

**SUMMARY OF PERSONNEL ACTIONS  
REGENTS AGENDA  
MAY 2009**

**ANN ARBOR, DEARBORN, AND FLINT CAMPUSES**

- 1. Recommended promotions to the ranks of professor and associate professor, 2009 - 2010.**

**ANN ARBOR CAMPUS**

- 2. Recommendations for approval of new appointments and promotions for regular associate and full professor ranks, with tenure.**
  - (1) Bagenstos, Samuel R., professor of law, with tenure, Law School, effective September 1, 2009.
  - (2) Crane, Daniel A., professor of law, with tenure, Law School, effective September 1, 2009.
  - (3) Douglas, Raymond S., M.D., Ph.D., associate professor of ophthalmology and visual sciences, with tenure, Medical School, effective June 15, 2009.
  - (4) Håkansson, Kristina I., promotion to associate professor of chemistry, with tenure, College of Literature, Science, and the Arts, effective September 1, 2009 (currently assistant professor of chemistry.)
  - (5) Kolars, Joseph C., M.D., professor of internal medicine, with tenure, and senior associate dean for education and global initiatives, Medical School, effective June 1, 2009.
  - (6) Rosentraub, Mark S., professor of kinesiology, with tenure, and Bickner Chair of Kinesiology, School of Kinesiology, effective September 1, 2009.
  - (7) Schlanger, Margo, professor of law, with tenure, Law School, effective September 1, 2009.
  - (8) Sept, David S., associate professor of biomedical engineering, with tenure, College of Engineering, effective September 1, 2009.
- 3. Recommendations for approval of reappointments of regular instructional staff and selected administrative staff.**
  - (1) Bove, Edward L., M.D., Helen F. and Marvin M. Kirsh Professor of Cardiac Surgery, Medical School, effective August 1, 2009 through August 31, 2014 (also professor of surgery, with tenure, and professor of pediatrics and communicable diseases, without tenure.)

**SUMMARY OF PERSONNEL ACTIONS  
REGENTS AGENDA  
MAY 2009**

**ANN ARBOR CAMPUS**

**3. Recommendations for approval of reappointments of regular instructional staff and selected administrative staff.**

- (2) Chinnaiyan, Arul M., Ph.D., M.D., S.P. Hicks Endowed Professor of Pathology, Medical School, effective September 1, 2009 through August 31, 2014 (also professor of pathology, with tenure, and professor of urology, without tenure.)
- (3) Ginsburg, David, M.D., Warner-Lambert/Parke-Davis Professor of Medicine, Medical School, effective September 1, 2009 through August 31, 2014 (also James V. Neel Distinguished University Professor of Internal Medicine and Human Genetics, professor of internal medicine, with tenure, professor of human genetics, without tenure, and professor of pediatrics and communicable diseases, without tenure.)
- (4) Hoffman, Andrew J., Holcim (US), Inc. Professor of Sustainable Enterprise, Stephen M. Ross School of Business, effective September 1, 2009 through August 31, 2014 (also associate professor of natural resources and environment, with tenure, School of Natural Resources and Environment, and associate professor of business, without tenure, Stephen M. Ross School of Business.)
- (5) Lyon, Thomas Peyton, Dow Professor of Sustainable Science, Technology and Commerce, Stephen M. Ross School of Business, effective September 1, 2009 through August 31, 2014 (also professor of business economics, with tenure, Stephen M. Ross School of Business, and professor of natural resources and environment, without tenure, School of Natural Resources and Environment.)
- (6) Ruffolo, Mary C., associate dean for educational programs, School of Social Work, effective June 1, 2009 through December 31, 2009 (also associate professor of social work, with tenure.)
- (7) Smith, Robert L., Altarum/ERIM Russell D. O'Neal Professor of Engineering, College of Engineering, effective June 1, 2009 through August 31, 2012 (also professor of industrial and operations engineering, with tenure.)
- (8) Sutcliffe, Kathleen M., associate dean for faculty development and research, Stephen M. Ross School of Business, effective June 1, 2009 through May 31, 2010 (also Gilbert and Ruth Whitaker Professor of Business Administration, and professor of organizational behavior and human resource management, with tenure.)
- (9) Taylor, Robert J., associate dean for research, School of Social Work, effective September 1, 2009 through December 31, 2009 (also Sheila Feld Collegiate Professor of Social Work, and professor of social work, with tenure.)

**SUMMARY OF PERSONNEL ACTIONS  
REGENTS AGENDA  
MAY 2009**

**ANN ARBOR CAMPUS**

**3. Recommendations for approval of reappointments of regular instructional staff and selected administrative staff.**

- (10) Tropman, John E., associate dean for faculty and academic affairs, School of Social Work, effective June 1, 2009 through December 31, 2009 (also professor of social work, with tenure.)

**4. Recommendations for approval of joint or additional appointments or transfers of regular associate or full professors and selected academic administrative staff.**

- (1) Adriaens, Peter, professor of entrepreneurship, without tenure, Stephen M. Ross School of Business, effective September 1, 2009 (also professor of civil and environmental engineering, with tenure, College of Engineering, and professor of natural resources and environment, without tenure, School of Natural Resources and Environment.)
- (2) Batra, Rajeev, Sebastian S. Kresge Professor of Marketing, Stephen M. Ross School of Business, effective June 1, 2009 through May 31, 2014 (also professor of marketing, with tenure.)
- (3) Eisbruch, Avraham, M.D., Newman Family Professor of Radiation Oncology, Medical School, effective May 1, 2009 through August 31, 2014 (also professor of radiation oncology, with tenure.)
- (4) Nör, Jacques E., D.D.S., Ph.D., professor of otorhinolaryngology, without tenure, Medical School, effective May 1, 2009 (also professor of dentistry, with tenure, School of Dentistry, and professor of biomedical engineering, without tenure, College of Engineering.)

**5. Recommendations for approval of leaves of absence for regular instructional staff and selected academic administrative staff.**

- (1) Gianchandani, Yogesh B., extension of a leave of absence, effective April 17, 2009 through December 31, 2009 (professor of electrical engineering and computer science, with tenure, and professor of mechanical engineering, without tenure, College of Engineering.)
- (2) Groves, Robert M., leave of absence beyond one-year for a presidential appointment, effective May 1, 2009 through January 19, 2013 (professor of sociology, with tenure, College of Literature, Science, and the Arts, director and research professor, Survey Research Center, Institute for Social Research.)

**SUMMARY OF PERSONNEL ACTIONS  
REGENTS AGENDA  
MAY 2009**

**ANN ARBOR CAMPUS**

- 5. Recommendations for approval of leaves of absence for regular instructional staff and selected academic administrative staff.**
- (3) Yuan, Kathy, extension of a scholarly leave of absence, effective September 1, 2009 through June 30, 2010 (assistant professor of finance, Stephen M. Ross School of Business.)
- 6. Establishing and renaming professorships and selected academic administrative positions.**
- (1) Establishment of a Research Professorship as the Richard C. Schneider Research Professorship in Neurosurgery, Medical School, effective May 1, 2009.
- (2) Establishment of a Collegiate Professorship as the Anne B. Young Collegiate Professorship in Neurology, Medical School, effective May 1, 2009.
- 7. Recommendations for approval of other personnel transactions for regular instructional staff and selected academic administrative staff.**
- (1) Blake Jones, Laura, associate vice president for student affairs and dean of students, Office of the Vice President for Student Affairs, effective July 13, 2009.
- (2) Huss, Kathryn A., interim co-director, Museum of Art, effective June 1, 2009 through December 31, 2009 (also chief administrative officer.)
- (3) Silverman, Raymond A., interim co-director, Museum of Art, effective June 1, 2009 through December 31, 2009 (also professor of history of art, with tenure, and professor of Afroamerican and African studies, with tenure, College of Literature, Science, and the Arts.)
- (4) Slavin, Ruth A., interim co-director, Museum of Art, effective June 1, 2009 through December 31, 2009 (also curator.)

**DEARBORN CAMPUS**

- 8. Recommendations for approval of new appointments and promotions for regular associate and full professor ranks, with tenure.**
- (1) Davy, Catherine A. provost and vice chancellor for academic affairs, and professor of English and women's and gender studies, with tenure, College of Arts, Sciences, and Letters, effective July 1, 2009.

**SUMMARY OF PERSONNEL ACTIONS  
REGENTS AGENDA  
MAY 2009**

**DEARBORN CAMPUS**

- 9. Recommendations for approval of reappointments of regular instructional staff and selected administrative staff.**
  - (1) Anderson-Levitt, Kathryn M., dean, College of Arts, Sciences, and Letters, effective July 1, 2009 through June 30, 2011 (also professor of anthropology, with tenure.)
  
- 10. Committee appointments – Ann Arbor campus.**

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**1**

**ANN ARBOR, DEARBORN, AND FLINT CAMPUSES**

Recommended promotions to the ranks

of professor and associate professor

2009-2010

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

Approved by the Regents  
May 14, 2009

ACTION ITEM

RECOMMENDATIONS FOR PROMOTIONS

Recommendations for promotion in academic ranks to professor and associate professor and from non-tenured to tenured status of individual members of the faculty for the 2009-10 year are included in the attached report. These appointments are effective September 1, 2009. The report summarizes briefly the professional record of each candidate recommended for promotion for faculty on the Ann Arbor, Dearborn, and Flint campuses.

