviewer B:</u> "Scholars within the racial/ethnic minority community with her mentoring skills, scholarship productivity, and sustained high quality contributions to the field are rare. Dr. Awad's professional record are [sic] reflective of a quality scholar and effective leader who has helped to shape the direction of ethnic minority psychology. I am confident that she will continue to have an impact on the profession in years to come."

Reviewer C: "...Dr. Awad has put forward ground-breaking theoretical and empirical work examining the experiences of discrimination, health, and acculturation among Americans of Arab/MENA descent. The nature of the work, and her role in it, have positioned her as a leader in the field."

<u>Reviewer D:</u> "I consider Dr. Germine Awad to rank at the top of her field (top 1%) among mid-career psychologists with a research interest and publications involving Arab/MENA Americans... She is truly one of the pioneers in the newly emergent field of Arab/ MENA psychology and has a

promising future as a generative leader among early career psychologists with an interest in multicultural issues, research with African and Arab/MENA participants, and women."

<u>Reviewer E:</u> "...Dr. Awad's research (as well as her leadership and service in this community) has helped to evolve the research literature as well as increase the competence levels of many clinical professionals in the field."

<u>Reviewer F:</u> "Dr. Awad has been instrumental in creating a new discipline, AMENA psychology, in a relative vacuum... Dr. Awad is an outstanding researcher and professional citizen. A scholar with Dr. Awad's stellar research record and professional leadership would be a welcome appointment..."

Summary of Recommendations:

Professor Awad is a nationally recognized scholar and a leader in MENA American experiences. Her scholarly focus is complementary to existing strengths in the Department of Psychology and addresses important issues with relevance for addressing social inequality. She is a skilled teacher and supportive mentor, with significant contributions to diversity, equity, and inclusion and antiracist efforts across all areas of her work. Professor Awad will enhance the climate of the department, foster collaborations with other units on campus, and build connections with community partners. We are pleased to recommend the appointment of Germine H. Awad as professor of psychology, with tenure, College of Literature, Science, and the Arts, effective August 29, 2022.

Recommended by:

Anne Curzan, Dean

Geneva Smitherman Collegiate Professor of English Language and Literature, Linguistics, and Education

Arthur F. Thurnau Professor

College of Literature, Science, and the Arts

Recommendation endorsed by:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

May 2022

THE UNIVERSITY OF MICHIGAN REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval

NAME: Marcy Balunas, Ph.D.

TITLE: Associate Professor of Microbiology and Immunology,

Medical School

TENURE STATUS: With Tenure

EFFECTIVE DATE: May 15, 2022

APPOINTMENT PERIOD: 12 Months

On the recommendation of Bethany Moore, Ph.D., the Nancy Williams Walls, Ph.D. Professor and chair of the Department of Microbiology and Immunology and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Marcy Balunas, Ph.D. as associate professor of microbiology and immunology, with tenure, Medical School, effective May 15, 2022.

Academic Degrees:

Mary Balunas received her B.S. degree in chemistry and biology in 1995 from the University of Rochester. She completed an M.S. degree in plant ecology in 2003 at the State University of New York, and her Ph.D. degree in pharmacognosy in 2007 from the University of Illinois, Chicago.

Professional Record:

Dr. Balunas was appointed as an associate scientist in 2009 at the Center for Biodiversity and Drug Discovery in Panama City, Panama. She was appointed as an assistant professor of medicinal chemistry in 2010, an affiliate faculty in the Center for Environmental Sciences and Engineering, and a joint professor in marine sciences in 2011 at the University of Connecticut. She was appointed as a research associate also in 2011 at the Smithsonian Tropical Research Institute in Panama City, Panama. Dr. Balunas was appointed as a joint professor in chemistry in 2014 and as an associate professor in medicinal chemistry in 2017 at the University of Connecticut.

Summary of Evaluation:

Dr. Balunas' research seeks to enhance natural products research by collaboratively developing new tools and methods. Her research group has pioneered a novel metabolomics software platform, MPACT, specifically designed to deal with the complex challenges of microbiome metabolomics. She has also developed innovative strategies for the induction of specialized metabolites in various *in vivo* settings to study their impact on the biology system under investigation to overcome challenges with studying microbiome metabolites using only culture-based methods, where the ecosystem is different than found *in vivo*. Her lab is also focused on

applying natural products characterization techniques to the study of ecologically and biologically relevant interactions among living organisms. Dr. Balunas' group has identified several interesting lead compounds that could serve as a basis for antimicrobial drug discovery and have provided new insights regarding how natural product molecules are used to communicate across species. Her work demonstrated for the first time that the bacteria in the squid accessory nidamental gland play a functional role during embryogenesis. These findings in host-microbe symbiosis have already had broad impact in the field of natural products research and it is anticipated that her collaborative interactions will lead to potential drug candidates for gastrointestinal cancers, antiviral drugs, and anti-parasitic drugs.

Dr. Balunas' research is well-funded through the National Institutes of Health, the Natural Science Foundation, the American Cancer Society, the American Society of Pharmacognosy, and the Moore Foundation. She has published 44 peer-reviewed articles, many in top-tier journals, and has been invited to present her research on 23 occasions regionally, nationally and internationally, including in Panama.

Recent and significant publications:

Tan KC, Pham TL, Lee Y, Lee JY, Balunas MJ: Identification of apocarotenoids as chemical markers of in vitro anti-inflammatory activity for spirulina supplements. *J. Ag. Food Chem.*, 2021, 69, 12674-12685.

Clark KE, Capper A, Liu WT, Fenner AM, Almanza A, Johns T, Dorrestein PC, Paul VP, Capson TL, Balunas MJ: Sequestration and cyanobacterial diet preferences in the opisthobranch molluscs *Dolabrifera nicaraguana* and *Stylocheilus rickettsi*. *Front. Mar. Sci.*, 2021, 8, 766282.

Suria AM, Tan KC, Kerwin AH, Gitzel L, Abini-Agbomson L, Bertenshaw JM, Sewell J, Nyholm SV, Balunas MJ: Hawaiian bobtail squid symbionts inhibit marine bacteria via specialized metabolite production, including new bromoalterochromides, BACD/D'. *mSphere*, 2020, 5, e00166-20.

Kerwin A, Gromek SM, Suria AM, Samples RM, Deoss DJ, O'Donnell K, Frasca S Jr., Sutton DA, Wiederhold NP, Balunas MJ, Nyholm SV: Shielding the next generation: symbiotic bacteria from a reproductive organ protect bobtail squid eggs from fungal fouling. *mBio*, 2019, 10, e02376-19.

Sung AA, Gromek AM, Balunas MJ: Upregulation and identification of antibiotic activity of a marine-derived Streptomyces sp. Via co-cultures with human pathogens. *Mar. Drugs*, 2017, 15, 250.

Dr. Balunas teaches a wide variety of courses in the Doctor of Pharmacy Program as well as in medicinal chemistry at the University of Connecticut. Her commitment to increasing gender and racial diversity in STEM fields is solid, she is an involved and committed instructor and mentor. She was awarded the University of Connecticut Provost's Award, General Course Education Course Enhancement for her teaching excellence. She has mentored numerous high school students, graduate students, fellows and post-doctoral researchers.

External Reviewers:

Reviewer A: "I personally find Dr. Balunas' work on natural products drug discovery to be compelling and important. It is evident that this opinion is shared by the scientific community at large...She has been highly collaborative in her research endeavors, and many of her highly cited papers are for projects that seek to develop novel and open-access tools of use to the scientific community...Collectively, I consider Dr. Balunas' accomplishments in teaching, research, and service to exceed the expectations one would normally have for an individual seeking appointment as Associate Professor."

Reviewer B: "I think that [Dr. Balunas'] research outputs reflect a high level of scholarship, scientific ambition, and technical expertise. Marcy largely works in a small and highly fragmented field...Researchers in chemical ecology tend to be highly specialized and cite publications only in their own narrow field. Marcy is distinguished by her versatility in publishing both outstanding articles in chemical ecology and the various ways in which mass spectrometry data can be collected and analyzed... In chemical ecology, which is really her highest priority, I would rate her as near the top."

Reviewer C: "Without question, I can tell you that Marci's research is of the highest quality and that she has established herself as a leader in the field of natural products research. Importantly, she is one of the few trained natural product chemists who has made significant inroads in the field of chemical ecology...In addition to working in the areas of chemical ecology and natural product discovery, she has also consistently made important advances in the methods used in natural products research...She has developed innovative approaches to work at the interface of natural products chemistry and microbiology and established herself as a clear leader in her field. This is a growing area of research in which Marci will undoubtedly remain a leader for many years to come."

Reviewer D: "In an elegant set of experiments, Dr. Balunas and her group demonstrated for the first time that the bacteria in the squid accessory nidamental gland play a functional role during embryogenesis. These finding in host-microbe symbiosis have had broad impact in the field of natural products research. Dr. Balunas has developed into a nationally recognized expert in natural products and pharmacognosy research...She has been resourceful in getting funding not only from federal sources, but from private foundations...I feel confident that if Dr. Balunas were being considered for this action at [my institution] she would be approved without hesitation."

<u>Reviewer E:</u> "Dr. Balunas has an impressive, solid background in natural products chemistry working with distinguished scientists and leaders in the field for her PhD projects and postdoctoral training...many projects lend themselves to human health applications, traditionally a strong feature of novel chemical entities to display activity useful for human well-being from antibiotics, antivirals, to anti-inflammatory and chemotherapeutic agents."

Institutionally, Dr. Balunas has served on the Accreditation Council for Pharmacy Education (ACPE) subcommittee, the Pharmaceutical Sciences Seminar Committee, the Research Symposium Committee, the Pharmaceutics Faculty Search Committee, the Academic and Technical Standards Committee and the Graduate Affairs Committee. She has also been an active member of the Faculty Senate, the Women in Math and Science Organizing Committee, the

Provost's Covid-19 Research Working Group and the University Senate Administration Salary Equity Task Force. On a national and international level, she has served on numerous committees for The American Society of Pharmacognosy, including membership, publicity, nominating, and awards committees. Dr. Balunas is an editorial board member of the *Journal of Pharmacy and Pharmacology* and the *Journal of Natural Products* and has been a peer-reviewer for more than 30 journals. She has also been a grant reviewer for the NIH and the Canadian Foundation for Innovation.

Summary of Recommendations:

Dr. Balunas has made a significant impact in natural products research institutionally and nationally. At the University of Michigan, she will increase collaborative research across campus into the metabolomics analysis of microbial populations and systems to identify the bioactive compounds responsible for many phenotypes. She is an established and respected teacher with excellent service. I am pleased, therefore, to recommend the appointment of Marcy Balunas, Ph.D. as associate professor of microbiology and immunology, with tenure, Medical School, effective May 15, 2022.

Recommended by:

Marschall S. Runge, M.D., Ph.D.

Executive Vice President for Medical Affairs

Dean, Medical School

Recommendation Endorsed by:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

April 2022

INTERIM APPROVAL GRANTED

THE UNIVERSITY OF MICHIGAN REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval

NAME: Kevin Cokley

TITLE: Professor of Psychology, College of Literature, Science, and the

Arts

TENURE STATUS: With Tenure

EFFECTIVE DATE: August 29, 2022

APPOINTMENT PERIOD: University Year

On the recommendation of the Executive Committees of the Department of Psychology and the College of Literature, Science, and the Arts, we are pleased to recommend the appointment of Kevin Cokley as professor of psychology, with tenure, College of Literature, Science, and the Arts, effective August 29, 2022.

Academic Degrees:

Kevin Cokley received his Bachelor of Arts from Wake Forest University in 1991 and his Master of Education from the University of North Carolina at Greensboro in 1993. He earned his doctorate from Georgia State University in 1998.

Professional Record:

Professor Cokley was appointed as an associate professor at the University of Columbia in 2004 and joined the faculty at the University of Texas at Austin in 2007 as an associate professor. In 2013, Professor Cokley was promoted to professor. He served as the director of the Institute for Urban Policy Research and Analysis from 2014-2021 and has served as the chair of the Department of Educational Psychology since 2021.

Summary of Evaluation:

<u>Teaching:</u> Professor Cokley is an inspiring and award-winning teacher and mentor who teaches in areas that are of great interest to our students, including the African American experience and racial and ethnic psychology. He consistently receives outstanding student evaluations for his courses and has received numerous teaching awards, including Distinguished Teaching Professor at UT Austin in 2018, the University of Texas System Academy of Distinguished Teachers Award in 2017 and 2019, and the Regents' Outstanding Teaching Award in 2014. He has been very successful in placing his students in academic positions and has a strong record of mentorship of students of color. In 2010, Professor Cokley's outstanding mentorship was recognized with the Charles and Shirley Thomas Award for highly effective mentoring, teaching, and training of ethnic minority students, given by the Society for the Psychological Study of Culture, Ethnicity and Race.

<u>Research:</u> Professor Cokley specializes in the study of African American psychology, and specifically addresses the impact of psychological and environmental factors on the achievement of

African American students, and the role of imposter phenomenon on the mental health of African Americans and other minoritized populations. His work is foundational and is credited with applying a psychometric lens to ethnicity and race, and ethnic and racial identity. Professor Cokley has made significant contributions to the field by exposing problems with measurement scales widely used by psychologists and by examining the differential impact of the imposter phenomenon on depression and mental health across ethnic groups. He has published more than seventy-five peer-reviewed publications and two books, as well as numerous op-ed pieces. His work has garnered more than 8,000 citations and an h-index of 42. He has received recognition through numerous awards, including the Distinguished Psychologist Award from the Association of Black Psychologists in 2018, and Faculty of the Year from the Black Faculty and Staff Association in 2013, and he was named as one of the "Top 25 Essential Black Voices on Mental Health and Wellness" by Relevant Magazine in 2020.

Recent and Significant Publications:

- Cokley, K. (November 2014). <u>The Myth of Black Anti-Intellectualism: A True Psychology of African American Students</u>. Praeger Publishers.
- Cokley, K., Smith, L., Bernard, D., Hurst, A., Jackson, S., Stone, S., & Roberts, D. (2017). Impostor feelings as a moderator and mediator of the relationship between perceived discrimination and mental health among racial/ethnic minority college students. *Journal of Counseling Psychology*, 64(2), 141-154.
- Cokley, K., McClain, S., Enciso, A., & Martinez, M. (2013). An Examination of Minority Status Stress, Impostor Feelings and Mental Health Among Ethnic Minority College Students. *Journal of Multicultural Counseling and Development*, 41(2). 82-95. DOI: 10.1002/j.2161-1912.2013.00029.x
- Cokley, K., McClain, S., Jones, M., & Johnson, S. (2011). A Preliminary Examination of Academic Disidentification, Racial Identity, and Academic Achievement among African American Adolescents. *The High School Journal*, *95*, pp. 54-68.

Service: Professor Cokley's service contributions are exceptional. At the university level, he serves as the chair of the UT Austin Educational Psychology Program and has represented the Department of African and African Diaspora Studies on the College of Liberal Arts Promotion and Tenure Committee for six years. Professor Cokley serves as a member of the Committee on Racial and Ethnic Equity and Diversity (CREED), which aims to advance faculty diversity by working to remove barriers, ensure fairness in university policies and practices, and facilitate an inclusive climate of advancement and growth for all faculty. Professionally, he has served on the American Psychological Association (APA) External Interface Board for the Society of Counseling Psychology and served on the Fellows Committee for the Society of Counseling Psychology from 2012-2015. He also served on the APA Task Force on Race and Ethnicity Guidelines in Psychology from 2015–2019. In 2020, Professor Cokley was appointed as a member of the APA Commission on Ethnic Minority Recruitment, Retention, and Training in Psychology Task Force and was named chair in 2021.

External Reviewers:

Reviewer A: "...he is a strong scholar, student advocate, and skilled translator of research to broader audiences. In fact, he epitomizes the qualities of a scholar who investigates timely topics associated with African American populations and translates his research into programmatic activities at both national and local communities."

<u>Reviewer B:</u> "I would place Dr. Cokley in the top 5% of scholars in counseling psychology who are in approximately the same stage of their career... He is exactly the type of colleague that I, and other faculty members, would love to work with."

<u>Reviewer C:</u> "...Dr. Cokley is an impressive scholar in terms of quantity and traditional indicators of quality. He is the leader that others are compared to."

Reviewer D: "...Dr. Cokley's work brings attention to important and culturally-relevant experiences and constructs that psychology researchers should examine when studying people of color. He has laid the groundwork for future researchers to investigate the mechanisms by which racism impacts the lives of people of color."

<u>Reviewer E:</u> "Dr. Cokley's scholarly contributions to psychology have been extensive and provide implications beyond the field to education, health care, and public policy. His work is rigorous, timely, relevant and represents the best of what a scholar and leader can and should do."

Reviewer F: "...unlike many, much of his work has clear implications for improving research or clinical practice and he is quite visible in the counseling and ethnic minority psychology communities, where his contributions—both scholarly and service-oriented—are respected and valued."

Summary of Recommendations:

Professor Cokley is a prolific and renowned scholar of African American psychology, an outstanding teacher, and an extremely engaged and effective leader. His expertise complements the scholarship of our current faculty and brings additional depth to critical topics highlighted by the antiracism hiring initiative with clear intellectual connections to faculty both within and outside of psychology. He is a stellar scholar, outstanding researcher, and inspirational teacher, who will play a valuable role in furthering the intellectual excellence and high stature of the department and university. We are pleased to recommend the appointment of Kevin Cokley as professor of psychology, with tenure, College of Literature, Science, and the Arts, effective August 29, 2022.

Recommended by:

Anne Curzan, Dean

Geneva Smitherman Collegiate Professor of English Language and Literature, Linguistics, and Education

Arthur F. Thurnau Professor

College of Literature, Science, and the Arts

Recommendation endorsed by:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

THE UNIVERSITY OF MICHIGAN REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval

NAME: Jason J. Corso

TITLE: Professor of Electrical Engineering and Computer Science,

College of Engineering

TENURE STATUS: With Tenure

EFFECTIVE DATE: August 29, 2022

APPOINTMENT PERIOD: University Year

On the recommendation of the Executive Committee of the College of Engineering, I am pleased to recommend the appointment of Jason J. Corso as professor of electrical engineering and computer science, with tenure, College of Engineering, effective August 29, 2022.

ACADEMIC DEGREES

Jason Corso received his B.S. in computer science in 2000 from Loyola College, Maryland. He received his M.S.E. and Ph.D. in computer science from Johns Hopkins University in 2002 and 2006, respectively. Following graduation, he completed a post-doctoral research fellowship at the University of California, Los Angeles in 2007.

PROFESSIONAL RECORD

Professor Corso was appointed as an assistant professor in 2007 at the State University of New York at Buffalo. He was promoted to associate professor in 2013. He joined the faculty at the University of Michigan as an associate professor, with tenure, in 2014 and was promoted to professor in 2019. Professor Corso left the University of Michigan to be appointed as the inaugural director of the Stevens Institute for Artificial Intelligence. Professor Corso remains at the Stevens Institute as a research professor where he is the PI of a DARPA project.

SUMMARY OF EVALUATION

Professor Corso's expertise lies in the field of computer vision, focusing on video understanding to enable visually informed decision-making. He has established an excellent international reputation in the computer vision field through his scholarship and leadership. He maintains a large research program, funded by a diverse set of sources (NSF, NIH, NIST, ARO, DARPA, IARPA, US Army TARDEC, Toyota, Google, and Samsung). Prior to his departure from the University of Michigan in December 2020, he was a key player in the computer vision research

and educational community here and launched several funded collaborations with other College of Engineering faculty. One of his most notable (and earlier) contributions to this field is segmentation-based representations of video that operate in the space-time tensor rather than in a frame-to-frame manner, by introducing the notion of super-voxels to the computer vision community. His more recent contributions include action recognition in video by casting it as a multi-task learning problem to jointly segment and recognize actor-types and action-types, and an active learning approach to understanding unlabeled video data by interactively querying an available human in the loop. In short, he has made a significant impact on his research community through a blend of innovative methodology development and real-world problem solving.

PUBLICATIONS

- D. Likosky, S. J. Yule, M. R. Mathis, R. D. Dias, J. J. Corso, M. Zhang, S. L. Krein, M. D. Caldwell, N. Louis, A. M. Janda, N. J. Shah, F. D. Pagani, K. Stakich-Alpirez, and M. M. Manojlovich, "Novel assessments of technical and nontechnical cardiac surgery quality: Protocol for a mixed methods study," *JMIR Research Protocols*, 10(1), 2021.
- R. Szeto, X. Sun, K. Lu, and J. J. Corso, "A Temporally-Aware Interpolation Network for Video Frame Inpainting," *IEEE Transactions on Pattern Analysis and Machine Intelligence*, 42(5), 2020.
- B. Griffin and J. J. Corso, "BubbleNets: Learning to select the guidance frame in video object segmentation by deep sorting frames," In Proceedings of *IEEE Conference on Computer Vision and Pattern Recognition*, 2019.
- D. Sarikaya, J. J. Corso, and K. A. Guru, "Detection and localization of robotic tools in robot-assisted surgery videos using deep neural networks for region proposal and detection," *IEEE Transactions on Medical Imaging*, 36(7):1542–1549, 2017.
- C. Xu and J. J. Corso, "Actor-action semantic segmentation with grouping-process models," In Proceedings of *IEEE Conference on Computer Vision and Pattern Recognition*, 2016.

EXCERPTS FROM EXTERNAL REVIEWS

REVIEWER A: "The track record amassed by Jason in recent years is one that clearly demonstrates success in all aspects of faculty life: he has pushed new paradigms in computer vision, attracted a strong set of students to his group and has been able to supervise them to achieve a high level of performance, he has been able to raise an impressive amount of funding to support these activities, and finally he has been able to express these ideas convincingly in a series of publications and talks."

REVIEWER B: "I think that Jason's potential for making future important contributions to computer vision is very high. He has enormous energy and is very creative. I am sure he will quickly build a vibrant research program and forge strong collaborations with other faculty in your university."

REVIEWER C: "...Jason is an exceptional researcher who's had a tremendous impact on his community. He chooses important problems to work on, and comes up with highly original, highly creative, and highly impactful solutions."

REVIEWER D: "Jason Corso is hugely energetic, very productive, and has had impact on computer vision. ... He's exceptionally good at raising money and leading impactful enterprises."

REVIEWER E: "Professor Corso will undoubtedly help to expand the University of Michigan Computer Vision and AI programs in very important ways in both fundamental and applied science well into the future. Professor Corso has demonstrated time and again that he is among the best in the world in computer vision research."

SUMMARY OF RECOMMENDATION

Professor Corso has a proven record of research excellence and a strong record of collegial interactions with peers. We are presented with a unique opportunity to hire a truly outstanding candidate whose research is in areas of strategic importance to the Department of Electrical Engineering and Computer Science. We are pleased to recommend the appointment of Jason J. Corso as professor of electrical engineering and computer science, with tenure, College of Engineering, effective August 29, 2022.

RECOMMENDED BY:

Alec D. Gallimore, Ph.D.

alle Bellimone

Robert J. Vlasic Dean of Engineering

College of Engineering

RECOMMENDATION ENDORSED BY:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

May 2022

ACTION REQUEST: Faculty Appointment Approval

NAME: Sam Erman

TITLE: Professor of Law, Law School

TENURE STATUS: With Tenure

EFFECTIVE DATE: August 29, 2022

APPOINTMENT PERIOD: University Year

On the recommendation of the dean, the Law School is pleased to recommend the appointment of Sam Erman as professor of law, with tenure, Law School, effective August 29, 2022.

ACADEMIC DEGREES

Sam Erman received his Bachelor of Arts from Harvard University in 2000, his J.D. from the University of Michigan Law School in 2007, and his Ph. D. from the University of Michigan in 2010.

PROFESSIONAL RECORD

Professor Erman clerked for Judge Merrick Garland on the D.C. Circuit, and for Justices John Paul Stevens and Anthony Kennedy at the Supreme Court. After his clerkships, Professor Erman spent a year at Harvard as the Raoul Berger-Mark DeWolfe Howe Legal History Fellow, and a year at the Smithsonian Institution as a Latino Studies Fellow. Professor Erman joined the faculty at University of Southern California Law School in 2013, and was promoted to professor of law, with tenure, in 2019.

SUMMARY OF EVALUATION

Professor Erman is a leading legal historian on questions of American empire, race, and citizenship, and he appears poised to make substantial, additional contributions in those domains. He is a gifted and committed teacher who will be a generous institutional citizen.

PUBLICATIONS

<u>The COVID-19 Pandemic and Bar Performance: Magnifying Adversities, Stress, and Disparities Among Bar Test-Takers, Raising the Bar an AccessLex Institute Publication</u> (forthcoming 2021) (with Erin Freiburger, Victor Quintanilla)

Group-Based Inequalities in Relationships in Law School Predict Disparities in Belonging, Satisfaction, and Achievement in Law School, J. Educ. Psych. (forthcoming 2021) (with Elizabeth Ferrufino, Michael Frisby, Dorainne J. Green, Mary C. Murphy, Victor D. Quintanilla, Gregory M. Walton, Heidi E. Williams)

Mindsets in Legal Education, 69 J. Legal Educ. 412 (2021) (with Victor D. Quintanilla)

<u>Truer U.S. History: Race, Borders, and Status Manipulation</u>, 130 Yale L.J. 1188 (2021) (reviewing Daniel Immerwahr How to Hide an Empire (2019))

EXCERPTS FROM EXTERNAL LETTERS

Reviewer (A)

"Erman is among the most accomplished legal historians of his generation, a leader in scholarship, mentorship, and generous service to the field and his colleagues. He has given tirelessly to students and early career scholars. His scholarship has earned him the admiration of us all, and I have enjoyed following his rising star."

Reviewer (B)

"...a scholar with Erman's profile would almost certainly be recommended for tenure by the History Department at Northwestern."

Reviewer (C)

"Professor Erman is a leader in the fields I study (educational and professional inequality) and appears to similarly lead in several related fields. He would be an outstanding lateral appointment at any top research university, including your institution. I applaud your interest in him and hope that the appointment is successful."

Reviewer (D)

"Professor Erman is undoubtedly one of the country's foremost scholars when it comes to the U.S. legal relationship to its insular possessions. His scholarship, judge[d] in terms of quality and quantity, is very well-regarded relative to his peers at peer institutions. His service to the profession, whether as an outside reviewer for journals and university presses, as a juror on prize committees, and a member of professional organizations such as the American Society for Legal History, is equally impressive."

Reviewer (E)

"Sam Erman has produced important scholarly work, and he will without a doubt make a significant impact on several historiographical literatures. Any faculty would be fortunate to have him as a colleague."

Reviewer (F)

"Through his work, Professor Erman has become an outstanding figure within the group of researchers engaged in the field of U.S. history that focuses on the relationship between the Constitution, Empire, and the rights of those subject to U.S. sovereignty within the existing U.S. territories."

Reviewer (G)

"Erman is a highly productive legal historian who has become one of the nation's leading scholarly voices on the crucial topic of America's insular territories, which in important respects remain colonies of an American empire that the United States has never fully acknowledged or eradicated."

SUMMARY

The Law School is pleased to recommend the appointment of Sam Erman as professor of law, with tenure, Law School, effective August 29, 2022.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY

Mark D. West David A. Breach Dean of Law Nippon Life Professor of Law

Law School

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

May 2022

ACTION REQUEST: Faculty Appointment Approval

NAME: Matthew L.M. Fletcher

TITLES: Harry Burns Hutchins Collegiate Professor of Law, Professor of Law,

Law School, and Professor of American Culture, Literature, Science, and

the Arts

TENURE STATUS: With Tenure

EFFECTIVE DATE: August 29, 2022

APPOINTMENT PERIOD: University Year

On the recommendation of the dean, the Law School and the College of Literature, Science, and the Arts are pleased to recommend the appointment of Matthew L.M. Fletcher as professor of law, with tenure, Law School, and professor of American culture, with tenure, College of Literature, Science, and the Arts, effective August 29, 2022, and as the Harry Burns Hutchins Collegiate Professor of Law, Law School, effective August 29, 2022 through August 31, 2027.

ACADEMIC DEGREES

Matthew Fletcher received his Bachelor of Arts from the University of Michigan in 1994 and his J.D. from the University of Michigan Law School in 1997.

PROFESSIONAL RECORD

Professor Fletcher practiced for roughly five years as in-house counsel for multiple Indian tribes. In 2004, Professor Fletcher joined the University of North Dakota School of Law. In 2006, he joined Michigan State College of Law. He was promoted to professor of law, with tenure, in 2011. Since 2006, Professor Fletcher has also served as the director of the Indigenous Law and Policy Center at Michigan State. Since joining MSU, Professor Fletcher has taught as a visitor on multiple occasions each for Stanford, Michigan, Arizona, and Montana. He has also continued to work in numerous tribal courts; he presently serves as an appellate judge or justice in eleven tribal court systems, geographically spanning from Massachusetts to California.

SUMMARY OF EVALUATION

Professor Fletcher is a prolific scholar. Since turning to academia in 2003, he has published approximately thirty full articles, over fifty short or symposium pieces, dozens of book reviews and editorials, two books, two casebooks, two hornbooks, and an edited volume. In addition to being immensely productive, Professor Fletcher's work exhibits a breadth of different skills, knowledge, and modes of contribution.

PUBLICATIONS

Muskrat Textualism, 115 Northwestern University Law Review No. 4 (forthcoming Jan. 2022)

<u>Intimate Choice and Autonomy: Adoptive Couple v. Baby Girl, in Critical Race Judgements</u> (Cambridge Univ. Press, eds. Bennett Capers, Devon Carbado, Robin A. Lenhart, and Angela Onwuachi-Willig) (forthcoming)

<u>The Ghost Road: Anishinaabe Responses To Indian Hating</u> (Fulcrum Publishing, 2020)

<u>American Indian Tribal Law</u> (2d ed. 2020) (Aspen Coursebook Series, Wolters Kluwer Publishing)

Politics, Indian Law, and The Constitution, 108 *California Law Review* 495-555 (2020)

EXCERPTS FROM EXTERNAL LETTERS

Reviewer (A)

"He stands at the forefront of the field of Indian Law, an author of numerous paradigmatic studies on tribal law, colonialism, and the structures of American government. None of these fields, in fact, would be where they are now without his field-defining scholarship, as well as his steadfast mentorship of junior scholars."

Reviewer (B)

"I cannot overstate the tremendous impact of Professor Fletcher's research and scholarship on the discipline of Federal Indian Law. *Muskrat Textualism* [is] a remarkable article for its hard-hitting legal analysis combined with poignant aspirations for the future."

Reviewer (C)

"While his published work lies firmly within the bounds of traditional law and policy analysis, an increasing amount of it is also situated in interdisciplinary contexts that embrace history, critical race theory, and indigenous knowledges [sic] and traditional law. This development bodes well for a scholar who will reside in both the law school and the department of American Culture."

Reviewer (D)

"Professor Fletcher offers valuable insight to matters of Indian affairs. These insights and his impact cannot easily be replicated—the authority with which he speaks and the perspectives he contributes to the field flows from both learned knowledge and lived experience."

Reviewer (E)

"Professor Fletcher is no longer simply a rising star. He is THE star in the field of federal Indian law. There's simply no one that compares in terms of the quantity, quality and impact of his scholarly work. He's truly exceptional and carries a heavy weight as the go-to public intellectual in our subject matter area."

Reviewer (F)

"Professor Fletcher is an outstanding scholar of federal Indian law and of the law of many of the Indian tribes. His literacies range across various areas of U.S. law, and he brings to the legal academy knowledge of legal practices that have been underseen and underappreciated."

Reviewer (G)

"The bottom line is that he is an extraordinarily prolific, important, and pivotal in the field, and is widely recognized both by others and by me as one of the leading authorities on the law of Indian nations in the world.... [H]e is a national treasure and his scholarly work not only merits tenure but places him among the top scholars in the field of federal Indian law anywhere on earth."

Reviewer (H)

"...by far the most productive scholar within our field and his distinguished record of publication is far beyond that of most tenured scholars in our field. ... [Politics, Indian Law, and the Constitution is] his most important article to date, outstanding in many ways, ... timely and important."

Reviewer (I)

"I believe Fletcher to be the most important active professor in the field of federal Indian law. Fletcher is one of those rare and very busy scholars for whom scholarship and service blend in a very substantive way."

Reviewer (J)

"The most outstanding scholar of federal Indian law at the moment and his prolific and substantive work places him at the top of the leadership board of those plying the convoluted field of federal Indian law. The quality and quantity of his written work exceeds that of any other Native legal scholar. And he is the type of public intellectual who is listened to and respected by those who want to better understand the unique legal status of Indigenous nations."

SUMMARY

The Law School and the College of Literature, Science, and the Arts is pleased to recommend the appointment of Matthew L.M. Fletcher as professor of law, with tenure, Law School, and professor of American culture, with tenure, College of Literature, Science, and the Arts, effective August 29, 2022, and as the Harry Burns Hutchins Collegiate Professor of Law, Law School, effective August 29, 2022 through August 31, 2027.

RECOMMENDED BY:

Mark D. West

David A. Breach Dean of Law Nippon Life Professor of Law

Law School

Anne Curzan, Dean

Geneva Smitherman Collegiate Professor of English Language and Literature, Linguistics,

and Education

Arthur F. Thumau Professor

College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

ACTION REQUEST: Faculty Appointment Approval

NAME: Jessica A. Grieser

TITLE: Associate Professor of Linguistics, College of Literature,

Science, and the Arts

TENURE STATUS: With Tenure

EFFECTIVE DATE: August 29, 2022

APPOINTMENT PERIOD: University Year

On the recommendation of the Executive Committees of the Department of Linguistics and the College of Literature, Science, and the Arts, we are pleased to recommend the appointment of Jessica A. Grieser as associate professor of linguistics, with tenure, College of Literature, Science, and the Arts, effective August 29, 2022.

