

THE UNIVERSITY OF MICHIGAN

Regents Communication

ACTION REQUEST

Subject: Report of Faculty Retirement

Action Requested: Adoption of Retirement Memoir

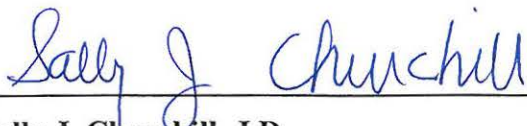
Jane E. Dutton, Ph.D., Robert L. Kahn Distinguished University Professor of Business Administration and Psychology, professor of organizational behavior, human resource management, corporate strategy and international business, Stephen M. Ross School of Business, and professor of psychology, College of Literature, Science, and the Arts, will retire from active faculty status on May 31, 2017.

Professor Dutton received her B.A. (1974) degree from Colby College and her M.A. (1981) and Ph.D. (1983) degrees from Northwestern University. She served on the faculty of New York University from 1983-89. She joined the University of Michigan faculty as an associate professor in 1989, and was promoted to professor in 1994.

Professor Dutton's research and expertise focused on the intersection of strategy, management and organizations, and psychology. Her work sought to understand the processes that build capabilities and strengths of employees in organizations. In particular, Professor Dutton critically examined how high quality connections and identity processes increase employees' and organizations' capabilities. Her research explored compassion and organizations, resilience and organizations, and energy and organizations. Professor Dutton's earlier work studied the processes of organizational adaptation, how strategic issues are interpreted and managed in organizations, and issues of organizational identity and change. She published over 100 articles and book chapters, edited 13 books, and wrote a book for managers entitled *Energize your Workplace: How to Build and Sustain High-Quality Connections at Work* (2003). She also co-edited the book *Using a Positive Lens to Explore Social Change and Organizations: Building A Theoretical and Research Foundation* (2012). Professor Dutton co-founded the Center for Positive Organizations, co-directed the Interdisciplinary Committee of Organizational Studies as well as served as a consultant for a variety of organizations.

The Regents now salute this distinguished faculty member by naming **Jane E. Dutton, Robert L. Kahn Distinguished University Professor Emerita of Business Administration and Psychology, professor emerita of organizational behavior, human resource management, corporate strategy and international business, and professor emerita of psychology.**

Requested by:



Sally J. Churchill, J.D.

Vice President and Secretary of the University

May 2017