Respectfully submitted:



Teresa A. Sullivan, Provost  
and Executive Vice President for  
Academic Affairs

  
Mary Sue Coleman, President

Attachments  
May 2009

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**2**

Recommendations for approval of new appointments  
and promotions for regular associate and full professor ranks,  
with tenure



**THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION**

ACTION REQUEST: Faculty Appointment Approval  
NAME: Samuel R. Bagenstos  
TITLE: Professor of Law, Law School  
TENURE STATUS: With Tenure  
EFFECTIVE DATE: September 1, 2009  
APPOINTMENT PERIOD: University Year

Approved by the Regents  
May 14, 2009

On the recommendation of the faculty of the Law School, I am pleased to recommend the appointment of Samuel R. Bagenstos as professor of law, with tenure, Law School, effective September 1, 2009.

**ACADEMIC DEGREES**

Professor Bagenstos received a B.A. in 1990 from University of North Carolina at Chapel Hill; and a J.D. in 1993 from Harvard Law School.

**PROFESSIONAL RECORD**

In 1993 Professor Bagenstos clerked for Judge Stephen Reinhardt of the U.S Court of Appeals for the Ninth Circuit. From 1994-1997 he worked in the Civil Rights Division of the U.S. Department of Justice as an attorney in the Appellate Section. He then clerked for Justice Ruth Bader Ginsburg of the Supreme Court of the United States in 1997. In 2000 he joined Harvard Law School as an assistant professor. In 2004 he joined Washington University in St. Louis as a professor of law; in 2007 he became the associate dean for research and faculty development.

**SUMMARY OF EVALUATION**

Professor Bagenstos is a highly regarded scholar of constitutional and public law, with a special emphasis on the laws pertaining to disability discrimination. He is widely respected as one of, and by the lights of many, the leading scholar in this field which has significantly grown in importance over the past couple of decades. Only a mid-level academic in terms of seniority, Professor Bagenstos has already made three major contributions to this field. First, he is the leading proponent of the view that the “wrong” or “evil” to be addressed in disability discrimination is not different or unequal treatment per se, but rather is the status of normalized subordination and stigma that can be associated with discrimination against disabled persons. The law of disability discrimination must therefore be focused on structural and systemic issues rather than merely isolated relationships between improperly-motivated or insensitive abled persons and disabled victims. Second, Professor Bagenstos advances the view that, viewed thusly, disability discrimination law must be considered, assessed, and modified as part of the larger network of laws prohibiting discrimination and subordination based on many other characteristics. Third, Professor Bagenstos’ work explores with nuance the complicated political liaisons of disability law. His own background as a disability rights advocate provides him with an insider’s perspective on some important issues, and yet as a scholar he has stepped back and proven willing to critique his own prior positions and colleagues where appropriate. Professor Bagenstos has been quite prolific in his first decade of teaching, yet in some sense is just hitting his stride; I expect his upcoming book *Law and the Contradictions of the*

*Disability Rights Movement* (Yale University Press) to solidify and further burnish his reputation as an outstanding scholar and leader in the field.

#### EXCERPTS FROM EXTERNAL REVIEW

Reviewer A: “To cut to the chase, Sam Bagenstos, in my view, is among the very top leading scholars in the field of disability antidiscrimination law not only in the U.S., but also in the world today. As a scholar and advocate in the field of disability civil rights, Sam has helped to define this relatively new field. His impact has been interdisciplinary and broad reaching...Sam’s writings are among the top cited and referenced articles in the disability rights area by scholars, courts, and practitioners. Sam’s work has not only been extraordinarily visible, but also important to several entire fields of study. His writings transcend disability antidiscrimination law and are referenced by courts (cited by the U.S. Supreme Court, and U.S. Courts of Appeals and District Courts), lawyers and academics in areas such as constitutional employment, civil rights, and administrative law, and by disciplines such as political science, sociology, and disability studies. Viewing his work as a whole (i.e., the review of articles herein illustrate to me the coherence of his work for his future articles and books), I believe that Sam will continue to build on his productive scholarly record. Unquestionably, Sam is highly qualified to be a senior member of a law faculty at any of the very top schools in the country.”

Reviewer B: “Sam Bagenstos is one of the most interesting, provocative, and prolific scholars/writers in the disability law field today, and the University of Michigan Law School would benefit greatly were he to join your faculty on a permanent basis...Professor Bagenstos’s [sic] writing is lucid and his arguments well-marshaled. His deep familiarity with his subject is enhanced by the clarity of his prose and his eschewal of jargon...Because of his experience as a legal scholar and lawyer for people with disabilities (including for the government), Professor Bagenstos is one of a very few legal scholars who can address with credibility scholars and activists alike. He does so with elegance, insight, and persuasive prose...There are an increasing number of scholars writing in this field but few combine the intelligence, insight, practical wisdom, and broad vision that characterize Professor Bagenstos’s [sic] work. He is not content to plow over well-trodden ground but rather uses his deep substantive knowledge and experience as a legal advocate to ask hard, uncomfortable questions. He is not afraid to take on sacred cows, but does not do so just for the sake of being controversial. Rather, he approaches his subjects in an effort to stimulate a productive dialogue.”

Reviewer C: “I am extremely impressed by Professor Samuel Bagenstos’s [sic] intelligence and abilities as a lawyer and academic. In my view, he has made an exemplary transition from practice to academia, where he has become an influential and prolific scholar, and a national leader in the field of equality and labor & employment law. He is a superstar who strikes me as an easy case for tenure at any of the leading law schools in the United States...Bagenstos has terrific judgment, and great discipline in avoiding over-claiming in order to make a splash. Bagenstos’s [sic] voice is often a sobering one. For all his passion about civil rights, Bagenstos has a clear and powerfully skeptical eye. He is as often levelling [sic] constructive criticism of civil rights advocacy as finger-pointing as its adversaries. In his *Welfare Reform* article, Bagenstos critiques disability rights advocates’ misreading of the ADA as requiring costly inclusion measures when, in Bagenstos’s [sic] reading, the ADA rests substantially on cost-saving arguments. In *The Structural Turn*, Bagenstos contends that advocates of a structural approach to discrimination law (an approach that he admits he finds most compelling) have taken an overly optimistic view of the extent to which existing law supports their approach. All this makes Bagenstos a highly credible scholar and an original and valuable voice in civil rights scholarship...I greatly admire Bagenstos’s [sic] detailed and rigorous work, and I have no doubt that he will continue to be one of the more accomplished and influential scholars of his generation.”

Reviewer D: “I strongly and unequivocally endorse the appointment of Professor Bagenstos as a full and tenured professor...I do not usually gush, especially when reviewing people within my field, but Professor Bagenstos is a first rate scholar...These articles are thoughtful, persuasive, and original. Also common to each is that Professor Bagenstos engages commonly held wisdom—sometimes that of disability rights advocates, sometime that of those who resist the ADA—and offers his own opinion. Accordingly, these pieces make an insightful contribution to the literature of antidiscrimination law. Even though I do not agree with every conclusion of these or his other writings, the arguments presented are logically consistent, well reasoned and supported, and reflective...Professor Bagenstos is a prolific, creative, and intellectually curious author. His articles are uniformly top-notch and I always learn from them. He is frequently invited to conferences because of his mastery of civil rights and antidiscrimination theory, and also because people value his brainpower and ability to think broadly.”

Reviewer E: “In my judgment, Bagenstos has made significant contributions to the literature on disability discrimination law, and he remains a prominent figure in that field. Although I have substantial concerns about aspects of his recent writing on implicit bias and the IAT, I think that there is little doubt that Sam Bagenstos is a worthy candidate for appointment at any law school...The particular strengths this article demonstrates can be summarized far more briefly than the substance of its arguments. In this paper, Sam makes a significant contribution to our understanding of the ADA. His work brings to bear a rich literature on disability rights and shows how the central insight of that work can shed light on challenging problems of statutory interpretation. Bagenstos’s [sic] mediating principle of antisubordination offers deep insight into the issues that courts confront in applying the ADA and usefully ties disability discrimination law to the broader concepts often invoked in defense of other civil rights statutes. His research is exhaustive and frequently identifies new ways of analyzing familiar interpretive problems. I think it is fair to say that scholars working in the field of disability discrimination law widely regard this article as foundational. It is essential reading and its ideas have had a substantial influence on subsequent work in the field...If this were a lateral appointments case at this university, I would say that the standard for scholarship had been satisfied by a comfortable margin. In truth, Sam’s impressive body of work makes him qualified for a position at any law school in the country. The University of Michigan would be fortunate to have Sam...as a colleague in the years to come.”

Reviewer F: “I have a very high opinion of Sam and his work. In my view, he is the leading national scholar on disability law because he writes in the area so prolifically, with such nuance and insight, and with a clear-eyed vision of the promise and limits of disability law...For a number of reasons, Sam’s body of work is very impressive even beyond these major contributions to the area. First, Sam’s work evidences a curious mind unfettered by ideological blinders. There is a very important quality in disability scholarship, and not common enough...Sam’s body of work is also impressive because of its range. This may sound odd because Sam always writes about disability law in one fashion or another. But the fashions are diverse. He has written articles built around particular cases; he has unbundled very complicated empirical studies; he has extended disability insights into other areas, such as remedies and professional responsibility; he has done high theory and close technique...Finally, Sam’s body of work is impressive because there is so much of it...Since 2003, he’s published three or four pieces each year, including many major efforts...In my opinion, Sam is the most articulate and interesting voice in academia on disability issues, regardless of generation. At this point, I do not see any close competitors.”

#### SELECTED AND MOST SIGNIFICANT PUBLICATIONS

*Subordination, Stigma, and “Disability,”* 86 Va. L. Rev. 397 (2000).

*The Americans with Disabilities Act as Risk Regulation,* 101 Colum. L. Rev. 1479 (2001).

*“Rational Discrimination,” Accommodation, and the Politics of (Disability) Civil Rights,* 89 Va. L. Rev. 825 (2003).

*The Future of Disability Law,* 114 Yale L.J. 1 (2004).