Academic Degrees:

Jessica A. Grieser received her Bachelor of Arts in English at the University of Michigan in 2004. She then attended Georgetown University where she earned her Master of Science in 2010 and her doctorate in 2015.

Professional Record:

Professor Grieser joined the faculty at the University of Tennessee, Knoxville as an assistant professor in 2015 and was promoted to associate professor, with tenure, in 2021.

Summary of Evaluation:

<u>Teaching:</u> Professor Grieser has an excellent track record of engaging students and consistently excellent student evaluations, which have garnered four prestigious teaching awards: the Alumni Outstanding Teacher of the Year Award (2020), Graduate Professor of the Year (2019), the Hodges Department of English Teaching Award (2016), and the Teaching Associate Award at Georgetown University (2013). She has the expertise and demonstrated enthusiasm to address the department's demand for course development and mentoring on African American language and linguistics, sociolinguistics, linguistic ethnography, and critical discourse analysis. Her innovative syllabi and courses reveal thoughtfulness in her role as a teacher and a focus on students' needs. She is a committed mentor with expertise in several areas of student interest, including how linguistics can address systems of discrimination. There is already a growing student demand to work with and learn from Professor Grieser.

Research: Professor Grieser is a sociolinguist who specializes in discourse analysis, geosemiotics, and sociophonetics. Her research integrates African American linguistics, Black studies, and ethnography and engages qualitative sociology and urban geography, demonstrating subtle ways speakers highlight their racial identities in connection with their socioeconomic class and urban affiliations. Professor Grieser has authored one monograph, The Black Side of the River: African Americans and the Linguistic Practices of Place (Georgetown University Press, 2022), and has published articles in top journals including American Speech and the Journal of English Linguistics. She has a growing publication record and demonstrated commitment to seeking external grant support for her research. Professor Grieser's work has been praised as field-changing, cutting edge, and unique.

Recent and Significant Publications:

Grieser, Jessica. (2022). <u>The Black Side of the River: African Americans and the Linguistic Practices of Place</u>. Washington, D.C.: Georgetown University Press.

Grieser, Jessica. (2019). Investigating Topic-based Style Shifting in the Classic Sociolinguistic Interview. *American Speech*, 94(1), 54-71.

Grieser, Jessica. (2018). When the white knight is a woman: An intertextual analysis of antagonism in a female-oriented fandom. *Language @ Internet*, 15(2).

Grieser, Jessica. (2013). Locating style: Style-shifting to characterize community at the border of Washington, D.C. *University of Pennsylvania Working Papers in Linguistics*, 19(2). Grieser, Jessica. (2019). Toward understanding the N-words. *American Speech*, 94(4), 409-419.

Service: Professor Grieser has an extraordinary record of service and leadership. At the University of Tennessee, she has contributed significantly to the growth of the Linguistics Interdisciplinary Program, helping to plan the future of the department. She has also taken many roles in different professional organizations to increase representation and research by members of minoritized communities. Beyond the university, Professor Grieser has been very active in the wider linguistics community, serving in roles such as editorial advisory board member of the prestigious specialist journal *American Speech*. She has also contributed significantly to the development of the strategic plan for the Linguistic Society of America, the preeminent international organization of linguists. Professor Grieser has also taken many steps to make the results of her work accessible to the wider community.

External Reviewers:

<u>Reviewer A:</u> "Her research has positioned Dr. Grieser as a leading voice in research on language in African American communities...She has played an important role in shaping policies that foster equity and inclusion within the society."

<u>Reviewer B:</u> "Professor Grieser is a careful, diligent, scholar whose analyses are consistently innovative and sophisticated."

<u>Reviewer C:</u> "She is well on her way to becoming a dynamic public intellectual and is highly sought after as a speaker and consultant. I would put [Professor Grieser] at the top of her peer group in terms of her scholarship."

<u>Reviewer D:</u> "She is on the cusp of emerging as an important voice in the field, engaging not only theoretical issues but also their intersecting social (justice) ones."

<u>Reviewer E:</u> "The impact and reach of this kind of scholarship is far beyond that of the usual types of scholarship within the field and to which lay audiences typically do not have access."

<u>Reviewer F:</u> "Professor Grieser's professional contributions are significant and important touchstones for future researchers. Her reputation is highly respected by active researchers because she is a model of the modern, productive scholar."

Summary of Recommendations:

Professor Grieser is a highly respected researcher, teacher, advisor, and community member who will continue to challenge and expand the field. We anticipate she will make a considerable impact in the department, university, and beyond. We are pleased to recommend the appointment of Jessica A. Grieser as associate professor of linguistics, with tenure, College of Literature, Science, and the Arts, effective August 29, 2022.

Recommended by:

Anne Curzan, Dean

Geneva Smitherman Collegiate Professor of English Language and Literature, Linguistics, and Education

Arthur F. Thurnau Professor

College of Literature, Science, and the Arts

Recommendation endorsed by:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

May 2022

ACTION REQUEST: Faculty Appointment Approval

NAME: Ji Yeon Hong

TITLES: Associate Professor of Political Science, and Associate

Professor in the International Institute, College of Literature,

Science, and the Arts

TENURE STATUS: With Tenure (Political Science)

Without Tenure (International Institute)

EFFECTIVE DATE: August 29, 2022

APPOINTMENT PERIOD: University Year

On the recommendation of the Executive Committees of the Department of Political Science, the International Institute, and the College of Literature, Science, and the Arts, we are pleased to recommend the appointment of Ji Yeon Hong as associate professor of political science, with tenure, and associate professor in the International Institute, without tenure, College of Literature, Science, and the Arts, effective August 29, 2022.

Academic Degrees:

Ji Yeon Hong attended Seoul National University, where she received her Bachelor of Arts in 2002 and her Master of Science in 2005. She earned her doctorate from New York University in 2014.

Professional Record:

Professor Hong was appointed an assistant professor at Hong Kong University of Science and Technology (HKUST) in 2014. She was promoted to associate professor, with tenure, in 2020.

Summary of Evaluation:

<u>Teaching:</u> Professor Hong is an accomplished teacher. She received the "Best Teaching Award" for her 2019 introduction to comparative politics course, a course she taught amid a social revolution and political crackdown in Hong Kong. She has designed and taught three undergraduate courses and one graduate course and has received consistently high teaching evaluations during her career. There is a growing student demand for courses that focus specifically on Korea's political institutions, international relations, political economy, democratization, and public and environment policy. Professor Hong's courses will help meet this demand in both the Department of Political Science and the Nam Center for Korean Studies.

<u>Research</u>: Professor Hong's research explores authoritarian legacies and historical persistence as well as determinants of policy under authoritarianism. Within these two research categories, she examines subnational variation in the People's Republic of China, Taiwan, South Korea, and

North Korea, as well as additional work that is cross-national and broader in scope. Professor Hong has published fifteen peer-reviewed articles, including her job market paper which is now conditionally accepted at the *American Journal of Political Science*, one of the top three general political science journals. She has numerous research papers in progress, as well as a solo-authored book manuscript, and she publishes in a wide range of journals from those at the top of the political science discipline to area studies to economics.

Recent and Significant Publications:

- Ji Yeon Hong and Wenhui Yang, (Conditional Acceptance, 2022), "Conditional Cross-Border Effects of Violence in China" *Conflict Management and Peace Science*.
- "In Dictator We Trust: The Political Legacy of the New Village Movement in South Korea" with Sunkyung Park and Hyun Joo Yang (Conditional Acceptance, 2022), *American Journal of Political Science*).
- Chen, Ting and Ji Yeon Hong. "Rivals Within: Political Faction, Loyalty, and Elite Competition under Authoritarianism." *Political Science Research and Method* 9, no. 3 (2021): 599-614.
- Hong, Ji Yeon and Christopher Paik. "Hate Thy Communist Neighbor: Protestants and Politics in South Korea." *Journal of Economic Behavior & Organization* 186 (2021): 707-723.

Service: Professor Hong has an impressive service record, both at her current institution and in the discipline more broadly. At HKUST, she has served on multiple executive committees, search committees, and seminar committees, and has served as the Director of Quantitative Social Analysis since 2021. She is the founding organizer of the Empirical Political Scientists Group in Hong Kong, a research group for scholars interested in quantitative or other innovative methodological approaches in political science, and she organized an Internal Informal Political Economy Seminar in 2015 where junior researchers presented their ongoing research. Professor Hong has placed masters students into numerous top doctoral programs and has published with doctoral students. Her leadership experience will serve the Nam Center for Korean Studies well.

External Reviewers:

<u>Reviewer A:</u> "In the time since she received her PhD, Dr. Hong has established herself as one of the foremost junior comparativists working on East Asia. The quantity and quality of her articles is genuinely impressive..."

<u>Reviewer B:</u> "There is no question that [Professor Hong] is one of the top political scientists working on Korea of her generation, either in the United States or in Korea ... I see no sign of her slowing down, and always look forward to seeing what she is going to do next."

<u>Reviewer C:</u> "...I have every reason to believe that her energy, intellect, and ideas will continue to lead to provocative and important scholarship for years to come."

Reviewer D: "I can honestly not think of anyone with as diverse a set of research interests who is publishing this successfully."

<u>Reviewer E:</u> "...Hong's work provides a new avenue of research for the Korean politics literature... There is a new generation of scholars that are armed with methodological prowess,

local knowledge, and of course the language: I think it is safe to say that Hong certainly is among the leaders of that group."

Reviewer F: "Her contributions to the comparative politics literature has [sic] both breadth and depth, and I see a strong publication pipeline in her corpus of working papers. She also will make a great teacher, mentor, and colleague."

Summary of Recommendations:

Professor Hong is a distinguished scholar whose research will strengthen the department's focus on historical political economy, authoritarianism, and repression. Her leadership, teaching, and mentorship in Korean studies will have an enormous impact on students, the Nam Center for Korean Studies, and the Lieberthal-Rogel Center for Chinese Studies. We are pleased to recommend the appointment of Ji Yeon Hong as associate professor of political science, with tenure, and associate professor in the International Institute, without tenure, College of Literature, Science, and the Arts, effective August 29, 2022.

Recommended by:

Anne Curzan, Dean

Geneva Smitherman Collegiate Professor of English Language and Literature, Linguistics,

and Education

Arthur F. Thurnau Professor

College of Literature, Science, and the Arts

Recommendation endorsed by:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

May 2022

ACTION REQUEST: Faculty Appointment Approval

NAME: Alexandra Klass

TITLES: James G. Degnan Professor of Law, and Professor of Law,

Law School

TENURE STATUS: With Tenure

EFFECTIVE DATE: August 29, 2022

APPOINTMENT PERIOD: University Year

On the recommendation of the dean, the Law School is pleased to recommend the appointment of Alexandra Klass as professor of law, with tenure, effective August 29, 2022, and as the James G. Degnan Professor of Law, Law School, effective August 29, 2022 through August 31, 2027.

ACADEMIC DEGREES

Alexandra Klass received her Bachelor of Arts from the University of Michigan in 1988 and her J.D. from University of Wisconsin Law School in 1992.

PROFESSIONAL RECORD

Professor Klass clerked for the Hon. Barbara B. Crabb, Chief Judge of the U.S. District Court for the Western District of Wisconsin, before briefly serving as a special assistant city attorney for the City Attorney's Office of Minneapolis. Professor Klass then practiced with the law firm of Dorsey & Whitney for ten years, as an associate for six years and a partner for four, before entering academia. She began teaching at William Mitchell College of Law in 2004 and joined the University of Minnesota Law School faculty in 2006 and was promoted to professor of law, with tenure, in 2010.

SUMMARY OF EVALUATION

Professor Klass' work spans many areas of regulation, offering thoughtful, even-handed, and useful policy recommendations, while engaging with broader legal and regulatory themes. She is a universally recognized leader in energy law, which will only grow in importance for both our students and society. Professor Klass' articles have often been selected as among the annual best articles in land use and environmental law. Her scholarship consistently displays a deep, broad, and nuanced knowledge of the wildly complex area of energy law.

PUBLICATIONS

Grid Reliability through Clean Energy, *Stanford Law Review*. (forthcoming 2022) (with Joshua Macey, Shelley Welton, and Hannah Wiseman)

Local Power, Vanderbilt Law Review (forthcoming 2022) (with Rebecca Wilton)

Cooperative Clean Energy, North Carolina Law Review (forthcoming 2021) (with Gabriel Chan)

The Law of Energy Exports, 109 California Law Review 733 (2021) (with Shantal Pai)

Energy Transitions in the Trump Administration and Beyond, 51 *Environmental Law Review* 241 (2021)

EXCERPTS FROM EXTERNAL LETTERS

Reviewer (A)

"Much of Klass's work historically has been focused on specific aspects of energy law. She provides significant detailed description and analysis (sometimes, as noted above, too much detail) on an important issue in the field, and then provides a range of policy solutions. She has long been a prolific scholar. Based on this work alone, Klass has joined the leading group of scholars in the field."

Reviewer (B)

"Professor Klass's research portfolio has been impressively broad over the years. She has made important contributions in a range of areas, including: tort law (writing about punitive damages); constitutional law (focusing on federalism); and property law (with papers on the public trust doctrine and eminent domain). Over the last decade or so, however, she has concentrated her efforts on the emerging field of energy law. She is not only a leading voice in that field, she is one of its architects. Her three forthcoming energy law articles demonstrate her centrality to the field, the breadth of her interest in and familiarity with it, her scholarly creativity and productivity, and her generosity with students. Even without considering the remainder of her impressive scholarly record, these three pieces make a great case for offering her a position on your faculty."

Reviewer (C)

"...the most accomplished energy law scholar in the country. I cannot overstate the high regard I have for Professor Klass's scholarship. She has produced a steady stream of groundbreaking work....Klass is the model of a prolific, successful, and impactful scholar. In my view, she ranks at the top of U.S. scholars engaged in work on energy law issues."

Reviewer (D)

"...among the four or five scholars at the top of the field of energy law. Professor Klass has an uncanny ability to distill highly complex statutes and regulations into explanations and analyses that are comprehensible to readers who are not experts in the relevant subject matter. Professor Klass produces scholarly work of the highest quality."

Reviewer (E)

"...one of the leading academics today in energy law, and particularly in the intersection of energy law with property law. Professor Klass consistently displays an almost dazzling comprehension of energy systems, their transportation requirements, and the legal systems that govern them, along with an impressive ability to suggest ways to improve their efficiency in meeting modern clean energy needs."

Reviewer (F)

"Hiring Alex Klass will make UM Law School a leader in energy law and scholarship on the energy transition. I can recommend her candidacy without caveat or qualification. Prof. Klass is one of the nation's top energy law scholars. She is a smart, thorough, careful, precise thinker, and a very clear and effective communicator. She consistently hits the very top journals in our field, deservedly."

Reviewer (G)

"Professor Klass is the foremost energy law scholar in the country. Her work is of uniform excellence, always of high quality, and has made and will continue to make significant contributions to the field of energy law and policy. I believe Professor Klass is the most important energy law scholar in the country. In addition to the wide range of topics that she has addressed, she has amassed a network of other scholars with whom she has written a series of important law review articles."

SUMMARY

The Law School is pleased to recommend the appointment of Alexandra Klass as professor of law, with tenure, effective August 29, 2022, and as the James G. Degnan Professor of Law, Law School, effective August 29, 2022 through August 31, 2027.

RECOMMENDED BY:

Mark D. West

David A. Breach Dean of Law Nippon Life Professor of Law

Law School

RECOMMENDATION ENDORSED BY

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

ACTION REQUEST: Faculty Appointment Approval

NAME: Sanjukta Paul

TITLE: Professor of Law, Law School

TENURE STATUS: With Tenure

EFFECTIVE DATE: August 29, 2022

APPOINTMENT PERIOD: University Year

On the recommendation of the dean, the Law School is pleased to recommend the appointment of Sanjukta Paul as professor of law, with tenure, Law School, effective August 29, 2022.

ACADEMIC DEGREES

Sanjukta Paul received her Bachelor of Arts from the University of Iowa in 1998, her Masters in philosophy from the University of Pittsburgh in 2000, and her J.D. from Yale Law School in 2003.

PROFESSIONAL RECORD

Professor Paul attended Yale Law School, where she was a Coker Fellow, the co-chair of the Workers' Rights Project, and an editor of the *Human Rights and Development Law Journal*. Following law school, she clerked for 9th Circuit Judge Alfred Goodwin and spent nine years in private practice, first with Debevoise & Plimpton, and later at a small firm and as a solo practitioner, litigating employment, labor, and civil rights cases. In 2013, Professor Paul began a three-year David Epstein Fellowship at University of California, Los Angeles, where she designed and taught the Workers' Rights Litigation Project. Professor Paul joined Wayne State Law School in 2017 and was promoted to professor of law, with tenure, in 2022.

SUMMARY OF EVALUATION

Professor Paul's scholarship focuses on how antitrust law treats and has historically treated workers' collective action. The topic has become more urgent in the 21st century, as employers have sought to shift more work from employees to independent contractors. The labor law scholars who wrote external reviews for us tell us that Professor Paul's work has transformed their understanding of the intersection between labor law and antitrust law.

PUBLICATIONS

<u>Charting the Reform Path</u>, Michigan. Law Review (forthcoming, 2022)

<u>Cambridge Handbook of Labor in Competition Law</u> (co-edited with Shae McCrystal and Ewan McGaughey) (June 2022)

Recovering the Moral Economy Foundations of the Sherman Act, 131 YALE L.J. 175 (2021)

Antitrust as Allocator of Coordination Rights, 67 UCLA L. REV. 378 (2020)

EXCERPTS FROM EXTERNAL LETTERS

Reviewer (A)

"Within the field of labor and employment law, Paul is highly regarded as the very top scholar researching and writing at the intersection of work law and competition law. Her work has had a tremendous influence on a growing body of scholarship in both the U.S. and in Europe."

Reviewer (B)

"Professor Paul is an outstanding, insightful, and energetic participant in current efforts to shake up antitrust law—to reorient its priorities in a more democratic and egalitarian direction that protects small and independent producers as well as consumers, and that is truer to the objectives of the popular movement that produced the antitrust statutes. The quantity and quality of her work at this early stage of her career warrants an appointment at a top law school, including yours and mine."

Reviewer (C)

"Paul is an important member of a group of scholars engaged in historically informed progressive antitrust scholarship from the side that begins with thinking about labor organizing. Professor Paul has emerged at the top of a cohort of younger scholars."

Reviewer (D)

"Professor Paul is becoming one of the leading scholars (of any generational cohort) who have begun to make antitrust *in general* a field of new and exciting intellectual ferment and debate. Given her trajectory and ambition thus far, I have no doubt that she will continue to make major contributions and continue to help broaden, and perhaps redefine, the field. She most certainly deserves a place in a front-ranking school."

Reviewer (E)

"I am not yet persuaded that her vision of a moral political economy for antitrust is clear, and I do not find it particularly attractive at this point. She may do more in future work. It seems clear to me that what she is proposing would come at an enormous social cost – perhaps wiping out the franchise system of restricted distribution as we know it – and all without anything explicit in the statute to authorize such a move."

SUMMARY

The Law School is pleased to recommend the appointment of Sanjukta Paul as professor of law, with tenure, Law School, effective August 29, 2022.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY

Mark D. West

David A. Breach Dean of Law Nippon Life Professor of Law Law School Susan M. Collins

Provost and Executive Vice President for Academic Affairs

May 2022

ACTION REQUEST: Faculty Appointment Approval

NAME: Aaron Perzanowski

TITLES: Thomas W. Lacchia Professor of Law, and Professor of

Law, Law School

TENURE STATUS: With Tenure

EFFECTIVE DATE: August 29, 2022

APPOINTMENT PERIOD: University Year

On the recommendation of the dean, the Law School is pleased to recommend the appointment of Aaron Perzanowski as professor of law, with tenure, effective August 29, 2022, and as the Thomas W. Lacchia Professor of Law, Law School, effective August 29, 2022 through August 31, 2027.

ACADEMIC DEGREES

Aaron Perzanowski received his Bachelor of Arts from Kenyon College in 2001 and his J.D. from University of California-Berkeley School of Law in 2006.

PROFESSIONAL RECORD

Professor Perzanowski practiced for two years as a litigation associate with Fenwick & West, and then spent a year as the Microsoft fellow at Berkeley Law School. He was a member of the Wayne State University Law School faculty from 2009-2012. Professor Perzanowski then joined Case Western Reserve University School of Law in 2013 and was promoted to professor of law, with tenure, in 2015.

SUMMARY OF EVALUATION

Professor Perzanowski is a leading, influential, and important scholar, whose work has transformed scholars' understanding of the relationship between personal property and intellectual property. His most influential work explores the conflict between copyright owners' intellectual property rights and consumers' personal property rights. Copyright owners are entitled to control the reproduction and distribution of copies of their works, but consumers typically have extensive personal property rights to use objects that they have purchased or otherwise come to own.

PUBLICATIONS

The Right to Repair: Reclaiming the Things That We Own, Cambridge University Press 2022

<u>Creativity with Law: Challenging the Assumptions of Intellectual Property</u>, NYU Press 2017 (edited with Kate Darling)

<u>The End of Ownership: Personal Property in the Digital Economy</u>, MIT Press 2016 (with Jason Schultz)

EXCERPTS FROM EXTERNAL LETTERS

Reviewer (A)

"Perzanowski's scholarship is insightful, creative, thoughtful, and important. It has deservedly attracted national and international widespread recognition for him and his work. I have known Perzanowski since he became a law professor. I have read much of his work, and it always hits the mark of good scholarship: it identifies an important and timely subject, often one that has gone unexplored or at least underexplored, which he then probes with deep analysis and good, clear writing."

Reviewer (B)

"...one of the top copyright scholars of his academic generation. Professor Perzanowski does three things well. First, he conducts original empirical research, using a mixture of qualitative and quantitative methods, to document how consumers and members of creative communities think about the ownership of information. ... In every case, he reveals gaps between how IP models the world and how the world actually works. Second, Professor Perzanowski is a synthesizer and popularizer. *The End of Ownership* is a clear and level-headed take on the intersection of IP and personal property law. ... I have recommended it without reservation to students, colleagues from other disciplines, and non-lawyers. ... His forthcoming book on the right to repair is perfectly timed and targeted to have similar impact. And third, Professor Perzanowski writes sophisticated articles in the standard law-review genre: thoughtful policy proposals layered atop a doctrinal foundation. ... These papers mark him out as a leading scholar on copyright's system of exclusive rights, capable of seeing both the trees and the forest."

Reviewer (C)

"...one of the most outstanding scholars in the intersection of consumer law and intellectual property and has attained a notable level of both national and international recognition for his pathbreaking [sic] scholarship on the right to repair as well as other high-profile academic activities."

Reviewer (D)

"Professor Perzanowski is an academic of the highest caliber and would be an excellent addition to the Michigan Law School faculty. The quality, quantity, focus and scholarly impact of his works is tremendous....In my assessment, Professor Perzanowski is one of the leading scholars in the field of copyright. His scholarly contributions have a recognized stature that place him among the top ten academics focused in copyright law today."

Reviewer (E)

"[he] clearly make[s] high-quality contributions to the relevant scholarly literature and he has a good eye for identifying important issues that are currently emerging as a result of changes in law and technology, and that he can explore those issues in interesting ways and add new dimensions to our understanding of them, even when other scholars have previously tackled those issues."

Reviewer (F)

"Perzanowski displays the ability to work in many modes—close doctrinal sociological inquiry into consumer habits and qualitative empirical research into communities of creation and consumption. His intellectual agility and creativity are unusual, and his prescient view of copyright's potential uses has proven visionary as the market and various technologies have only continued to bear out his early predictions."

Reviewer (G)

"...a very well-regarded scholar for both his digital exhaustion and IP norms scholarship. Perzanowski's work is considered a standard for its clarity and substantiation of claims. Indeed, his articles are often referred to as exemplars in the field for the kind of empirical work in which he engages."

Reviewer (H)

"...materially advances copyright scholarship and policy conversations about the future of ownership in an increasingly digital world. In closing, I think Professor Perzanowski would fit in well as part of a robust and rigorous IP program."

SUMMARY

The Law School is pleased to recommend the appointment of Aaron Perzanowski as professor of law, with tenure, effective August 29, 2022, and as the Thomas W. Lacchia Professor of Law, Law School, effective August 29, 2022 through August 31, 2027.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY

Mark D. West

David A. Breach Dean of Law Nippon Life Professor of Law

Law School

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

ACTION REQUEST: Faculty Appointment Approval

NAME: Devon Powers

TITLE: Professor of Communication and Media, College of Literature,

Science, and the Arts

TENURE STATUS: With Tenure

EFFECTIVE DATE: August 29, 2022

APPOINTMENT PERIOD: University Year

On the recommendation of the Executive Committees of the Department of Communication and Media and the College of Literature, Science, and the Arts, we are pleased to recommend the appointment of Devon Powers as professor of communication and media, with tenure, College of Literature, Science, and the Arts, effective August 29, 2022.

Academic Degrees:

Devon Powers received her Bachelor of Arts from Oberlin College in 1999. She attended New York University where she earned her doctorate in media studies in 2008.

Professional Record:

Professor Powers began her instructional career at Drexel University as an assistant professor in 2008 and was promoted to associate professor, with tenure, in 2014. She joined the faculty at Temple University as an associate professor in 2016.

Summary of Evaluation:

<u>Teaching:</u> Professor Powers has a consistently excellent teaching record and her expertise in advertising, trend forecasting, and branding will be highly sought after by our undergraduate majors. She has taught the following courses and plans to reimagine them during her time at Michigan: The Rise and Impact of Consumer Culture; Media and Identity; Representations in the Media; Explorations in Popular Music, and Morality, Law and Advertising. Professor Powers's teaching evaluations are very strong, with students praising her enthusiasm, extensive knowledge, and ability to foster inclusion and thoughtful discussions.

<u>Research:</u> Professor Powers is a cultural historian and critical media studies scholar whose work examines post-WWII consumer culture. Her research areas include the music industry, advertising, branding, and promotional culture overall. She has authored two books, <u>Writing the Record: The Village Voice and the Birth of Rock Criticism</u> (UMASS Press, 2013) and <u>On Trend:</u> The Business of Forecasting the Future (Illinois, 2019). Professor Powers is also the co-editor of

Blowing Up the Brand: Critical Perspectives on Promotional Culture (New York: Peter Lang, 2010), has authored or co-authored 14 journal articles and seven book chapters, and co-edited three special issue journals. She regularly and frequently presents her work at the International Communication Association and has published in public facing outlets like *The Washington Post*, *The Atlantic*, and the *Philadelphia Inquirer*. Professor Powers has brought to light aspects of media production previously ignored or seriously understudied in our field. Importantly, Professor Powers centers race in her examination of how media industries shape our imaginings about the future, a perspective that is fresh and cutting-edge in media studies.

Recent and Significant Publications:

- On Trend: The Business of Forecasting the Future. Champaign, IL: University of Illinois Press, 2019.
- "First! Cultural Circulation in the Age of Recursivity." *New Media & Society* 19, no. 2 (2017): 165–80.
- Pattwell, Ashley and Devon Powers. "Immortal Brands? A Temporal Critique of Promotional Culture." *Popular Communication* 13, no. 3 (2015): 202–15.
- "The Bob Dylan Brand." In <u>The World of Bob Dylan</u>, edited by Sean Latham and Brian Hosmer, 289-298. Cambridge: Cambridge University Press, 2021.
- "Toward a Futurist Cultural Studies." *International Journal of Cultural Studies*, 23, no. 4 (2020): 451–57.

Service: Professor Powers' extensive service and leadership in her departments and in the field are impressive. While at Drexel, she served as the director of undergraduate programs for two years. While at Temple, she has continued to be involved in curricular reform and innovation, serving on committees addressing both the graduate and undergraduate curriculum. She also served on the tenure and promotion committee, as the chair of the department from 2017 until 2020, and has mentored many students and faculty. Additionally, Professor Powers has taken on significant leadership roles in the field, taking an active role in the International Communication Association, serving as the chair of the Popular Communication Division, as a member of the Board of Directors, and the chair of the Interest Group Task Force, to name a few. She serves on the editorial board of numerous top journals, including *Communication Theory* and the *Journal of Communication*, where she also serves as an associate editor. Professor Powers has also served on the executive committee and diversity committee of the International Association for the Study of Popular Music.

External Reviewers:

Reviewer A: "She's carved out a niche in analyzing trending not just as a constructed phenomenon, but as an industry. Her work is relevant across many contexts and time periods, broadly applicability [sic], and speaks to salient issues of the moment while remaining deeply grounded in social and media theory."

<u>Reviewer B:</u> "...[Professor Powers'] publications constitute a powerful theoretical intervention that reshapes the ways in which we might think of the phenomena she is addressing..."

<u>Reviewer C:</u> "...I would now rank her as one of the very best scholars of her generation in the broad field of communication, media, and cultural studies internationally."

<u>Reviewer D:</u> "What shines out for me most across these different areas is her talent as a cultural historian. She makes these diverse topics come alive through a lively and deeply knowledgeable engagement with the history of media and popular culture."

<u>Reviewer E:</u> "Dr. Powers rests at the top 2-3% of scholars who share her epistemological foundation... She is clearly recognized as a leading cultural studies scholar in the field."

<u>Reviewer F:</u> "She will bring not only top notch research in an important and understudied area, but also extensive leadership experience."

Summary of Recommendations:

Professor Powers's impact on the field, both nationally and internationally, is unmatched due to her innovative application of multiple methods aimed at understanding how media industries play a role in privileging white and male experience and deprivileging the experiences of minoritized groups of people. She will bring important and critical expertise to the university and the college through her research, leadership, instructional commitments, and thoughtful recognition of the systemic inequities highly in need of change. We are pleased to recommend the appointment of Devon Powers as professor of communication and media, with tenure, College of Literature, Science, and the Arts, effective August 29, 2022.

Recommended by:

Anne Curzan, Dean

Geneva Smitherman Collegiate Professor of English Language and Literature, Linguistics, and Education

Arthur F. Thurnau Professor

College of Literature, Science, and the Arts

Recommendation endorsed by:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

ACTION REQUEST: Faculty Appointment Approval

NAME: Jennifer Randall

TITLE: Associate Professor of Education, School of Education

TENURE STATUS: With Tenure

EFFECTIVE DATE: August 29, 2022

APPOINTMENT PERIOD: University Year

On the recommendation of the executive committee of the School of Education, we are pleased to recommend the appointment of Jennifer Randall as associate professor of education, with tenure, School of Education, effective August 29, 2022.

ACADEMIC DEGREES

Jennifer Randall received her bachelor's degree in psychology and history (1996) and her master of arts in teaching degree (1999) from Duke University, and her Ph.D. in educational studies from Emory University (2007).

PROFESSIONAL RECORD

Upon receiving her Ph.D., Professor Thomas was first appointed as an assistant professor of education in the College of Education at the University of Massachusetts Amherst, and she was promoted to associate professor, with tenure, in 2013. She has also held administrative appointments as the director of evaluation for the Center for Educational Assessment (2007-present) and as the associate dean of academic affairs in the College of Education (2016-2021).

SUMMARY OF EVALUATION

Professor Randall is a scholar of educational assessment and psychometrics who studies measurement issues (both large-scale and classroom-based) and the ways in which assessments take into consideration, and impact, historically marginalized populations in the U.S. and abroad. She explores this through two overarching strands of research: core technical issues in psychometrics, such as applications of Rasch modeling, instrument validation, and Differential Item Functioning (DIF); and culturally sustaining and antiracist approaches to developing assessment and measurement tools and practices. She is a leading psychometrics scholar who publishes her research in top peer-reviewed journals, and has received support from the National Science Foundation and the Chan/Zuckerberg Initiative to fund her research.

Professor Randall's teaching reflects her commitment to applying her research on social justice in assessment and measurement adeptly to her own pedagogical practice. She teaches courses focused on classroom assessment, research methods, statistics sequence, measurement, and scale development. Her instruction is guided by social justice pedagogical practices, which are centered in democracy and the ability to exercise one's full humanity. Her course evaluations and comments from students are uniformly positive, and alongside her course syllabi and teaching artifacts, provide evidence of a purposeful, thoughtful, and committed instructor. Her dedication to teaching and to mentorship is demonstrated in her receipt of the Amherst College of Education Outstanding Teaching Award in 2013 and the NERA Thomas F. Donlon Memorial Award for Distinguished Mentoring in 2021.

PUBLICATIONS

- Randall, J. (2021). "Color-Neutral" is Not a Thing: Redefining Construct Definition and Representation Through a Justice-Oriented Critical Antiracist Lens. *Educational Measurement: Issues and Practice*, 40(4), 82-90.
- Randall, J., Rios, J., & Jung, H. (2021). Graduate Training in Educational Measurement and Psychometrics: A Curriculum Review of Graduate Programs in the U.S. *Practical Assessment, Research, and Evaluation*, Vol.26, Article 2.
- Randall, J., Poe, M., & Slomp (2021). Ain't ought to be in the dictionary: Getting to justice by dismantling anti-Black literacy assessment practices. *Journal of Adolescent & Adult Literacy*, 64(5), 594-599.
- Randall, J., Rios, J., Jung, H. (2021). A Longitudinal analysis of doctoral graduate supply in the educational measurement field. *Educational Measurement: Issues and Practice*, 40(1), 59-68.
- Randall, J., & Garcia, A. (2020). Let's Go Girls!: Evaluating the Effectiveness of Tutoring and Scholarships on Primary School Girls' Attendance and Academic Performance in the Democratic Republic of the Congo (DRC). *FIRE: Forum for International Research in Education*, 6(3), 19-35.
- Randall, J., Cheong, Y., & Engelhard, G. (2011). Using Explanatory IRT modeling to investigate context effects of differential item functioning for students with disabilities. *Educational and Psychological Measurement*, 71(1), 129-147.

