

THE UNIVERSITY OF MICHIGAN
Regents Communication

Adopted by the
Regents
May 15, 2014

ACTION REQUEST

Subject: Report of Faculty Retirement
Action Requested: Adoption of Retirement Memoir

Thomas N. Gladwin, Ph.D., Max McGraw Professor of Sustainable Enterprise and professor of corporate strategy and international business in the Stephen M. Ross School of Business and professor of natural resources in the School of Natural Resources and Environment, will retire from active faculty status on May 31, 2014.

Professor Gladwin received his B.S. degree from the University of Delaware in 1979, and his M.B.A. and Ph.D. degrees from the University of Michigan in 1971 and 1975, respectively. He served on the faculty of New York University from 1976-98. He joined the University of Michigan faculty as a professor and the Max McGraw Professor of Corporate and Environmental Management (now the Max McGraw Professor of Sustainable Enterprise) in 1998.

Professor Gladwin's research focused on establishing and promulgating a science of sustainable enterprise, a field that addresses relationships between ecosystems, social systems, economic systems, and organizational systems. His publications, presentations, courses, and mentoring focused on the theme that the challenges of environmental sustainability and economic globalization are probably the two most profound forces shaping human destiny. Professor Gladwin authored and co-authored numerous articles, book chapters, and books including *Multinationals Under Fire: Lessons in the Management of Conflict* (1980), *Building the Sustainable Corporation: Creating Environmental Sustainability and Competitive Advantage* (1992), *Stakeholder Negotiations: Exercises in Sustainable Development* (1996), and *The Sustainable Economy Dialogue: Report and Reflections* (2006). He served as associate director of the Erb Institute for Global Sustainable Enterprise and as steering director of the Sustainable Mobility & Accessibility Research and Transformation Project. Professor Gladwin was awarded the Faculty Pioneer Lifetime Achievement Award from the World Resources Institute and the Aspen Institute in 2003.

The Regents now salute this distinguished faculty member by naming **Thomas N. Gladwin professor emeritus of corporate strategy and international business and professor emeritus of natural resources.**

Requested by:



Sally J. Churchill, J.D.
Vice President and Secretary of the University

May 2014