*The Structural Turn and the Limits of Antidiscrimination Law*, 94 Cal. L. Rev. 1 (2006).  
*The Perversity of Limited Civil Rights Remedies: The Case of "Abusive" ADA Litigation*, 54 UCLA L. Rev. 1 (2006).  
*Spending Clause Litigation in the Roberts Court*, 58 Duke L.J. 345 (2008).

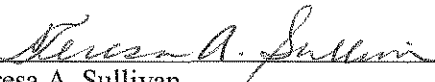
SUMMARY OF RECOMMENDATION:

Professor Bagenstos is widely recognized as, and perhaps is the leading disability rights scholar in the country. His visiting professorship at the Law School was a success by all measures. His addition to the law faculty will strengthen us in a variety of public law fields even beyond his area of special expertise. Beyond scholarship, he is also quite active in the field of disability rights with respect to pro bono and other service engagements, thus furthering the public interest mission of the Law School as well. In all respect he will be a wonderful addition to the faculty. We are pleased to recommend the appointment of Samuel R. Bagenstos as professor of law, with tenure, Law School, effective September 1, 2009.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:

  
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Evan Caminker  
Dean, Law School

  
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Teresa A. Sullivan  
Provost and Executive Vice President for Academic Affairs

*PAVA*

May 2009

**THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION**

ACTION REQUEST: Faculty Appointment Approval  
NAME: Daniel A. Crane  
TITLE: Professor of Law, Law School  
TENURE STATUS: With Tenure  
EFFECTIVE DATE: September 1, 2009  
APPOINTMENT PERIOD: University Year

Approved by the Regents  
May 14, 2009

On the recommendation of the faculty of the Law School, I am pleased to recommend the appointment of Daniel A. Crane as professor of law, with tenure, Law School, effective September 1, 2009.

**ACADEMIC DEGREES**

Professor Crane received a B.A., *magna cum laude*, in 1991 from Wheaton College; and a J.D., *with honors*, in 1996 from University of Chicago Law School.

**PROFESSIONAL RECORD**

After receiving his law degree, Professor Crane clerked for the Honorable Kenneth L. Ryskamp, U.S. District Court for the Southern District of Florida. From September 1997 to July 1999, was an associate with Morgan, Lewis & Bockius. In July 1999 he joined the firm of Paul, Weiss, Rifkind, Wharton & Garrison LLP as an associate until June 2003; he then became Of Counsel in March 2006 to the present. In 2003 he joined the Benjamin N. Cardozo School of Law as professor of law.

**SUMMARY OF EVALUATION**

Professor Crane is a highly regarded scholar of antitrust and competition law. While just recently tenured elsewhere, he has already been prolific and secured for himself a growing national reputation. His work generally falls into one of two categories. First, Professor Crane has written several articles on discrete antitrust phenomenon and doctrines, such as predatory pricing. These articles are praised for being intelligent, diligent, and provocative on important areas of substantive antitrust law. Perhaps more well-known are his articles concerning the architectural structure of the current enforcement regime. Professor Crane notes that the current enforcement regime basically relies on a "crime-tort" model of enforcement, with aggrieved individuals bringing private actions through civil litigation. He persuasively demonstrates how and why this model is ineffective and inefficient, though of course plaintiff-side antitrust lawyers have every incentive to keep the system in place. Instead, Professor Crane argues the country would do better by adopting a "corporate regulatory" model of antitrust. Under this model, legal rules would primarily be achieved through administrative agency enforcement rather than private tort litigation, with technocrat adjudicators rather than juries determining the application of

antitrust law. While Professor Crane has yet to conquer some of the political/logistical hurdles that lie in wait for his project, he certainly has established a new and important agenda for institutional reform that future scholarship in antitrust law will ignore at its potential.

#### EXCERPTS FROM EXTERNAL REVIEW

Reviewer A: "...these articles reveal a distinct intellectual voice that has, in short time, staked out its place in the antitrust academy. Although I take issue with a number of his underlying assumptions, these articles reinforce my general impression of Professor Crane as a thoughtful, productive scholar of antitrust law...I have great respect for Professor Crane and view him as an important voice in the antitrust scholarly community. Given his intellectual talents, his energy, and his extraordinary productivity, he will surely land at a top law school and represent it well in the scholarly community."

Reviewer B: "This overview of Dan's work provides a good perspective on some general qualities of his scholarship. First, his scholarship is ambitious in the sense that he has tackled not only significant specific policy problems (bundled pricing), but also writes about antitrust institutions and decision-making within a broader historical and theoretical framework (e.g., rules v. standards). Second, he is very industrious and productive. Each of these pieces is thoroughly done and he has produced a very substantial body of high-quality work in a short period of time (and I didn't read all that he has published in this time period). Third, his work is both broad and deep. He shows a real ability to draw on a broad literature, not just in economics but from other disciplines and scholars working outside the antitrust field. At the same time, he shows a very good knowledge of antitrust case law and institutional detail, which he applies both to overarching antitrust issues and to specific antitrust problems. Fourth, he's interested in finding out facts, not just assuming them. Here I am thinking about his efforts to track down the numbers of actual antitrust cases brought over a long period of time (this is not an easy task), as well as his effort to examine the political salience question in some systematic way. Although the work isn't rigorously statistical (there are no regressions), it is still empirical. Fifth, his scholarship is careful. He makes an effort to identify and meet contrary arguments and viewpoints and his ultimate conclusions in his articles (if not their implications along the way) moderate the strong conservative bent of his arguments."

Reviewer C: "In the three articles that I have read, Crane shows himself to be a well-versed and competent antitrust scholar. I have identified various places in which I had minor questions or would have used different language. I felt that it was necessary for me to do this to show that I had read his articles carefully and with a critical stance. Having established my own reviewer credentials in this way, I believe that I am in a position to comment on the overall quality of the three articles. They are, in my opinion solid scholarship that would support a decision to hire him."

Reviewer D: "I think very highly of Dan's scholarship and would place him among the very top people in his seniority range, if not at the very top...Dan is very much an antitrust 'generalist,' as I am and as Tom Kauper has always been. He is not an economist, but he has done a good job with self-training and handles the issues exceedingly well. He also tends to take a more lawyerly and historical approach to antitrust that is not overly consumed with the economics...In all

events, I believe Dan would make a very fine replacement for Tom. Those are hard shoes to fill. I'm sure you know that Dan has been in ongoing negotiations with NYU and I have also told them that he would be a fine additional to their faculty."

Reviewer E: "Dan Crane is a very active scholar in the field of antitrust and competition law who has already made significant contributions to the literature. He has great intellectual energy and inquisitiveness, produces a steady stream of research papers, and displays every intention to continue scholarly production as well as the ability to do that...Dan Crane's scholarship is marked by another trend beyond his movement from fairly cabined, specific – though important – subjects to broader, more wide-ranging discussions. Namely, I find that over time his work has become more nuanced, more eclectic in its analytical perspective...Finally, Dan Crane's scholarship has had an impact not only in the academy but also in the courts that shape antitrust law."

SELECTED AND MOST SIGNIFICANT PUBLICATIONS:

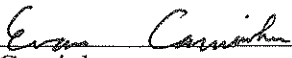
- Technocracy and Antitrust*, 86 Tex. L. Rev. 1159 (2008).
- Antitrust Antifederalism*, 96 Cal. L. Rev. 1 (2008).
- Rules Versus Standards in Antitrust Adjudication*, 64 Wash. & Lee L. Rev. 49 (2007).
- Mixed Bundling, Profit Sacrifice, and Consumer Welfare*, 54 Emory L. J. 423 (2006).
- The Paradox of Predatory Pricing*, 91 Cornell L. Rev. 1 (2005).
- Multiproduct Discounting: A Myth of Non-Price Predation*, 72 U. Chi. L. Rev. 27 (2005).

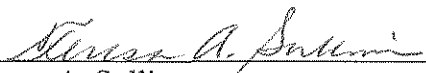
SUMMARY OF RECOMMENDATION:

Professor Crane is recognized as perhaps the most impressive and energetic antitrust scholar in his academic cohort. The Law School has been searching for a top antitrust scholar for at least a decade, in an effort to find a replacement for the recently retired Tom Kauper (a giant in the field). Without question Professor Crane is the best candidate to come along during that entire period of time. In all respects, he will be a wonderful addition to our law faculty. We are pleased to recommend the appointment of Daniel A. Crane as professor of law, with tenure, Law School, effective September 1, 2009.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:

  
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Evan Caminker  
Dean, Law School

  
\_\_\_\_\_  
Teresa A. Sullivan  
Provost and Executive Vice President for Academic  
Affairs

DMA

May 2009

**THE UNIVERSITY OF MICHIGAN  
REGENTS' COMMUNICATION**

ACTION REQUEST: Faculty Appointment Approval  
NAME: Raymond S. Douglas, M.D., Ph.D.  
TITLE: Associate Professor of Ophthalmology and  
Visual Sciences, Medical School  
TENURE STATUS: With Tenure  
EFFECTIVE DATE: June 15, 2009  
APPOINTMENT PERIOD: 12 Months

Approved by the Regents  
May 14, 2009

On the recommendation of Paul R. Lichter, M.D., the F. Bruce Fralick Professor and Chair of the Department of Ophthalmology and Visual Sciences, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Raymond S. Douglas, M.D., Ph.D., as associate professor of ophthalmology and visual sciences, with tenure, effective June 15, 2009.

Dr. Douglas received his M.D. and Ph.D. degrees from the University of Pennsylvania in 1998. He completed a residency in ophthalmology at the University of Pennsylvania and a fellowship in orbital facial plastic and reconstructive surgery at the Jules Stein Eye Institute at the University of California, Los Angeles, in 2004. That same year, he was appointed as assistant professor of ophthalmology at UCLA, and was promoted to his current academic rank of associate professor of ophthalmology, with tenure, in 2008.