EXCERPTS FROM EXTERNAL LETTERS

Reviewer A: "If I had to bet who would have the most impact on the field in the next 10 years, I would put my chips on Dr. Randall. Despite her significant accomplishments I believe she is just hitting her stride as a leading thinker in this field."

Reviewer B: "[Professor Randall] straddles a developing field and community of critical measurement and assessment scholars who situate theoretical and critical stances on anti-racism and decoloniality in the application of justice-oriented assessments and practices aimed at exposing and interrogating key wedges of inequality of educational reform in the US and internationally (for instance, Randall, 2021). What is especially impressive are the evidence of

work that builds on key questions and threads of her larger research interests while making her assessment scholarship palatable for multiple audiences (Randall, Poe, & Slomp, 2021)."

Reviewer C: "[Professor Randall] is an outstanding leader in the field of educational measurement, and what is particularly impressive about her is the depth at which she conceptualizes a problem and approaches her research and writings. She is already positioned to lead our field in reconceptualizing assessments to ensure fairness and social justice."

Reviewer D: "Dr. Randall provides a much deeper theoretical and practical analysis because it is grounded, in an exceptionally cogent way, in measurement validity theory as well as an explicitly anti-racist, critical framing. She demonstrates, for example, why construct underrepresentation—a threat to test validity that pervades all of testing due to cost and instrumentation constraints—necessarily affects white and BIPOC students differentially. For one thing, the removal of context, seemingly to make everything neutral and fair, in fact, privileges the linguistic and cultural characteristics associated with whiteness. Dr. Randall then goes on to provide a clear, justice-oriented and antiracist framing to help measurement researchers rethink construct definition and representation as part of test development."

Reviewer E: "In terms of originality and sophistication, Dr. Randall's ideas are considerably above those of other scholars at the same stage in their careers in the field. Very few psychometricians are used to thinking across disciplines and able to develop psychometric models based on robust conceptual frameworks on culture and society."

SUMMARY

Professor Randall's scholarship has been recognized as prominent and highly significant. She will be a valued colleague and productive scholar. We are pleased to recommend the appointment of Jennifer Randall as associate professor of education, with tenure, School of Education, effective August 29, 2022.

RECOMMENDED BY:

Elizabeth Birr Moje, Dean

George Herbert Mead Collegiate Professor of Education, and Arthur F. Thurnau Professor

School of Education

RECOMMENDATION ENDORSED BY:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

ACTION REQUEST: Faculty Appointment Approval

NAME: Megan Stewart

TITLE: Associate Professor of Public Policy, Gerald R. Ford School of

Public Policy

TENURE STATUS: With Tenure

EFFECTIVE DATE: August 29, 2022

APPOINTMENT PERIOD: University Year

On the recommendation of the Executive Committee and governing faculty of the Gerald R. Ford School of Public Policy, we are pleased to recommend the appointment of Megan Stewart as associate professor of public policy, with tenure, Gerald R. Ford School of Public Policy, effective August 29, 2022.

ACADEMIC DEGREES

Megan Stewart received her BA in politics and journalism, *magna cum laude*, from New York University in 2010, her MA in government from Georgetown University in 2012, and her PhD in government from Georgetown University in 2016.

PROFESSIONAL RECORD

Professor Stewart has been an assistant professor at American University since 2017. She was a Fellow at the John Sloan Dickey Center at Dartmouth College, 2020-2021. Before moving to American University, Professor Stewart was a post-doctoral research associate at the University of Virginia (2016-2017) and before that, a pre-doctoral research fellow at Brookings Institute (2015-2016).

SUMMARY OF EVALUATION

Professor Stewart would be an outstanding addition the Ford School community. She is conducting high-quality, original research and establishing herself as a leading scholar at the intersection of international relations and comparative politics, focusing on political conflict and revolutionary movements. She fills an important faculty expertise gap and would grow our expertise in qualitative and quantitative analysis of historical data. She will expand our bench strength of faculty able to teach our core politics classes. We believe that Megan Stewart would enhance our community and our reputation, and serve our students and institution well.

PUBLICATIONS

Megan A. Stewart. <u>Governing for Revolution: Social Transformation in Civil War</u>. 2021. Cambridge University Press.

Conrad, Justin, Liana Reyes-Reardon and Megan A. Stewart. "Revisiting Opportunism in Civil Conflict: Natural Resource Extraction and Health Care Provision." *Journal of Conflict Resolution*. https://doi.org/10.1177/00220027211025597.

Megan A. Stewart and Karin E. Kitchens. 2021. "Social Transformation and Violence: the Legacies of the U.S. Reconstruction." *Comparative Political Studies*. https://doi.org/10.1177/0010414021997164

Zachariah Mampilly and Megan A. Stewart. 2021. "A Typology of Rebel Political Institutional Arrangements." *Journal of Conflict Resolution* 65(1): 15-45.

Megan A. Stewart 2 Dani Nedal, Megan A. Stewart, and Michael Weintraub. 2020. "Urban Concentration and Civil War." *Journal of Conflict Resolution* 64(6): 1146-1171.

Megan A. Stewart. 2020. "Rebel Governance: Military Boon or Military Bust? (Isard Award Article)." *Conflict Management and Peace Science* 37(1): 16-38.

Megan A. Stewart. "Civil War as State-Making: Strategic Governance in Civil War." 2018. *International Organization*. 72(1): 205-226.

D.J. Flynn and Megan A. Stewart. "Secessionist Social Services Reduce the Public Costs of Civilian Killings: Experimental Evidence from the United States and United Kingdom." 2018. *Research & Politics*. 5(4): 1-10.

Megan A. Stewart and Yu-Ming Liou. "Do Good Borders Make Good Rebels? Foreign Territorial Control and Civilian Casualties." 2017. *Journal of Politics*. (79)1: 284-301.

Desha M. Girod, Megan A. Stewart and Meir R. Walters "Mass Protests and the Resource Curse: The Politics of Demobilization in Rentier Autocracies." 2018. *Conflict Management and Peace Science*. 5(5): 503-522.

EXCERPTS FROM EXTERNAL LETTERS

Reviewer A: "Megan asks critically important questions in her research and answers them in rigorous and compelling ways. Her work addresses big picture issues related to why some political actors embark upon challenging and complicated projects to transform society, why some socially transformative projects are more successful than others, and how these projects transform the societies and polities where they operate... Megan's publication record is impressive, both in terms of quantity and quality."

Reviewer B: "I think Prof. Stewart has surpassed the bar for tenure at most major research institutions on the basis of her published works as well as her promising work-in progress. Prof. Stewart has established an independent scholarly voice in the area of rebel governance,

undertakes high-quality scholarship, has developed scholarly momentum, and conveys an upward trajectory, suggesting that this record of publication and scholarly activities will continue or accelerate over time."

Reviewer C: "I write this letter in strong support of Professor Megan Stewart's appointment at the rank of Associate Professor, with tenure, at the Public Policy School at University of Michigan. Professor Stewart has produced an impressive body of research in the six years since she received her Ph.D. degree. The quality and quantity of scholarship she has produced both exceed the expectations for tenure at any major research university. She is an active member of the profession, participating in major professional associations, academic conferences, and smaller workshops. In addition, she has a future research trajectory that will lead to many more high-profile publications that will have a substantial impact on the field. She is a slam-dunk case for tenure."

Reviewer D: "Close reading of her scholarship shows her to be a subtle and systematic analyst of crucial issues at the intersection of international relations and political violence, including and especially the politics of rebel governance and state building. I especially appreciate the care she takes in her research; unlike many others, she is not after flashy takeaways, but rather wants to understand and express the tradeoffs inherent in the issues she explores. Her research is also profoundly policy-relevant, and the public outreach writings listed on her vita demonstrate that the policy world – from the United States Institute of Peace to the RAND Corporation – is interested. Her first project speaks to issues with which State Department and NGO staffers wrestle on a daily basis. Her newer, second project intervenes in ongoing debates in the US and elsewhere about race and inequality. These are weighty and important topics, and Stewart should be commended for taking them on."

Reviewer E: "Dr. Stewart is on a stellar research trajectory and has produced a number of studies that easily establish her as a leading scholar in the field of conflict studies. She has a strong reputation in the profession. I have every reason to expect she will continue to push the boundaries of our field through innovative and productive scholarship."

Reviewer F: "I find Stewart to be an impressive junior scholar whose publication record justifies her appointment as an associate professor with tenure at a major university. Her book is a high-quality study that makes important empirical and theoretical contributions to our understanding of rebel governance and rebel identity. She has co-authored several papers that have been published in high profile venues."

Reviewer G: "An initial summary is that I am certain that offering a tenured associate professor position to Professor Stewart is an excellent idea. Though she has only been active in the profession a short while, she has already amassed an admirable research record and has positioned herself at the forefront of an impressive group of scholars re-shaping how internal conflict is conceived and studied."

Reviewer H: "Professor Stewart's contribution to the fields of Political Science and Security Studies is clear, important, and innovative. She has published in international and outstanding research outlets and her academic commitment in the international community is vibrant and

regular. Hence, Megan Stewart is an internationally well-known scholar with a brilliant CV. She is clearly one of the new global experts on rebel governance and legacies of conflict."

Reviewer I: "Stewart has established herself as an important scholar of non-state armed groups and is at the forefront of thinking on how these organizations govern both the territories they control during war and the governments they establish afterwards. Her signal contribution has been to highlight the various ways in which armed group behavior during conflict is shaped by long-run governing aspirations, not simply the tactical or operational exigencies of winning in the present. This important shift in perspective brings scholarship into line with how rebel leaders write about their own choices and is an important advance."

SUMMARY

Professor Stewart is an outstanding researcher and educator. We are very pleased to recommend the appointment of Megan Stewart as associate professor of public policy, with tenure, Gerald R. Ford School of Public Policy, effective August 29, 2022.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:

Michael S. Barr

Joan and Sanford Weill Dean of Public Policy

Gerald R. Ford School of Public Policy

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

ACTION REQUEST: Faculty Appointment Approval

NAME: John J. Valadez

TITLE: Professor of Film, Television, and Media, College of

Literature, Science, and the Arts

TENURE STATUS: With Tenure

EFFECTIVE DATE: August 29, 2022

APPOINTMENT PERIOD: University Year

On the recommendation of the Executive Committees of the Department of Film, Television, and Media and the College of Literature, Science, and the Arts, we are pleased to recommend the appointment of John J. Valadez as professor of film, television, and media, with tenure, College of Literature, Science, and the Arts, effective August 29, 2022.

Academic Degrees:

John J. Valadez received his Bachelor of Fine Arts from New York University, Tisch School of Arts, Film, and Television in 2015. He earned his Master of Fine Arts from the Vermont College of Fine Arts in 2019.

Professional Record:

Professor Valadez began his instructional career as an adjunct professor at The Pratt Institute in 1995. He was appointed as a regents lecturer at the University of California, Berkeley in 2013 before joining the faculty at Michigan State University (MSU) as a professor, without tenure, in 2016.

Summary of Evaluation:

<u>Teaching:</u> Professor Valadez is an enthusiastic and dedicated teacher. He directs the Documentary Film Program at MSU and has taught courses on documentary filmmaking, research, writing, and funding for filmmaking, and the history of documentary, among other topics. Professor Valadez has mentored many students and involved them in his documentary work, and has helped students find professional opportunities.

<u>Research</u>: Professor Valadez is an award-winning documentary filmmaker. His documentaries have been praised for their originality and thoughtful engagement with Latinx topics that speak to broader social justice concerns. His career began with *Passin' it On* (1993), a film that sheds light on the false imprisonment of Black Panther Party leader, Dhoruba Bin Wahad. *Passin' it On* earned Professor Valadez his first National Primetime Emmy nomination in 1995 and

became the first of a dozen of his films to premiere on PBS, including *The Last Conquistador* (2008), *The Longoria Affair* (2011), *War and Peace* (2013), *The Head of Joaquin Murrieta* (2017), and *American Exile* (2021). Following this most recent documentary, Professor Valadez testified before the U.S. Congress about the deportation of veterans. In addition to PBS, his documentaries have been featured at film festivals and in major museums and cultural institutions around the world, including The Hirshhorn Museum, the Berlin Film Festival, the Georges Pompidou Centre in Paris, Lincoln Center, and the National Gallery of Art in Washington, D.C. Professor Valadez has won the top prizes at twenty national and international prestigious film festivals and his films are housed in prestigious permanent collections, including the Academy of Television Arts and Sciences, The National Academy of Television Arts and Science, the Museum of Modern Art, The George Foster Peabody Collection, and the Smithsonian Institution.

Recent and Significant Publications:

Passin' It On. ITVS International, 1993. 57 minutes. https://vimeo.com/453678038
American Exile. Burning Box Studio, 2020. 56 minutes. https://vimeo.com/637533753
The Head of Joaquin Murrieta. PBS, 2017. 30 minutes. https://vimeo.com/535050127
"The Lone Ranger Unmasked: Zorro and the Whitewashing of the American Superhero." The Chiricú Journal: Latina/o Literatures, Arts, and Cultures 1, no. 1 (Fall 2016): 135-151.

Service: Professor Valadez has made significant service contributions to his university and to the profession. During his time at MSU, he has served on several school and university-wide committees, including the Diversity and Equity Committee. He currently serves as the senior producer for WKAR Public Media, as a core faculty member in the Chicano/Latino Studies Program, and as a faculty affiliate in the Julian Samora Research Institute. Nationally, Professor Valadez has served as a judge, reviewer, and mentor for the National Endowment for the Humanities and the National Academy of Television Arts and Sciences (the "Emmys"). He has been a recurring reviewer for the *National Endowment for the Arts*, *Latino Public Broadcasting*, and *The New York Foundation for the Arts*, among others. Professor Valadez is also a founding member of The National Association for Latino Independent Producers (NALIP), an organization that has provided support for many Latino/a filmmakers' efforts to promote their work, obtain funding, and find a welcoming community in Hollywood.

External Reviewers:

Reviewer A: "...he is a productive filmmaker of substantial integrity and a cohesive but flexible vision. He's someone with the demonstrated capability of doing work of high quality in documentary television, and someone possessing a voice, especially in areas of race and systemic and historical injustice, of national importance."

Reviewer B: "Professor Valadez is one of the most distinguished Latinx media makers working today... he will continue to produce critical and impactful films about race, ethnicity, and power."

<u>Reviewer C:</u> "I was profoundly moved by all of his documentaries. Indeed, I was reduced to tears by more than one...Valadez does public humanities as well as anyone—both as a historian

and storyteller. In this respect, he may even surpass such popular favorites as Ken Burns."

<u>Reviewer D:</u> "John J. Valadez excels at all levels of filmmaking: development, fundraising, writing, directing, producing, and distribution. He is committed to his students and his community and strives to encourage diverse voices in the media. He would be an asset to your department."

Reviewer E: "Rarely have I seen such consistency of intention or approach in the work of a maker of non-fiction films."

Reviewer F: "I consider his work to be outstanding... I would be remiss to not note Professor Valadez's service as a mentor to [junior] filmmakers and to our documentary field... It's truly impressive."

Summary of Recommendations:

Professor Valadez has obtained the highest level of accomplishment in every aspect of his career. His successful efforts to develop the documentary filmmaking program at MSU, his service to the profession, connections in the industry, and passion for teaching and mentoring students are evidence that he will have a large impact on the faculty and students in the department. We are pleased to recommend the appointment of John J. Valadez as professor of film, television, and media, with tenure, College of Literature, Science, and the Arts, effective August 29, 2022.

Recommended by:

Anne Curzan, Dean

Geneva Smitherman Collegiate Professor of English Language and Literature, Linguistics,

and Education

Arthur F. Thurnau Professor

College of Literature, Science, and the Arts

Recommendation endorsed by:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

ACTION REQUEST: Faculty Appointment Approval

NAME: Christopher J. Walker

TITLE: Professor of Law, Law School

TENURE STATUS: With Tenure

EFFECTIVE DATE: August 29, 2022

APPOINTMENT PERIOD: University Year

On the recommendation of the dean, the Law School is pleased to recommend the appointment of Christopher J. Walker as professor of law, with tenure, Law School, effective August 29, 2022.

ACADEMIC DEGREES

Christopher J. Walker received his Bachelor of Arts from Brigham Young University in 2002, his Masters in public policy from Harvard University in 2006, and his J.D. from Stanford University School of Law in 2006.

PROFESSIONAL RECORD

Professor Walker clerked for Judge Alex Kozinski on the Ninth Circuit and for Justice Anthony Kennedy on the U.S. Supreme Court. Professor Walker then worked in the private practice for three years before joining The Ohio State University School of Law in 2012. He was tenured in 2016 and promoted to professor in 2019.

SUMMARY OF EVALUATION

Professor Walker is widely recognized as one of the country's leading figures in administrative law. His primary contributions have been descriptive and empirical. He wants to better understand how agencies operate, which has led him to conduct groundbreaking studies on how agencies participate in crafting the statutes that they administer, how they interpret those statutes, and how judges can use judicial review to improve agency performance. Professor Walker is also remarkably prolific, authoring or co-authoring 39 articles in nine years

PUBLICATIONS

<u>Constraining Bureaucracy Beyond Judicial Review: Rethinking Administrative Law in a System Without Courts</u> (Cambridge University Press forthcoming)

Remand and Dialogue in Administrative Law, 89 *The George Washington Law Review* (forthcoming 2021) (with James Saywell, Class of 2014, The Ohio State University Moritz College of Law) (invited contribution to the annual administrative law issue)

Qualified Immunity and 51 Imperfect Solutions, 16 *Duke Journal of Constitutional Law & Public Policy* (forthcoming 2022) (with Professor Aaron Nielson, Brigham Young University Law School) (invited symposium contribution)

EXCERPTS FROM EXTERNAL LETTERS

Reviewer (A)

"Walker has established himself as a leading figure in administrative law. On the basis of his substantial body of thoughtful scholarship, the widely held esteem with which he is held within the field of administrative law, and his integrity and exceptional collegiality, Walker would make a great addition to the Michigan faculty."

Reviewer (B)

"In my view, the quality of Professor Walker's work generally ranges from great to outstanding. ... Professor Walker at least *a* leading administrative law scholar, if not *the* leading administrative law scholar, of his proximate cohort. He would be a great lateral hire for the University of Michigan or any other law school, including my own."

Reviewer (C)

"Professor Walker is an excellent professor of administrative law, and any law faculty should be delighted to have him. He well exceeds the standards for tenure and lateral appointment at [her university] in terms of breadth, depth, creativity, and high productivity. ... If one is looking for a true scholar of administrative law, but one conversant in both the details and broad themes of administrative law, Professor Walker is it."

Reviewer (D)

"Professor Walker is a prolific scholar. I have read most of his scores of articles. They are consistently high-quality works. I always learn a lot from reading each article. His work is wide-ranging. He focuses on procedural and institutional issues, but he has learned a lot about the substantive issues in fields as diverse as immigration law, tax law, and patent law in the process of addressing the procedural and institutional issues that arise in those fields."

Reviewer (E)

"I regard Professor Walker as one of the leading voices in current administrative law scholarship and strongly recommend that you offer him the position."

Reviewer (F)

"...a central figure in the field of administrative law. ... I view it as a credit to Professor Walker that he sees so many opportunities to test, interrogate, and revisit premises other scholars and courts have relied upon. He also writes in a way that is generous to other scholarship, expressly framing his work in relation in that way which may make it appear more responsive that it is.

But most important, in the areas I discuss above and others, his work advances our understanding of how our system of government works."

SUMMARY

The Law School is pleased to recommend the appointment of Christopher J. Walker as professor of law, with tenure, Law School, effective August 29, 2022.

RECOMMENDED BY:

Mark D. West David A. Breach Dean of Law Nippon Life Professor of Law Law School RECOMMENDATION ENDORSED BY

Susan M. Collins Provost and Executive Vice President for Academic Affairs

ACTION REQUEST: Faculty Appointment Approval

NAME: Debra F. Weinstein, M.D.

TITLES: Professor of Learning Health Sciences, and Professor of

Internal Medicine, Medical School

TENURE STATUS: With Tenure (Learning Health Sciences)

Without Tenure (Internal Medicine)

EFFECTIVE DATE: May 1, 2022

APPOINTMENT PERIOD: 12 Months

On the recommendation of Charles Friedman, Ph.D., the Josiah Macy, Jr., Professor and chair of the Department of Learning Health Sciences, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Debra F. Weinstein, M.D. as professor of learning health sciences, with tenure, and professor of internal medicine, without tenure, Medical School, effective May 1, 2022.

Academic Degrees:

Debra F. Weinstein received her B.A. degree in 1980 from Wellesley College, and her M.D. degree in 1984 from Harvard University.

Professional Record:

Dr. Weinstein was appointed as an instructor in the Department of Medicine at Harvard University in 1989. In 2002, she was appointed as an assistant professor, and in 2013, was promoted to associate professor. In 2021, Dr. Weinstein was appointed as the executive vice dean for academic affairs and chief academic officer at the University of Michigan Medical School.

Summary of Evaluation:

Dr. Weinstein's research focuses on innovation in graduate medical education (GME) with a focus on assessment, competency-based time-variable training, parenting during training, career development, and strengthening diversity and inclusion. She catalyzes change by shining a light on an area of GME that needs improvement to create a coalition of champions to effect change on a larger scale. Recent examples would be supporting learner-parents and addressing challenges of trainees in the Deferred Action for Childhood Arrivals (DACA) program and/or with economic challenges. Dr. Weinstein has been laying the groundwork for a national GME database that facilitates educational quality improvement and research, with the hope that GME will become increasingly evidence-based. Since 2019, Dr. Weinstein has served as the principal investigator of a five-year American Medical Association funded grant, Promotion in Place: Enhancing Trainee

Wellbeing and Patient Care through Competency-based Time-Variable GME. She has completed five grants. Dr. Weinstein has published 40 peer-reviewed publications and has been invited to present her research nationally and internationally more than 65 times including at multiple conferences in Canada and China. Additionally, Dr. Weinstein has served on four grant advisory panels including the Picker Gold GME Challenge Grant Program External Review Committee.

Recent and Significant Publications:

- Weinstein D, Mangurian C, Jagsi R: Parenting During Graduate Medical Training Practical Policy Solutions to Promote Change. *New Eng J Med* 2019; 381(11):995-997.
- Weinstein DF, Saldana F: DACA and the dream of becoming a physician. *New Engl J Med* 2017; 377:1913-1915.
- Weinstein DF: Optimizing GME by Measuring its Outcomes. *New Engl J Med* 2017; 377:2007-2009.
- Goldhamer ME, Baker K, Cohen AP, Weinstein DF: Evaluating the Evaluators: Implementation of a Multi-Source Evaluation Program for Graduate Medical Education Program Directors. *J Grad Med Educ* 2016 Oct;8(4):592-596.
- Phitayakorn R, Macklin EA, Goldsmith J, Weinstein DF: Applicants' Self-reported Priorities in Selecting a Residency Program. *J Grad Med Ed* 2015; 7(1):21-6.

Dr. Weinstein is national leader in graduate medical education (GME) in developing and implementing innovative approaches for GME and promoting GME reform. She led institutional efforts to improve the learning environment by expanding cross-specialty interaction between faculty and trainees and increasing both the consistency and efficiency in delivering core curricular content. These core competencies were adopted by the Accreditation Council for Graduate Medical Education (ACGME) as a model for other organizations nationally. As the vice president for graduate medical education at Partners HealthCare since 2002, Dr. Weinstein has substantively advanced both quality and innovation in the Graduate Medical Education enterprise with 315 programs and 2,400 trainees across seven teaching hospitals. She served on the Institute of Medicine/National Academies of Science GME committee leading a national effort in addressing the lack of established GME outcome measures and to optimize clinician education. Through her leadership and advocacy, residents and fellows have access to innovative programs, including interdisciplinary educational and career development opportunities. In 2020, Dr. Weinstein received the John C. Gienapp Award from the Accreditation Council for Graduate Medical Education. This national recognition honors those that have dedicated themselves to graduate medical education and have made outstanding contributions to the enhancement of residency education and ACGME accreditation activities. In her role as the executive vice dean for academic affairs and chief academic officer at the Medical School, Dr. Weinstein is responsible for the educational mission of the Medical School, including the operational oversight of the medical student and graduate medical education programs. In this realm, she will continue to improve the lives of learners at this institution and across the nation. As the chief academic officer for Michigan Medicine, she oversees faculty affairs, clinical department academic activities, chair recruitment and evaluation, and the academic interface with the University of Michigan Health.

External Reviewers:

Reviewer A: "...I know her by reputation as an internationally recognized thought leader in medical education. The quality, quantity, and focus of Dr. Weinstein's body of work has greatly

influenced the way we think about and evaluate GME education...driving innovation in GME by not only improving how we train and evaluate our future physicians, but continues to drive efforts to modernize our approach and focused attention on issues impacting their success. She is a change agent in medical education...Dr. Weinstein's body of work around parenting, family leave and social justice issues has also made a lasting impact on GME programs nationally...Dr. Weinstein is recognized as one of the top leaders in GME training globally and a catalyst for process improvement."

Reviewer B: "Dr. Weinstein is a highly regarded expert in the field of graduate medical education (GME) and has overseen hundreds of GME programs and thousands of residents and fellows. She has a strong research emphasis on GME innovation and has been responsible for a number of initiatives that have served as national models for cutting-edge GME programs...Dr. Weinstein has built her distinguished academic and clinical career while at the same time providing tremendous service to the institutions she's served and to the broader health care community through her impactful leadership roles..."

Reviewer C: "In 'DACA and the dream of becoming a physician' (New England Journal of Medicine, impact factor 75 in 2019), Dr. Weinstein takes up an important area of investigation to address equity gaps in resident education. This work calls attention to the barriers and vulnerabilities faced by medical students in the Deferred Action for Childhood Arrivals (DACA) program who are applying to residency programs...The publication had broad influence on residency programs' awareness and evaluation of DACA students. NEJM metrics indicated that it received 29,000 page views in the first month and was in the 98th percentile for social media attention among medical journals. This is a remarkable, innovative, and admirable area of inquiry that lays the groundwork for investigations that address the equitable treatment of populations entering the medical field."

<u>Reviewer D</u>: "Throughout her career, she has been recognized nationally for her work in innovation in graduate medical education, particularly competency-based training. She has also been a strong advocate for improving diversity and inclusion, and for making GME more friendly and accommodating for parents...Dr. Weinstein is an exemplary leader in medical education...She is one of the most outstanding educational leaders nationally."

<u>Reviewer E</u>: "Outstanding and meaningful role as educator...a role model and as a curricular design contributor who addresses the needs of the trainees, the teachers, and the curriculum being taught."

As a national medical education leader, Dr. Weinstein has served on more than 30 national committees, including leading a task force related to graduate medical education and chairing the 2011 Macy Foundation conference focused on reforming GME. She served on the board of the Accreditation Council on Graduate Medical Education (ACGME), the Institute of Medicine's Committee on Governance and Financing of GME, and as the chair of the Association of American Medical Colleges' (AAMC) Group on Resident Affairs. Recently, Dr. Weinstein has been named to the Board of Trustees for the Educational Commission for Foreign Medical Graduates (ECFMG). Institutionally, she has served as the vice president for graduate medical education, the MGH Institute of Health Professions Board of Directors (2008-2019; Honorary Trustee 2020-

2021) and has served on more than 90 committees focusing on diversity, inclusion, and education. Dr. Weinstein serves as the deputy editor for *Academic Medicine* and serves on the Perspectives Advisory Board for the *New England Journal of Medicine*. In her role as the executive vice dean for academic affairs and chief academic officer at the Medical School, Dr. Weinstein is responsible for the educational mission of the Medical School which includes strategic development, operational oversight, and budgetary accountability, and oversight for faculty affairs and faculty development activities for the University of Michigan Medical School.

Summary of Recommendations:

Dr. Weinstein is recognized nationally and internationally for her contributions to administration and education. She is an innovator, leader of change, an outstanding educator, and is very active in service at the institutional and national levels. Therefore, I am pleased to recommend the appointment of Debra F. Weinstein, M.D. as professor of learning health sciences, with tenure, and professor of internal medicine, without tenure, Medical School, effective May 1, 2022.

Recommended by:

Marschall S. Runge, M.D., Ph.D.

Executive Vice President for Medical Affairs

Warehel S. Runge

Dean, Medical School

Recommendation Endorsed by:

Susan M. Collins

ACTION REQUEST: Faculty Appointment Approval

NAME: Ekow Yankah

TITLES: Thomas M. Cooley Professor of Law, and Professor of

Law, Law School

TENURE STATUS: With Tenure

EFFECTIVE DATE: August 29, 2022

APPOINTMENT PERIOD: University Year

On the recommendation of the dean, the Law School is pleased to recommend the appointment of Ekow Yankah as professor of law, with tenure, effective August 29, 2022, and as the Thomas M. Cooley Professor of Law, Law School, effective August 29, 2022 through August 31, 2027.

ACADEMIC DEGREES

Ekow Yankah received his Bachelor of Arts from the University of Michigan in 1997, his J.D. from Columbia University School of Law in 2000, and his BCL from Oxford University in 2002.

PROFESSIONAL RECORD

Professor Yankah practiced law at the Boies Schiller law firm for three years, and then joined the University of Illinois School of Law in 2005. In 2007, he visited at Cardozo Law School and was hired as an associate professor in 2008. Professor Yankah was promoted to professor of law, with tenure, in 2011.

SUMMARY OF EVALUATION

Professor Yankah is a distinguished scholar, and a gifted teacher. His scholarship lives at the intersection of criminal law, political and legal philosophy, and race and the law. He has written about 20 articles as well as three book reviews. A number of these pieces appear in leading peerreviewed journals, such as *Criminal Law and Philosophy* (the leading publication in that field, on whose board of editors Professor Yankah serves), *Law and Philosophy*, *Nomos*, *Ratio Juris*, and *Res Philosophica*.

PUBLICATIONS

Mandatory Voting and Black Citizenship, Fordham Law Review (forthcoming 2021)

Provider Care Team Segregation and Operative Mortality Following Coronary Artery Bypass Grafting (with Dr. John Hollingsworth, et. al.), 14 *Circulation: Cardiovascular Quality and Outcomes* (2021)

Ahmaud Arbery, Reckless Racism and Hate Crimes: Recklessness as Hate Crime Enhancement, 53 *Arizona State Law Review* 681 (2021)

Punishing Them All: How Criminal Justice Should Account for Mass Incarceration, 97 Res Philosophica 185 (2020)

The Right to Reintegration, 23 New Criminal Law Review 74 (2020)

The Place of Retributivism in Punishment, 71 Rutgers L. Rev 1003 (2020)

EXCERPTS FROM EXTERNAL LETTERS

Reviewer (A)

"The work is deeply learned. It is interesting. The questions that he asks are compelling. I did not always agree with his analysis, but I certainly learned a lot from it. He is undoubtedly someone who will continue to produce strong and compelling work for many years to come."

Reviewer (B)

"Professor Yankah is regarded as one of the world's leading scholars working at the intersection of criminal law and philosophy. His publications, both in terms of quality and quantity, are highly-respected both nationally and internationally. In particular, Professor Yankah is recognized as one of the most effective advocates for a vision of criminal law inspired by Aristotelian republicanism."

Reviewer (C)

"Professor Yankah's work is solid, serious and sophisticated. In my view, the strength of his scholarship lies in his singular ability to combine liberal political theory (broadly construed to encompass republicanism) and a critical understanding of race. In this respect, he clearly leads other writers with comparable academic experience and credentials, and his voice in the field currently resonates far."

Reviewer (D)

"Yankah takes a different route, which is why his work is distinctive and interesting. He looks back to Aristotle, and a conception of our essentially social nature, to ground a communitarian type of republicanism, though one that still finds a place for versions of central liberal values. This then requires him to provide an account of the kind of claim that the criminal law, as part of the law of a republican polity, can have on its citizens (he rightly eschews the appeals to some idea of consent that characterise contractualist liberal accounts)."

Reviewer (E)

"Professor Yankah's takes are extremely subtle, thoughtful, and inspirational. I can also report that he is very well-respected in the world of criminal law theory, and his sustained focus on issues of criminal law and race makes him unique in his generation of criminal law theorists."

Reviewer (F)

"Prof. Yankah is an original, rigorous and compelling scholar of criminal law, jurisprudence and more, with the ability to have significant impact on academic, policy and political conversations alike. In my opinion, Michigan would be lucky to have him."

