

**SUMMARY OF PERSONNEL ACTIONS
SUPPLEMENTAL - REGENTS AGENDA
May 2021**

ANN ARBOR CAMPUS – Recommendations for approval

- 1. New appointments and promotions for regular associate and full professor ranks, with tenure.**
 - (1) Cagney, Kathleen A., director, Institute for Social Research, effective September 1, 2021 through August 31, 2026, and professor of sociology, with tenure, College of Literature, Science, and the Arts, effective September 1, 2021.

- 2. Other personnel transactions for regular instructional staff and selected academic and administrative staff.**
 - (1) Brumfield, Adele C., vice provost for enrollment management, Office of the Provost and Executive Vice President for Academic Affairs, effective August 2, 2021.

THE UNIVERSITY OF MICHIGAN

Regents Communication

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Recommendations for approval of new appointments
and promotions for regular associate and full professor ranks,
with tenure

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Faculty and Administrative Appointment

NAME: Kathleen A. Cagney

TITLES: Director, Institute for Social Research, and Professor of Sociology,
with tenure, College of Literature, Science, and the Arts

TENURE STATUS: With Tenure

EFFECTIVE DATE: September 1, 2021

APPOINTMENT PERIOD: University Year

I am pleased to recommend the appointment of Kathleen A. Cagney as director, Institute for Social Research, for a five-year renewable term, effective September 1, 2021 through August 31, 2026, and professor of sociology, with tenure, College of Literature, Science, and the Arts, effective September 1, 2021. This recommendation follows a national search conducted by a search advisory committee.

Kathleen Cagney earned the B.A. degree in sociology and political science from Western Michigan University in 1987. She earned the M.P.P. degree in public policy from the University of Chicago in 1990, and the Ph.D. degree in health policy and management from Johns Hopkins University in 1998.

From late 1997 through mid-1999, she held a post-doctoral fellowship, sponsored by the National Institute on Aging, in the Population Research Center at NORC, University of Chicago. In August 1999, she joined the Department of Health Studies at the University of Chicago as an assistant professor and rose to associate professor in this department. In July 2011, she joined the Department of Sociology where she rose to professor. At the University of Chicago, Professor Cagney currently holds the following positions: faculty director of the Yuen Campus, Hong Kong; director, Population Research Center; director, Agency for Healthcare Research and Quality Predoctoral and Postdoctoral Training Program; co-director, Center on the Demography and Economics of Aging (CHABLIS); and faculty associate in the Department of Comparative Human Development. From September 2017 through June 2020, she served as deputy dean in the Division of Social Sciences.

Professor Cagney's research examines social inequality and its relationship to health with a focus on neighborhood, race, and aging and the life course. She has focused on bringing together researchers from many scientific disciplines and examining diverse datasets to create a more holistic view of the social environment and its impact on health and well-being. Her work has provided a clearer view of how physical and social factors in surrounding neighborhoods and communities affect individual behavior and outcomes. Currently, she is working on two Chicago-based studies of neighborhood context and older adult health and is examining the role of the social and physical environment in older adult well-being with the National Social Life, Health and Aging Project. Since 1996, Professor Cagney has been the principal investigator, co-principal investigator, or co-investigator on 35 grants sponsored by agencies including the National Institute on Aging, the National Science

Foundation, Centers for Disease Control and Prevention, the Rockefeller Foundation, and the Robert Wood Johnson Foundation. Her current projects are funded through 2025; she also has three large new grant applications, and one renewal, under review. Her grants promote sustained research and infrastructure development programs that leverage longitudinal data to examine how demographic and economic factors facilitate or suppress individual healthy aging behaviors. One of her projects, conducted in partnership with the City of Chicago, developed and deployed a persistent, flexible instrument that supports embedded sensing and cyberinfrastructure research, development, and evaluation.

Professor Cagney's publication record includes 60 peer-reviewed articles for some of which she provided graduate student supervision. She has contributed chapters to twelve books from 1996 through 2019; she currently has nine manuscripts either under review or in preparation. Her record of over 35 published presentations and lectures is extensive. She has delivered over 60 invited lectures and over 30 other lectures at conferences and symposia in the U.S. from 1991 through 2020.

Professor Cagney's service to the profession is impressive, starting with service to national organizations in 1998. She recently served as the president of the Association of Population Centers (APC), as a member of the Government and Public Affairs Committee of the APC, on the advisory board of the Network on Life Course Health Dynamics and Health Disparities, and on several NIH review panels. At the University of Chicago, she has served as member or chair of advisory committees ranging from the development of a sexual misconduct climate survey to urban architecture and design to president and dean search committees.

In her administrative role as deputy dean of the Division of the Social Sciences, Professor Cagney was responsible for a broad portfolio of responsibilities, including curriculum, Master's programs, social science computing, the Survey Lab, and the development of a new center that integrates faculty in eight departments in the Social Science Research Center. She is also dedicated to developing the next generation of scholars and fostering collaboration among faculty, disciplines, and schools with particular attention to increasing diversity among faculty and students.