Dr. Douglas' research focuses on autoimmune thyroid diseases, such as Graves' disease, and their pathogenesis in the eye. He is one of a handful of physician-scientists with expertise in this area. His bibliography reflects 50 articles, published or in press, with recent articles appearing in the *Journal of Immunology*. He also holds a patent entitled "diagnostic methods relating to Graves' disease." His unique role as an ocular plastic surgeon who also performs basic science research is lauded by the external evaluators.



## Recent and Significant Publications

Douglas RS, Naik V, Hwang C, Afifiyan NF, Gianoukakis AG, Sand D, Kamat S, Smith TJ: B cells from patients with Graves' disease aberrantly express the IGF-1 receptor: Implications for disease pathogenesis. *J Immunol* 181(8):5768-5774, 2008.

Tsui S, Naik V, Hoa N, Hwang CJ, Hikim AS, Gianoukakis AG, Douglas RS, Smith TJ: Evidence for an association between TSH and IGF-1 receptors: A tale of two antigens implicated in Graves' disease. *J Immunol* 181(6):4397-4405, 2008.

Douglas RS, Gianoukakis AG, Kamat S, Smith TJ: Aberrant expression of the IGF-1 receptor by T cells from patients with Graves' disease may carry functional consequences for disease pathogenesis. *J Immunol* 178:3281-3287, 2007.

Douglas RS, Gianoukakis AG, Goldberg RA, Kaqmat S, Smith TJ: Circulating mononuclear cells from euthyroid patients with thyroid-associated ophthalmopathy exhibit characteristic phenotypes. *Clin Exp Immunol* 148(1):64-71, 2007.

Dr. Douglas is an outstanding medical educator who teaches in the clinic, classroom, and laboratory settings. His classroom instruction to both medical students and residents is in the area of basic ophthalmology disease. In the laboratory, he has supervised undergraduates, medical students, graduate students and postdoctoral fellows. At his current institution, he teaches ocular plastic surgery skills to clinical fellows, residents and students and will provide similar educational contributions at the University of Michigan. Dr. Douglas also has lectured on surgical techniques both in the United States and internationally. He has served as course director on the assessment of facial aesthetics and has directed a course on current concepts in Graves' disease for the American Academy of Ophthalmology. In 2007, Dr. Douglas delivered an invited lecture on the management of complications of blepharoplasty at the annual meeting of the Australian Association of Facial Plastic Surgeons.

External Reviewers: Brief excerpts from external evaluators are provided below:

Reviewer A: "He has developed a national reputation in the study of thyroid-related eye diseases and has worked very hard on developing a standardized nomenclature for the evaluation of these patients. . . . He is definitely one of our scholars [of his generation] in the study of this disease."

Reviewer B: "What clearly distinguishes Dr. Douglas in the field of oculoplastic surgery is his continued work on the basic science questions that are elemental to our field; in particular, his interest is in the area of thyroid eye disease. Nowhere else in the world is there an oculoplastic surgeon with his research background and interest in continuing the bench research that has marked Dr. Douglas' career to date."

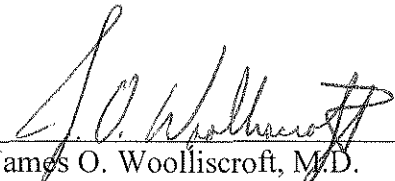
Reviewer C: “He is in my opinion the leading clinician scientist in the field of thyroid orbitopathy research. His work has made some significant advances in our understanding of the immunology of this condition which constitutes over 50% of the workload of an orbital clinician. He would easily be one of the most outstanding researchers in our subspecialty in the world.”

Reviewer D: “Ray’s scholarly and professional niche is already well-established and he is respected and regarded in the highest manner by his peers, whom, for the most part, he is head and shoulders above in both productivity and demeanor.”

Dr. Douglas is a specialist in the field of ophthalmic plastic and reconstructive surgery. He has exceptional credentials as an oculoplastic surgeon and laboratory researcher. Clinically, he is viewed as a “star” in his specialty. At the University of Michigan, Dr. Douglas will see patients in the Kellogg Eye Center and at the Ann Arbor Veteran Affairs Hospital. Nationally, he is a founding member of the International Thyroid Eye Disease Study Group and currently serves as vice president of that organization. His expertise is further recognized through his activities as an ad hoc reviewer for several specialty journals, including the *Journal of the American Association for Pediatric Ophthalmology and Strabismus*, the *American Journal of Ophthalmology*, *Eye*, and the *British Journal of Ophthalmology*.

Dr. Douglas is an extremely unique clinician and scientist in the field of autoimmune thyroid diseases, such as Graves’ disease. His recruitment is essential to the research program being developed at the University of Michigan for the study of biological mechanisms and potential cure of thyroid-associated eye disease. I am very pleased, therefore, to recommend the appointment of Raymond S. Douglas, M.D., Ph.D., as associate professor of ophthalmology and visual sciences, with tenure.


Recommended by



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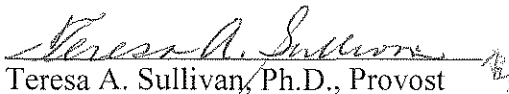
James O. Woolliscroft, M.D.  
Dean, Medical School

Recommendation endorsed by



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Robert P. Kelch, M.D.  
Executive Vice President for  
Medical Affairs



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Teresa A. Sullivan, Ph.D., Provost  
and Executive Vice President for  
Academic Affairs

May 2009

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

Approved by the Regents

May 14, 2009

ACTION REQUEST: Faculty Promotion Approval

NAME: Kristina I. Håkansson

CURRENT TITLE: Assistant Professor of Chemistry, College of Literature, Science, and the Arts

RECOMMENDED TITLE: Associate Professor of Chemistry, with tenure, College of Literature, Science, and the Arts

EFFECTIVE DATE: September 1, 2009

It is recommended that Kristina I. Håkansson, assistant professor of chemistry, College of Literature, Science, and the Arts, be promoted to associate professor of chemistry, with tenure, College of Literature, Science, and the Arts, effective September 1, 2009.

Academic Degrees:

Ph.D.	2000	Uppsala University
M.Sc.	1996	Uppsala University

Professional Record:

2005 – 2008	Dow Corning Assistant Professor of Chemistry, University of Michigan
2003 – present	Assistant Professor, Department of Chemistry, University of Michigan
2000 – 2003	Postdoctoral Associate, National High Magnetic Field Laboratory, Florida State University

Summary of Evaluation:

Teaching – Professor Håkansson has been an exceptionally effective and dedicated classroom teacher and a successful research mentor. She has an engaging and enthusiastic teaching style that connects well with students. Overall, her student evaluations have been outstanding. She has been a dedicated mentor for both graduate and undergraduate students in her research laboratory, where she has advised nine undergraduate and twelve doctoral students since 2003.

Research – Professor Håkansson is recognized as a leader in the development and application of novel ionization techniques. Her work is at the interface of modern analytical chemistry and chemical biology where she has been extremely productive with more than 28 peer reviewed publications in top journals and five submitted or in press. In addition, she has received several prestigious funding honors, including a National Science Foundation CAREER Award, an Eli Lilly Analytical Chemistry Award, a Searle Scholar Award, and an American Society of Mass Spectrometry Research Award. Furthermore, she has forged a number of highly productive collaborations on campus, including an interaction with researchers in the Life Sciences Institute that has resulted in papers in *Science* and *Nature*.

#### Recent and Significant Publications:

- “Electron detachment dissociation of neutral and sialylated oligosaccharides,” with J. T. Adamson, *Journal of the American Society for Mass Spectrometry*, 2007, 18, pp. 2162-2172.
- “GNAT-like strategy for polyketide chain initiation,” with L. Gu, et al., *Science*, 2007, 318, pp. 970-974.
- “Selective zirconium dioxide-based enrichment of phosphorylated peptides for mass spectrometric analysis,” with H. K. Kweon, *Analytical Chemistry*, 2006, 78, pp. 1743-1749 (accelerated article, featured as a 2006 most-cited article for that journal and as an American Chemical Society “hot paper” in January 2008).
- “Characterization of oligodeoxynucleotides by electron detachment dissociation Fourier transform ion cyclotron resonance mass spectrometry,” with J. Yang, et al., *Analytical Chemistry*, 2005, 77, pp. 1876-1882.

Service – Professor Håkansson has contributed to several important committees in the Department of Chemistry. At the university level, she has served on a faculty panel for the Office of Undergraduate Admissions, participated in a focus group on energy use in the chemistry building, and reviewed grants for the Office of the Vice President for Research Faculty Grants and Awards Program. Her professional service includes reviewing manuscripts for several journals, organizing symposia for mass spectrometry conferences, and serving on an editorial board. She was recently elected to the Board of Directors of the American Society of Mass Spectrometry.

#### External Reviewers:

##### Reviewer (A)

“I am enthusiastic about Dr. Hakansson’s achievements, her strong record of productivity as an assistant professor, her outstanding mentorship of students and participation in the greater scientific community, and her potential for increasing success in future years. ... She has a sterling reputation in the American Society for Mass Spectrometry...and her work is highly regarded. ...Her overall level of scientific achievement is impressive, on a level that would place her in the top 20% of peers at a similar career stage.”

##### Reviewer (B)

“Overall, her research is high quality and the written and oral reports of her results are well structured and clear. ... Her contributions in the area of electron capture dissociation and electron detachment dissociation of peptides and oligosaccharides are widely read and cited. ...her performance has always impressed me because of the quality of her work, her reliability, and her mature judgment. ...Kicki is one of the most outstanding scientists of her generation well deserving of the promotion...”