SUMMARY

The Law School is pleased to recommend the appointment of Ekow Yankah as professor of law, with tenure, effective August 29, 2022, and as the Thomas M. Cooley Professor of Law, Law School, effective August 29, 2022 through August 31, 2027.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY

Mark D. West

David A. Breach Dean of Law Nippon Life Professor of Law

Law School

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

THE UNIVERSITY OF MICHIGAN

Regents Communication

3

Recommendations for approval of reappointments of regular instructional staff and selected academic and administrative staff

ACTION REQUEST: Reappointment to a Collegiate Professorship

NAME: Ellen M. Arruda

CURRENT TITLES: Tim Manganello/Borg Warner Department Chair of Mechanical

Engineering, Maria Comninou Collegiate Professor of

Mechanical Engineering, Professor of Mechanical Engineering,

with tenure, Professor of Macromolecular Science and Engineering, without tenure, College of Engineering, and

Professor of Biomedical Engineering, without tenure, College of

Engineering and Medical School

TITLE BEING RENEWED: Maria Comninou Collegiate Professor of Mechanical

Engineering, College of Engineering

EFFECTIVE DATES: May 1, 2022 through April 30, 2027

We are pleased to recommend the reappointment of Ellen M. Arruda as the Maria Comninou Collegiate Professor of Mechanical Engineering, College of Engineering, for a five-year renewable term, effective May 1, 2022 through April 30, 2027.

The Maria Comninou Collegiate Professorship in Mechanical Engineering was established in April 2017 to honor Maria Comninou, a former faculty member of the college. The professorship is funded by the College of Engineering. Appointments to this professorship may be up to five years and may be renewed.

Ellen Arruda received her Ph.D. in mechanical engineering in 1992 from the Massachusetts Institute of Technology. Following graduation, she was appointed at the University of Michigan as an assistant professor. She was promoted to associate professor in 1999 and to professor in 2005. She was appointed as the Tim Manganello/Borg Warner Department Chair of Mechanical Engineering in 2018.

Professor Arruda teaches and conducts research in the areas of theoretical and experimental mechanics of macromolecular materials, including polymers, elastomers, composites, soft tissues and proteins, and in tissue engineering of soft tissues and tissue interfaces. She has developed a highly successful model for anterior cruciate ligament (ACL) repair that restores native anatomy and function within six to nine months of implantation. She has formed a start-up company to market this technology. Additionally, her team's improved football helmet design was selected as a finalist in the Head Health Challenge national competition and appeared in *MIT Technology Review*. An early prototype could lead to a lightweight and affordable helmet that effectively

dissipates the energy from on-field collisions. She holds fourteen patents and her work has been cited over 13,000 times.

Professor Arruda's work has earned several honors and awards including the Nadai medal from the American Society of Mechanical Engineers (ASME) and the Rice and Eringen medals from the Society of Engineering Science (SES). She has received the university's Distinguished Faculty Achievement Award and the Harold Johnson Diversity Service Award. She is a fellow of the ASME, the American Academy of Mechanics (current president), the SES (past president), and the American Institute for Medical and Biological Engineers. Under her leadership, the Mechanical Engineering department has earned the Rhetaugh G. Dumas Progress in Diversifying Award and the inaugural ASME Mechanical Engineering Department Head Executive Committee's Diversity, Equity, and Inclusion award. Professor Arruda is a member of the National Academy of Engineering.

Professor Arruda's academic achievements fully merit her reappointment. We are pleased to recommend the reappointment of Ellen M. Arruda as the Maria Comninou Collegiate Professor of Mechanical Engineering, College of Engineering, for a five-year renewable term, effective May 1, 2022 through April 30, 2027.

RECOMMENDED BY:

Alec D. Gallimore, Ph.D.

alle Bellimone

Robert J. Vlasic Dean of Engineering

College of Engineering

RECOMMENDATION ENDORSED BY:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

Marschall S. Runge, M.D., Ph.D.

Executive Vice President for Medical Affairs

Warehal S. Hunge

Dean, Medical School

ACTION REQUEST: Reappointment of an Academic Administrative Appointment

NAME: Catherine E. Badgley

CURRENT TITLES: Director, Residential College, Professor of Ecology and Evolutionary

Biology, with tenure, Professor in the Residential College, without tenure, and Professor of Earth and Environmental Sciences, without

tenure, College of Literature, Science, and the Arts

TITLE BEING RENEWED: Director, Residential College, College of Literature, Science, and the

Arts

EFFECTIVE DATES: July 1, 2022 through June 30, 2026

The dean and the Executive Committee of the College of Literature, Science, and the Arts are pleased to recommend the reappointment of Catherine E. Badgley as director, Residential College, College of Literature, Science, and the Arts, effective July 1, 2022 through June 30, 2026.

Catherine Badgley received her doctorate from Yale University in 1982. She was appointed as a post-doctoral fellow in the Michigan Society of Fellows (1982-1985), as an assistant research scientist (1985-1992), associate research scientist (1992-2004), research scientist (2004-present) in the Museum of Paleontology, and as a lecturer in the Residential College (1987-2007) before being appointed to the tenure track in 2007 as an assistant professor of ecology and evolutionary biology and in the Residential College. She was promoted to associate professor of ecology and evolutionary biology, with tenure, and associate professor, without tenure, in the Residential College in 2013, and to professor in 2017. She also received an additional appointment in the Department of Earth and Environmental Sciences in 2016. Professor Badgley is a vertebrate paleontologist whose research focuses on evolutionary processes and the effects of climate and environmental changes on the paleobiology of mammals. She has advised Ph.D. students in the Department of Ecology and Evolutionary Biology, often serves on their graduate committees, and regularly attends departmental seminars. She was appointed as the director of the Residential College in 2019.

We are very pleased to recommend the reappointment of Catherine E. Badgley as director of the Residential College, College of Literature, Science, and the Arts, effective July 1, 2022 through June 30, 2026.

RECOMMENDED BY:

Anne Curzan, Dean

Geneva Smitherman Collegiate Professor of English Language and Literature, Linguistics,

and Education

Arthur F. Thurnau Professor

College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:

Susan M. Collins

ACTION REQUEST: Reappointment of an Academic Administrative Appointment

NAME: Marin K. Clark

CURRENT TITLES: Chair, Department of Earth and Environmental Sciences, and

Professor of Earth and Environmental Sciences, with tenure, College

of Literature, Science, and the Arts

TITLE BEING RENEWED: Chair, Department of Earth and Environmental Sciences, College of

Literature, Science, and the Arts

EFFECTIVE DATES: July 1, 2022 through June 30, 2023

The dean and the Executive Committee of the College of Literature, Science, and the Arts are pleased to recommend the reappointment of Marin K. Clark as chair, Department of Earth and Environmental Sciences, College of Literature, Science, and the Arts, effective July 1, 2022 through June 30, 2023.

Marin Clark completed her Bachelor of Arts at Cornell University in 1995 and earned her doctorate in geology from the Massachusetts Institute of Technology in 2003. Following a two-year appointment as a Texaco Prize Post-doctoral Research Fellow at the California Institute of Technology, she joined the faculty at the University of Michigan as an assistant professor in 2006, was promoted to associate professor, with tenure, in 2013, and to professor in 2019. Professor Clark is at the forefront of a growing new field, tectonic geomorphology, which is advancing rapidly. Her research focuses on how plate tectonics and erosion systems interact to build and shape high topography over geologic timescales using a variety of approaches. She is also a highly effective teacher, and has served extensively on departmental committees, including the Curriculum Committee, Graduate Admissions Committee, and Executive Committee, among others. She served as the acting department chair from 2018-2019, and was appointed as the chair in 2019.

We are very pleased to recommend the reappointment of Marin Clark as chair, Department of Earth and Environmental Sciences, College of Literature, Science, and the Arts, effective July 1, 2022 through June 30, 2023.

RECOMMENDED BY:

Anne Curzan, Dean

Geneva Smitherman Collegiate Professor of English Language and Literature, Linguistics,

and Education

Arthur F. Thurnau Professor

College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:

Susan M. Collins

ACTION REQUEST: Reappointment to an Endowed Professorship

NAME: Christopher R. Friese

CURRENT TITLES: Elizabeth Tone Hosmer Professor of Nursing, Professor of

Nursing, with tenure, School of Nursing, and Professor of Health Management and Policy, without tenure, School of Public Health

TITLE BEING RENEWED: Elizabeth Tone Hosmer Professor of Nursing, School of Nursing

TERM: Five Years, Renewable

EFFECTIVE DATES: September 1, 2022 through August 31, 2027

With the endorsement of the Executive Committee of the School of Nursing, we are pleased to recommend the reappointment of Christopher R. Friese as the Elizabeth Tone Hosmer Professor of Nursing, School of Nursing, for a five-year renewable term, effective September 1, 2022 through August 31, 2027.

The Elizabeth Tone Hosmer Professorship in Nursing was established in February 2016 from a generous gift of \$1,500,000. This professorship shall be used to promote, through teaching and research, a strong leadership position in the planning and policy processes of health care systems. This professorship will focus on assisting and encouraging nurses, as well-trained professionals, to put themselves forward as equal participants in the planning and policy processes, and to serve as forceful advocates for the rights and interests of patients in all aspects of the delivery of health care. It is desired that nurses, particularly those at the master's and doctoral levels, advocate ethics as they pertain to patient rights, to balance the economic and scientific perspectives presently dominating decision making processes. Appointments to this professorship may be up to five years and may be renewed.

Christopher Friese received his Bachelor of Science in nursing with a minor in healthcare management, and his Master of Science in nursing degrees from the University of Pennsylvania in 1997 and 2001, respectively. He was a pre-doctoral fellow at the Center for Health Outcomes and Policy Research at the University of Pennsylvania from 2000-2005, and he received his Doctor of Philosophy in nursing degree from the same institution in 2005. Professor Friese is a registered nurse (RN) and an Advanced Oncology Certified Nurse (AOCN®).

Professor Friese's first academic appointment was as a post-doctoral research fellow at the Center for Outcomes and Policy Research at Harvard University from 2005-2008. In 2008, he was appointed as an assistant research scientist at the University of Michigan (UM) School of Nursing. He was later appointed as an assistant professor in 2009. He was promoted to professor, with tenure, in September 2016. He serves as the director of the Center for Improving Patient and Population Health (CIPPH) in the School of Nursing and is the associate director for Cancer Control and Population Sciences at the UM Rogel Cancer Center.

Professor Friese is an outstanding researcher and is nationally recognized for his contributions to cancer research related to the measurement and improved quality of care for patients with cancer. His research is yielding an important body of work that is systematically informing science. He is a national authority in measuring and improving the quality of cancer care delivery. Over his career, he has led pivotal studies to develop and test strategies to improve outcomes of high-risk care. His research findings were among the first to establish a significant relationship between favorable nurse practice environments and lower surgical mortality. With over 100 peer-reviewed publications, Professor Friese's research findings have informed clinical practice guidelines and state and federal health policy. He has been consistently funded by NIH grants since arriving at UM. His research has been published in *Medical Care*, *Cancer*, *Health Services Research*, *Nursing Research*, and has been presented at national and international meetings.

Professor Friese has taught a number of undergraduate and graduate courses with excellent student evaluations, as well as lectures widely on evidence-based oncology nursing practice, nursing workforce, and health care policy. He frequently guest lectures in the graduate program on health services and quality of care research, as well as symptom and side effect management for patients with cancer. Professor Friese is also a faculty advisor to the School of Nursing Undergraduate Honors Program, as well as the doctoral-level nursing systems interest group. He advises PhD students. Professor Friese has integrated and balanced his teaching, service and scholarly interests. He is an admirable citizen and leader in the School of Nursing, UM, the nursing profession and the community at large.

We are very pleased to recommend the reappointment of Christopher R. Friese to the Elizabeth Tone Hosmer Professor of Nursing, School of Nursing, for a five-year renewable term, effective September 1, 2022 through August 31, 2027.

RECOMMENDED BY:

Patricia D. Hurn

Dean and Professor School of Nursing

F. DuBois Bowman, Ph.D.

Dean, School of Public Health

RECOMMENDATION ENDORSED BY:

Susan M. Collins

ACTION REQUEST: Reappointment to a Collegiate Professorship

NAME: Kyle L. Grazier

CURRENT TITLES: Richard Carl Jelinek Professor of Health Services Management and

Policy, Professor of Health Management and Policy, with tenure, School of Public Health, and Professor of Psychiatry, without tenure,

Medical School

TITLE BEING RENEWED: Richard Carl Jelinek Professor of Health Services Management and

Policy, School of Public Health

TERM: Five Years, Renewable

EFFECTIVE DATES: September 1, 2022 through August 31, 2027

I am pleased to recommend the reappointment of Kyle L. Grazier as the Richard Carl Jelinek Professor of Health Services Management and Policy, School of Public Health, effective September 1, 2022 through August 31, 2027.

The Richard Carl Jelinek Professorship was established in January 1992 by a gift from Dr. Jelinek and donations from graduates and friends of the Department of Health Services Management and Policy. The professorship is intended to provide support for an internationally recognized expert in the field of health services management and policy who will, through his or her teaching and research, strengthen the management of the nation's hospitals and health care organizations. Appointments to this professorship may be up to five years and may be renewed.

Kyle Grazier received a B.S. degree from Valparaiso University in 1973, a M.S. degree from Notre Dame in 1976, and both a M.P.H. and Dr.P.H. degree from the University of California in 1978 and 1981, respectively.

Upon completion of her doctoral degree, Professor Grazier was appointed as an assistant professor at the Yale University School of Medicine, where she was promoted to associate professor in 1986. From 1987 until 1992, Professor Grazier held the position of assistant professor, King Sweesy and Robert Womack Chair in Medical Research and Public Health at the University of California-Berkeley School of Public Health. From 1992-1997, she served as an associate professor of health care finance and program director in the Sloan Graduate Program in Health Services Administration at Cornell University. Professor Grazier joined the University of Michigan in 1997 as an associate professor of health management and policy, with tenure, and was promoted to professor in 2003. She served as the chair of the Department of Health Management and Policy from 2011-2016. In 2006, she was appointed as a professor in the Department of Psychiatry at the Medical School. She also serves on the steering committee of the UM Comprehensive Depression Center, and the leadership group of the Institute of Health Policy and Innovation.

Professor Grazier teaches graduate courses in corporate finance, insurance and payment systems, and case studies in healthcare management. She consistently receives high student evaluation ratings for her courses. She has also taught extensively in international and national executive programs.

One major area of Professor Grazier's research is in health care finance, with special emphasis on the effect of managed care arrangements and risk adjustment methods on mental health and substance abuse services, costs, and quality of care. Under sponsorship from the Center for Healthcare Research and Transformation, she is studying the impact of changes in the federal behavioral health parity law and conducting a meta-analysis of depression and primary care. Supported by the Robert Wood Johnson Foundation, she identified models of integrated services for vulnerable populations. She completed a study of health plan choice behavior, funded by AHRQ and BCBS-M Foundation. With support from the NIMH and NIAAA, she has studied the effects of a mental health carve-out on use and cost of mental health and medical services among an employed population, and the longterm consequences of alcoholism in a community-based sample. Through support from the Robert Wood Johnson Foundation and the BCBS-M Foundation, she has examined the reintegration of medical and mental health services in employed and Medicaid populations. These sponsors have also supported study of the variation in risk adjustment methods used in provider profiling.

Professor Grazier is a highly respected colleague who excels in teaching, research, and service. It is a pleasure to recommend the reappointment of Kyle L. Grazier as the Richard Carl Jelinek Professor of Health Services Management and Policy, School of Public Health, effective September 1, 2022 through August 31, 2027.

RECOMMENDED BY:

F. DuBois Bowman, Ph.D.

Dean, School of Public Health

Marschall S. Runge, M.D., Ph.D.

Executive Vice President for Medical Affairs

Dean, Medical School

RECOMMENDATION ENDORSED BY:

Susan M. Collins

ACTION REQUEST: Reappointment to a Collegiate Professorship

NAME: Richard F. Keep, Ph.D.

CURRENT TITLES: Crosby-Kahn Collegiate Professor of Neurosurgery and

Neuroanatomy, Professor of Neurosurgery, with tenure, and Professor of Molecular and Integrative Physiology, without

tenure, Medical School

TITLE BEING RENEWED: Crosby-Kahn Collegiate Professor of Neurosurgery and

Neuroanatomy, Medical School

EFFECTIVE DATES: September 1, 2022 through August 31, 2027

On the recommendation of Karin Muraszko, M.D., the Julian T. Hoff Professor and chair of the Department of Neurosurgery, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the reappointment of Richard F. Keep, Ph.D. as the Crosby-Kahn Collegiate Professor of Neurosurgery and Neuroanatomy, Medical School, effective September 1, 2022 through August 31, 2027.

The Crosby-Kahn Collegiate Professorship in Neurosurgery and Neuroanatomy was established in December 1993 through gifts from alumni and faculty in the Departments of Neurosurgery and Anatomy to recognize the significant contributions made by Dr. Elizabeth C. Crosby and Dr. Edgar A. Kahn to the University of Michigan Medical School. Dr. Crosby was an internationally recognized authority in neuroanatomy and was the Medical School's first female professor. Dr. Kahn was the first full-time resident in neurosurgery at this institution and was appointed as the chair of Neurosurgery in 1949. The intent of this professorship is to support a faculty member from either the Section of Neurosurgery in the Department of Surgery or the Department of Anatomy and Cell Biology. The appointment period may be up to five years and may be renewed.

Dr. Keep has continued to be extremely productive. He is a leading figure in blood-brain barrier and stroke research, is the co-editor-in-chief of the *Cerebrospinal Fluid Research/Fluids and Barriers of the CNS*, and is an editorial board member of the *Journal of Cerebral Blood Flow and Metabolism*, *Translational Stroke Research* and *Conditioning Medicine*. The research of Dr. Keep and his collaborators in the Crosby Neurosurgical Laboratories continues to have significant translational impact, particularly in relation to the treatment of hemorrhagic stroke. He has been and continues to be extremely well-funded through the NIH. He has published 314 peer-reviewed articles and has been invited to present his research on more than 50 occasions regionally, nationally and internationally, including in Spain, Germany, Poland and China.

Dr. Keep continues to be a strong collaborator with the College of Pharmacy and the Departments of Neurology, Internal Medicine, Pharmacology and Physiology. He has established himself as an integral component in the Department of Neurosurgery. I am pleased, therefore, to recommend the reappointment of Richard F. Keep, Ph.D. as the Crosby-Kahn Collegiate Professor of Neurosurgery and Neuroanatomy, Medical School, effective September 1, 2022 through August 31, 2027.

Recommended by:

Marschall S. Runge, M.D., Ph.D.

Marutal S. Runge

Executive Vice President for Medical Affairs

Dean, Medical School

Recommendation endorsed by:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

ACTION REQUEST: Reappointment of an Academic Administrative Appointment

NAME: Mika T. LaVague-Manty

CURRENT TITLES: Director, Honors Program, Arthur F. Thurnau Professor, Associate

Professor of Political Science, with tenure, Associate Professor in the

Honors Program, without tenure, and Associate Professor of

Philosophy, without tenure, College of Literature, Science, and the Arts

TITLE BEING RENEWED: Director, Honors Program, College of Literature, Science, and the Arts

EFFECTIVE DATES: July 1, 2022 through June 30, 2024

The dean and the Executive Committee of the College of Literature, Science, and the Arts are pleased to recommend the reappointment of Mika T. LaVaque-Manty as director, Honors Program, College of Literature, Science, and the Arts, effective July 1, 2022 through June 30, 2024.

Mika LaVaque-Manty earned his Bachelor of Arts in philosophy from the University of Southern California in 1990. He then attended the University of Michigan where he earned his doctorate in philosophy. In 2001, after three years of teaching at the University of Washington, he joined the faculty at Michigan as an assistant professor. He was promoted to associate professor in 2007. Professor LaVaque-Manty's research areas are modern and contemporary political theory. He is a well-respected teacher within his field, and was appointed as an Arthur F. Thurnau Professor in 2011. He also won the provost's Teaching Innovation Prize in 2013. Professor LaVaque-Manty is a past member of the editorial board of *Political Research Quarterly* and has served the college and the university on the Faculty Advisory Committee, the ADVANCE "Transition to Associate Professor" program, and the ADVANCE-LSA Faculty Advisory Committee. He is the former chair of the Developing Tools and Technologies Subcommittee of the Digital Innovation Advisory Group, and the former director of the Program in Philosophy, Politics, and Economics. He was appointed as the director of the Honors Program in 2019.

We are very pleased to recommend the reappointment of Mika T. LaVaque-Manty as director, Honors Program, College of Literature, Science, and the Arts, effective July 1, 2022 through June 30, 2024.

RECOMMENDED BY:

Anne Curzan, Dean

Geneva Smitherman Collegiate Professor of English Language and Literature, Linguistics,

and Education

Arthur F. Thurnau Professor

College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:

Susan M. Collins

ACTION REQUEST: Reappointment of an Administrative Appointment

NAME: Timothy G. Lynch

CURRENT TITLE: Vice President and General Counsel, Office of the Vice

President and General Counsel

TITLE BEING RENEWED: Vice President and General Counsel, Office of the Vice

President and General Counsel

EFFECTIVE DATES: June 1, 2022 through June 30, 2027

I am pleased to recommend the reappointment of Timothy G. Lynch as vice president and general counsel, Office of the Vice President and General Counsel, effective June 1, 2022 through June 30, 2027.

Mr. Lynch will continue to conduct legal affairs of and provide legal advice and representation for the university under the direction of the president and the Board of Regents.

During Mr. Lynch's almost decade long tenure as vice president and general counsel, he has provided the university with invaluable guidance and counsel to the Board, the president and the executive leadership of the institution. He leads and supports a team of outstanding attorneys, paralegals, and legal assistants. Over this past five years in particular, Mr. Lynch has played a leading role in developing stronger institutional capabilities in ethics and compliance, including forming and chairing the university's Ethics, Integrity and Compliance Committee. Crain's Detroit Business selected Mr. Lynch as one of their 2022 Notables in Corporate Counsel for his outstanding work on behalf of the university. In 2019, Mr. Lynch was named to the Legal500 GC Powerlist for the United States, "which highlight[s] the most influential in-house lawyers" in the nation. Mr. Lynch was the one general counsel from higher education to be recognized.

Mr. Lynch also serves as an adjunct professor at the University of Michigan Law School. He is a member of the general counsels committee for the Association of American Universities and from 2016 to 2019, he served on the board of directors for the National Association of College and University Attorneys, where he chaired the board's audit committee. He has been a member of the board of directors for the University Musical Society since 2017.

Prior to joining Michigan as the vice president and general counsel in 2013, Mr. Lynch served in a variety of legal roles for U.S Department of Energy (2010-2013), the Securities and Exchange Commission (2009-2010), as assistant US attorney for the District of Columbia (2002-2009) and in private practice at Shea & Gardner in Washington, D.C. (1996-2002). In 1995, he was a law clerk in Detroit to the Honorable Cornelia G. Kennedy of U.S. Court of Appeals for the Sixth

Circuit. Mr. Lynch received his B.A. from the University of Rochester and his J. D. degree from Georgetown University Law Center, where he was editor in chief of the law review.

It is for these reasons that I am proud to recommend the reappointment of Timothy G. Lynch as vice president and general counsel, Office of the Vice President and General Counsel, effective June 1, 2022 through June 30, 2027

Respectfully submitted,

Mary Sue Coleman

Mary Sue Coleman

President

ACTION REQUEST: Reappointment to an Endowed Professorship

NAME: Rajen J. Mody, M.D., M.S.

CURRENT TITLES: Ruth Heyn Professor of Pediatric Oncology, and Clinical Professor,

Department of Pediatrics, Medical School

TITLE BEING RENEWED: Ruth Heyn Professor of Pediatric Oncology, Medical School

EFFECTIVE DATES: September 1, 2022 through August 31, 2027

On the recommendation of Donna M. Martin, M.D., Ph.D, the Ravitz Foundation Endowed Professor and chair of the Department of Pediatrics, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the reappointment of Rajen J. Mody, M.D., M.S. as the Ruth Heyn Professor of Pediatric Oncology, Medical School, effective September 1, 2022 through August 31, 2027.

The Ruth Heyn Professorship in Pediatric Oncology was established in June 2004 through a generous gift to the University of Michigan Medical School in recognition of the pioneering work of Dr. Heyn in the development of chemotherapy regimens for the treatment of childhood cancers, including acute lymphoblastic leukemia and rhabdomyosarcoma. This professorship supports a physician-scientist in the Department of Pediatrics whose clinical and research efforts are focused on pediatric oncology. The appointment period is up to five years and may be renewed.

Dr. Mody's area of research focuses on life-threatening cancers and clinical trials for the treatment of solid tumors such as advanced stage neuroblastomas. He identified the genetic hallmarks that contribute to the aggressive malignant potential of this cancer and he demonstrated the potential for biologic therapies over traditional therapies. Dr. Mody is the principal investigator for all the clinical trials efforts for his department. He joined the University of Michigan in 2000 as a lecturer, and rose through the ranks to clinical professor in 2016. He is the clinical director of the Division of Pediatric Hematology/Oncology. He has published 83 peer-reviewed articles, and serves on numerous departmental committees, including as the director of the pediatric precision oncology program and as the associate fellowship director of pediatric hematology oncology.

Dr. Mody continues to make strides in the treatment through precision oncology. I am, therefore, pleased to recommend the reappointment of Rajen J. Mody, M.D., M.S. as the Ruth Heyn Professor of Pediatric Oncology, Medical School, effective September 1, 2022 through August 31, 2027.

Recommended by:

Marschall S. Runge, M.D., Ph.D.

Marutel A.

Executive Vice President for Medical Affairs

Dean, Medical School

Recommendation endorsed by:

Susan M. Collins

ACTION REQUEST: Reappointment to a Research Professorship

NAME: Paul N. Pfeiffer, M.D.

CURRENT TITLES: Susan Crumpacker Brown Research Professor of Depression, and

Associate Professor of Psychiatry, with tenure, Medical School

TITLE BEING RENEWED: Susan Crumpacker Brown Research Professor of Depression,

Medical School

EFFECTIVE DATES: September 1, 2022 through August 31, 2027

On the recommendation of Gregory W. Dalack, M.D., the Daniel E. Offuttt, III Professor and chair of the Department of Psychiatry, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the reappointment of Paul N. Pfeiffer, M.D. as the Susan Crumpacker Brown Research Professor of Depression, Medical School, effective September 1, 2022 through August 31, 2027.

The Susan Crumpacker Brown Research Professorship in Depression was established in September 2016 through a commitment of an expendable gift from Susan Crumpacker Brown. The holder of this professorship will be a senior faculty member of the Department of Psychiatry and the University of Michigan Depression Center. The appointment period may be up to five years and may be renewed.

Dr. Pfeiffer is an outstanding physician scientist who continues to make key contributions to mental health services research at local, national, and international levels. His research focuses on improving the quality of integrated mental healthcare and suicide prevention services, including peer-based and collaborative care interventions. He is a multiple principal investigator of a Veterans Affairs QUERI trial to test the effectiveness of implementation strategies to improve use of cognitive behavioral therapy for insomnia in primary care. He is also the principal investigator of an NIH R01 grant titled *Effectiveness and Implementation of a Peer Mentorship Intervention (PREVAIL) to Reduce Suicide Attempts Among High-Risk Adults*. He is currently conducting pilot work to develop an intervention to support the families of patients at high risk for suicide. Dr. Pfeiffer is a highly respected investigator with national and international recognition. He is a frequent ad hoc reviewer for the National Institute for Mental Health and continues to publish in top-tier journals including the *American Journal of Psychiatry* and *JAMA Psychiatry*.

I am pleased, therefore, to recommend the reappointment of Paul N. Pfeiffer, M.D. as the Susan Crumpacker Brown Research Professor of Depression, Medical School, effective September 1, 2022 through August 31, 2027.

Recommended by:

Marschall S. Runge, M.D., Ph.D.

Executive Vice President for Medical Affairs

Dean, Medical School

Recommendation endorsed by:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

ACTION REQUEST: Reappointment to a Collegiate Professorship

NAME: Margo Schlanger

CURRENT TITLES: Wade H. and Dores M. McCree Collegiate Professor of Law, and

Professor of Law, with tenure, Law School

TERM: Five Years, Renewable

EFFECTIVE DATES: July 1, 2022 through June 30, 2027

The Law School is pleased to recommend the reappointment of Margo Schlanger as the Wade H. and Dores M. McCree Collegiate Professor of Law, Law School, for a five-year renewable term, effective July 1, 2022 through June 30, 2027.

The Wade H. McCree, Jr. Collegiate Professorship was established in the Law School in 1990 in honor of a former member of the faculty who came to the Law School after a distinguished career that included service as state judge, federal judge, and Solicitor General of the United States. In April 2011, the professorship was renamed as the Wade H. and Dores M. McCree Collegiate Professorship in Law. The professorship is supported by gifts and pledges given by friends of Professor McCree toward the creation of this chair. Appointments may be up to five years and may be renewed.

Professor Schlanger has been a member of the Law School faculty since 2009. She received her B.A. from Yale College and her J.D. from Yale Law School. While in law school, Professor Schlanger served as book reviews editor of the *Yale Law Journal*. Professor Schlanger clerked for Justice Ruth Bader Ginsburg of the U.S. Supreme Court.

Professor Schlanger is nationally renowned for her scholarly and policy work in the fields of civil rights and remedies for the violations thereof, with special emphasis on prison rights litigation. From 2010 to 2011, she served as the presidentially appointed officer for Civil Rights and Civil Liberties at the U.S. Department of Homeland Security. She has worked as an advisor on the development of proposed national standards implementing the Prison Rape Elimination Act, and testified before the Prison Rape Elimination Commission. She has also served as the reporter for the American Bar Association's revision of its Standards Governing the Legal Treatment of Prisoners. She is a prolific writer; her work appears frequently in both scholarly publications and the popular press.

We are pleased to recommend the reappointment of Margo Schlanger as the Wade H. and Dores M. McCree Collegiate Professor in Law, Law School, for a five-year renewable term, effective July 1, 2022 through June 30, 2027.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY

Mark D. West

David A. Breach Dean of Law Nippon Life Professor of Law Law School Susan M. Collins

Provost and Executive Vice President for Academic Affairs

Part. Cli

ACTION REQUEST: Reappointment of an Academic Administrative Appointment

NAME: Jan Van den Bulck

CURRENT TITLES: Director, Quantitative Methods in the Social Sciences, and

Professor of Communication and Media, with tenure, College

of Literature, Science, and the Arts

TITLE BEING RENEWED: Director, Quantitative Methods in the Social Sciences,

College of Literature, Science, and the Arts

EFFECTIVE DATES: June 1, 2022 through June 30, 2024

The dean and the Executive Committee of the College of Literature, Science, and the Arts are pleased to recommend the reappointment of Jan Van den Bulck as director, Quantitative Methods in the Social Sciences, College of Literature, Science, and the Arts, effective June 1, 2022 through June 30, 2024.

Jan Van den Bulck attended Katholieke Universiteit (KU), Leuven, Belgium where he completed his B.A. in social and political sciences in 1985, M.A. in communication sciences in 1987, and Ph.D. in social sciences in 1996. He also attended the University of Hull, United Kingdom where he was awarded an M.A. in political science in 1989, and Erasmus University in Rotterdam, Netherlands where he was awarded a D.Sc in epidemiology in 2006. Professor Van den Bulck began his instructional career as a teaching assistant in the Department of Communication at KU (1991-1996). He was awarded a post-doctoral fellowship on the Research Council at KU in 1997, followed by an appointment as a post-doctoral fellow of the Fund for Scientific Research, Flanders (1997-2000). He joined the faculty at KU as a part-time assistant professor (1998-2000) and then was appointed as an assistant professor at KU (2000-2001). He was promoted through the ranks to associate professor (2001-2004), professor (2004-2008), and full professor (2008-2016). During that time, Professor Van den Bulck was the head of the Department of Communication (2002-2005) and served as the associate dean of research, faculty of the social sciences (2010-2013). In 2016, Professor Van den Bulck joined the faculty at Michigan as a professor, with tenure, in the Department of Communication and Media (then known as the Department of Communication Studies). He was appointed as the inaugural director of Quantitative Methods in the Social Sciences in 2020.

We are very pleased to recommend the reappointment of Jan Van den Bulck as director, Quantitative Methods in the Social Sciences, College of Literature, Science, and the Arts, effective June 1, 2022 through June 30, 2024.

RECOMMENDED BY:

Anne Curzan, Dean

Geneva Smitherman Collegiate Professor of English Language and Literature, Linguistics, and Education

Arthur F. Thurnau Professor

College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:

Susan M. Collins

Interim Provost and Executive Vice President for Academic Affairs

ACTION REQUEST: Reappointment of an Academic Administrative Appointment

NAME: Gareth Williams

CURRENT TITLES: Chair, Department of Romance Languages and Literatures, and

Professor of Spanish and Latin American and Caribbean Studies, with tenure, Department of Romance Languages and Literatures, College of Literature, Science, and the Arts

TITLE BEING RENEWED: Chair, Department of Romance Languages and Literatures,

College of Literature, Science, and the Arts

EFFECTIVE DATES: July 1, 2022 through December 31, 2022

The dean and the Executive Committee of the College of Literature, Science, and the Arts are pleased to recommend the reappointment of Gareth Williams as chair, Department of Romance Languages and Literatures, College of Literature, Science, and the Arts, effective July 1, 2022 through December 31, 2022.

Gareth Williams earned his B.A. from the University of Liverpool, U.K., in 1985, his M.A. from the University of Georgia in 1987, and his doctorate from the University of California, Davis in 1992. Following a series of appointments as an assistant professor (University of Alabama, Birmingham, 1992-1993; North Carolina State University, 1993-1996; and Wesleyan University, 1996-2002), he joined the faculty at the University of Michigan as an assistant professor of romance languages and literatures in 2002. Professor Williams as promoted to associate professor, with tenure, in 2005, and to professor in 2011. Professor Williams' research focuses on modern Latin American literature and culture. He received the John D'Arms Faculty Award for Distinguished Graduate Mentoring in the Humanities in 2016, and the LSA Michigan Humanities Award in 2018. Professor Williams has taught extensively at the graduate and undergraduate levels, and has served on (and directed) many dissertation committees. He has served extensively at the university and department levels, including on the LSA Humanities Divisional Evaluation Committee (2015-2018) and as a member of the department executive committee (2013-2015). He was appointed as the department chair in 2019.