Professor Cagney's research and experience have prepared her for the role of the director of the Institute for Social Research. She will lead the ISR to work effectively in partnership with university administration and other units on campus, as well as synergistically amongst its own centers. She will advocate for interdisciplinary collaborations that advance scholarship, while bridging academia and practice. I am pleased to recommend her appointments, effective September 1, 2021.

Respectfully submitted,



Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

May 2021

THE UNIVERSITY OF MICHIGAN

Regents Communication

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Recommendations for approval of other personnel transactions
for regular instructional staff and selected
academic and administrative staff

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Administrative Appointment

NAME: Adele C. Brumfield

RECOMMENDED TITLE: Vice Provost for Enrollment Management, Office of the Provost and Executive Vice President for Academic Affairs

EFFECTIVE DATE: August 2, 2021

I am pleased to recommend the appointment of Adele C. Brumfield as vice provost for enrollment management, Office of the Provost and Executive Vice President for Academic Affairs, effective August 2, 2021. In this position, she will report to the provost and executive vice president for academic affairs.

Adele C. Brumfield received the B.A. in Speech degree in broadcast communication from Marquette University and the M.A. degree in telecommunication from Michigan State University. After participating in Marquette's Educational Opportunity Program, a federally funded TRIO program, she began her career as an admission counselor at her alma mater. While a graduate student at Michigan State University, she was a lab instructor and graduate assistant.

Ms. Brumfield worked in admissions for four years at Denison University and was promoted to senior assistant director of admissions before departing for the University of Chicago. At the University of Chicago, she was twice promoted during twelve years of service and ended her tenure as the associate director of admissions. In 2010, Ms. Brumfield returned to her home state of Wisconsin and for six years served as the director of admissions and recruitment at the University of Wisconsin-Madison, the flagship campus of the University of Wisconsin system.

Since 2016, she has worked as the associate vice chancellor for enrollment management at the University of California San Diego, one of ten campuses of the University of California. In this role, she serves as the visionary leader and chief undergraduate enrollment strategist, for the tier one research university enrolling more than 40,000 students. With more than 25 years of admissions and enrollment management experience underpinning her work, Ms. Brumfield leads nine direct reports and 150 full-time staff in administrative units ranging from undergraduate admissions, financial aid and scholarships, and office of the registrar to units that cover college access, marketing, business operations, enrollment management technology, and enrollment analytics. She is responsible for an \$18 million budget and oversight of \$425 million in undergraduate financial aid and scholarships.

Among her achievements at UC San Diego has been building awareness of and affinity with the university among diverse and highly accomplished prospective students resulting in record-breaking application numbers. For fall 2021, first year and transfer applications from California, the nation, and the world topped over 140,000 which ranks second in the nation and is a 37 percent increase since 2016. Underrepresented student applications have grown by 51 percent in the same period, and matriculation by Black and Latinx/Chicanx students has increased while working within California Proposition 209 that prohibits public institutions from using race, sex, or ethnicity in admissions or

financial aid. Latinx/Chicanx students comprise 20 percent of the full-time undergraduate population, and UC San Diego is an emerging Hispanic Serving Institution.

On behalf of UC San Diego's chancellor and executive vice chancellor for academic affairs, Ms. Brumfield leads enrollment discussions and negotiations with the University of California Office of the President. In 2020, after standardized testing was prohibited in undergraduate admissions and scholarships for the University of California, she worked closely with the UC San Diego director of admissions to revise the holistic application review and selection process. Significantly, she works collaboratively with academic deans across disciplines at her institution.

Ms. Brumfield served on the TOEFL Board and for two years guided the group as the chair. She has shared U.S. higher education opportunities abroad through the College Board's Overseas Schools Project funded by the U.S. Department of State's Office of Overseas Schools, where she is also an advisory committee member. In addition, Ms. Brumfield was the president of the Wisconsin Association for College Admission Counseling an affiliate of the National Association for College Admission Counseling.

As vice provost for enrollment management at the University of Michigan, Ms. Brumfield will be responsible for providing administrative and financial leadership for the Office of Enrollment Management that oversees undergraduate admissions, financial aid, the university registrar, and new student programs. She will oversee a core leadership team of eleven staff as well as a staff of over 190 FTE and an operating budget of over \$20 million. She will be instrumental in setting financial aid policy for the university, aligning strategic goals across several dimensions of enrollment management, and ensuring consistent strategy and communications throughout the organization. She and her team will pay particular attention to strengthening, supporting, retaining, and graduating an increasingly diverse student population in compliance with state and federal requirements.

I am confident that Ms. Brumfield will continue to improve a sophisticated, strategic, integrated, analytically informed, and collaborative approach to university-wide enrollment. Working closely with campus partners in support of the university's commitment to academic quality, diversity, equity, and inclusion, she will help envision and achieve the university's enrollment goals. I recommend her appointment with great enthusiasm.

Respectfully submitted,



Susan M. Collins
Provost and Executive Vice
President for Academic Affairs

May 2021