##### Reviewer (C)

“...Dr. Hakansson is an outstanding candidate who is ready for and most certainly deserves promotion to the Associate Professor level with tenure... [her ] excellent training [at Florida State University] has allowed Dr. Håkansson to establish an innovative and rigorous research program... she wisely views her collaborations as valuable and fertile testing platforms for which to develop new technologies.”

Reviewer (D)

"...[she] enjoys a rapidly growing profile within the mass spectrometry and analytical chemistry communities. Prof. Håkansson has achieved and shows every sign of maintaining international leadership in her field."

Reviewer (E)

"Dr. Håkansson's professional dossier is very strong. ... Her Analytical Chemistry paper on using zirconia for phosphopeptide purification was clearly an insightful chemical invention, and has been widely adopted and imitated. Her papers dealing with H/D isotope exchanges to probe the nature of reactions at contacting protein surfaces in the gas phase are first rate contributions. ...the kinds of mass spectrometry experiments that she performs are by no means trivial to design and execute, and she is clearly an elite scholar [of her generation] in that regard."

Reviewer (F)

"Professor Hakansson has developed an exciting, vibrant and innovative research program. ... I would place her in the upper 5% of Assistant Professors in terms of overall success with establishing a world-class research group. ... [She] is a rare talent in so many ways and has developed important solo research efforts as well as a multitude of productive collaborative projects. She interacts easily and strives to drive experimental design to get the answers from direct interrogation of the system."

Reviewer (G)


"Kristina is a fine teacher. ... She gives well-organized oral presentations, supported by creative original graphics, and defends her views politely but definitively. ... Kristina is rapidly building an international reputation as an expert in biological mass spectrometry. ... She has presented an impressive 43 (!) invited talks and 54 conference papers during her time at UM, and generated 3 invited reviews for book chapters."


Summary of Recommendation:

Professor Håkansson is a highly productive and innovative researcher, an enthusiastic teacher, and a dedicated research mentor for graduate and undergraduate students.. The Executive Committee of the College of Literature, Science and the Arts and I recommend that Assistant Professor Kristina I. Håkansson be promoted to the rank of associate professor of chemistry, with tenure, in the College of Literature, Science and the Arts, effective September 1, 2009.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:

  
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Terrence J. McDonald  
Arthur F. Thurnau Professor  
Professor of History and Dean  
College of Literature, Science and the Arts

  
\_\_\_\_\_  
Teresa A. Sullivan  
Provost and Executive Vice President for  
Academic Affairs

May 2009

**THE UNIVERSITY OF MICHIGAN  
REGENTS' COMMUNICATION**

Approved by the Regents  
May 14, 2009

ACTION REQUEST: Faculty Appointment Approval

NAME: Joseph C. Kolars, M.D.

TITLES: Professor of Internal Medicine, and Senior Associate Dean  
for Education and Global Initiatives, Medical School

TENURE STATUS: With Tenure

EFFECTIVE DATE: June 1, 2009

APPOINTMENT PERIOD: 12 Months

On the recommendation of John Del Valle, M.D., Professor and Interim Chair of the Department of Internal Medicine, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Joseph C. Kolars, M.D., as professor of internal medicine, with tenure, and senior associate dean for education and global initiatives, effective June 1, 2009.

Dr. Kolars received the M.D. degree from the University of Minnesota in 1982. He then completed an internship and residency in internal medicine in Minneapolis. Following two fellowships in gastroenterology, he was appointed to the faculty in the Division of Gastroenterology at the University of Michigan. In 1991, he became an assistant professor of internal medicine and was promoted to the rank of associate professor, with tenure, in 1995. In 1996, he moved to Shanghai, China and spent three years at the Second Shanghai Medical University, where he was involved in educational activities and was the first Western physician granted a license to practice in China since the Revolution. In 1999, Dr. Kolars moved to the Mayo Medical School in Rochester, Minnesota, and has held the title of professor at that institution since 2003. Since leaving the full-time University of Michigan faculty, Dr. Kolars has continually maintained an adjunct appointment serving as a consultant on international medicine issues.

Dr. Kolars' research interests have been primarily focused on the assessment of teaching quality and the measurement of learner competency. A large number of his publications deal with graduate medical education and global health, although his early research focused on dietary factors in GI malignancies. His body of scholarly work is reflected by a bibliography of 65 peer-reviewed publications, five edited books, and eight book chapters. In addition to these works, Dr. Kolars has authored core curricula materials and continuing medical education examinations.

## Recent and Significant Publications

McDonald FS, West CP, Popkave C, Kolars JC: Educational debt and reported career plans among internal medicine residents. *Ann Intern Med* 149:416-420, 2008.

Leenstra JL, Beckman TJ, Reed DA, Mundell WC, Thomas KG, Krajicek BJ, Cha SS, Kolars JC, McDonald FS: Validation of a method for assessing resident physicians' quality improvement proposals. *J Gen Intern Med* 22(9):1330-1334, 2007.

Thomas KG, West CP, Popkave C, Kolars JC: Internal medicine resident perceptions of optimal training duration. *Acad Med* 82:996-999, 2007.

McDonald FS, Zeger SL, Kolars JC: Factors associated with medical knowledge acquisition during internal medicine residency. *J Gen Intern Med* 22:962-968, 2007.

Dr. Kolars has had a long and distinguished record of teaching and mentoring throughout his career. While at the University of Michigan, he was involved in medical student teaching activities and co-directed the gastroenterology course offered to second-year medical students. At the Mayo Medical School, he has continued his teaching involvement at the medical student and resident levels. From 1993-1996, Dr. Kolars served as associate chair for graduate medical education and the internal medicine residency program director at the University of Michigan and has held similar positions at his current institution. On the international scene, Dr. Kolars has presented numerous invited lectures on issues of medical education and public health in the United States, Asia, Europe, Africa, and South America. At the University of Michigan, Dr. Kolars' teaching efforts will be focused primarily in the clinical setting as he pursues his patient care activities as a gastroenterologist.

External Review: Brief excerpts from external reviewers are provided below:

Reviewer A: "I feel honored to be given this opportunity to attest to the truly outstanding performance of Dr. Kolars in the field of medical education in internal medicine."

Reviewer B: "I believe that Dr. Kolars' ongoing, continued peer-reviewed publications and scholarship in the area of medical education have set him as one of the thought leaders both nationally and internationally. His unique insights have added to the understanding of best practices in residency training, as well as the understanding of how people learn and become competent and proficient in the practice of medicine."


Reviewer C: “Dr. Kolars is an individual with unique qualifications. He is a consummate educator, a consummate leader, and an internationalist. Whether in gastroenterology, in education, or in policy, he brings his background as a researcher to the task, and adds data and information to the dialog.”

Reviewer E: “Dr. Joseph Kolars’ longstanding commitment to education through patient care, research, and teaching demonstrate a sustained pattern of excellence. His service to professional organizations on a national level indicates the breadth and depth of his contribution to medical education. You are most fortunate to have recruited him and I am sure will be great beneficiaries of his many talents in action.”

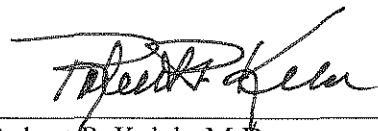
Dr. Kolars’ service contributions are extensive and commensurate with a life-long interest in medical education. He is involved in professional organizations and has been a member of committees for the American Board of Internal Medicine and the American College of Physicians. He regularly reviews manuscripts for a number of journals and is a member of the editorial board of the *Chinese Journal of Gastroenterology*. Since 2007, Dr. Kolars has been a consultant for the Bill and Melinda Gates Foundation providing his expertise on global healthcare issues. At the University of Michigan Medical School, Dr. Kolars will serve as senior associate dean for education and global initiatives. In this role, he will provide valuable leadership in our efforts to create the future of the continuum of undergraduate medical education to continuing medical education and, most importantly, to bring this together with global impact.

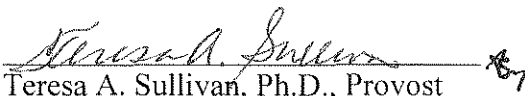
Dr. Kolars is a nationally and internationally recognized gastroenterologist and medical educator. His interests as an educator clearly reflect his commitment to diversity and international cooperation in medical education. I am very pleased, therefore, to recommend the appointment of Joseph C. Kolars, M.D., as professor of internal medicine, with tenure, and senior associate dean for education and global initiatives in the Medical School.

Recommended by

  
James O. Woolliscroft, M.D.  
Dean, Medical School

Recommendation endorsed by

  
Robert P. Kelch, M.D.  
Executive Vice President for  
Medical Affairs

  
Teresa A. Sullivan, Ph.D., Provost <sup>167</sup>  
and Executive Vice President for  
Academic Affairs

May 2009



**THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATIONS**

Approved by the Regents  
May 14, 2009

ACTION REQUEST: Faculty Appointment Approval

NAME: Mark S. Rosentraub

TITLE: Professor of Kinesiology, and Bickner Chair of Kinesiology,  
School of Kinesiology

TENURE STATUS: With Tenure

EFFECTIVE DATE: September 1, 2009

APPOINTMENT PERIOD: University Year

On the recommendation of the members of our Executive Committee in the School of Kinesiology, I am pleased to recommend the appointment of Mark S. Rosentraub as professor of kinesiology, with tenure, effective September 1, 2009, and as the Bickner Chair of Kinesiology, School of Kinesiology, effective September 1, 2009 through August 31, 2014.