We are very pleased to recommend the reappointment of Gareth Williams as chair, Department of Romance Languages and Literatures, College of Literature, Science, and the Arts, effective July 1, 2022 through December 31, 2022.

RECOMMENDED BY:

Geneva Smitherman Collegiate Professor of English Language and Literature, Linguistics, and Education

Arthur F. Thurnau Professor

College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

THE UNIVERSITY OF MICHIGAN

Regents Communication

4

Recommendations for approval of joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Bart M. Bartlett

CURRENT TITLES: Arthur F. Thurnau Professor, and Professor of Chemistry, with

tenure, College of Literature, Science, and the Arts

ADDITIONAL TITLE: Chair, Department of Chemistry, College of Literature, Science, and the

Arts

EFFECTIVE DATES: July 1, 2022 through June 30, 2026

The dean and the Executive Committee of the College of Literature, Science, and the Arts are pleased to recommend the appointment of Bart M. Bartlett as chair, Department of Chemistry, College of Literature, Science, and the Arts, effective July 1, 2022 through June 30, 2026.

Bart Bartlett earned his A.B. from Washington University, St. Louis in 2000, and his Ph.D. from the Massachusetts Institute of Technology in 2005. After three years as a post-doctoral fellow at the University of California, Berkeley, he came to Michigan as an assistant professor of chemistry in 2008. He was promoted to associate professor, with tenure, in 2014, and to professor in 2018. Professor Bartlett is an inorganic chemist who focuses on developing semiconductor materials for solar energy conversion and developing the chemistry of magnesium ions needed for next-generation batteries. He is an excellent and engaged teacher who has won several teaching awards (including the LSA Class of 1923 Memorial Teaching Award in 2014) and mentored many students. He has served on many committees at the departmental and university level, including STRIDE (2020-present), the president's Post-doctoral Fellowship Program Advisory Panel (2020-present), the Department of Chemistry DEI Advisory Committee (2020-present), and the department's curriculum committee (2020-present), among others.

We are very pleased to recommend the appointment of Bart M. Bartlett as chair, Department of Chemistry, College of Literature, Science, and the Arts, effective July 1, 2022 through July 30, 2026.

RECOMMENDED BY:

Anne Curzan, Dean

Geneva Smitherman Collegiate Professor of English Language and Literature, Linguistics,

and Education

Arthur F. Thurnau Professor

College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:

Susan M. Collins

ACTION REQUEST: Academic Administrative Appointment and Additional

Appointment to an Endowed Professorship

NAME: Elizabeth Popp Berman

CURRENT TITLES: Associate Professor of Organizational Studies, with tenure, and

Associate Professor of Sociology, without tenure, College of

Literature, Science, and the Arts

ADDITIONAL TITLES: Director, Organizational Studies Program, and Richard H.

Price Professor of Organizational Studies, College of

Literature, Science, and the Arts

EFFECTIVE DATES: July 1, 2022 through June 30, 2025

The dean and the Executive Committee of the College of Literature, Science, and the Arts are pleased to recommend the appointment of Elizabeth Popp Berman as director, Organizational Studies Program, and as the Richard H. Price Professor of Organizational Studies, College of Literature, Science, and the Arts, effective July 1, 2022 through June 30, 2025.

The Richard H. Price Professorship in Organizational Studies was established in June 2005, and was originally named the Barger Family Professorship in Organizational Studies. The College of Literature, Science, and the Arts received a generous gift of \$2 million from David Barger for the purpose of establishing the professorship to support the director of the Organizational Studies Program. The name was changed in March 2022 at David Barger's request to honor Richard Price's vision in creating the Organizational Studies Program. Appointments to the professorship will coincide with the term of the directorship.

Elizabeth Popp Berman earned her B.A. from the University of Pennsylvania (1995), and her M.A. and Ph.D. at the University of California, Berkeley (2000 and 2007, respectively). Professor Berman began her instructional career as an assistant professor at the University of Alby, SUNY in 2007, and was promoted to associate professor in 2013. She joined the faculty at Michigan as an associate professor of organizational studies, with tenure, and associate professor of sociology, without tenure, in 2019. Professor Berman is a historical sociologist, whose work encompasses organizational and economic sociology and (most centrally) the sociology of science. She has a strong track record in teaching at the undergraduate and graduate levels. Professor Berman has also advised on several master's and Ph.D. committees, and has supervised many independent studies (graduate and undergraduate level), honors theses, and internships. She has been a member of the steering committee of the Science, Technology, and Society Program since 2020.

We are very pleased to recommend the appointment of Elizabeth Popp Berman as director, Organizational Studies Program, and as the Richard H. Price Professor of Organizational Studies, College of Literature, Science, and the Arts, effective July 1, 2022 through July 30, 2025.

RECOMMENDED BY:

Anne Curzan, Dean

Geneva Smitherman Collegiate Professor of English Language and Literature, Linguistics, and Education

Arthur F. Thurnau Professor

College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Vincenzo A. Binetti

CURRENT TITLE: Professor of Italian, with tenure, Department of Romance Languages

and Literatures, College of Literature, Science, and the Arts

ADDITIONAL TITLE: Chair, Department of Romance Languages and Literatures, College

of Literature, Science, and the Arts

EFFECTIVE DATES: January 1, 2023 through June 30, 2025

The dean and the Executive Committee of the College of Literature, Science, and the Arts are pleased to recommend the appointment of Vincenzo A. Binetti as chair, Department of Romance Languages and Literatures, College of Literature, Science, and the Arts, effective January 1, 2023 through June 30, 2025.

Vincenzo Binetti earned his laurea (Italian post-secondary academic degree) from the Università degli Studi di Firenze in 1984, his M.A. from the University of British Columbia in 1990, and his doctorate from Harvard University in 1994. After a four-year appointment as an assistant professor at the University of Chicago, he joined the faculty at Michigan in 1994 as an assistant professor of Italian. He was promoted to associate professor, with tenure, in 2001, and to professor in 2009. Professor Binetti has been a strong contributor in modern Italian studies and has an excellent teaching record. He was awarded a Rackham Faculty Fellowship in winter 2013. Professor Binetti's record of departmental service is extensive, including serving as the associate chair of the department (2017-2018), on the executive committee (2017-2018), on the graduate committee (2020-2022), and on the tenure review committee (2021-2022). He served as the acting chair of the department from 2018-2019.

We are very pleased to recommend the appointment of Vincenzo A. Binetti as chair, Department of Romance Languages and Literatures, College of Literature, Science, and the Arts, effective January 1, 2023 through July 30, 2025.

RECOMMENDED BY:

Anne Curzan, Dean

Geneva Smitherman Collegiate Professor of English Language and Literature, Linguistics,

and Education

Arthur F. Thurnau Professor

College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

ACTION REQUEST: Additional Appointment to an Unendowed Collegiate Professorship

NAME: F. DuBois Bowman

CURRENT TITLES: Dean, and Professor of Biostatistics, with tenure, School of Public

Health

ADDITIONAL TITLE: Roderick Joseph Little Collegiate Professor of Public Health,

School of Public Health

TERM: Five-Years, Renewable

EFFECTIVE DATES: April 1, 2022 through March 31, 2027

I am pleased to recommend the appointment of F. DuBois Bowman as the Roderick Joseph Little Collegiate Professor of Public Health, School of Public Health, for a five-year renewable term, effective April 1, 2022 through March 31, 2027.

This professorship was established in the Provost Office and was named the Roderick Joseph Little Collegiate Professorship in Public Health in March 2022. Roderick J. Little received his B.A. in mathematics from Cambridge University, followed by his M.S. in statistics and operations research and then his Ph.D. in statistics from Imperial College, London University. Prior to his appointment as a professor of biostatistics at the University of Michigan, he was a professor of biomathematics at the University of California at Los Angeles. He was appointed as the Richard D. Remington Distinguished University Professor of Biostatistics in 2013. Professor Little is one of the world's foremost statisticians and inventors of many methods for performing statistical analyses. He co-authored the book, Statistical Analysis with Missing Data, one of the most highly cited books in all of statistics. Professor Little has over 280 publications, mainly on methods for the analysis of data with missing values and model-based survey inference, and the application of statistics to diverse scientific areas, including medicine, demography, economics, psychiatry, aging, and the environment. A stipend funded by school resources accompanies this professorship. Appointments to this professorship may be up to five years and may be renewed.

F. DuBois Bowman earned his B.S. degree, magna cum laude, in mathematics from Morehouse College in 1992. He earned his M.S. degree in biostatistics from the University of Michigan in 1995, and his Ph.D. degree in biostatistics from the University of North Carolina, Chapel Hill, in 2000. From 1997-2000, he worked as a statistician for Rho, Inc. in Chapel Hill, NC, while pursuing doctoral studies. In 2000, he joined the Department of Biostatistics in the Rollins School of Public Health at Emory University as an assistant professor and rose through the ranks to professor in the Department of Biostatistics and Bioinformatics in 2013. During his employment at Emory, he was a visiting scholar at Carnegie Mellon University in 2000, and a

visiting assistant professor at Johns Hopkins University in 2005. From 2007-2013, he was the founding director of the Center for Biomedical Imaging Statistics at the Rollins School at Emory. From 2014-2018, Professor Bowman was the chair of the Department of Biostatistics in the Mailman School of Public Health at Columbia University, where he served as the Cynthia and Robert Citrone-Roslyn and Leslie Goldstein Professor of Biostatistics. He has served as the dean, and professor of biostatistics in the School of Public Health since 2018.

Dean Bowman is a renowned expert whose scholarship centers on the development of novel statistical methods to analyze large-scale brain imaging data, with applications to mental health and neurological disorders such as Parkinson's disease, Alzheimer's disease, and depression. His research has helped to reveal brain patterns that reflect disruption from psychiatric diseases and detect biomarkers for neurological diseases. Additionally, his research seeks to determine threats to brain health from environmental exposures, to determine more individualized therapeutic treatments, and to optimize brain health in aging populations.

Dean Bowman is an elected member of the National Academy of Medicine (NAM), a member of the American Association for the Advancement of Science (AAAS), and a fellow of the American Statistical Association (ASA) and is the past-president of the Eastern North American Region (ENAR) of the International Biometric Society. He is a member of the editorial board for the Annual Review of Statistics and Its Applications and has served as an associate editor of both *Biometrics* and the *Journal of the American Statistical Association* as well as a referee for numerous professional journals, including *Human Brain Mapping*, *NeuroImage*, *IEEE Transactions on Medical Imaging*, and *Journal of Clinical Oncology*. Throughout his career, he has served on review boards for NIH and NAM as well as on advisory committees for NIH, Emory University, Columbia University, and professional societies (ASA and ENAR).

I am pleased to recommend the appointment of F. DuBois Bowman as the Roderick Joseph Little Collegiate Professor of Public Health, School of Public Health, for a five-year renewable term, effective April 1, 2022 through March 31, 2027.

Respectfully submitted,

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

C.M. Clli

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Benjamin Brose

CURRENT TITLE: Associate Professor of Chinese Buddhism, with tenure,

Department of Asian Languages and Cultures, College of

Literature, Science, and the Arts

ADDITIONAL TITLE: Chair, Department of Asian Languages and Cultures, College of

Literature, Science, and the Arts

EFFECTIVE DATES: July 1, 2022 through June 30, 2025

The dean and the Executive Committee of the College of Literature, Science, and the Arts are pleased to recommend the appointment of Benjamin Brose as chair, Department of Asian Languages and Cultures, College of Literature, Science, and the Arts, effective July 1, 2022 through June 30, 2025.

Benjamin Brose earned his B.A. from the University of California, Santa Cruz (1996), his first M.A. from the University of California, Berkeley (2002), and his second M.A. and Ph.D. from Stanford University (2003 and 2009, respectively). He joined the faculty at Michigan as an assistant professor in 2009, and was promoted to associate professor, with tenure, in 2016. Professor Brose is a scholar of the history of religion in China, with a focus on Buddhism, and a dedicated and engaged teacher at both the graduate and undergraduate level. He has served on the departmental executive committee twice (2011-2013, 2020-2022) and on the executive committee for the Lieberthal-Rogel Center for Chinese Studies (2017-2019), as well as several other committees at the departmental and university level.

We are very pleased to recommend the appointment of Benjamin Brose as chair, Department of Asian Languages and Cultures, College of Literature, Science, and the Arts, effective July 1, 2022 through July 30, 2025.

RECOMMENDED BY:

Anne Curzan, Dean

Geneva Smitherman Collegiate Professor of English Language and Literature, Linguistics,

and Education

Arthur F. Thurnau Professor

College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Julia Cole

CURRENT TITLE: Professor of Earth and Environmental Sciences, with tenure, College of

Literature, Science, and the Arts

ADDITIONAL TITLE: Chair, Department of Earth and Environmental Sciences, College of

Literature, Science, and the Arts

EFFECTIVE DATES: July 1, 2023 through June 30, 2026

The dean and the Executive Committee of the College of Literature, Science, and the Arts are pleased to recommend the appointment of Julia Cole as chair, Department of Earth and Environmental Sciences, College of Literature, Science, and the Arts, effective July 1, 2023 through June 30, 2026.

Julia Cole earned her Sc.B. from Brown University in 1985 and her M.A., M.Ph., and Ph.D. from Columbia University in 1987, 1991, and 1992, respectively. After seven years as a research associate at the University of Colorado, she joined the faculty as an assistant professor in 1995. From 1999-2017, she joined the faculty of the University of Arizona, and was promoted through the ranks to professor during her time there. She joined the University of Michigan faculty in 2017 as a professor of Earth and environmental sciences, with tenure. Professor Cole's research emphasizes climate and environmental change on human time scales and in systems with large societal impact. She is a committed teacher with a strong involvement in interdisciplinary graduate mentoring. She has served on the Global Change Biology Advisory Committee for the president's Biosciences Initiative and the LSA Divisional Evaluation Committee, among other service appointments, and is currently a member of the LSA Executive Committee.

We are very pleased to recommend the appointment of Julia Cole as chair, Department of Earth and Environmental Sciences, College of Literature, Science, and the Arts, effective July 1, 2023 through June 30, 2026.

RECOMMENDED BY:

Anne Curzan, Dean

Geneva Smitherman Collegiate Professor of English Language and Literature, Linguistics, and Education

Arthur F. Thurnau Professor

College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

ACTION REQUEST: Additional Appointment to an Endowed Professorship

NAME: MeiLan K. Han, M.D., M.S.

CURRENT TITLE: Professor of Internal Medicine, with tenure, Medical School

ADDITIONAL TITLE: Henry Sewall Professor of Medicine, Medical School

EFFECTIVE DATES: May 1, 2022 through August 31, 2027

On the recommendation of John M. Carethers, M.D., the John G. Searle Professor, the C. Richard Boland Distinguished University Professor and chair of the Department of Internal Medicine, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of MeiLan K. Han, M.D., M.S. as the Henry Sewall Professor of Medicine, Medical School, effective May 1, 2022 through August 31, 2027.

The Henry Sewall Professorship in Medicine was established in November 1995 as a memorial to Professor Henry Sewell, who was one of the early pioneers in the basic sciences at the University of Michigan. He served as a professor of physiology at this institution from 1882-1889. Throughout his career, Dr. Sewall explored fundamental studies on immunology and the principle of antitoxin production. The appointment period is up to five years and may be renewed.

MeiLan K. Han received her M.D. degree in 1999 from the University of Washington, and completed an internship and residency in internal medicine and a fellowship in pulmonary and critical care medicine at the University of Michigan. She was appointed at this institution as a clinical assistant professor in internal medicine in 2005, and rose through the ranks to professor in 2018.

Dr. Han's research focuses on chronic obstructive pulmonary disease (COPD). She has helped to validate imaging techniques to phenotype patients, specifically through radiologic characterization of disease. Dr. Han also has expertise in the health effects of air pollution, harms of tobacco use, e-cigarettes, youth smoking rates, secondhand smoke exposure, senior Americans and lung health, bronchiectasis, vaccination, influenza and pneumonia. She is the principal investigator for the University of Michigan for the COPD gene study as well as SPIROMICS, two large National Heart Lung and Blood Institute funded COPD cohort studies and the American Lung Association Airways Clinical Research Centers (ACRC) Network. She has been continuously funded through the NIH, foundation and industry grants and has published 344 peer-reviewed articles.

Dr. Han serves on the scientific advisory committee and board of directors for the COPD Foundation. She is a scientific advisory committee member for the American Lung Association and a volunteer spokesperson, and is a deputy editor for the *American Journal of Respiratory and*

Critical Care Medicine. She is also a member of the Global Obstructive Lung Disease (GOLD) scientific committee which is charged with developing management guidance for COPD. In 2017, she won the European Respiratory Society GOLD Medal in COPD. In 2019, she received the Dean's Clinical and Health Services Research Award at the University of Michigan. She was also elected into the American Society for Clinical Investigation and Association of American Physicians. She is author of <u>Breathing Lessons</u>, a guide to respiratory health for the public.

Dr. Han is an outstanding citizen within her department and the university. She is the first woman appointed as the pulmonary division chief and an appropriate holder of this prestigious professorship. I am, therefore, pleased to recommend the appointment of MeiLan K. Han, M.D., M.S. as the Henry Sewall Professor of Medicine, Medical School, effective May 1, 2022 through August 31, 2027.

Recommended by:

Marschall S. Runge, M.D., Ph.D.

Executive Vice President for Medical Affairs

andel S. Runge

Dean, Medical School

Recommendation endorsed by:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

ACTION REQUEST: Administrative Appointment

NAME: Donna L. Hayward

CURRENT TITLE: Associate Dean of Libraries, University Library

ADDITIONAL TITLE: Interim University Librarian and Dean of Libraries,

University Library

EFFECTIVE DATE: July 1, 2022

I am pleased to recommend the appointment of Donna L. Hayward as interim university librarian and dean of libraries, effective July 1, 2022 until a permanent university librarian and dean of libraries is appointed.

Donna Hayward received a bachelor's degree in music education and business from the University of Massachusetts, Lowell in 1990 and a M.S. degree in information from the University of Michigan in 2001. In 2001, she began her career at the UM University Library and has risen to her current position as associate dean. From 2001-2003, she served as an assistant librarian, from 2003-2011 as information studies subject specialist and Hatcher reference coordinator, and from 2011-2014 as the executive associate director. Between 2013 and 2014, she served in an acting capacity as the deputy director and then director of Michigan Publishing. In 2014, she was appointed the associate university librarian for budget and planning, and in 2016 as associate dean. She has given numerous presentations and poster sessions both nationally and internationally.

As an assistant librarian motivated by a personal commitment to student success, Ms. Hayward built for herself a strong foundation of service expertise in the areas of reference, consultation, instruction, and program development. In over 20 years at UM, her series of leadership roles has given her the opportunity to extend her commitment to campus into other areas. She served as the acting director of the library's publishing division during a crucial stage of the University of Michigan Press's transition to a fully integrated library unit. In her role as associate university librarian for budget and planning, she transformed the management and oversight of the library's \$69 million budget by tying it directly to future strategic aspirations and providing a path to realizing them.

As the associate dean of libraries, Ms. Hayward has led the collaborative development of a strategic framework that provides structure to the library's efforts to better serve the university's 21st century research, learning, and teaching activities. In recent years, she has worked toward transforming library spaces to better serve UM students, faculty, staff, and the community.

Other recent initiatives include shoring up digital preservation efforts and developing a collection services strategy to enable informed decision-making, now and in the future.

Ms. Hayward's experience working closely with the entire library administration has positioned her to assume this interim role. I am grateful that she is willing to undertake this new responsibility during a period of transition. It is with pleasure that I recommend her appointment as interim university librarian and dean of libraries, effective July 1, 2022 until a permanent university librarian and dean of libraries is appointed.

Respectfully submitted,

P.M. Cli

Susan M. Collins

Provost and Executive Vice President

for Academic Affairs

ACTION REQUEST: Academic Administrative Appointment for a Faculty

Member

NAME: Jan Ching Chun Hu

CURRENT TITLES: Samuel D. Harris Collegiate Professor of Dentistry, and

Professor of Dentistry, with tenure, School of Dentistry

RECOMMENDED TITLES: Interim Dean, Samuel D. Harris Collegiate Professor of

Dentistry, and Professor of Dentistry, with tenure, School of

Dentistry

EFFECTIVE DATE: May 16, 2022

I am pleased to recommend the appointment of Jan Ching Chun Hu as interim dean, School of Dentistry, effective May 16, 2022 until a permanent dean is appointed.

Jan Ching Chun Hu received her BDS from National Taiwan University in 1985. She joined the University of Southern California (USC) where she received a specialty certificate in pediatric dentistry in 1988 and earned her Ph.D. in craniofacial biology in 1990. Professor Hu was a clinical assistant professor and completed her post-doctoral fellowship in craniofacial molecular biology while at USC in 1990. She joined the Department of Pediatric Dentistry at the University of Texas Health Science Center in San Antonio in 1993. Professor Hu was promoted to associate professor, with tenure, during this time. In 2002, she joined the University of Michigan School of Dentistry Department of Orthodontics and Pediatric Dentistry as an associate professor, with tenure. In 2005, she was appointed as the director of pediatric dentistry and was appointed to the Harris Professorship in 2006.

In 2006, Professor Hu and pediatric dental team established a multi-center, long-term study that provided the scientific evidence to support the replacement of diluted formocresol with mineral trioxide aggregate for vital pulpotomy. Among her many leadership roles, Professor Hu was the director of the Oral Health Sciences PhD program from November 2010 to November 2018, and the interim chair of the Department of Orthodontics and Pediatric Dentistry from July 2015 through June 2016. Professor Hu was appointed as the chair of the Department of Biological and Materials Sciences and Prosthodontics in September of 2018 and continues to serve.

Among Professor Hu's accolades and accomplishments, she has held continuous funding from the NIH for 28 years and has contributed more than 150 peer-reviewed publications. Her research aims to determine the genetic etiology and disease mechanism of inherited disorders involving teeth. The results of her studies have contributed toward the understanding of tooth formation and mineralization, and facilitated genetic testing and interventions of patients with

inherited tooth disorders. Professor Hu received the William J. Gies Award from the International Associate for Dental Research and the American Associate for Dental Research (IADR/AADR) in 2001 and 2005. In 2011, she received the Paul P. Taylor award, where she was selected as the lead author of the most prestigious journal article in Pediatric Dentistry from the previous year. This award is determined by the American Academy of Pediatric Dentistry (AAPD) Editorial Board and the AAPD Awards' Committee. In 2015, she was recognized by the IADR to receive the Distinguished Scientist Award for Basic Research in Biological Mineralization Award. In 2017, Professor Hu received the Distinguished Faculty Research Mentoring award in UM's School of Dentistry.

I am pleased that Professor Hu has agreed to serve as interim dean of the School of Dentistry. She is a distinguished scholar and educator with years of experience as a faculty member, administrator, and researcher given her service. She has a long and distinguished record of service to the university and the dental community. I am confident that the school will maintain its momentum during this interim period under her leadership. I enthusiastically recommend this appointment, effective May 16, 2022 until a permanent dean is appointed.

Respectfully submitted,

Susan M. Collins

P.M. Cli

Provost and Executive Vice President for Academic Affairs

April 2022

INTERIM APPROVAL GRANTED

ACTION REQUEST: Administrative Appointment for a Faculty Member

NAME: Jacqueline S. Jeruss, M.D., Ph.D.

CURRENT TITLES: Associate Dean for Regulatory Affairs, Professor of Surgery, with

tenure, Professor of Pathology, without tenure, Medical School, and Professor of Biomedical Engineering, without tenure, Medical

School and College of Engineering

ADDITIONAL TITLE: Associate Vice President for Research–Research Policy and

Compliance, UM Office of Research

EFFECTIVE DATES: May 1, 2022 through April 30, 2027

I am pleased to recommend the appointment of Jacqueline S. Jeruss, M.D., Ph.D. as associate vice president for research-research policy and compliance, UM Office of Research, effective May 1, 2022 through April 30, 2027.

Jacqueline Jeruss earned a B.A. from Brandeis University, an M.D. from the University of Vermont College of Medicine, and a Ph.D. from Northwestern University. She completed postdoctoral training in general surgery at the Northwestern University Feinberg School of Medicine and in breast surgical oncology at the MD Anderson Cancer Center before serving as an assistant professor, with tenure, at the Northwestern University Feinberg School of Medicine beginning in 2006 and an associate professor, with tenure, in 2013. Dr. Jeruss joined the University of Michigan in 2014 as an associate professor, with tenure, in the Department of Surgery and an associate professor in the Departments of Pathology and Biomedical Engineering. She was promoted to professor in all three departments in 2020. Dr. Jeruss' clinical and basic research interests are focused on novel therapeutics for aggressive breast cancer subtypes, new approaches to manage cancer metastasis, incorporation of fertility preservation into the care of young patients with cancer, and surgical ethics. Her research efforts, to date, have yielded new insights into the mechanisms associated with breast cancer cell cycle deregulation, implementation of bioengineered scaffolds to forestall breast cancer metastasis, and the basic and clinical translation of fertility preservation for young patients with cancer. Her research program is funded by the National Institutes of Health as well as several foundations. She was the recipient of the Society of Surgical Oncology Clinical Investigator Award in Breast Cancer Research that supported the preclinical work for a study directed toward the treatment of patients with hormone receptor negative breast cancer.

Dr. Jeruss has been active in administration, serving as the associate dean for regulatory affairs since 2020, as well as the director of the Breast Care Center, director of the Polly Suk-Yee Cheung Breast Surgical Oncology Fellowship, and co-director of the Surgical Oncology T32

Training Program at the Medical School since 2015. Dr. Jeruss is uniquely positioned to provide leadership for supporting and safeguarding research.

As the associate vice president for research-research policy and compliance, Dr. Jeruss will provide oversight and management of safeguarding units in the Office of the Vice President for Research, including Responsible Conduct of Research and Scholarship, Conflict of Interest, Research Security, International Engagement and Export Controls. She will lead and develop support for university compliance in international research partnerships and will serve as the Institutional Research Integrity Officer, which includes overseeing, investigating, and addressing research misconduct. Dr. Jeruss will advise the vice president for research and other members of OVPR leadership in strategic planning, decision making, and policy setting for the research enterprise.

I am pleased to recommend the appointment of Jacqueline S. Jeruss, M.D., Ph.D. as associate vice president for research-research policy and compliance, UM Office of Research, effective May 1, 2022 through April 30, 2027.

Respectfully submitted,

Rebecca Cunningham

Vice President for Research

ACTION REQUEST: Additional Appointment to an Endowed Professorship

NAME: Eve A. Kerr, M.D., M.P.H.

CURRENT TITLES: Louis Newburgh Research Professor of Internal Medicine, and

Professor of Internal Medicine, with tenure, Medical School

RECOMMENDED TITLES: Kutsche Memorial Chair of Internal Medicine, and Professor of

Internal Medicine, with tenure, Medical School

EFFECTIVE DATES: May 1, 2022 through August 31, 2027

On the recommendation of John M. Carethers, M.D., the C. Richard Boland Distinguished University Professor, the John G. Searle Professor and chair of the Department of Internal Medicine, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Eve A. Kerr, M.D., M.P.H. as the Kutsche Memorial Chair of Internal Medicine, Medical School, effective May 1, 2022 through August 31, 2027.

The Kutsche Memorial Chair in Internal Medicine was established in April 2005 through a bequest from the late John D. Kutsche, M.D. and his daughter Katherine Kutsche, and is intended to support programs in the Department of Internal Medicine to enhance medical education at the University of Michigan. The holder will be a tenured faculty member in the Department of Internal Medicine. The appointment period is up to five years and may be renewed.

Eve A. Kerr received her M.D. degree in 1989 from the University of California, San Francisco. She completed an internship and residency at the University of California, Los Angeles and was a Robert Wood Johnson Clinical Scholar at that institution. Dr. Kerr concurrently completed an M.P.H. degree and was subsequently appointed as a clinical instructor in internal medicine at UCLA. She joined the faculty at the University of Michigan in 1996 as an assistant professor of internal medicine and rose through the ranks to professor in 2009. In 2015, she was appointed as the Louis Newburgh Research Professor. Dr. Kerr has held many significant leadership positions, including as the director of the Veterans Affairs (VA) Center for Clinical Management Research from 2008-2019, the director of the Michigan Program on Value Enhancement (MPrOVE) from 2017-2022 in the Institute for Healthcare and Policy Management and Michigan Medicine, the vice chair for Diversity, Equity, and Well-Being and is currently the division chief for general medicine in the Department of Internal Medicine.

Dr. Kerr's research focuses on understanding how to translate advancements more effectively from research into routine practices to improve patients' health and health care. She is internationally recognized for developing innovative, clinically meaningful methods to assess and improve the quality of care and decrease low value care. She has led major studies that demonstrated a

significant VA quality advantage over community care, developed clinical action measures to improve the intensity of blood pressure treatment that were implemented VA-wide, and developed new measures that assess and promote appropriate care. Her research has been well-funded through the NIH, the VA, the Robert Wood Foundation and the AHRQ. Dr. Kerr has published 152 peer-reviewed articles, has co-authored six books, and has been invited to present her research on more than 70 occasions, regionally, nationally and internationally, including in Switzerland, the Netherlands, Italy, and the United Kingdom. She has received numerous awards for her research, including the John M. Eisenberg Award for Career Achievement in Research from the Society for General Internal Medicine in 2020, and the Roger J. Grekin Award from the Veterans Affairs Healthcare System in 2021.

Dr. Kerr is nationally renowned for her work in clinical care quality improvement and her expertise is sought-after by the Veterans Affairs Administration, and other agencies. She is an appropriate recipient of this prestigious professorship. I am pleased, therefore, to recommend the appointment of Eve A. Kerr, M.D., M.P.H. as the Kutsche Memorial Chair of Internal Medicine, Medical School, effective May 1, 2022 through August 31, 2027.

Recommended by:

Marschall S. Runge, M.D., Ph.D.

Wareheld S. Runge

Executive Vice President for Medical Affairs

Dean, Medical School

Recommendation endorsed by:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: John V. Leahy

CURRENT TITLES: Allen Sinai Professor of Macroeconomics and Public Policy, Professor of

Economics, with tenure, College of Literature, Science, and the Arts, and Professor of Public Policy, with tenure, Gerald R. Ford School of Public

Policy

ADDITIONAL TITLE: Chair, Department of Economics, College of Literature, Science, and the Arts

EFFECTIVE DATES: July 1, 2022 through June 30, 2025

The dean and the Executive Committee of the College of Literature, Science, and the Arts are pleased to recommend the appointment of John V. Leahy as chair, Department of Economics, College of Literature, Science, and the Arts, effective July 1, 2022 through June 30, 2025.

John Leahy earned his B.A. from Williams College (1984), his M.S. from Georgetown University (1986), and his Ph.D. from Princeton University (1990). Professor Leahy began his academic career as an assistant professor at Harvard University in 1990 and was promoted to associate professor in 1994. He was appointed as an associate professor at Boston University in 1997 and as a professor at New York University in 2002. Professor Leahy joined the Michigan faculty in 2015 as professor of economics and professor of public policy (Gerald R. Ford School of Public Policy). He has served as the editor or coeditor of several journals, including the *American Economic Review* and the *American Economic Journal*, and also on the National Bureau of Economic Research Economic Fluctuations and Growth Program Steering Committee (2014-present). He has a distinguished reputation as one of the leading macroeconomists in the world, as well as an excellent teaching and thesis supervision record.

We are very pleased to recommend the appointment of John V. Leahy as chair, Department of Economics, College of Literature, Science, and the Arts, effective July 1, 2022 through July 30, 2025.

RECOMMENDATION ENDORSED BY:

Susan M. Collins

Provost and Executive Vice

President for Academic Affairs

RECOMMENDED BY:

Anne Curzan, Dean

Geneva Smitherman Collegiate Professor of English Language and Literature, Linguistics, and Education

Arthur F. Thurnau Professor

College of Literature, Science, and the Arts

Michael S. Barr

Joan and Sanford Weill Dean of Public Policy Gerald R. Ford School of Public Policy

ACTION REQUEST: Additional Appointment to a Research Professorship

NAME: Donald S. Likosky, Ph.D.

CURRENT TITLE: Professor of Cardiac Surgery, with tenure, Medical School

ADDITIONAL TITLE: Richard and Norma Sarns Research Professor of Cardiac

Surgery, Medical School

EFFECTIVE DATES: May 1, 2022 through August 31, 2027

On the recommendation of Gorav Ailawadi, M.D., M.B.A., the Helen F. and Marvin M. Kirsh Professor and chair of the Department of Cardiac Surgery, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Donald S. Likosky, Ph.D. as the Richard and Norma Sarns Research Professor of Cardiac Surgery, Medical School, effective May 1, 2022 through August 31, 2027.

The Richard and Norma Sarns Research Professorship in Cardiac Surgery was established in July 2014 through gifts, departmental funds, and a bequest from the Sarns family to support a cardiac surgery faculty member with a focus on research, clinical applications and teaching. Mr. and Mrs. Sarns founded Sarns, Inc. and NuStep, with the vision of advancing surgical procedures, improving patient outcomes, and helping those with heart disease transform their lives. The appointment period is up to five years and may be renewed.