**ACADEMIC DEGREES**

Ph.D.	1975	University of Southern California, Los Angeles, Urban affairs/public administration
M.A.	1972	Queens College of the City University of New York, Urban Affairs
B.A.	1971	Queens College of the City University of New York, Political Science

**PROFESSIONAL RECORD**

2001 to present	Professor, Maxine Goodman Levin College of Urban Affairs, Cleveland State University
2001 to 2007	Professor and Dean, Maxine Goodman Levin College of Urban Affairs, Cleveland State University
1992 to 1998	Professor, Director and Founder, Center for urban Policy and the Environment, Indiana University, Indianapolis
1998 to 2000	Professor and Associate Dean, School of Public and Environmental Affairs, Indiana University, Indianapolis
1987 to 1989	Professor and Director, School of Public and Environmental Affairs, Indiana University-Purdue University, Fort Wayne
1980 to 1986	Associate Professor, Urban and Regional Affairs Division, University of Texas, Arlington
1975 to 1979	Assistant Professor, Urban and Regional Affairs Division, University of Texas, Arlington

## SUMMARY EVALUATION

Professor Mark S. Rosentraub has established himself as a national and international leader in the area of the role of sports facilities in urban and regional development. In terms of the field of sport management, Professor Rosentraub pioneered the earliest work on the economic impact of pro sports teams. His book, *Major League Losers: The Real Costs of Professional Sports and Who's Paying for It*, has had a major and lasting impact on the willingness of cities to fund major league teams and stadiums and arenas. His work has grown to meld policy analysis and sports in the much larger context of urban planning. He has published three books with a fourth due out at the end of 2009. Additionally, he has published over 90 articles and book chapters in top tiered academic journals and presented more than 80 papers at professional conferences in North America, South America, Europe and Asia. He has been a visiting scholar at the Hebrew University of Jerusalem, the University of Alberta, the Freie Universitat in Berlin (Germany), Humboldt Universitat (Berlin, Germany), and at Amerika Haus in Germany.

During his career, he has been principal investigator for more than \$11 million in contract research for numerous governments and private organizations. He has testified before congressional and state legislative committees (Indiana, Texas, Minnesota) discussing the relationship between sports and the public sector. He has worked for several cities including Los Angeles, Philadelphia, Brooklyn, Indianapolis, and San Diego in their efforts to retain teams and build facilities. Professor Rosentraub has also been a consultant for Major League Baseball, the San Diego Padres, the Indianapolis Colts, and the Indianapolis Motor Speedway and Racing League. In 2003 the Cuyahoga County Commissioners appointed Professor Rosentraub to the board of Gateway, the public agency responsible for Jacobs Field – home to the Cleveland Indians – and Gund Arena – home to the Cleveland Cavaliers.

## EXCERPTS FROM EXTERNAL REVIEWERS

Reviewer A: “Plain and simple, Dr. Rosentraub is today’s international expert in sports stadium development. ... Some scholars are experts in the administration and financing of sports facilities and others in design, but Dr. Rosentraub brings in-depth knowledge of multiple fields of this business, a quality that is unique and enables him to build bridges to many other disciplines.”

Reviewer B: “One of the impressive features of Dr. Rosentraub’s work is not only his careful research, but that he has carved out an important research question that has had an impact on public policy.”

Reviewer C: “His work on facility development and background in urban affairs/public administration will also complement your existing faculty, who are leaders in economics, marketing and sponsorship, and organizational theory.”

Reviewer D: “He was one of the very first public policy scholars to systematically analyze the costs and benefits of municipal investment in stadiums and arenas. His book, Major League Losers: The Real Costs of Professional Sports and Who’s Paying for It, is the seminal scholarly book on this topic and is widely cited in the academic literature.”

Reviewer E: “Professor Rosentraub ranks among the half-dozen or so economists who have made important contributions to the analysis of the benefits to a community from investments in sports facilities.”

Reviewer F: “His work is equally strong methodologically, he applies analysis and methods clearly, allowing everyone—city leadership, sports investors and policy specialists an understandable window into the complexity of the world of development that joins them.”

Reviewer G: "Mark has the rare ability to combine superb professional skills that include imagination, initiative, creativity and original thinking. He excels both in ability to develop generalizations that detect early the 'big picture', and in precise professionalism that goes down to the finest details in his fields of study."

Reviewer H: "Dr. Rosentraub has a wealth of hands-on experience and an impressive breadth of contacts in the public policy area. He is a cogent speaker and a creative thinker. He would bring all these qualities to the Sports Management department at the University of Michigan."

Reviewer I: "While Mark is best known for his research into sports and its impact on economic development, he certainly is not a one-dimensional researcher. ... His work has appeared and continues to appear in the premier journals in these fields underscoring the quality of his research and the high regard his peers have for his work."

#### PUBLICATIONS

1. *Major League Losers: The Real Costs of Professional Sports and Who's Paying for It, Revised Edition*, (included several new and revised chapters) New York: Basic Books, 1999, pp. 364.
2. "Public-Private Partnerships, Professional Sports Teams, and the Protection of the Public's Interests," *The American Review of Public Administration*, December 2000, 30:4, 436-459 (with Sheila Kennedy).
3. *Major League Winners: How Some Cities Turned Subsidies for Sports and Culture Into New Downtowns*. 2009. New York: Taylor and Francis/Routledge (forthcoming).
4. "Rolling the Dice? Casinos, Tax Revenues, and the Social Costs of Gaming," *Journal of Urban Affairs*, 29: 4, 2007, 367-381 (with Jun Koo and Abigail Horn).
5. "Sports Facilities as Social Capital," in *Sport and Social Capital*, Matthew Nicholson and Russell Hoye, editors, 2009, London: Elsevier (with Akram Ijla), 339-358.

#### SUMMARY RECOMMENDATION

Mark S. Rosentraub has established himself as a top scholar in the area of policy analysis and sports in the much larger context of urban planning. He has been a prolific writer using solid analysis to influence the way cities and sports teams negotiate tax exemptions and subsidies for stadium and arenas. His work crosses disciplinary boundaries that will open doors for shared research collaborations at Michigan and interdisciplinary opportunities for students as well. He brings existing relationships with professional sports teams increasing opportunities for students for internships and employment. Professor Rosentraub's ability to engage students and colleagues alike, along with his impressive academic profile strongly suggest he will make a very positive impact on Kinesiology and Michigan, just as he has on the field. I am therefore pleased to recommend the appointment of Mark S. Rosentraub as professor of kinesiology, with tenure, effective September 1, 2009, and as the Bickner Chair of Kinesiology, effective September 1, 2009 through August 31, 2014, School of Kinesiology.

RECOMMENDED BY:



Noreen M. Clark  
Myron E. Wegman Distinguished Professor,  
Interim Dean, School of Kinesiology

RECOMMENDATION ENDORSED BY:



Teresa A. Sullivan  
Provost and Executive Vice President for  
Academic Affairs

May 2009

**THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION**

ACTION REQUEST: Faculty Appointment Approval  
NAME: Margo Schlanger  
TITLE: Professor of Law, Law School  
TENURE STATUS: With Tenure  
EFFECTIVE DATE: September 1, 2009  
APPOINTMENT PERIOD: University Year

Approved by the Regents  
May 14, 2009

On the recommendation of the faculty of the Law School, I am pleased to recommend the appointment of Margo Schlanger as professor of law, with tenure, Law School, effective September 1, 2009.

**ACADEMIC DEGREES**

Professor Schlanger received a B.A. in 1989 from Yale College; and a J.D. in 1993 from Yale Law School.

**PROFESSIONAL RECORD**

In 1993 Professor Schlanger clerked (for two years) for Justice Ruth Bader Ginsburg of the Supreme Court of the United States. From 1995-1998 she was a senior trial attorney at the U.S. Department of Justice, Civil Rights Division, Special Litigation Section. In 1998 she joined Harvard Law School as an assistant professor. In 2004 she joined Washington University in St. Louis as a professor of law, as well as the director of the Civil Rights Litigation Clearinghouse.

**SUMMARY OF EVALUATION**

Professor Schlanger is a well regarded scholar of American torts and civil rights laws, with a special expertise in prison litigation. After practicing in the area for several years in the Department of Justice, she has focused primarily on studying the role and usefulness of prison litigation as a means of deterring constitutional violations or other forms of prisoner abuse. Her work is notable for the varied methodological approaches she employs. Some of her scholarship is focused on doctrinal developments in the law, with both diagnostic and prescriptive aspirations. Some of her scholarship is focused on the theory underlying tort remedies and reform, such as a study of hedonic damages and their appropriate role in remedial structures. Some of her scholarship is empirical in nature, for example, identifying and evaluating how different kinds of institutions (hospitals, retailers, and prisons) operationalize responses to tort liability and thus deter future accidents. She recently created and now maintains a wonderful Civil Rights Litigation Clearinghouse which gathers, codes, and makes publicly accessible hoards of formerly hidden court documents that collectively provide a great deal of information about how courts actually regulate institutions via civil injunctions (the Law School will be arranging for the Clearinghouse, currently housed at Washington University in St. Louis, to be re-situated within the University Library). While each of many scholarly contributions has been influential in and of itself, it is the body of her work combining doctrinal, theoretical, and empirical approaches that makes a truly unique contribution to her field of inquiry.

## EXCERPTS FROM EXTERNAL REVIEW

Reviewer A: “I hope that it is clear that I hold Professor Schlanger’s work in very high regard. Her work represents an accessible, empirically-based form of research that combines the best of traditional legal research – nuanced reading of cases, careful analysis, creative intuitive leaps – with an appreciation for the new empirical research methods that can only come from personal struggle with quantitative and qualitative data.”

Reviewer B: “I would regard this as an easy case. Her work is creative, original, and deep...*Inmate Litigation* has already been a very influential article. It is widely cited both for its legal analysis of how the PLRA functions and for its assessment of the landscape of inmate litigation...A careful characterization of the landscape of litigation is an important prerequisite to understanding the impact of litigation. Schlanger’s body of work establishes her as one of a handful of leading scholars studying prisons, jails, and police practice. Moreover, her methodology—combining careful doctrinal analysis, large-n empirical data, and close reading of particular case studies—is extremely valuable and extremely rare, perhaps because it is so labor-intensive. Schlanger is a serious scholar, well deserving of a tenured appointment at a top American Law School.”