Donald S. Likosky completed his M.S. and Ph.D. degrees from Dartmouth College. In 2004, he was appointed as an instructor at that institution and was promoted to an assistant professor. Dr. Likosky joined the faculty at the University of Michigan in 2012 as an associate professor and was promoted to professor in 2020. His research focuses on understanding the sources and impacts of variation in quality in cardiac surgical practices and ultimately to reduce those variations. Dr. Likosky's research also focuses on describing and understanding the role of technology and innovation in cardiac surgical care. His work has created new insight into the patterns and consequences of care and reduction in unwarranted variation in practices, primarily within the context of regional and national quality improvement organizations.

Dr. Likosky's research has been well funded through the NHLBI, the Dartmouth-Hitchcock Foundation, the National Institute on Aging, the NIH, and the Agency for Healthcare Research and Quality. He has partnered with surgeons from the Michigan Society of Thoracic and Cardiovascular Surgeons Quality Collaborative to evaluate determinants of variability in blood utilization, as well as post-operative, hospital acquired infections following Coronary Artery Bypass Grafting (CABG). He has also been actively involved in the International Consortium for Evidence-Based Perfusion, conducting research to improve the delivery of care and outcomes of

patients undergoing circulatory support and developed and directs the largest multicenter perfusion registry (PERForm). This registry is the official registry of the largest perfusion society in the world.

Dr. Likosky has published 177 peer-reviewed articles and has been invited to present his research on more than 100 occasions. He is an outstanding educator in the areas of health services research, quality and health policy and plays an active role in the teaching of staff, graduate students, fellows, residents, and faculty. He is the head of the Section of Health Services Research and Quality in the Department of Cardiac Surgery and serves as the director of the National Cardiac Surgery Quality IMPROVEment Network. Dr. Likosky is also the registry director for the PERForm Registry and an evaluative clinical scientist at the Michigan Society of Thoracic and Cardiovascular Surgeons Quality Collaborative. He has achieved national and international recognition for his accomplishments and holds several appointed positions in major professional societies as well as being recognized across the health system for his contributions to outcomes research.

Dr. Likosky is a nationally and internationally renowned expert in cardiac surgical practices and care. He is a fitting candidate for this prestigious professorship. I am, therefore, pleased to recommend the appointment of Donald S. Likosky, Ph.D. as the Richard and Norma Sarns Research Professor of Cardiac Surgery, Medical School, effective May 1, 2022 through August 31, 2027.

Recommended by:

Marschall S. Runge, M.D., Ph.D.

Executive Vice President for Medical Affairs

andel A. Kunge

Dean, Medical School

Recommendation endorsed by:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

ACTION REQUEST: Additional Appointment to an Endowed Professorship

NAME: Lihong Liu

CURRENT TITLE: Assistant Professor of History of Art, College of Literature,

Science, and the Arts

ADDITIONAL TITLE: Sally Michelson Davidson Professor of Chinese Arts and

Culture, College of Literature, Science, and the Arts

TERM: Five Years, Renewable

EFFECTIVE DATES: September 1, 2022 through August 31, 2027

With the approval of the Executive Committee of the College of Literature, Science, and the Arts, we are pleased to recommend the appointment of Lihong Liu as the Sally Michelson Davidson Professor of Chinese Arts and Culture, College of Literature, Science, and the Arts, for a five-year renewable term, effective September 1, 2022 through August 31, 2027.

The Sally Michelson Davidson Professorship in Chinese Arts and Culture was established in November 1998 in recognition of a generous gift from Marvin H. Davidson and a matching gift from Nicki and Ira Harris. The professorship was named in honor of Mr. Davidson's deceased wife, Sally Michelson Davidson. Appointments to this professorship may be up to five years and may be renewed.

Lihong Liu received her Bachelor of Arts from Sichuan University of Science and Technology in 1999. She holds two Master of Arts degrees, one from Peking University in 2005 and the second from the University of Illinois at Urbana-Champaign in 2007. She attended New York University Institute of Fine Arts and earned her doctorate in 2013. She was appointed as a post-doctoral fellow at the Getty Research Institute (2013-2014), guest researcher at the Kunsthistorisches Institut in Florenz, part of the Max-Planck-Institut (Summer 2015), visiting assistant professor at Johns Hopkins University (Fall 2015), and A. W. Mellon Post-doctoral Fellow at the National Gallery of Art (2014-2016). Professor Liu was appointed as an assistant professor at the University of Rochester in 2016. She joined the Michigan faculty as an assistant professor in 2020.

Professor Liu is a specialist of Chinese art from 1000 CE to the present and is at the forefront of a rising generation of Sinologists committed to Chinese art history and its environmental engagement. Her recent research projects include the development of an ecological approach to art history, the transcultural study of a material medium, and studies of the art simulation and automation. She has already garnered an impressive track record of research and publications,

with her work appearing in *Art History*, *RES: Anthropology and Aesthetics*, *Journal of Early Modern History*, *Getty Research Journal*, and the *Journal of Chinese Literature and Culture*, to name a few. Professor Liu is currently working on a book project in addition to two book manuscripts that are forthcoming. One of these manuscripts, <u>The Real Scene in Chinese Art</u>, <u>1350-1550</u>, provides a sweeping exploration of the intersections between the painterly arts, literary expression, and ecological realism along with their complex sociopolitical entanglements.

Professor Liu teaches well-received undergraduate survey courses such as Introduction to Chinese Art, Arts of East Asia I: ca. 10,000 BCE-1000 CE and Arts of East Asia II: ca. 1000 CE-present. She also offers undergraduate and graduate seminars, including Art and Environment, Ecological Realism, Early Modern Chinese Painting, and Space and Place in Time: Toward an Eco-Art History. Professor Liu is invested in her students and has served on ten dissertation committees.

Professor Liu recently served on the department's graduate committee and is a current member of the department's Freer Committee, evaluating candidates for the Charles Lang Freer Fellowship. She is an advisory board member for 21: Inquiries into Art, History, and the Visual – Beiträge zur Kunstgeschichte und visuellen Kultur and serves as a reviewer for other top journals in the field. Additionally, Professor Liu is a consultant for the University of Michigan Museum of Art.

We are pleased to recommend the appointment of Lihong Liu as the Sally Michelson Davidson Professor of Chinese Arts and Culture, College of Literature, Science, and the Arts, for a five-year renewable term, effective September 1, 2022 through August 31, 2027.

Recommended by:

Anne Curzan, Dean

Geneva Smitherman Collegiate Professor of English Language and Literature, Linguistics, and Education

Arthur F. Thurnau Professor

College of Literature, Science, and the Arts

Recommendation endorsed by:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

ACTION REQUEST: Additional Appointment to a Collegiate Professorship

NAME: Mingyan Liu

CURRENT TITLES: Peter and Evelyn Fuss Chair of Electrical and Computer

Engineering, and Professor of Electrical Engineering and Computer Science, with tenure, College of Engineering

ADDITIONAL TITLE: Alice L. Hunt Collegiate Professor of Engineering, College of

Engineering

EFFECTIVE DATES: May 1, 2022 through April 30, 2027

The dean and the Executive Committee of the College of Engineering are pleased to recommend the appointment of Mingyan Liu as the Alice L. Hunt Collegiate Professor of Engineering, College of Engineering, effective May 1, 2022 through April 30, 2027.

The Alice L. Hunt Collegiate Professorship in Engineering was established in March 2022 to honor Alice L. Hunt, a former faculty member at the University of Michigan. The professorship is funded by the College of Engineering. Appointments to this professorship may be up to five years and may be renewed.

Mingyan Liu received her B.S. in electrical engineering in 1995 from the Nanjing University of Aeronautics and Astronautics. She received her M.S. in systems engineering and her Ph.D. in electrical and computer engineering from the University of Maryland, College Park, in 1997 and 2000, respectively. Following graduation, Professor Liu joined the University of Michigan as an assistant professor. She was promoted to associate professor in 2006 and to professor in 2012. She was appointed as the Peter and Evelyn Fuss Chair of Electrical and Computer Engineering in 2018.

Professor Liu's research interests are in optimal resource allocation, sequential decision theory, incentive design, and performance modeling and analysis, all within the context of large-scale networked systems. Her most recent research activities involve cyber risk quantification and designing cybersecurity incentive mechanisms using large-scale internet measurement data and machine learning techniques. Technologies she developed in this space have been successfully commercialized.

Professor Liu is the recipient of the 2002 NSF CAREER Award, the University of Michigan Elizabeth C. Crosby Research Award in 2003 and 2014, the 2010 EECS Department Outstanding Achievement Award, the 2015 College of Engineering Excellence in Education Award, the 2017

College of Engineering Excellence in Service Award, and the 2018 Distinguished University Innovator Award. She is a fellow of the IEEE and a member of the ACM.

Professor Liu's academic achievements fully merit her appointment to this professorship. We are pleased to recommend the appointment of Mingyan Liu as the Alice L. Hunt Collegiate Professor of Engineering, College of Engineering, effective May 1, 2022 through April 30, 2027.

RECOMMENDED BY:

Alec D. Gallimore, Ph.D.

alle Billimore

Robert J. Vlasic Dean of Engineering

College of Engineering

RECOMMENDATION ENDORSED BY:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: Ishani Maitra

CURRENT TITLE: Professor of Philosophy, with tenure, College of Literature, Science,

and the Arts

ADDITIONAL TITLE: Professor in the Honors Program, without tenure, College of

Literature, Science, and the Arts

EFFECTIVE DATE: January 1, 2023

On the recommendation of the Executive Committees of the Department of Philosophy and the College of Literature, Science, and the Arts, and with the endorsement of the Honors Program, we are pleased to recommend the additional appointment of Ishani Maitra as professor in the Honors Program, without tenure, College of Literature, Science, and the Arts, effective January 1, 2023.

Ishani Maitra received her Bachelor of Arts from Harvard University in 1995. She then attended Massachusetts Institute of Technology where she earned her doctorate in 2002. Professor Maitra began her instructional career as an assistant professor at Syracuse University in 2002 and was appointed as an assistant professor at Rutgers University in 2007. She joined our faculty as an associate professor, with tenure, in 2012, and was promoted to professor in 2021.

Professor Maitra's research specializes in the areas of philosophy of language, feminist philosophy, and philosophy of law. She has published extensively on assertion and testimony, silencing and pornography, and the right to free speech, among other topics. Professor Maitra's work has been published in top journals in the field, including the *Australasian Journal of Philosophy, Philosophical Studies*, and the *Journal of Moral Philosophy*. She has co-edited one monograph, Speech and Harm: Controversies Over Free Speech (Oxford University Press, 2012, co-edited with Mary Kate McGowan), and has a textbook, Words in Action, under contract with Oxford University Press that she is co-authoring with Mary Kate McGowan. Professor Maitra also has two journal articles in progress.

Professor Maitra's service to the university and profession is impressive. She is a member of the university's ProQuest Distinguished Dissertation Awards Committee, a faculty advisory board member for the Center for Research on Teaching and Learning, and the LSA representative on the University Senate Assembly. From 2013-2021, she was a faculty ally for the Rackham Faculty Allies for Diversity in Graduate Education and a faculty advisor for the Race, Gender, and Feminist Philosophy Rackham Interdisciplinary Working Group. In recent years, Professor Maitra served as a steering committee member of the Social Epistemology Network, editorial

board member of *Hypatia*, and a mentor for the Networking and Mentoring Workshop for Graduate Women at Princeton University, in addition to her service as a grant and manuscript referee.

Professor Maitra has taught undergraduate and graduate seminars and lecture courses. She has taught her well-received undergraduate course, Law and Philosophy, since 2013 and most recently taught an undergraduate and graduate course, Social and Political Philosophy of Language, using chapter drafts from Words in Action. Professor Maitra was honored with the 2021 John Dewey Award, an annual award that recognizes faculty who have demonstrated long-term commitment to undergraduate education. This additional appointment will allow Professor Maitra to develop and teach her own innovative, rigorous introductory course in the Honors Core Curriculum to give students an opportunity to ponder meta-questions while investigating some of the most important issues in these areas. She will also mentor students and graduate student instructors in the program and participate in the planning of activities across the curriculum, such as symposia, panel discussions, and forums.

We are pleased to recommend the additional appointment of Ishani Maitra as professor in the Honors Program, without tenure, College of Literature, Science, and the Arts, effective January 1, 2023.

Recommended by:

Anne Curzan, Dean

Geneva Smitherman Collegiate Professor of English Language and Literature, Linguistics, and Education

Arthur F. Thurnau Professor

College of Literature, Science, and the Arts

Recommendation endorsed by:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: Joaquim R.R.A. Martins

CURRENT TITLES: Pauline M. Sherman Collegiate Professor of Aerospace

Engineering, and Professor of Aerospace Engineering, with

tenure, College of Engineering

ADDITIONAL TITLE: Professor of Naval Architecture and Marine Engineering,

without tenure, College of Engineering

EFFECTIVE DATE: August 29, 2022

On the recommendation of the Executive Committee of the College of Engineering, I am pleased to recommend the additional appointment of Joaquim R.R.A. Martins as professor of naval architecture and marine engineering, without tenure, College of Engineering, effective August 29, 2022.

Joaquim Martins received his M.Eng. in aeronautics in 1995 from Imperial College, London, UK. He received his M.Sc. and Ph.D. in aeronautics and astronautics from Stanford University in 1997 and 2002, respectively. Following graduation, Professor Martins was appointed as an assistant professor at the University of Toronto Institute for Aerospace Studies. He was promoted to associate professor in 2008. In 2009, Professor Martins joined the faculty at the University of Michigan as an associate professor and was promoted to professor in 2015.

Professor Martins heads the Multidisciplinary Design Optimization Laboratory. His research involves developing numerical methods for design optimization and applying those methods to the design of aircraft and other engineering systems, including wind turbines, cars, watercraft, and spacecraft. He has co-authored 140 peer-reviewed journal articles and 170 conference papers. Professor Martins is a co-author of Engineering Design Optimization, a textbook published by Cambridge University Press. He teaches a graduate-level course (Multidisciplinary Design Optimization) on which the textbook is based. He also teaches Aircraft Design, which is an undergraduate capstone course.

Professor Martins directs the Collaborative Center in Aerospace Vehicle Design funded by the Air Force Research Laboratory. This center involves four other co-investigators, seven Ph.D. students, and five AFRL researchers. In addition, he is a co-investigator in the Airbus-Michigan Center for Aero-Servo-Elasticity of Very Flexible Aircraft, contributing software for wing design optimization. He is also currently funded by NASA and Hyundai Motor Company.

Professor Martins is a fellow of the American Institute of Aeronautics and Astronautics (AIAA) and a fellow of the Royal Aeronautical Society. He has served as an associate editor for the *AIAA Journal, Optimization and Engineering*, and *Structural and Multidisciplinary Optimization*. He is currently an associate editor for the *Journal of Aircraft*.

With this additional appointment, Professor Martins is ideally suited to assist the Department of Naval Architecture and Marine Engineering with research and students. We are pleased to recommend the additional appointment of Joaquim R.R.A. Martins as professor of naval architecture and marine engineering, without tenure, College of Engineering, effective August 29, 2022.

RECOMMENDED BY:

Alec D. Gallimore, Ph.D.

Ale Bellimore

Robert J. Vlasic Dean of Engineering

College of Engineering

RECOMMENDATION ENDORSED BY:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Barbra A. Meek

CURRENT TITLES: Professor of Anthropology, with tenure, and Professor of

Linguistics, with tenure, and Professor of American Culture, without tenure, College of Literature, Science, and the Arts

ADDITIONAL TITLE: Associate Dean for Social Sciences, College of Literature,

Science, and the Arts

EFFECTIVE DATES: July 1, 2022 through June 30, 2025

The College of Literature, Science, and the Arts is pleased to recommend the appointment of Barbra A. Meek as associate dean for social sciences, College of Literature, Science, and the Arts, effective July 1, 2022 through June 30, 2025.

Barbra Meek received her Ph.D. in anthropology and linguistics from the University of Arizona in 2001. She joined the UM faculty in 2001 as an assistant professor of anthropology; she was additionally appointed in the Department of Linguistics in 2009. She rose through the ranks in LSA and was promoted to professor of anthropology and linguistics in 2017. She was additionally appointed in the Department of American Culture in 2020. Her research and teaching focus on language endangerment and revitalization, Athabaskan (socio)linguistics, and representations and performances of linguistic difference in the management of social inequality. As part of her research program she works on projects in the Yukon Territory in collaboration with colleagues at the University of British Columbia, teachers and administrators at the Department of Education (Yukon), and Dene First Nations. Professor Meek has received several awards during her career, including the 2012 Harold R. Johnson Diversity Award and the Woodrow Wilson Career Enhancement Fellowship for Junior Faculty from the National Science Foundation. Professor Meek has held multiple administrative leadership roles, including subfield chair, associate chair, and director of graduate studies in the Department Anthropology; she has also served on the LSA Curriculum Committee and the university's Indigneous Initiatives Leadership Group. Since 2020, she has served as the director of the Native American Studies (NAS) program, one of four Ethnic studies programs housed in American Culture.

We are very pleased to recommend the appointment of Barbra A. Meek as associate dean for social sciences, College of Literature, Science, and the Arts, effective July 1, 2022 through June 30, 2025.

Recommended by:

Anne Curzan, Dean

Geneva Smitherman Collegiate Professor of English Language and Literature, Linguistics, and Education

Arthur F. Thurnau Professor

Anne Cuyan

College of Literature, Science, and the Arts

Recommendation endorsed by:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

ACTION REQUEST: Additional Appointment to a Research Professorship

NAME: Adeyiza Momoh, M.D.

CURRENT TITLE: Clinical Professor, Department of Surgery, Medical School

ADDITIONAL TITLE: James W. Crudup Research Professor, Medical School

EFFECTIVE DATES: May 1, 2022 through August 31, 2027

On the recommendation of Justin B. Dimick, M.D., M.P.H., the Frederick A. Coller Distinguished Professor and chair of the Department of Surgery, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Adeyiza Momoh, M.D. as the James W. Crudup Research Professor, Medical School, effective May 1, 2022 through August 31, 2027.

The James W. Crudup Research Professorship was established in March 2022 through a split of excess funds from the George D. Zuidema Professorship in Surgery. It is intended to support the research, clinical and outreach efforts of a distinguished faculty member in the Department of Surgery. The appointment period is up to five years and may be renewed.

Adeyiza Momoh received his M.D. degree in 2004 from Northwestern University. He completed a residency in general surgery and plastic surgery at Baylor University, followed by a fellowship in plastic surgery/breast microsurgery at Harvard University. He joined the faculty at the University of Michigan in 2011 as an assistant professor of surgery. Dr. Momoh rose through the ranks to professor in 2020. He holds numerous leadership positions institutionally, including as the director of the Integrated Plastic Surgery Residency Program, and as the co-director of the Microsurgery Fellowship Program.

Dr. Momoh specializes in breast reconstruction, specifically microsurgical breast reconstruction. He has been instrumental in expanding Michigan Medicine's global reach, leading initiatives to build surgical capacity in post-mastectomy breast reconstruction in sub-Saharan Africa, including Ethiopia and Ghana. His research focuses on the effects of external beam radiation therapy on autologous breast reconstruction. Dr. Momoh's research has been funded through the National Cancer Institute, the Michigan Institute for Clinical and Health Research and the Plastic Surgery Foundation. He has published 97 peer-reviewed articles, and has presented his research on numerous occasions internationally, including in Nigeria and Gambia. He is a well-respected educator and mentor, as is evidenced by receipt of the University of Michigan Plastic Surgery Residential Clinical Teaching Award in 2012 and 2016.

Dr. Momoh is an exemplary physician, educator and researcher. I am, therefore, pleased to recommend the appointment of Adeyiza Momoh, M.D. as the James W. Crudup Research Professor, Medical School, effective May 1, 2022 through August 31, 2027.

Recommended by:

Marschall S. Runge, M.D., Ph.D.

Executive Vice President for Medical Affairs

Dean, Medical School

Recommendation endorsed by:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

ACTION REQUEST: Academic Administrative Appointment for a Faculty

Member

NAME: Robin M. Queen

CURRENT TITLES: Interim Chair, Department of Communication and Media,

Arthur F. Thurnau Professor, Professor of Linguistics, with tenure, Professor of Germanic Languages and Literatures, without tenure, and Professor of English Language and Literature, without tenure, College of Literature, Science, and

the Arts

RECOMMENDED TITLES: Chair, Department of Communication and Media, Arthur F.

Thurnau Professor, Professor of Linguistics, with tenure, Professor of Germanic Languages and Literatures, without tenure, and Professor of English Language and Literature, without tenure, College of Literature, Science, and the Arts

EFFECTIVE DATES: July 1, 2022 through June 30, 2024

The dean and the Executive Committee of the College of Literature, Science, and the Arts are pleased to recommend the appointment of Robin M. Queen as chair, Department of Communication and Media, College of Literature, Science, and the Arts, effective July 1, 2022 through June 30, 2024.

Robin Queen attended the University of Texas at Austin where she earned her Master of Arts in 1993 and her doctorate in 1996. Professor Queen began her teaching career as an assistant professor at Kent State University in 1996. She joined the Michigan faculty as an assistant professor of linguistics and German in 1999, and was promoted to associate professor in 2006. She was appointed as an associate professor in the Department of English Language and Literature in 2012, and was promoted to professor in all three units in 2014. Professor Queen was named an Arthur F. Thurnau Professor in 2008. She has served on multiple college and university committees as well as being appointed as chair of the Department of Linguistics (2014-2020). She has been serving as interim department chair since January 2022.

We are very pleased to recommend the appointment of Robin M. Queen as chair, Department of Communication and Media, College of Literature, Science, and the Arts, effective July 1, 2022 through June 30, 2024.

RECOMMENDED BY:

Anne Curzan, Dean

Geneva Smitherman Collegiate Professor of English Language and Literature, Linguistics, and Education

Arthur F. Thurnau Professor College of Literature, Science, and the Arts RECOMMENDATION ENDORSED BY:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Deborah Rivas-Drake

CURRENT TITLES: Stephanie Johnson Rowley Collegiate Professor of Education,

Professor of Education, with tenure, School of Education, and Professor of Psychology, with tenure, College of Literature,

Sciences, and the Arts

ADDITIONAL TITLE: Associate Dean of Diversity, Inclusion, Justice, and Equity,

School of Education

EFFECTIVE DATES: July 1, 2022 through June 30, 2027

The dean and the Executive Committee of the School of Education are pleased to recommend the appointment of Deborah Rivas-Drake as associate dean of diversity, inclusion, justice, and equity, School of Education, effective July 1, 2022 through June 30, 2027.

Deborah Rivas-Drake received her Bachelor of Arts in psychology at Pace University in 1999. She received her Master of Science in developmental psychology (2002) and Ph.D. in education and psychology (2005) from the University of Michigan. She was an assistant professor of education and human development at Brown University from 2007-2013, and was promoted to associate professor, with tenure, in 2013. She joined the University of Michigan faculty in 2013 as an associate professor of education and psychology, and was promoted to professor in 2018. She was appointed as the associate director of ADVANCE for 2021-22.

Professor Rivas-Drake examines how school, peer, family, and community settings can support adolescents in navigating issues related to race and ethnicity, and how these experiences inform young people's academic, socioemotional, and civic development. Her work illuminates practices that disrupt racism and xenophobia and that help set diverse young people on trajectories of positive contribution to their schools and communities. She has also engaged in public scholarship by collaborating with school leaders and district policymakers to develop translational activities for educators; in writings and webinars for parents and educators; and by consulting on race and ethnicity issues in youth.

We are pleased to recommend the appointment of Deborah Rivas-Drake as associate dean of diversity, inclusion, justice, and equity, School of Education, effective July 1, 2022 through June 30, 2027.

Recommended by:

Elizabeth Birr Moje, Dean

George Herbert Mead Collegiate Professor of Education, and Arthur F. Thurnau Professor School of Education

Anne Curzan, Dean

Geneva Smitherman Collegiate Professor of English Language and Literature, Linguistics, and Education

Arthur F. Thurnau Professor

College of Literature, Science, and the Arts

Recommendation endorsed by:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: Corey W. Speers, M.D., Ph.D.

CURRENT TITLE: Associate Professor of Radiation Oncology, with tenure,

Medical School

ADDITIONAL TITLE: Associate Professor of Pharmacology, without tenure, Medical School

EFFECTIVE DATE: May 1, 2022

On the recommendation of Lori I. Isom, Ph.D., the Maurice A. Seevers Professor and chair of the Department of Pharmacology and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the additional appointment of Corey W. Speers, M.D., Ph.D. as associate professor of pharmacology, without tenure, Medical School, effective May 1, 2022.

Corey Speers received his Ph.D. degree in 2009 and his M.D. degree in 2010 from Baylor University. He completed a residency and fellowship at the University of Michigan and was appointed as an assistant professor of radiation oncology in 2015. Dr. Speers was promoted to associate professor in 2021. His research focuses on understanding the role of radiotherapy in the treatment of breast cancer, and is internationally renowned for his innovative work in this field. He has published 62 peer-reviewed articles and has delivered more than 21 invited presentations. Dr. Speers' research is well-funded through the NIH and he is an excellent teacher to undergraduate, graduate and medical students and residents.

Dr. Speers is well-regarded among his peers as an excellent teacher, researcher and role model. This secondary appointment will allow him to participate in the teaching and graduate programs in the Department of Pharmacology and will enhance the research and teaching productivity of faculty in both departments. I am pleased, therefore, to recommend the additional appointment of Corey W. Speers, M.D., Ph.D. as associate professor of pharmacology, without tenure, Medical School, effective May 1, 2022.

Recommended by:

Marschall S. Runge, M.D., Ph.D.

Executive Vice President for Medical Affairs

Dean, Medical School

Recommendation endorsed by:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

ACTION REQUEST: Additional Appointment to an Endowed Department Chair

NAME: Dawn M. Tilbury

CURRENT TITLES: Associate Vice President for Research-Convergence Science, UM

Office of Research, Herrick Professor of Engineering, Professor of Mechanical Engineering, with tenure, and Professor of Electrical Engineering and Computer Science, without tenure, College of

Engineering

ADDITIONAL TITLE: Ronald D. and Regina C. McNeil Department Chair of Robotics,

College of Engineering

EFFECTIVE DATES: July 1, 2022 through June 30, 2027

The dean and the Executive Committee of the College of Engineering are pleased to recommend the appointment of Dawn M. Tilbury as the Ronald D. and Regina C. McNeil Department Chair of Robotics, College of Engineering, for a five-year renewable term, effective July 1, 2022 through June 30, 2027.

Dawn Tilbury received her B.S. in electrical engineering (*summa cum laude*) in 1989 from the University of Minnesota. She received her M.S. and Ph.D. in electrical engineering and computer sciences in 1994 from the University of California, Berkeley. Professor Tilbury joined the University of Michigan faculty as an assistant professor in 1995. She was promoted to associate professor in 2001, and to professor in 2007. Professor Tilbury has held several leadership positions including associate department chair (2007-2010), director of the Ground Robotics Reliability Center (2009-2011), chair of the Robotics Steering Committee (2011-2016), and associate dean for research (2014-2016).

Professor Tilbury currently serves as the associate vice president for research – convergence sciences and directs the Bold Challenges initiative to bring together teams of faculty with social and technical science expertise to address societal challenges; she will continue in that role until the end of 2022. Her research interests lie broadly in the area of control systems, including applications to robotics and manufacturing systems. From 2017 to 2021, she was the assistant director for engineering at the National Science Foundation, where she oversaw a federal budget of nearly \$1 billion annually, while maintaining her position at the University of Michigan. She has published more than 200 articles in refereed journals and conference proceedings. Professor Tilbury is a fellow of the IEEE, a fellow of the ASME, and a life member of the SWE.

Professor Tilbury has demonstrated that she possesses the experience, ability, and commitment to fulfill the important responsibilities of a department chair in the College of Engineering. I am pleased to recommend the appointment of Dawn M. Tilbury as the Ronald D. and Regina C. McNeil Department Chair of Robotics, effective July 1, 2022 through June 30, 2027.

RECOMMENDED BY:

Alec D. Gallimore, Ph.D. Robert J. Vlasic Dean of Engineering

College of Engineering

alle Bellimore

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

RECOMMENDATION ENDORSED BY:

ACTION REQUEST: Additional Appointment to a Research Professorship

NAME: Jonathan D. Trobe, M.D.

CURRENT TITLES: Professor of Ophthalmology and Visual Sciences, with tenure,

Professor of Neurology, without tenure, and Professor

of Neurosurgery, without tenure, Medical School

ADDITIONAL TITLE: Kenneth H. Musson, M.D. and Patricia M. Musson Research

Professor, Medical School

EFFECTIVE DATES: May 1, 2022 through August 31, 2027

On the recommendation of Paul P. Lee, M.D., J.D., the F. Bruce Fralick Professor and chair of the Department of Ophthalmology and Visual Sciences, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Jonathan D. Trobe, M.D. as the Kenneth H. Musson, M.D. and Patricia M. Musson Research Professor, Medical School, effective May 1, 2022 through August 31, 2027.

The Kenneth H. Musson, M.D. and Patricia M. Musson Research Professorship was established in December 2021 through a generous gift from Kenneth H. Musson, M.D. and Patricia M. Musson. It is intended to support a faculty member in the Department of Ophthalmology and Visual Sciences whose research focuses on neuro-ophthalmology. The appointment period is up to five years and may be renewed.

Jonathan D. Trobe received his M.D. degree in 1968 from Harvard University. He completed a residency in internal medicine at Rush-Presbyterian-St. Luke Medical Center, a residency in ophthalmology at Wills Eye Hospital, a residency in neuro-ophthalmology and in neurology at the University of Miami. He joined the faculty at the University of Michigan in 1986 as a professor in the Department of Ophthalmology with a secondary appointment in neurology, and a tertiary appointment in neurosurgery. He has served in important leadership roles, including as the director of the neuro-ophthalmology and inpatient ophthalmology consultation services. Dr. Trobe also has a long and esteemed record of teaching medical students, residents and fellows and has been a past winner of the Kaiser Permanente Award for Clinical Excellence in Teaching. He has also received the distinguished teaching award from the Department of Ophthalmology and Visual Sciences five times during his tenure, as recently as in 2021.

Dr. Trobe has published 183 peer reviewed articles and first authored or co-authored eight books, including The Physician's Guide to Eye Care, The Field Guide to the Eyes, The Neurology of Vision, Clinical Decision-Making in Neuro-Ophthalmology, and Rapid Diagnosis in Neuro-Ophthalmology. He is also the author of a leading website covering general ophthalmology; The

Eyes Have It and a website on neuro-ophthalmology; Neuro-Ophthalmology at Your Fingertips. Dr. Trobe is actively involved in numerous committees internationally, nationally and locally and is also the editorial staff or associate editor for neuro-ophthalmology of the online general medical resources such as Up-To-Date and Medlink Neurology. He also served as the editor-in-chief of *The Journal of Neuro-Ophthalmology*, the official journal of the North American Neuro-Ophthalmology society for nine years.

Dr. Trobe has earned the deep respect of colleagues across departments and colleges at the University of Michigan. He is renowned nationally and internationally in the field of ophthalmology. I am pleased, therefore, to recommend the appointment of Jonathan D. Trobe, M.D. as the Kenneth H. Musson, M.D. and Patricia M. Musson Research Professor, Medical School, effective May 1, 2022 through August 31, 2027.

Recommended by:

Marschall S. Runge, M.D., Ph.D.

Wareheld. Hunge

Executive Vice President for Medical Affairs

Dean, Medical School

Recommendation endorsed by:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Jonathan D. Wells

CURRENT TITLES: Professor of Afroamerican and African Studies, with tenure, Professor

of History, without tenure, and Professor in the Residential College,

without tenure, College of Literature, Science, and the Arts

ADDITIONAL TITLE: Acting Director, Residential College, College of Literature, Science,

and the Arts

EFFECTIVE DATES: January 1, 2023 through June 30, 2023

The dean and the Executive Committee of the College of Literature, Science, and the Arts are pleased to recommend the appointment of Jonathan D. Wells as acting director, Residential College, College of Literature, Science, and the Arts, effective January 1, 2023 through June 30, 2023.

Jonathan Wells earned two Master of Art degrees in American history, the first in 1993 at the University of Florida, and the second in 1995 at the University of Michigan. He received his doctorate from the University of Michigan in 1998. He taught briefly as an associate professor at the University of North Carolina at Charlotte (2007-2009) before working his way through the ranks to professor at Temple University (2009-2014). He joined the faculty at Michigan in 2014 as a professor in the Departments of Afroamerican and African Studies and History, and in the Residential College. Professor Wells is a well-established author, former co-editor of the *Journal of the Early Republic*, and is currently on the editorial board of the journal *American Nineteenth Century History*. He served as the director of the Residential College from 2015-2019.

We are very pleased to recommend the appointment of Jonathan D. Wells as acting director, Residential College, College of Literature, Science, and the Arts, effective January 1, 2023 through June 30, 2023.

RECOMMENDED BY:

Anne Curzan, Dean

Geneva Smitherman Collegiate Professor of English Language and Literature, Linguistics,

and Education

Arthur F. Thurnau Professor

College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:

Susan M. Collins

THE UNIVERSITY OF MICHIGAN

Regents Communication

5

Recommendations for approval of leaves of absence for regular instructional staff and selected academic administrative staff

ACTION REQUEST: Extension of Leave of Absence

NAME: Annalisa Manera

CURRENT TITLE: Professor of Nuclear Engineering and Radiological

Sciences, with tenure, College of Engineering

TYPE OF LEAVE: Personal

DATES OF CURRENT LEAVE: July 1, 2021 through June 30, 2022

TIME EXTENSION REQUESTED: July 1, 2022 through June 30, 2023

It is recommended that Annalisa Manera be granted an extension of a leave of absence, effective July 1, 2022 through June 30, 2023.

Professor Manera has been on a leave of absence as a research group leader at the Paul Scherrer Institute (PSI) where she is able to take advantage of the expertise in their research groups in chemistry and reactors multi-physics simulations. This work will extend our high-fidelity Multiphysics capability to Boiling Water Reactors (BWRs) fuel, as well as validate our models against unique plant data provided by one of the Swiss BWRs. In addition, Professor Manera has been able to work with ETH-Zurich's Master Program in Nuclear Engineering. This leave of absence is allowing her to grow scientifically and strengthen international collaborations that will benefit her research group at the University of Michigan.

We believe the University of Michigan will benefit from her current involvement with the PSI and ZTH-Zurich and request approval of this extension of a leave of absence for Annalisa Manera.

RECOMMENDED BY:

Ale Bellimore

RECOMMENDATION ENDORSED BY:

Alec D. Gallimore, Ph.D.

Robert J. Vlasic Dean of Engineering

College of Engineering

Susan M. Collins

ACTION REQUEST: Extension of Leave of Absence

NAME: Pinaki Mazumder

CURRENT TITLE: Professor of Electrical Engineering and Computer

Science, with tenure, College of Engineering

TYPE OF LEAVE: Intergovernment Personnel Assignment

DATES OF CURRENT LEAVE: June 8, 2021 through June 7, 2022

TIME EXTENSION REQUESTED: June 8, 2022 through June 7, 2023

It is recommended that Pinaki Mazumder be granted an extension of a leave of absence, effective June 8, 2022 through June 7, 2023.

Professor Mazumder has been on leave of absence with the National Science Foundation (NSF) as a program director. Within their Emerging Technologies cluster, he leads important fields of research, including Quantum Information Science, Probabilistic Devices, and Nanotechnology for Computing and Communication. He will continue this work as well as assist in another cluster for hardware architectures that are inspired by machine learning, neuromorphic computing and synergistic use of materials and device technologies.

We believe the University of Michigan will benefit from his current involvement with the NSF and request approval of this extension of a leave of absence for Pinaki Mazumder.

RECOMMENDED BY: RECOMMENDATION ENDORSED BY:

Alec D. Gallimore, Ph.D.

alle Bellimore

Robert J. Vlasic Dean of Engineering

College of Engineering

Susan M. Collins

ACTION REQUEST: Extension of Leave for a Faculty

NAME: Member Stephanie D. Teasley

CURRENT TITLE: Research Professor, School of

Information

TYPE OF LEAVE: Intergovernmental Personnel Assignment

DATES OF CURRENT LEAVE: April 26, 2021 through April 25, 2022

TIME EXTENSION REQUESTED: April 26, 2022 through April 25, 2023

It is recommended that Stephanie D. Teasley be granted an extension of an intergovernmental personnel assignment leave of absence, effective April 26, 2021 through April 25, 2023.

Professor Teasley will serve as a program director in the Division of Education and Human Resources (EHR) Directorate of Research on Learning in Formal and Informal Settings (DRL) Program at the National Science Foundation (NSF) in Washington, DC. She will work remotely from her home office in Ann Arbor, Michigan, and travel to DC as specified when the agency updates their COVID protocols.

We request approval of this extension of this intergovernmental personnel assignment leave of absence for Stephanie D. Teasley.

Respectfully submitted,

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

> INTERIM APPROVAL GRANTED

THE UNIVERSITY OF MICHIGAN

Regents Communication

6

Establishing and renaming professorships and selected academic and administrative positions.

ACTION REQUEST: Establishment of a New Academic Administrative Position

RECOMMENDED TITLE: Associate Dean of Diversity, Inclusion, Justice, and Equity,

School of Education

EFFECTIVE DATE: June 1, 2022

The dean and the executive committee of the School of Education are pleased to recommend the establishment of a new academic administrative position as associate dean of diversity, inclusion, justice, and equity, School of Education, effective June 1, 2022.

The associate dean of diversity, inclusion, justice, and equity will be responsible for overseeing strategic objectives and providing academic, administrative, and financial leadership for the School of Education's Diversity, Inclusion, Justice, and Equity (dije) initiatives.

In 2019, the dije Office and a full-time staff position were established in the School of Education as a result of the school's Year 2 DEI Strategic Plan goal to expand the organizational infrastructure to support and sustain diversity, inclusion, justice, and equity. After discussion with the governing faculty and the executive committee, the School of Education decided to replace the staff position with an academic associate dean appointment to transform the school's commitment to diversity, inclusion, justice, and equity into a permanent, cohesive structure. This role is the organizational infrastructure needed to sustain and enhance the School of Education's excellence in research, teaching, service, and public scholarship that advances diverse, inclusive, just, and equitable education locally, nationally, and globally.

We are pleased to recommend the establishment of a new academic administrative position as associate dean of diversity, inclusion, justice, and equity, School of Education, effective June 1, 2022.

Recommended by:

Elizabeth Birr Moje, Dean

George Herbert Mead Collegiate Professor of Education, and Arthur F. Thurnau Professor

School of Education

Recommendation endorsed by:

Susan M. Collins

ACTION REQUEST: Change in Title of an Existing Administrative Title

CURRENT TITLE: Assistant Vice President for Research-Animal Resources, UM

Office of Research

RECOMMENDED TITLE: Associate Vice President for Research-Animal Care and Use

Program, UM Office of Research

EFFECTIVE DATE: May 1, 2022

The UM Office of Research wishes to recommend a change in title of an existing administrative title from assistant vice president for research-animal resources, to associate vice president for research-animal care and use program, UM Office of Research, effective May 1, 2022.

Animal care and use continues to be of critical importance to the research enterprise at the University of Michigan. The animal care and use program fosters sustained excellence in animal care and use in scientific research and education and promotes the philosophy that the highest animal welfare standards are necessary for impactful science. Given the growing size and complexity of research operations, the UM Office of Research seeks to maintain and strengthen the university's commitment to responsible oversight of the use of animals in research and to unify the approach to this oversight by changing this administrative position to incorporate an expanded responsibility for direct oversight of the animal care and use office in addition to the position's current responsibilities for campus-wide oversight of animal care and use.

The associate vice president for research-animal care and use program will continue to work with the University Laboratory for Animal Medicine (ULAM) to maintain a shared and strategic vision for the animal care and use program and to assure compliance with all federal laws and guidelines and institutional policies related to the use of animals in research. This position advises researchers and the Institutional Animal Care and Use Committee (IACUC) on the proper use of animals in research and serves as an ex-officio voting member of IACUC, and develops and implements strategic vision and long-term planning for the animal care and use program on campus including the design and utilization of facilities and other necessary resources. The position assists in assuring facility and researcher compliance with NIH/Office of Laboratory Animal Welfare (OLAW) guidelines, requirements for accreditation by AAALAC International, and animal welfare regulations. Expanded responsibilities for this position will include direct oversight for the animal care and use office.

Appointments to the associate vice president for research-animal care and use program position will be made by the vice president for research. The appointee will be a University of Michigan faculty member. We therefore recommend the change in title of an existing administrative title from assistant vice president for research-animal resources, to associate vice president for research-animal care and use program, UM Office of Research, effective May 1, 2022.

Respectfully submitted,

Rebecca Cunningham

Vice President for Research

ACTION REQUEST: Change in Title of an Existing Administrative Title

CURRENT TITLE: Associate Vice President for Research-Technology Transfer

and Innovation Partnerships, UM Office of Research

RECOMMENDED TITLE: Associate Vice President for Research-Innovation Partnerships,

UM Office of Research

EFFECTIVE DATE: May 1, 2022

The UM Office of Research wishes to recommend a change in title of an existing administrative title from associate vice president for research-technology transfer and innovation partnerships, to associate vice president for research-innovation partnerships, UM Office of Research, effective May 1, 2022.

Innovation Partnerships serves a central hub to lead research commercialization efforts, support startup company launch and growth, and create and foster corporate research alliances. This newly reorganized unit consolidates, builds on and incorporates the work of the rebranded Office of Technology Transfer and certain elements of the former Business Engagement Center. We wish to remove the reference to technology transfer from the title of this administrative position in order to better emphasize the broader focus on innovation partnerships, of which technology transfer is only one aspect.

The associate vice president for research-innovation partnerships will continue to provide strategic leadership in innovation and technology transfer activities in support of the educational and research mission of the University of Michigan. This position reports to the vice president for research and works closely with leadership across the university, as well as with regional, national, and global external partners in order to develop key innovation partnerships both internally and externally. Responsibilities include oversight of the business, legal and operational decisions and practices of Innovation Partnerships in its role as a key service and resource for innovative investigators as well as the management of policies and practices to assess, protect and commercialize the discoveries and inventions derived from University research. This position also partners with other campus programs to provide support and coordination across the innovation ecosystem, demonstrates leadership among the national and international technology transfer community to maintain the University of Michigan's reputation for innovation, creativity, integrity and performance, and engages with business, venture, and government communities regionally and nationally.

Appointments to the associate vice president for research-innovation partnerships position will be made by the vice president for research. We therefore recommend the change in title of an existing administrative title from associate vice president for research-technology transfers and innovation partnerships, to associate vice president for research-innovation partnerships, UM Office of Research, effective May 1, 2022.

Respectfully submitted,

Rebecca Cunningham

Vice President for Research

ACTION REQUEST: Change in Name of an Existing Endowed Professorship

CURRENT TITLE: Irwin I. Cohn Professorship in Law, Law School

RECOMMENDED TITLE: Avern L. and Irwin I. Cohn Professorship in Law, Law School

TERM: Five Years, Renewable

EFFECTIVE DATE: May 1, 2022

The Law School is pleased to recommend the change in name of an existing endowed professorship from Irwin I. Cohn Professorship in Law, to the Avern L. and Irwin I. Cohn Professorship in Law, Law School, effective May 1, 2022.

The Irwin I. Cohn Professorship in Law was established in May 2000 by a gift from Avern L. Cohn, J.D. 1949, of West Bloomfield, Michigan, in honor of his father, a 1917 graduate of the Michigan Law School. Judge Cohn, a United States district judge for the Eastern District of Michigan, shared his father's love of law, commitment to the university and sense of public duty. The endowment includes prior gifts by Judge Cohn to the Irwin I. Cohn Faculty Research Fund, the Avern L. Cohn Fund for the Advancement of Michigan Law, and the Irwin I. and Avern Cohn Dean's Discretionary Fund. Irwin and Avern were father and son. Avern L. Cohn passed away in February 2022. Appointments to this professorship may be up to five years and may be renewed.

The Cohn Professorship is intended to support the salary and expenses of a professor in the Law School who shall be awarded the title of Avern L. and Irwin I. Cohn Professor of Law, in accordance with the University policies. The Cohn Professor of Law shall be nominated by the Dean of the Law School and appointed in accordance with University policy and practices concerning faculty appointments. Appointments to this professorship may be up to five years and may be renewed.

The Law School is pleased to recommend the change in name of an existing endowed professorship from the Irwin I. Cohn Professorship in Law, to the Avern L. and Irwin I. Cohn Professorship in Law, Law School, effective May 1, 2022.

RECOMMENDED BY:

Mark D. West

David A. Breach Dean of Law Nippon Life Professor of Law

Law School

RECOMMENDATION ENDORSED BY:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

ZM. Collin

ACTION REQUEST: Establishment of a Collegiate Research Professorship

PROPOSED NAME: Collegiate Research Professorship, UM Office of the Vice

President for Research

TERM: Five Years, Renewable

EFFECTIVE DATE: September 1, 2022

With recommendation from the 2022 Research Faculty Award Selection Committee, I am pleased to recommend the establishment of the Collegiate Research Professorship, UM Office of the Vice President for Research, effective September 1, 2022.

The Collegiate Research Professorship would be awarded annually to recognize exceptional scholarly achievement and impact on advancing knowledge in science, engineering, health, education, the arts, the humanities, or other academic fields of study. The recipient will be a research professor from the Ann Arbor, Dearborn or Flint campus with at least a 60 percent appointment, and will be appointed to the professorship for five-year renewable terms. The recipient will be awarded a stipend of \$2,000 per year for the initial five-year term, provided by the UM Office of the Vice President for Research.

I am pleased to recommend the establishment of the Collegiate Research Professorship, UM Office of Research, effective September 1, 2022.

Respectfully submitted,

Rebecca Cunningham, M.D.

Vice President for Research

ACTION REQUEST: Establishment of a Research Professorship

PROPOSED NAME: Frankel Research Professorship in Aortic Surgery,

Medical School

TERM: Five Years, Renewable

EFFECTIVE DATE: May 1, 2022

On the recommendation of Gorav Ailawadi, M.D., M.B.A., the Helen F. and Marvin M. Kirsh Professor and chair of the Department of Cardiac Surgery and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the establishment of the Frankel Research Professorship in Aortic Surgery, Medical School, effective May 1, 2022.

This professorship is being established through a generous gift from an anonymous donor and is intended to recognize exemplary service in complex aortic surgery. It will support the research and clinical efforts of a faculty member with a primary appointment in the Department of Cardiac Surgery and honor the Frankel family. The appointment period is up to five years and may be renewed.

Jean Frankel graduated from the University of Michigan College of Literature, Science, and the Arts with a B.A. degree in 1936. Her husband, longtime Detroit area real estate developer Samuel and their family have a long and distinguished history of involvement with and giving to the University of Michigan. The Frankel family includes numerous University of Michigan graduates; Stanley, with a B.A. degree in 1963, and M.A. degree in 1964, Bruce, with a B.B.A. degree in 1967 and Stuart, with a B.B.A. degree in 1961. Along with their daughter Jo Elyn and their spouses, the Frankel family has supported numerous fundraising priorities for the university.

The Frankel family has a history of philanthropy outside of the University of Michigan as well, extending to the Detroit Symphony Orchestra, the Detroit Institute of Arts, the Barbara Ann Karmanos Cancer Institute, Jewish schools in metro Detroit and Jerusalem, the Jewish Welfare Federation of Metro Detroit and the Children's Hospital of Detroit. Following this tradition, Stanley and his wife Judith have generously supported programs within the Jean and Samuel Frankel Center for Judaic Studies and other departments within the University of Michigan. Stanley Frankel leads Frankel Associates, a privately held commercial real estate development and management firm founded by his father and Judith Frankel has been an antiques dealer since 1991 and owns the Antiques Center of Troy.

The Frankel family's generosity has made a significant difference in research and clinical care within the University of Michigan. This prestigious professorship will continue those endeavors. I am pleased, therefore, to recommend the establishment of the Frankel Research Professorship in Aortic Surgery, Medical School, effective May 1, 2022.

Recommended by:

Marschall S. Runge, M.D., Ph.D.

Executive Vice President for Medical Affairs

andel A. Runge

Dean, Medical School

Recommendation endorsed by:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

ACTION REQUEST: Establishment of an Endowed Professorship

PROPOSED NAME: Jones Family Professorship in Pediatrics, Medical School

TERM: Five Years, Renewable

EFFECTIVE DATE: May 1, 2022

On the recommendation of Donna M. Martin, M.D., Ph.D., the Ravitz Foundation Endowed Professor and chair of the Department of Pediatrics, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the establishment of the Jones Family Professorship in Pediatrics, Medical School, effective May 1, 2022.

The Jones Family Professorship in Pediatrics is being established by a generous gift from the Jones Family Foundation. The intent is to recognize the Jones family's commitment to pediatric brain tumor research and to honor Chad Carr. The holder will be a senior leader at the Chad Carr Pediatric Tumor Center, who is a faculty member in the Department of Pediatrics. The appointment period is up to five years and may be renewed.

Wayne Jones is the former owner and chair of L&W Engineering Company where he was employed from 1973-2018. Wayne and his wife Shelly Jones serve as the president and vice president, respectively, of the Jones Family Foundation, and their son, Max serves as the director. At the University of Michigan, Wayne and Shelly are members of the Mott and Von Voigtlander Advisory Council and are significant donors to Michigan Medicine, where they have created the Jones Family Pediatric Brain Cancer Research Fund. They have two sons; Max and Sam, and a daughter, Stevie. Wayne and Shelly Jones have been dedicated supporters of the ChadTough Foundation and the Chad Carr Pediatric Brain Tumor Center since their inception, making one of the center-establishing gifts in 2016 in honor of the Carr family and in memory of Chad Carr.

This professorship will continue the research that has begun to treat pediatric brain tumors to advance a cure. I am pleased, therefore, to recommend the establishment of the Jones Family Professorship in Pediatrics, Medical School, effective May 1, 2022.

Recommended by:

Marschall S. Runge, M.D., Ph.D.

Executive Vice President for Medical Affairs

Dean, Medical School

Recommendation endorsed by:

Susan M. Collins

ACTION REQUEST: Establishment of a Research Professorship

PROPOSED NAME: Kutsche Memorial Research Professorship in Internal Medicine,

Medical School

TERM: Five Years, Renewable

EFFECTIVE DATE: May 1, 2022

On the recommendation of John M. Carethers, M.D., the C. Richard Boland Distinguished University Professor, the John G. Searle Professor and chair of the Department of Internal Medicine and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the establishment of the Kutsche Memorial Research Professorship in Internal Medicine, Medical School, effective May 1, 2022.

This professorship is being established through excess funds from the Kutsche Memorial Chair in Internal Medicine. It will honor the memory of John T. Kutsche, M.D. and Estelle K. Kutsche who have established a legacy of healing and inquiry at the University of Michigan. It is intended to support a faculty member in the Department of Internal Medicine, in the Division of General Medicine. The appointment period is up to five years and may be renewed.

John and Estelle Kutsche met as undergraduate students at the University of Michigan. Estelle graduated with her bachelor's degree and teaching certificate in 1939 and completed her master's degree in 1943. John graduated from Medical School in 1943 and completed his internship and residency in internal medicine and cardiology at Henry Ford Hospital in Detroit where he was involved in pioneering research on the efficacy of aspirin in preventing heart attacks. Dr. Kutsche remained on staff at Henry Ford Hospital until he established his primary care practice in Trenton, Michigan, which he maintained for many decades. Estelle Kutsche passed away in 1993, and Dr. Kutsche in 1995.

This professorship will continue the legacy and generosity of John and Estelle Kutsche and further research and advances in internal medicine. I am pleased, therefore, to recommend the establishment of the Kutsche Memorial Research Professorship in Internal Medicine, Medical School, effective May 1, 2022.

Recommended by:

Marschall S. Runge, M.D., Ph.D.

Executive Vice President for Medical Affairs

Dean, Medical School

Recommendation endorsed by:

Susan M. Collins

ACTION REQUEST:

Establishment of an Endowed Professorship

PROPOSED NAME:

Thomas W. Lacchia Professorship in Law, Law School

TERM:

Five Years, Renewable

EFFECTIVE DATE:

May 1, 2022

The Law School is pleased to recommend the establishment of the Thomas W. Lacchia Professorship in Law, Law School, effective May 1, 2022.

The school has been the recipient of a generous gift of \$2,500,000 from Thomas W. Lacchia to establish the Thomas W. Lacchia Professorship in Law. The professorship will be used to provide faculty compensation, research and other academic support. Appointment periods may be up to five years and may be renewed.

Appointments to the Thomas W. Lacchia Professorship will be made by the dean of the Law School.

In recognition of this significant gift from Thomas W. Lacchia, we are pleased to recommend the establishment of the Thomas W. Lacchia Professorship in Law, Law School, effective May 1, 2022.

RECOMMENDED BY:

Mark D. West

David A. Breach Dean of Law Nippon Life Professor of Law

Law School

RECOMMENDATION ENDORSED BY:

Susan M. Collins

Provost and Executive Vice
President for Academic Affairs

P.M. Cli

ACTION REQUEST: Establishment of a Research Professorship

PROPOSED NAME: Maud T. Lane Research Professorship in Surgical Oncology,

Medical School

TERM: Five Years, Renewable

EFFECTIVE DATE: March 1, 2022

On the recommendation of Justin B. Dimick, M.D., M.P.H., the Frederick A. Coller Distinguished Professor and chair of the Department of Surgery, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the establishment of the Maud T. Lane Research Professorship in Surgical Oncology, Medical School, effective March 1, 2022.

This professorship is being established from funds generated from the Maude T. Lane Professorship in Surgical Immunology, which was established in December 1955 through a bequest from the estate of Maude T. Lane, a grateful patient of C. Gardner Childs, III, M.D. It is intended to support the research, clinical and outreach efforts of a faculty member in the Department of Surgery whose primary focus is oncology. The appointment period is up to five years and may be renewed.

I am pleased to recommend the establishment of the Maud T. Lane Research Professorship in Surgical Oncology, Medical School, effective March 1, 2022.

Recommended by:

Marschall S. Runge, M.D., Ph.D.

Executive Vice President for Medical Affairs

Dean, Medical School

Recommendation endorsed by:

Susan M. Collins

ACTION REQUEST: Establishment of a Research Professorship

PROPOSED NAME: Lapides Family Research Professorship, Medical School

TERM: Five Years, Renewable

EFFECTIVE DATE: May 1, 2022

On the recommendation of Ganesh S. Palapattu, M.D., the George F. and Sandy G. Valassis Professor and chair of the Department of Urology and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the establishment of the Lapides Family Research Professorship, Medical School, effective May 1, 2022.

This professorship is being established through a split of funds from the Jack Lapides Professorship that was established in 1995. It is intended to support a faculty member in the Department of Urology. The appointment period is up to five years and may be renewed.

Dr. Lapides' achievements in genitourinary surgery propelled him to be named chief of the Section of Urology at the University of Michigan from 1968-1983. Dr. Lapides was one of the most influential figures in urology of the 20th century. His contributions to basic and clinical research led to seminal changes in the treatment of many urological conditions, including the development of clean intermittent self-catheterization in the management of neurogenic bladder. Dr. Lapides believed strongly in education and research.

This professorship will expand upon Dr. Lapides legacy and further research in urology. I am pleased, therefore, to recommend the establishment of the Jack Lapides Family Research Professorship, Medical School, effective May 1, 2022.

Recommended by:

Marschall S. Runge, M.D., Ph.D.

Executive Vice President for Medical Affairs

Dean, Medical School

Recommendation endorsed by:

Susan M. Collins

ACTION REQUEST:

Establishment of an Endowed Professorship

PROPOSED NAME:

Frederick Mahan Professorship in Law, Law School

TERM:

Five Years, Renewable

EFFECTIVE DATE:

May 1, 2022

The Law School is pleased to recommend the establishment of the Frederick Mahan Professorship in Law, Law School, effective May 1, 2022.

The school has been the recipient of a generous gift of \$2,000,000 from Frederick Mahan to establish the Frederick Mahan Professorship in Law. The professorship will be used to provide faculty compensation, research and other academic support. Appointment periods may be up to five years and may be renewed.

Appointments to the Frederick Mahan Professorship will be made by the dean of the Law School.

In recognition of this significant gift from Frederick Mahan, we are pleased to recommend the establishment of the Frederick Mahan Professorship in Law, Law School, effective May 1, 2022.

RECOMMENDED BY:

Mark D. West

David A. Breach Dean of Law Nippon Life Professor of Law

Law School

RECOMMENDATION ENDORSED BY:

Susan M. Collins

Provost and Executive Vice
President for Academic Affairs

P.M. Cli

ACTION REQUEST: Establishment of an Endowed Professorship

PROPOSED NAME: Richard and Susan Rogel Professorship in Cancer Therapeutics,

Medical School

TERM: Five Years, Renewable

EFFECTIVE DATE: May 1, 2022

On the recommendation of Eric R. Fearon, M.D., the Emanuel N. Maisel Professor and director of the Rogel Cancer Center, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the establishment of the Richard and Susan Rogel Professorship in Cancer Therapeutics, Medical School, effective May 1, 2022.

This professorship is being established through a generous gift from Richard and Susan Rogel. It is intended to support a faculty member whose research is in cancer therapeutics. The appointment period is up to five years and may be renewed.

Susan and Richard Rogel are bold philanthropists and longtime supporters of the University of Michigan. They have committed much of their lives to providing opportunities to others, including students and medical researchers. With great foresight and a goal to make lives better, the Rogels committed \$150 million to the UM cancer center during the Victors for Michigan Campaign. In recognition of their many years of giving and service, the center was renamed the Rogel Cancer Center in March 2018. Susan and Richard have taken on volunteer leadership roles throughout the university, and both have received Presidential Societies Service Citations in recognition of their exceptional leadership in fundraising activities.

This professorship will support basic scientists or clinical investigators whose research spans a range of experimental and developmental therapeutics. I am pleased, therefore, to recommend the establishment of the Richard and Susan Rogel Professorship in Cancer Therapeutics, Medical School, effective May 1, 2022.

Recommended by:

Recommendation endorsed by:

Marschall S. Runge, M.D., Ph.D.

Executive Vice President for Medical Affairs

Dean, Medical School

Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

ACTION REQUEST: Establishment of an Endowed Professorship

PROPOSED NAME: Richard and Susan Rogel Professorship in Oncology, Medical School

TERM: Five Years, Renewable

EFFECTIVE DATE: May 1, 2022

On the recommendation of Eric R. Fearon, M.D., the Emanuel N. Maisel Professor and director of the Rogel Cancer Center, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the establishment of the Richard and Susan Rogel Professorship in Oncology, Medical School, effective May 1, 2022.

This professorship is being established through a generous gift from Richard and Susan Rogel. It is intended to support a faculty member of the Rogel Cancer Center whose research is in cancer. The appointment period is up to five years and may be renewed.

Susan and Richard Rogel are bold philanthropists and longtime supporters of the University of Michigan. They have committed much of their lives to providing opportunities to others, including students and medical researchers. With great foresight and a goal to make lives better, the Rogels committed \$150 million to the UM cancer center during the Victors for Michigan Campaign. In recognition of their many years of giving and service, the center was renamed the Rogel Cancer Center in March 2018. Susan and Richard have taken on volunteer leadership roles throughout the university, and both have received Presidential Societies Service Citations in recognition of their exceptional leadership in fundraising activities.

This professorship will continue important research and treatment for cancer. I am pleased, therefore, to recommend the establishment of the Richard and Susan Rogel Professorship in Oncology, Medical School, effective May 1, 2022.

Recommended by:

Marschall S. Runge, M.D., Ph.D.

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Executive Vice President for Medical Affairs

Dean, Medical School

Recommendation endorsed by:

Susan M. Collins

ACTION REQUEST: Establishment of a Research Professorship

PROPOSED NAME: Kevin K. Tremper, Ph.D., M.D. Research Professorship,

Medical School

TERM: Five Years, Renewable

EFFECTIVE DATE: May 1, 2022

On the recommendation of George Mashour, M.D., Ph.D., the Robert B. Sweet Professor and chair of the Department of Anesthesiology, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the establishment of the Kevin K. Tremper, Ph.D., M.D. Research Professorship, Medical School, effective May 1, 2022.

The Kevin K. Tremper, Ph.D., M.D., Research Professorship is being established through gifts from faculty, alumni and friends of the Department of Anesthesiology. It is intended to support the clinical and research efforts of a distinguished faculty member in the Department of Anesthesiology. The appointment period is up to five years and may be renewed.

Kevin K. Tremper received his Ph.D. degree in chemical engineering from the University of California, Berkeley. He completed his M.D. degree at the University of California, Irvine. During his internship at Harbor/UCLA and a critical car research fellowship with Will Shoemaker, he conducted studies in animals and critically ill patients on various techniques for continuously monitoring oxygen and carbon dioxide. Because of this interest in tissue oxygen measurement and oxygen monitoring, he became involved in the clinical testing of the first "artificial blood" product in 1981.

Dr. Tremper then completed a residency in anesthesiology at UCLA Medical Center and was appointed as a faculty member at the University of California, Irvine and was appointed as the chair in 1985. Dr. Tremper joined the faculty at the University of Michigan in 1990 as a professor and the chair of the Department of Anesthesiology. His research focused on continuous monitoring of respiratory gases for approximately 15 years and then switched to information systems to manage clinical data for acute perioperative care. He initiated a co-development effort with a software company, SEC, to create a perioperative information management system to be used for patient care, education, and clinical outcomes research. This company was purchased by General Electric in 2001. The Department of Anesthesiology's perioperative patient database is one of the largest in the world and has resulted in a series of academic publications determining patients at risk for adverse outcomes.

The data from this database are currently being used to try to reduce the incidence of these outcomes by adjusting the perioperative care. In 2008, the Department of Anesthesiology initiated a nationwide and worldwide perioperative outcomes database consortium, the Multicenter Perioperative Outcomes Group (MPOG). The Department of Anesthesiology developed software which enables data from anesthesiology information management systems (AIMS) from multiple vendors to be downloaded into a common relational research database. This organization allows data sharing from multiple institutions throughout the United States, Europe and Israel. Having this broad database involving all surgical procedures from a variety of institutions have enabled retrospective database queries on a grand scale for the first time. Currently there are 42 institutions in this data sharing research consortium.

In 2008, Dr. Tremper initiated work on the development of a new generation monitoring and alerting interface: AlertWatch. This readily identifiable organ icon-based alerting system derives data from physiologic monitors, AIMS, history and physicals, and laboratory values simultaneously updated every ten seconds. Dr. Tremper has held numerous leadership positions in the field, including as the past president of the Society of Academic Anesthesiology Chairs, the Morton Society, and the Association of University Anesthesiologists. He has published 210 peerreviewed articles and has been invited to numerous national and international venues. He is an editorial board member of the *Journal of Clinical Anesthesia*, the *Journal of Cardiothoracic and Vascular Anesthesia*, the *Journal of Clinical Monitoring* and the *Journal of Critical Care*.

This professorship will honor the accomplishments and legacy of Dr. Tremper and provide resources to faculty following in his discipline. I am pleased, therefore, to recommend the establishment of the Kevin K. Tremper, Ph.D., M.D. Research Professorship, Medical School, effective May 1, 2022.

Recommended by:

Marschall S. Runge, M.D., Ph.D.

Executive Vice President for Medical Affairs

Dean, Medical School

Recommendation endorsed by:

Susan M. Collins

ACTION REQUEST: Naming of an Existing Unendowed Collegiate Professorship

PROPOSED NAME: Marcia A. Valenstein, M.D. Collegiate Professorship in Psychiatry,

Medical School

TERM: Five Years, Renewable

EFFECTIVE DATE: May 1, 2022

On the recommendation of Gregory W. Dalack, M.D, the Daniel E. Offutt, III Professor and chair of the Department of Psychiatry, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the establishment of the Marcia A. Valenstein, M.D. Collegiate Professorship in Psychiatry, Medical School, effective May 1, 2022.

This professorship was established through the Provost Office. It is intended to honor Marcia A. Valenstein, M.D. who was faculty in the Department of Psychiatry from 1990-2017. She is currently a professor emerita. The appointment period is up to five years and may be renewed.

Marcia Valenstein received her M.D. degree in 1981 from the University of Illinois. She completed an internship and residency in psychiatry at Duke University and a residency at the State University of New York at Stony Brook, and was appointed as an assistant clinical professor at that institution. She joined the faculty at the University of Michigan in 1990 as an instructor in psychiatry and rose through the ranks to professor in 2012.

Dr. Valenstein's research focused on assessing the quality of care for patients with mental health conditions. She examined the use of psychotropic medications in national samples of patients, studying medication adherence and the pharmacological treatment of depression. She also assessed the relationships between pharmacological management of patients and suicide deaths. In addition, Dr. Valenstein was involved in developing and testing (in multiple randomized controlled trials) lower cost, and innovative ways to provide treatment to individuals with mental health conditions. These interventions included personnel who were not typically part of mental health teams, such as peers. Additionally, she investigated on-line technologies to "extend the reach" of mental health providers and worked on disseminating approaches to extending mental health expertise in primary care. Dr. Valenstein was appointed as an active professor emerita in 2017 and continues to contribute to research in this important area.

This professorship will honor Dr. Valenstein and her tenure in the Department of Psychiatry and at the University of Michigan. I am pleased, therefore, to recommend the establishment of the Marcia A. Valenstein, M.D. Collegiate Professorship in Psychiatry, Medical School, effective May 1, 2022.

Recommended by:

Marschall S. Runge, M.D., Ph.D.

Executive Vice President for Medical Affairs

Dean, Medical School

Recommendation endorsed by:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

THE UNIVERSITY OF MICHIGAN

Regents Communication

7

Recommendations for approval of other personnel transactions

for regular instructional staff and selected

academic and administrative staff

ACTION REQUEST: Change in Title

NAME: T. Anthony Denton

CURRENT TITLE: Senior Vice President and Chief Operating Officer,

University of Michigan Hospitals and Health Centers and

University of Michigan Medical Group

RECOMMENDED TITLE: Senior Vice President and Chief Environmental, Social and

Governance Officer, University of Michigan Health

EFFECTIVE DATE: March 1, 2023

I am pleased to recommend the change in title for T. Anthony Denton from senior vice president and chief operating officer, University of Michigan Hospitals and Health Centers and University of Michigan Medical Group, to senior vice president and chief environmental, social and governance officer, University of Michigan Health, effective March 1, 2023.

The senior vice president and chief environmental, social and governance (ESG) officer will have oversight of health system environmental sustainability and social responsibility initiatives, while collaborating with the University of Michigan Health Board to ensure governance accountability. In addition, this position will partner with the Michigan Medicine Office for Health Equity and Inclusion, and other stakeholders to advance health equity for patients and communities served by UM Health. In this new role, Mr. Denton will continue as the senior executive for community health services and facilities planning and operations.