Reviewer C: “I think Margo Schlanger is a strong and creative scholar. She would be a marvelous addition to the Michigan law faculty. I base this primarily on my evaluation of her scholarship, but I do know a bit about her other activities, and this only increases my enthusiasm. From various colleagues I’ve learned that she is a superb teacher, and I know from first hand experience that she contributes significantly to the scholarly community...She is now one of the –and I would claim ‘the’—leading expert on prisoner litigation in the country. It is significant whenever anyone is the ‘leading’ expert in a field, and this field is important enough—has enough implications for still other fields ... —that weighs heavily in my estimate of her and her scholarship...I could go on in greater length about my views of her work, but I hope I’ve given you a solid basis for my very positive judgment. As you can see, I can quarrel with her judgments on some things, but on balance I have no hesitation in recommending that you appoint her. She is and will continue to be a productive scholar and from all that I know (which is not insubstantial), I’m confident that you will have a wonderful colleague.”

Reviewer D: “My reaction to her more recent articles and to her work as a whole is quite favorable. She has provided a comprehensive account of the available evidence on prison litigation and its significance for a variety of policy initiatives. Very few scholars—of her generation or any other—have done this, and she provides a necessary corrective in a field that tends to be over-theorized and under-investigated...On the whole, I believe that she has found her voice as a scholar and that she has had, and will continue to have, a significant impact within her field and outside it...In my own work, with my colleague, I have benefited greatly from the insights Professor Schlanger has offered. Within the sub-field of prison litigation, she is the indispensable source that any scholar must pay attention to. All in all, Professor Schlanger’s recent work demonstrates her mastery of the data on prison litigation and her ability to present it in a clear and focused manner. She also is open to mathematical models of statistical analysis and she shows versatility in moving outside her specialty to other kinds of claims and other subjects. She has developed techniques to analyze the evidence on prison litigation and shown how they can be used effectively outside it. There is every indication from her recent work that she will continue to be a productive and original scholar.”

Reviewer E: “My overall impression of Professor Schlanger’s recent tort scholarship is very positive...Professor Schlanger’s tort scholarship serves her scholarly agenda, which I take to be a critique of civil litigation, especially in areas where powerless groups, such as prisoners, are the litigants. To this end, Professor Schlanger’s excursion into tort doctrine and theory, while not directly related to her main

scholarly agenda, complements her main scholarly agenda...In conclusion, I am very impressed by the work that I have read in preparation for this review. Professor Schlanger is an imaginative and forceful analyst of the tort system. She has a keen eye for the unintended consequences of certain assumptions deeply held by the systems strongest advocates. This is critical scholarship of the highest quality.”

SELECTED AND MOST SIGNIFICANT PUBLICATIONS


*Operationalizing Deterrence: Claims Management (in Hospitals, a Large Retailer, and Jails and Prisons)*, 2 *Journal of Tort Law* (Aug. 2008).  
*Civil Rights Injunctions Over Time: A Case Study of Jail and Prison Court Orders*, 81 *N.Y.U. L. Rev.* 550 (2006).  
*Determinants of Civil Rights Filings in Federal District Court by Jail and Prison Inmates*, 1 *J. Empirical Leg. Stud.* 79 (2004) (with Anne Piehl).  
*Inmate Litigation*, 116 *Harv. L. Rev.* 1555 (2003).  
*Beyond the Hero Judge: Institutional Reform Litigation as Litigation*, 76 *Mich. L. Rev.* 1994 (1999).

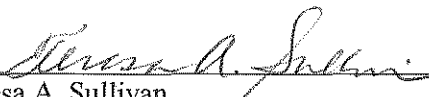
SUMMARY OF RECOMMENDATION:

Professor Schlanger is a serious scholar with a significant and growing national reputation. Her visiting professorship at the Law School was a success by all measures. She will build on an emerging strength at the Law School by joining a group of scholars interested in empirical assessment of and analysis about the law and legal institutions. Her area of particular interest, prison reform litigation, is of great significance and interest to scholars and policymakers alike. Appointing her to the Law School faculty will make us stronger in several important dimensions. We are pleased to recommend the appointment of Margo Schlanger as professor of law, with tenure, Law School, effective September 1, 2009.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:

  
\_\_\_\_\_  
Evan Caminker  
Dean, Law School

  
\_\_\_\_\_  
Teresa A. Sullivan  
Provost and Executive Vice President for Academic Affairs

*WMA*

May 2009

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

Approved by the Regents  
May 14, 2009

ACTION REQUEST: Faculty Appointment Approval  
NAME: David S. Sept  
TITLE: Associate Professor of Biomedical Engineering  
TENURE STATUS: With Tenure  
EFFECTIVE DATE: September 1, 2009  
APPOINTMENT PERIOD: University Year

On the recommendation of the Executive Committee of the College of Engineering, I am pleased to recommend the appointment of David S. Sept as associate professor of biomedical engineering, with tenure, Department of Biomedical Engineering, College of Engineering, effective September 1, 2009.

#### ACADEMIC DEGREES

Professor Sept received his B.Sc. in physics (with Honors) from the University of Alberta in 1992. He continued on to receive his Ph.D. in physics (theoretical biophysics) in 1997.

#### PROFESSIONAL RECORD

Immediately following graduation, he took a position as a postdoctoral fellow at the University of California, San Diego. In 2001, Professor Sept joined the faculty at Washington University, St. Louis as an assistant professor in the Department of Biomedical Engineering. He was promoted to associate professor, with tenure, in 2007.

#### SUMMARY OF EVALUATION

Professor Sept's research focuses on understanding the dynamics, function and organization of cytoskeletal proteins and ion channels. In order to determine how any of these proteins function within the cell, his lab feels it is important to first understand the interactions that occur at the molecular level. What makes this research possible is the combination of advances in the fields of computer science and structural biology/biochemistry. Using atomically-detailed structures, his lab applies a variety of computational techniques to study the dynamics and interactions of these biomolecules, and how they are modulated by binding to other proteins, peptides, drugs or ions. These simulations are based on fundamental biophysical principles and have provided insight into the basic molecular level function of these proteins. Professor Sept's goal is to extend these types of simulations to larger systems of proteins to further understand the role of protein structure, electrostatic interactions and allosteric regulation within the cell.

## EXCERPTS FROM EXTERNAL REVIEWS

Reviewer A: "...it is clear to all that David deserves his hard-earned reputation in cytoskeletal modeling with careful reading of the literature, rigorous [sic] computation and analysis, and – simply said – stratospheric quality."

Reviewer B: "In addition to the top-level journals that his papers have been published in, these include his generous grant support, particularly from NIH. Dave has also frequently been an invited speaker at major universities and at national meetings of professional societies."

Reviewer C: "That he is well funded by NIH and has published numerous articles in top peer-reviewed journals is tangible evidence of a vigorous research program. In addition, he has a substantial group of graduate students and postdoctoral fellows that he is mentoring."

Reviewer D: "His creativity, energy and collegiality make an excellent colleague. He has established himself as a productive independent investigator and competed for substantial research support on the national level. He has the potential to continue professional growth and to extend his impact in biology."

Reviewer E: "I am convinced, because of the high quality of his work and his interest in collaborations with experimental scientists, that Dr. Sept's stature, reputation and impact will continue to grow rapidly both in the cell biology and biophysics communities."

Reviewer F: "Besides his working association with the best in the cytoskeletal area, David's national and international reputation is also evidence by a superb publication record, service on a number of different NIH study sections, invitations to speak at national meetings, and requests to serve as a reviewer for a multitude of journals."

Reviewer G: "David is very well-respected in the cytoskeleton field for his research accomplishments, his scholarship in the form of review articles, and his highly interactive and collegial nature. He occupies a unique position in the field because of his expertise in both computational biology and cell biology, which makes him an invaluable colleague."

Reviewer H: "Remarkably, David Sept has submitted 4 more proposals to NIH: clearly David Sept is extremely active from a funding standpoint. Any department of biomedical engineering or chemical/biomolecular engineering would be fortunate to have faculty as active as David Sept on their faculty."

## PUBLICATIONS

K.B. Frederick, D. Sept, and E.M. De La Cruz, "Effects of solution crowding on actin polymerization reveal the energetic basis for nucleotide-dependent filament stability," *Journal of Molecular Biology*, 378 (2008), 540-555.

E.E. Grintsevich, S.A. Benchaar, D. Warshaviak, P. Boonthung, F. Halgand, R.O. Loo, D. Sept, J.A. Loo and E. Reisler, "Mapping the cofilin binding site on yeast G-actin by chemical cross-linking," *Journal of Molecular Biology*, 377 (2008), 395-409.



A. Carlsson and D. Sept, "Mathematical modeling of cell motility," *Methods in Cell Biology*, 84 (2008), 911-937.

L. Yang, D. Sept and A.E. Carlsson, "First-contact time to a patch in a multidimensional potential well," *Physical Review E*, 76 (2007), 21911.

D. Sept, "Microtubule polymerization: One step at a time", *Current Biology*, 17 (2007), R764-766.

C. Ma, C. Li, L. Ganesan, J. Oak, S. Tsai, D. Sept and N.S. Morrissette, "mutations in  $\alpha$ -tubulin confer dinitroaniline resistance at a cost to microtubule function", *Molecular Biology of the Cell*, 18 (2007), 4711-4720.

X. Zheng, K. Diraviyam and D. Sept, "Nucleotide effects on the structure and dynamics of actin", *Biophysical Journal*, 93 (2007), 1277-1283.