T. Anthony Denton earned a B.S. from Northwestern University, a Masters in health services administration from the University of Michigan School of Public Health and a Juris Doctorate from the University of Detroit School of Law. Mr. Denton began his professional career at the University of Michigan Health System in 1981, starting as an administrative fellow in Academic Health Center Administration. He has since served in a variety of progressively responsible leadership positions in Human Resources, M-Care HMO and Health System Operations, including chief operating officer since 2004, acting chief executive officer of the System and the vice chair and chief operating officer for the Michigan Health Corporation.

I am pleased to recommend the change in title for T. Anthony Denton from senior vice president and chief operating officer, University of Michigan Hospitals and Health Centers and University of Michigan Medical Group, to senior vice president and chief ESG officer, University of Michigan Health, effective March 1, 2023.

RECOMMENDED BY:

Marschall S. Runge, M.D., Ph.D.

Executive Vice President for Medical Affairs

Dean, Medical School

ACTION REQUEST: Transfer of Tenure for a Faculty Member

NAME: Yeidy M. Rivero

CURRENT TITLES: Chair, Department of Film, Television, and Media, Professor of

Film, Television, and Media, with tenure, and Professor of American Culture, with tenure, College of Literature, Science,

and the Arts

RECOMMENDED TITLES: Chair, Department of Film, Television, and Media, Professor of

Film, Television, and Media, with tenure, and Professor of American Culture, without tenure, College of Literature, Science,

and the Arts

EFFECTIVE DATE: August 29, 2022

On the recommendation of the Executive Committees of the Department of Film, Television, and Media and the College of Literature, Science, and the Arts, and with the endorsement of the Department of American Culture, we are pleased to recommend the transfer of tenure for Yeidy M. Rivero from professor of film, television, and media, with tenure, and professor of American culture, with tenure, to professor of film, television, and media, with tenure, and professor of American culture, without tenure, College of Literature, Science, and the Arts, effective August 29, 2022.

Yeidy M. Rivero Received her Bachelor of Arts from the University of Puerto Rico in 1991. She earned her Master of Arts from the State University of New York at Stonybrook in 1993 and her doctorate from the University of Texas at Austin in 2000. Professor Rivero began her teaching career as an assistant professor at the University of the Incarnate Word, San Antonio in 2000. She joined the faculty at Indiana University as an assistant professor in 2001 and was promoted to associate professor, with tenure, in 2006. In 2009, Professor Rivero joined the Michigan faculty as an associate professor, with tenure, and was promoted to professor in 2015. She has served as the chair of the Department of Film, Television, and Media since 2017.

Professor Rivero is an internationally acclaimed scholar of television studies, race and media, and global media. Her first book, <u>Tuning Out Blackness: Race and Nation in the History of Puerto Rican Television</u> (Duke University Press, 2005), is the first scholarly study of post-World War II television and race in the region. Her second book, <u>Broadcasting Modernity: Cuban Commercial Television</u>, <u>1950-1960</u> (2015, Duke University Press), winner of the prestigious 2016 Society for Cinema and Media Studies Katherine Singer Kovacs Book Award, chronicles the ten-year existence of Cuban commercial television and its initial transition to a state-controlled system. She co-edited <u>Contemporary Latina/o Media Production</u>, <u>Circulation</u>, and <u>Politics</u> (New York University Press, 2014), and is working on her third book, tentatively titled <u>The Original Miami Sound Machine:</u> <u>Cuban Exiles</u>, the Cold War, and the Emergence of Miami as a Media Capital. This transfer of tenure will allow Professor Rivero's intellectual and pedagogical interests to fully align with the department.

Professor Rivero has taught several important graduate and undergraduate courses in the department. At the graduate level, she has offered "Television Genres" and "The Television Revolution," both of which have covered the television requirement for graduate students. At the undergraduate level, she has taught a variety of courses, including "All in the Sitcom Family," and "Before Betty was Ugly: Latin American and U.S. Spanish Television," cross-listed with the Department of American Culture, and more recently, she has been co-teaching the introductory course for the major, "Introduction to Film, Television, and Media." Having a scholar of Professor Rivero's caliber in the department has been an asset to both graduate and undergraduate students and her courtesy appointment in American culture will allow her to continue to collaborate with faculty, mentor students, and participate in departmental activities.

Since beginning her appointment as the chair of the Department of Film, Television, and Media in 2017, Professor Rivero has been tireless in her efforts to transform the department in terms of the diversity of students and faculty, financial resources, and undergraduate enrollments, and has had great success in doing so. She is a current fellow in the Academic Leadership Program of the Big Ten Academic Alliance and recently served on the advisory committee for the Democracy and Debate Theme Semester. In 2021, she was honored with the Harold R. Johnson Diversity Service Award. In addition to her service to the department and university, Professor Rivero has served on multiple advisory boards, refereed numerous journal articles and manuscripts, and has served as a pre-doctoral, doctoral, and post-doctoral fellowship reviewer for the Ford Foundation since 2015.

We are very pleased to recommend the transfer of tenure for Yeidy M. Rivero from professor of film, television, and media, with tenure, and professor of American culture, with tenure, to professor of film, television, and media, with tenure, and professor of American culture, without tenure, College of Literature, Science, and the Arts, effective August 29, 2022.

Recommended by:

Anne Curzan, Dean

Geneva Smitherman Collegiate Professor of English Language and Literatures, Linguistics and Education

Arthur F. Thurnau Professor

College of Literature, Science, and the Arts

Recommendation endorsed by:

Susan M. Collins

ACTION REQUEST: Transfer of Faculty Appointments and Tenure

EFFECTIVE DATE: July 1, 2022

On December 1, 2021, the Regents approved the establishment of the Department of Robotics. In conjunction with this change in status, and with the concurrence of the Executive Committee of the College of Engineering, I am pleased to recommend the transfer of the following faculty appointments and tenure, effective July 1, 2022.

Kira L. Barton to associate professor of robotics, with tenure, and associate professor of mechanical engineering, without tenure.

Robert D. Gregg IV to associate professor of robotics, with tenure, associate professor of electrical engineering and computer science, without tenure, and associate professor of mechanical engineering, without tenure.

Odest C. Jenkins to professor of robotics, with tenure, and professor of electrical engineering and computer science, without tenure.

Dmitry Berenson to associate professor of robotics, with tenure, and associate professor of electrical engineering and computer science, without tenure.

Jessy W. Grizzle to professor of robotics, with tenure, and professor of electrical engineering and computer science, without tenure.

Richard B. Gillespie to professor of robotics, with tenure, and professor of mechanical engineering, without tenure.

Dimitra Panagou to associate professor of robotics, with tenure, and associate professor of aerospace engineering, without tenure.

Anouck R. Girard to professor of robotics, with tenure, and professor of aerospace engineering, without tenure.

Ramanarayan Vasudevan to associate professor of robotics, with tenure, and associate professor of mechanical engineering, without tenure.

Dawn M. Tilbury to professor of robotics, with tenure, professor of mechanical engineering, without tenure, and professor of electrical engineering and computer science, without tenure.

Direct responsibility for the oversight of these faculty members will reside with the chair of the Department of Robotics. The faculty members affected by this transfer of appointment and tenure will retain all rights and responsibilities to which they are entitled as faculty members in the College of Engineering.

RECOMMENDED BY:

alle Bellimore

RECOMMENDATION ENDORSED BY:

Alec D. Gallimore, Ph.D.

Robert J. Vlasic Dean of Engineering

College of Engineering

Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

ACTION REQUEST: Appointment to an Endowed Visiting Professorship

NAME: Jawad Sukhanyar

RECOMMENDED TITLE: Howard R. Marsh Visiting Professor of Journalism, College of

Literature, Science, and the Arts

EFFECTIVE DATES: August 29, 2022 through April 30, 2023

On the recommendation of the Executive Committees of the Department of Communication and Media and the College of Literature, Science, and the Arts, we are pleased to recommend the appointment of Jawad Sukhanyar as the Howard R. Marsh Visiting Professor of Journalism, College of Literature, Science, and the Arts, effective August 29, 2022 through April 30, 2023.

The Howard R. Marsh Visiting Professorship in Journalism was established in 1974 by a gift of securities from the Howard R. Marsh Trust. Marsh Visiting Professors are eminent professional journalists or distinguished academic scholars who lecture in undergraduate and graduate courses, teach mini-courses, and often present public lectures. This appointment is funded by the department's Marsh endowment and continues to fulfill the endowment's mission to bring an eminent journalist to the department to teach classes on the long-range factors that affect the ability of the news media to perform their functions in a democratic society.

Jawad Sukhanyar received his Bachelor of Arts in political science from Goa University in 2011 and holds a Master of Arts in political science from Indira Gandhi national Open University (2014). He most recently worked as a freelance reporter in Afghanistan from 2020-2021 after spending eight years as a reporter with the *New York Times*. Mr. Sukhanyar is currently the journalist-in-residence at Wallace House, a specially created fellowship to support Mr. Sukhanyar after his escape from Afghanistan in August 2021.

Mr. Sukhanyar will teach two courses each semester for the department. The first, "Examining the Media's Role in the Rise and Fall of Democracy in Afghanistan," will examine the role of a free press during the historic twenty-year period since 9/11 in Afghanistan. Topics of discussion will include the evolution of news coverage during this period, the new government's complicated relation with the press, the reaction of cultural conservatives to new entertainment outlets and the state of media institutions as the political situation in the country deteriorated. The second, "Global Threats to Press Freedom," will examine press freedoms around the world, from countries with well-established democratic traditions to those with dictator regimes. Several countries will be featured as case studies to discuss the challenges and obstacles journalists face in carrying out their duties to inform the public. The state of press freedom in the United States will also be an on-going discussion topic.

We are very pleased to recommend the appointment of Jawad Sukhanyar as the Howard R. Marsh Visiting Professor of Journalism, College of Literature, Science, and the Arts, effective August 29, 2022 through April 30, 2023.

Recommended by:

Anne Curzan, Dean

Geneva Smitherman Collegiate Professor of English Language and Literature, Linguistics, and Education

Arthur F. Thurnau Professor

College of Literature, Science, and the Arts

Recommendation endorsed by:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

ACTION REQUEST: Transfer of Tenure for a Faculty Member

NAME: Ruby C.M. Tapia

CURRENT TITLES: Chair, Department of Women's and Gender Studies, Associate

Professor of Women's and Gender Studies, with tenure, and Associate Professor of English Language and Literatures, with

tenure, College of Literature, Science, and the Arts

RECOMMENDED TITLES: Chair, Department of Women's and Gender Studies, Associate

Professor of Women's and Gender Studies, with tenure, and Associate Professor of English Language and Literatures, without tenure, College of Literature, Science, and the Arts

EFFECTIVE DATE: August 29, 2022

On the recommendation of the Executive Committees of the Department of Women's and Gender Studies and the College of Literature, Science, and the Arts, and with the endorsement of the Department of English Language and Literatures, we are pleased to recommend the transfer of tenure for Ruby C.M. Tapia from associate professor of women's and gender studies, with tenure, and associate professor of English language and literatures, with tenure, to associate professor of women's and gender studies, with tenure, and associate professor of English language and literatures, without tenure, College of Literature, Science, and the Arts, effective August 29, 2022.

Ruby C.M. Tapia received her Bachelor of Arts from Cornell University in 1995. She then attended the University of California, San Diego where she earned her Master of Arts in 1998 and her doctorate in 2002. Professor Tapia began her instructional career at The Ohio State University as an assistant professor, without tenure, in 2002 and was promoted to associate professor, with tenure, in 2008. She joined our faculty as an associate professor, with tenure, in 2011, and has served as the chair of the Department of Women's and Gender Studies since 2020.

Professor Tapia's work engages the intersections of photography theory, feminist and critical race theory, and critical prison studies. She is co-editor of Interrupted Life: Experiences of Incarcerated Women in the United States (University of California Press, 2010) and author of American Pietàs: Visions of Race, Death and the Maternal (University of Minnesota Press, 2011). Recently, Professor Tapia's scholarship and teaching have begun to employ social science methods to augment visual analysis. Her current book project, The Camera in the Cage: Prison Photography and the Abject Sentimentality of the Exception (forthcoming, Fordham University Press), interrogates the junctions of prison photography and carceral humanism and puts forth an argument and methodology for abolitionist aesthetics. This ongoing research trajectory will be best supported by the opportunity for increased engagement with colleagues in the Department

of Women's and Gender Studies.

Professor Tapia's current courses include "Feminist Theory," a graduate-level course, and "Narratives of Girlhood," a cross-listed course in the Department of English Language and Literatures. After completing her term as chair, she will continue to teach these courses as needed as well as "Introduction to Women's and Gender Studies," "Gender, Race, and the Prison," and a special topics seminar, "Critical Carceral Visualities." The appointment in English will allow Professor Tapia to continue her involvement in the department, specifically through her work mentoring graduate students and junior faculty.

In addition to her role as the chair of the department, Professor Tapia is the lead faculty member of the Critical Carceral Visualities component of the Documenting Criminalization and Confinement project at the university's Humanities Collaboratory. In 2020, she founded the Women's and Gender Studies Grants for Internships and Research on Sexual Harassment and Gender-Based Violence and co-founded the Herman Undergraduate Internship Fund to support community-based volunteer and leadership work to benefit women, securing gift funds of \$500,000 from the Herman family. Professor Tapia has also facilitated creative writing workshops via the Prison Creative Arts Project at Women's Huron Valley Correctional Facility in Michigan and is a member of the Theory Group Think Tank at Macomb Correctional Facility for men. She will continue to be involved in relevant department committees in the Department of English Language and Literatures.

We are very pleased to recommend the transfer of tenure for Ruby C.M. Tapia from associate professor of women's and gender studies, with tenure, and associate professor of English language and literatures, with tenure, to associate professor of women's and gender studies, with tenure, and associate professor of English language and literatures, without tenure, College of Literature, Science, and the Arts, effective August 29, 2022.

Recommended by:

Anne Curzan, Dean

Geneva Smitherman Collegiate Professor of English Language and Literatures, Linguistics and Education

Arthur F. Thurnau Professor

College of Literature, Science, and the Arts

Recommendation endorsed by:

Susan M. Collins

Provost and Executive Vice President for Academic Affairs

THE UNIVERSITY OF MICHIGAN

Regents Communication

8

UNIVERSITY OF MICHIGAN - DEARBORN

Recommendations for approval of reappointments

of regular instructional staff and selected academic and administrative staff

ACTION REQUEST: Reappointment of an Endowed Collegiate Professorship

NAME: Charu Chandra

CURRENT TITLES: Donald Ross Cowan Endowed Collegiate Professor, and

Professor of Operations Management, with tenure, College of

Business

TITLE BEING RENEWED: Donald Ross Cowan Endowed Collegiate Professor, College of

Business

TERM: Three Years, Renewable

EFFECTIVE DATES: July 1, 2022 through June 30, 2025

On the recommendation of the dean of the College of Business, and the interim provost and vice chancellor for academic affairs, University of Michigan-Dearborn, I am pleased to recommend the reappointment of Charu Chandra as the Donald Ross Cowan Endowed Collegiate Professor, College of Business, effective July 1, 2022 through June 30, 2025.

The Donald Ross Cowan Endowed Collegiate Professorship was established in June 2018 due to the generosity of Edward Elliott (BBA '67), a long-time supporter of the College of Business. This professorship is intended to help the College of Business recruit and/or retain faculty who will continue the legacy of excellence that Professor Cowan exemplified during his long and distinguished career as a founding faculty member and administrator. Appointments to this professorship may be up to three years and may be renewed.

Charu Chandra received his Ph.D. (1994) and master's degrees (1992) in industrial engineering and operations research from the Arizona State University and the University of Minnesota, respectively. He joined the College of Business in 2009 as a professor of operations management. Prior to his appointment, he was a faculty member in the Department of Industrial and Manufacturing Systems Engineering in the College of Engineering and Computer Science.

Professor Chandra's research is in supply chain management and enterprise integration issues in large complex systems. He has published several books, papers in leading archival research journals, book chapters and conference proceedings, and has guest edited several journal issues on the above topics. He is the area editor of *OMEGA* and serves on the editorial boards of several academic journals. He is actively involved in several academic and professional societies in various capacities. At UM-Dearborn, he has taught courses in information technology, operations research and supply chain management. He has led the development of two graduate programs in the College of Business, and he coordinates the graduate capstone course in the MS-

BA program. Professor Chandra is the recipient of the 2015 UM-Dearborn Distinguished Research Award for outstanding contribution to research and scholarship, as well as the 2015-2016 Distinguished Performance in Research Award, and the 2020-2021 Researcher of the Year Award from the College of Business.

I am pleased to recommend the reappointment of Charu Chandra as the Donald Ross Cowan Endowed Collegiate Professor, College of Business, effective July 1, 2022 through June 30, 2025.

RECOMMENDED BY:

Domenico Grasso, Chancellor University of Michigan-Dearborn

ACTION REQUEST: Reappointment of an Endowed Collegiate Professorship

NAME: Vivek Singh

CURRENT TITLES: Richard E. Czarnecki Endowed Collegiate Professor II, and

Professor of Accounting and Finance, with tenure, College of

Business

TITLE BEING RENEWED: Richard E. Czarnecki Endowed Collegiate Professor II,

College of Business

TERM: Three Years, Renewable

EFFECTIVE DATES: July 1, 2022 through June 30, 2025

On the recommendation of the dean of the College of Business, and the interim provost and executive vice chancellor for academic affairs, University of Michigan-Dearborn, I am pleased to recommend the reappointment of Vivek Singh as the Richard E. Czarnecki Endowed Collegiate Professor II, College of Business, effective July 1, 2022 through June 30, 2025.

The Richard E. Czarnecki Endowed Collegiate Professorship II was established in February 2015 as a tribute to a distinguished educator and administrator who was an inspiration to students and faculty while at UM-Dearborn. This professorship recognizes a distinguished faculty member in the College of Business who exemplifies the core values of public service and trust and can carry on Dr. Czarnecki's strong legacy of excellence. Appointments to this professorship may be up to three years and may be renewed.

Vivek Singh received a Ph.D. in finance from Virginia Tech in 2004. He also earned an MBA from Indian Institute of Management and a B. Tech. from Indian Institute of Technology in 1992 and 1989, respectively. Professor Singh joined the College of Business in 2004 as an assistant professor of finance, and was promoted to associate professor, with tenure, in 2011, and to professor in 2017. He is a dedicated and enthusiastic teacher who teaches the curriculum with heart and passion. More importantly, his students genuinely respect his aptitude to bring innovative research and contemporary issues in finance to the classroom. Unit administrators and his colleagues highly value Professor Singh's zeal, commitment and readiness to do whatever it takes to support the department, the college and the university.

Since the start of his career at UM-Dearborn in 2004, Professor Singh has published extensively in the areas of Capital Markets Efficiency, Institutional Investors, and Corporate Governance in prestigious journals. His awards include the College of Business Researcher of the Year award

in 2016, the College of Business Distinguished Performance in Research award in 2018, and the UM-Dearborn Distinguished Faculty Research award in 2019.

I am pleased to recommend the reappointment of Vivek Singh as the Richard E. Czarnecki Endowed Collegiate Professor II, College of Business, effective July 1, 2022 through June 30, 2025.

RECOMMENDED BY:

Domenico Grasso, Chancellor University of Michigan-Dearborn

ACTION REQUEST: Reappointment of an Academic Administrative Appointment

NAME: Karen S. Strandholm

CURRENT TITLES: Associate Dean, Interim Chair, Department of Management

Studies, and Associate Professor of Strategic Management,

with tenure, College of Business

TITLE BEING RENEWED: Associate Dean, College of Business

EFFECTIVE DATES: July 1, 2022 through June 30, 2025

On the recommendation of the dean of the College of Business, and the interim provost and executive vice chancellor for academic affairs, University of Michigan-Dearborn, I am pleased to recommend the reappointment of Karen S. Strandholm as associate dean, College of Business, effective July 1, 2022 through June 30, 2025.

Karen Strandholm earned a Bachelor of Business Administration degree in accounting from the University of Michigan-Dearborn in 1978, a Juris Doctorate from the University of Michigan in 1983, and Ph.D. in strategic management from Indiana University in 1996. She joined the College of Business in 1997 and is currently an associate professor of strategic management. She served as the chair of the Department of Management Studies 2013 to 2019 and has been serving as the associate dean since 2019. She has also been serving as the interim chair in the Department of Management Studies since 2020.

In addition to her excellent administrative performance as both department chair and associate dean, Professor Strandholm is a dedicated scholar who has served the university well in research, teaching, and service. She has published in top-tier journals including the Journal of Business Research and Entrepreneurship, Theory, and Practice. Professor Strandholm played a leadership role in the revision of the BBA, MS-BA, and MS-SCM curricula, and in the development of the business studies secondary major.

I am pleased to recommend the reappointment of Karen S. Strandholm as associate dean, College of Business, effective July 1, 2022 through June 30, 2025.

Recommended by:

Domenico Grasso, Chancellor University of Michigan-Dearborn

THE UNIVERSITY OF MICHIGAN

Regents Communication

9

UNIVERSITY OF MICHIGAN - DEARBORN

Recommendations for approval of joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff

ACTION REQUEST: Additional Appointment to an Endowed Collegiate Professorship

NAME: Aaron C. Ahuvia

CURRENT TITLES: Professor of Marketing, with tenure, College of Business,

University of Michigan-Dearborn, and Professor of Art and Design, without tenure, Penny W. Stamps School of Art and

Design, University of Michigan-Ann Arbor

ADDITIONAL TITLE: Richard E. Czarnecki Endowed Collegiate Professor I, College of

Business, University of Michigan-Dearborn

TERM: Three Years, Renewable

EFFECTIVE DATES: July 1, 2022 through June 30, 2025

On the recommendation of the dean of the College of Business, and the interim provost and executive vice chancellor for academic affairs, University of Michigan-Dearborn, I am pleased to recommend the appointment of Aaron C. Ahuvia as the Richard E. Czarnecki Endowed Collegiate Professor I, College of Business, effective July 1, 2022 through June 30, 2025.

The Richard E. Czarnecki Endowed Collegiate Professorship I was established in January 2006 as a tribute to a distinguished educator and administrator who was an inspiration to students and faculty while at UM-Dearborn. This professorship recognizes a distinguished faculty member in the College of Business who exemplifies the core values of public service and trust and can carry on Dr. Czarnecki's strong legacy of excellence. Appointments to this professorship may be up to three years and may be renewed.

Aaron Ahuvia received his Ph.D. in marketing from the Northwestern University's Kellogg School of Management in 1992. He was appointed as an assistant professor at the University of Michigan Stephen M. Ross School of Business in 1992 before joining the Dearborn campus faculty in 1999. He was jointly appointed in the Penny W. Stamps School of Art and Design on the Ann Arbor campus as an associate professor, without tenure, in 2007. He was promoted to professor in both titles in 2008.

Professor Ahuvia was recently ranked by a Stanford University study as among the top 2% of the world's scientists for research impact. He is regarded as the leading expert on brand love and is also a noted authority on how our attitudes and choices as consumers impact our happiness. Professor Ahuvia is a frequent keynote speaker and consults with many of the world's leading companies. He is a popular teacher in part because he brings this expertise and experience into

the classroom, where he uses research backed pedagogy to ensure that students stay actively engaged in creative problem solving throughout the class.

In his administrative work, he has led the marketing discipline for over 20 years, has created international programs, and has brought in over \$500,000 in US government grants. In 2019, he received a lifetime achievement award from the Consumer-Brand Relationship Association. At UM-Dearborn he has been awarded the Distinguished Performance in Research Award in 2015, the Research Award, in 2007, and the Faculty Member of the Year Award, in 2001. This summer, his book titled, The Things We Love: How Our Passions Connect Us and Make Us Who We Are, will be published by Little, Brown and Company.

I am pleased to recommend the appointment of Aaron C. Ahuvia as the Richard E. Czarnecki Endowed Collegiate Professor I, College of Business, effective July 1, 2022 through June 30, 2025.

RECOMMENDED BY:

Domenico Grasso, Chancellor University of Michigan-Dearbor

University of Michigan-Dearborn

Gunalan Nadarajan

Dean and Professor

Penny W. Stamps School of Art and Design

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Maria Gabriella Scarlatta

CURRENT TITLES: Interim Provost and Executive Vice Chancellor for Academic

Affairs, and Professor of French, with tenure, Department of Language, Culture and Communications, College of Arts,

Sciences, and Letters

RECOMMENDED TITLES: Provost and Executive Vice Chancellor for Academic Affairs,

and Professor of French, with tenure, Department of Language, Culture and Communications, College of Arts, Sciences, and

Letters

EFFECTIVE DATES: July 1, 2022 through June 30, 2027

I am pleased to recommend the appointment of Maria Gabriella Scarlatta as provost and executive vice chancellor for academic affairs, effective July 1, 2022 through June 30, 2027.

Maria Gabriella Scarlatta received her B.A. (1986) and the Maîtrise (1987) in modern languages from the Université de Savoie, Chambéry, France. She earned her M.A. (1993) in French and Italian literatures, and her Ph.D. (1998) in modern languages from Wayne State University.

Professor Scarlatta was appointed as the interim provost and executive vice chancellor for academic affairs in July 2021. She joined the faculty of the College of Arts, Sciences, and Letters in 1996 as an adjunct faculty. She was appointed in 1998 as an assistant professor and was promoted to professor, with tenure, in 2017. Since 2014, Professor Scarlatta has served as the associate dean of the College of Arts, Sciences, and Letters and the director of the French Studies Program since 2004. She has served as the chair of the Department of Language, Culture, and Communication, has been a member of the College of Arts, Sciences, and Letters' Executive Committee and chaired its Curriculum Committee, and has served on the Faculty Senate. Professor Scarlatta received the Women's and Gender Studies Outstanding Research Award in 2013. She teaches French literature and culture and her research focuses on the French and Italian Renaissance and early women writers. Her manuscript, The Poetry of the Disperata: from the Italian Middle Ages to the End of the French Renaissance, was published by Medieval Institute Publications in 2017. She co-authored Representing the Life and Legacy of Renée de France: From fille de France to Dowager Duchess with Kelly Peebles, published by Palgrave MacMillan (2021) and Representing Heresy in Early Modern France with Lidia Radi, published by Centre for Reformation and Renaissance Studies, University of Toronto (2017). Her most recent works, "Gender, Power, and Sexuality in Betussi's and Brantôme's Illustrious Women," was published in Royal Studies Journal, "Beheading the Elegy: Gender and Genre on the

Scaffold of Bologna," was published in *Italica* and "Philippe Desportes's Copy of Nocturno Napolitano's Opera Amorosa," was published in *Bibliothèque d'Humanisme et Renaissance*. She is an exceptional teacher, scholar, and administrator.

I am pleased to recommend the appointment of Maria Gabriella Scarlatta as provost and executive vice chancellor for academic affairs, effective July 1, 2022 through June 30, 2027.

RECOMMENDED BY:

Domenico Grasso, Chancellor University of Michigan-Dearborn

THE UNIVERSITY OF MICHIGAN

Regents Communication

10

UNIVERSITY OF MICHIGAN - FLINT

Recommendations for approval of joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Christine K. Kenney

CURRENT TITLE: Associate Professor of Education, with tenure, School of Education and

Human Services

ADDITIONAL TITLE: Chair, Department of Education, School of Education and Human Services

EFFECTIVE DATES: July 1, 2022 through June 30, 2023

The dean of the School of Education and Human Services and governing faculty of the Education Department are pleased to recommend the appointment of Christine K. Kenney as chair, Department of Education, School of Education and Human Services, effective July 1, 2022 through June 30, 2023.

Christine K. Kenney earned her Ph.D. in educational studies from the University of Michigan in 2012 and earned both her M.A. in early childhood education in 2004, and B.S. in special education in 2002 from Eastern Michigan University. She joined the University of Michigan-Flint faculty as an assistant professor in 2012 and was promoted to associate professor, with tenure, in 2019.

Professor Kenney's peer-reviewed publication Different not less: Understanding friendship from the perceptions of individuals with autism, was featured in the Division on Autism and Developmental Disabilities Online Journal and was presented at the International Division on Autism and Developmental Disabilities Conference in Clearwater, FL. Professor Kenney also presented at several professional development and training workshops in 2021.

We are pleased to recommend the appointment of Christine K. Kenney as chair, Department of Education, School of Education and Human Services, effective July 1, 2022 through June 30, 2023.

Recommended by:

Beth Kubitskey, Dean

School of Education and Human Services

Both Kubatskey

Recommendation endorsed by:

Sonja Feist-Price, Provost and

Vice Chancellor for Academic Affairs

Debasish Dutta, Chancellor

University of Michigan-Flint

THE UNIVERSITY OF MICHIGAN

Regents Communication

11

UNIVERSITY OF MICHIGAN - FLINT

Recommendations for approval of other personnel transactions

for regular instructional staff and selected

academic and administrative staff

ACTION REQUEST: Change in Title

NAME: Erica R. Britt

CURRENT TITLE: Associate Professor of English, with tenure, Department of

Language and Communication, College of Arts and Sciences

RECOMMENDED TITLE: Associate Professor of Sociolinguistics, with tenure, Department of

Language and Communication, College of Arts and Sciences

EFFECTIVE DATE: June 1, 2022

We are pleased to recommend the change in title of Erica R. Britt from associate professor of English, with tenure, to associate professor of sociolinguistics, with tenure, Department of Language and Communication, College of Arts and Sciences, effective June 1, 2022.

Erica Britt received her PhD in sociolinguistics from the University of Illinois at Urbana-Champaign in 2011. She teaches courses in sociolinguistics and language variation and her research focuses primarily on the use of African American Language in public and political speech. She has also developed an oral history project, the *Vehicle City Voices Project*, that explores language, history, and everyday life in Flint, Michigan.

We are pleased to recommend the change in title of Erica R. Britt from associate professor of English, with tenure, to associate professor of sociolinguistics, with tenure, Department of Language and Communication, College of Arts and Sciences, effective June 1, 2022.

Recommended by:

Douglas Knerr, Acting Dean

College of Arts and Sciences

Recommendation endorsed by:

Sonja Feist-Price, Provost and

Vice Chancellor for Academic Affairs

Debasish Dutta, Chancellor University of Michigan-Flint

ACTION REQUEST: Change in Title

NAME: Emily Feuerherm

CURRENT TITLE: Associate Professor of English, with tenure, Department of Language and

Communication, College of Arts and Sciences

RECOMMENDED TITLE: Associate Professor of Linguistics, with tenure, Department of Language

and Communication, College of Arts and Sciences

EFFECTIVE DATE: June 1, 2022

We are pleased to recommend the change in title of Emily Feuerherm from associate professor of English, with tenure, to associate professor of linguistics, with tenure, Department of Language and Communication, College of Arts and Sciences, effective June 1, 2022.

Emily Feuerherm received her PhD in linguistics from the University of California, Davis in 2013. Following her move to Flint, she expanded her research agenda to include other applied linguistics research regarding the development of English as a second language programs for international undergraduate and graduate students, community-based ESL health literacy to prevent lead exposure, and ESL teacher preparation programs that utilize community-based practicums and virtual exchanges. At the University of Michigan-Flint, she teaches linguistics courses at multiple levels, including ESL courses in the Bridge Program, second language acquisition and teacher preparation in the TESOL Certificate Program, and introductory courses in linguistics for both majors and non-majors.

We are pleased to recommend the change in title of Emily Feuerherm from associate professor of English, with tenure, to associate professor of linguistics, with tenure, Department of Language and Communication, College of Arts and Sciences, effective June 1, 2022.

Recommended by:

Douglas Knerr, Acting Dean College of Arts and Sciences

Recommendation endorsed by:

Sonja Feist-Price, Provost and

Vice Chancellor for Academic Affairs

Debasish Dutta, Chancellor University of Michigan-Flint

ACTION REQUEST: Change in Title

NAME: Kazuko Hiramatsu

CURRENT TITLE: Associate Professor of English, with tenure, Department of Language and

Communication, College of Arts and Sciences

RECOMMENDED TITLE: Associate Professor of Linguistics, with tenure, Department of Language

and Communication, College of Arts and Sciences

EFFECTIVE DATE: June 1, 2022

We are pleased to recommend the change in title of Kazuko Hiramatsu from associate professor of English, with tenure, to associate professor of linguistics, with tenure, Department of Language and Communication, College of Arts and Sciences, effective June 1, 2022.

Kazuko Hiramatsu received her PhD in linguistics from the University of Connecticut in 2000. Since 2012, she has served as an associate editor for the Teaching Linguistics section of *Language*, the flagship journal of the Linguistic Society of America. She primarily teaches undergraduate linguistics courses for non-majors, as well as a community-engaged First-Year Experience course that has partnered with the Urban Renaissance Center since 2017. Her teaching and research intentionally intersect, and both focus on integrative learning through reflection pedagogy and civic engagement. With the support of a grant from the National Science Foundation through the Linguistic Society of America in 2019, she has been cofacilitating a faculty learning community on the scholarship of teaching and learning in linguistics. In 2021, she began serving as the faculty lead for the Persistence and Mattering in Undergraduate Education research cluster at the University of Michigan-Flint.

We are pleased to recommend the change in title of Kazuko Hiramatsu from associate professor of English, with tenure, to associate professor of linguistics, with tenure, Department of Language and Communication, College of Arts and Sciences, effective June 1, 2022.

Recommended by:

Douglas Knerr, Acting Dean

College of Arts and Sciences

Recommendation endorsed by:

Sonja Feist-Price, Provost and

Vice Chancellor for Academic Affairs

Debasish Dutta, Chancellor University of Michigan-Flint