K. Kim, M.E. McCully, N. Bhattacharya, B. Butler, D. Sept, and J.A. Cooper, "Structure/function analysis of the interaction of PIP2 with actin capping protein: Implications for how capping protein binds the actin filament," *Journal of Biological Chemistry*, 282 (2007), 5871-5879.

#### SUMMARY OF RECOMMENDATION

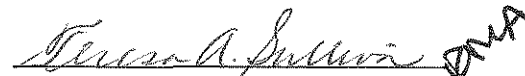
David S. Sept has an established record of teaching and research excellence and a strong record of collegial interactions with peers. We are presented with an opportunity to hire a superb researcher, outstanding mentor, and promising educator in critical areas of current relevance to the Department of Biomedical Engineering. I am pleased to recommend the appointment of David S. Sept as associate professor of biomedical engineering, with tenure, Department of Engineering, College of Engineering, effective September 1, 2009.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:



David C. Munson, Jr.  
Robert J. Vlasic Dean of Engineering  
College of Engineering



Teresa A. Sullivan  
Provost and Executive Vice President  
for Academic Affairs

May 2009

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**3**

Recommendations for approval of reappointments  
of regular instructional staff and selected academic administrative staff

**THE UNIVERSITY OF MICHIGAN  
REGENTS' COMMUNICATION**

Approved by the Regents  
May 14, 2009

**ACTION REQUEST:** Faculty Reappointment to an Endowed Professorship

**NAME:** Edward L. Bove, M.D.

**CURRENT TITLES:** Professor of Surgery, with tenure, Professor of Pediatrics and Communicable Diseases, without tenure, and Helen F. and Marvin M. Kirsh Professor of Cardiac Surgery, Medical School

**TITLE BEING RENEWED:** Helen F. and Marvin M. Kirsh Professor of Cardiac Surgery, Medical School

**EFFECTIVE DATES:** August 1, 2009 through August 31, 2014

On the recommendation of Michael W. Mulholland, M.D., Ph.D., Frederick A. Collier Distinguished Professor and Chair of the Department of Surgery, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the reappointment of Edward L. Bove, M.D., as the Helen F. and Marvin M. Kirsh Professor of Cardiac Surgery, effective August 1, 2009.

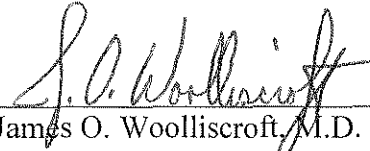
This professorship was established in July 2004 and serves as a memorial to Mrs. Kirsh and as a tribute to Dr. Kirsh for his many contributions to the University of Michigan and to the specialty of cardiac surgery.

Dr. Bove received the M.D. degree in 1972 from the Albany Medical College. He completed both his general surgery and thoracic surgery residencies at the University of Michigan. He joined the faculty at this institution in 1985 as an associate professor of surgery, with tenure, and associate professor of pediatrics and communicable diseases, without tenure. He was promoted to his current academic rank of professor in 1988.

Dr. Bove is a world leader in hypoplastic left heart syndrome. His bibliography reflects over 230 peer-reviewed publications, as well as 34 chapters in books. His expertise in the field is noted through the numerous invitations he receives to present his work in this country and abroad. Dr. Bove has been very active in professional societies, particularly, the Society of Thoracic Surgeons and the American Board of Thoracic Surgery, of which he currently is serving on the board of directors.

Since 1999, Dr. Bove has had an important leadership role at this institution, serving as head of the Section of Cardiac Surgery in the Department of Surgery. He has achieved national and international prominence for his contributions to cardiac surgery. I am very pleased, therefore, to recommend his reappointment as the Helen F. and Marvin M. Kirsh Professor of Cardiac Surgery.

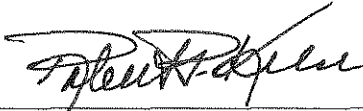
Recommended by



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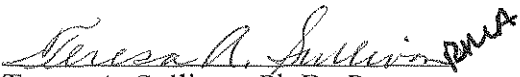
James O. Woolliscroft, M.D.  
Dean, Medical School

Recommendation endorsed by



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Robert P. Kelch, M.D.  
Executive Vice President for  
Medical Affairs



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Teresa A. Sullivan, Ph.D., Provost  
and Executive Vice President for  
Academic Affairs

May 2009

**THE UNIVERSITY OF MICHIGAN  
REGENTS' COMMUNICATION**

Approved by the Regents

May 14, 2009

ACTION REQUEST: Faculty Reappointment to an Endowed Professorship

NAME: Arul M. Chinnaiyan, Ph.D., M.D.

CURRENT TITLES: Professor of Pathology, with tenure, Professor of Urology, without tenure, and S.P. Hicks Endowed Professor of Pathology, Medical School

TITLE BEING RENEWED: S.P. Hicks Endowed Professor of Pathology, Medical School

EFFECTIVE DATES: September 1, 2009 through August 31, 2014

On the recommendation of Jay L. Hess, M.D., Ph.D., the Carl V. Weller Professor and Chair of the Department of Pathology, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the reappointment of Arul M. Chinnaiyan, Ph.D., M.D., as the S.P. Hicks Endowed Professor of Pathology, effective September 1, 2009.

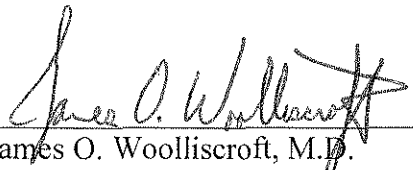
In 2004, the Medical School established an unendowed collegiate professorship as a memorial to Dr. Samuel P. Hicks, who had a most distinguished career at the University of Michigan from 1962-1996. In 2005, monies were generated to fully fund this professorship, and it was renamed the S.P. Hicks Endowed Professorship in Pathology.

In 2007, Dr. Chinnaiyan was named director of the Michigan Center for Translational Pathology. He was appointed in 2008 as a Howard Hughes Medical Institute investigator. Since first being named to this professorship, Dr. Chinnaiyan has received the Ramzi Cotran Young Investigator Award from the United States and Canadian Academy of Pathology, the Inaugural American Association for Cancer Research Team Science Award, the 2007 SPORE Translational Science Award, and the American Association of Cancer Research (AACR) for outstanding achievement in cancer research. He recently was elected to the membership of the Association of American Physicians. Since 2006, Dr. Chinnaiyan's work in the area of prostate cancer has resulted in 12 patents and over 90 articles in peer-reviewed publications such as *Nature*, *Cancer Cell*, *Science* and *Nature Genetics*. Dr. Chinnaiyan and his team of investigators have maintained an outstanding level of external support from the National Institutes of Health and the Department of Defense, as well as other funding agencies.

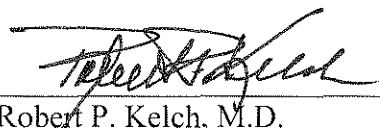
The Michigan Center for Translational Pathology, under the direction of Dr. Chinnaiyan, continues its focused research in the discovery of the genetic factors involved in the development of a wide variety of diseases, including cancer of the prostate, breast, lung, colon, and skin, with investigators using cutting-edge research techniques in areas such as genomics, proteomics, coupled with innovative bioinformatics techniques and high-throughput analysis, for identification of critical biomarkers.

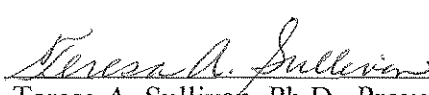
Dr. Chinnaiyan's key leadership roles in the department and the institution, as well as his continued excellent administrative and scholarly productivity, all provide confirmation for his continued appointment to this prestigious professorship. I am very pleased, therefore, to recommend the reappointment of Arul M. Chinnaiyan, Ph.D., M.D., as the S.P. Hicks Endowed Professor of Pathology.

Recommended by

  
James O. Woolliscroft, M.D.  
Dean, Medical School

Recommendation endorsed by

  
Robert P. Kelch, M.D.  
Executive Vice President for  
Medical Affairs

 BWA  
Teresa A. Sullivan, Ph.D., Provost  
and Executive Vice President for  
Academic Affairs

May 2009

**THE UNIVERSITY OF MICHIGAN  
REGENTS' COMMUNICATION**

Approved by the Regents  
May 14, 2009

**ACTION REQUEST:** Faculty Reappointment to an Endowed Professorship

**NAME:** David Ginsburg, M.D.

**CURRENT TITLES:** Professor of Internal Medicine, with tenure; Professor of Human Genetics, without tenure; Professor of Pediatrics and Communicable Diseases, without tenure; Warner-Lambert/Parke-Davis Professor of Medicine, and James V. Neel Distinguished University Professor of Internal Medicine and Human Genetics, Medical School

**TITLE BEING RENEWED:** Warner-Lambert/Parke-Davis Professor of Medicine, Medical School

**EFFECTIVE DATES:** September 1, 2009 through August 31, 2014

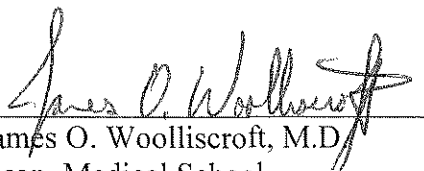
With the endorsement of the Executive Committee of the Medical School, I am pleased to recommend the reappointment of David Ginsburg, M.D., as the Warner-Lambert/Parke-Davis Professor of Medicine, effective September 1, 2009.

This endowed professorship is one of two prestigious professorships created in 1993 through an endowment from the Warner-Lambert Company. Monies generated from the initial endowment reached a sufficient funding level to permit the establishment of two additional professorships in 2006 to support Medical School investigators in scientific research in the fields of basic chemistry, molecular biology, biotechnology, genetics and/or human gene therapy. There are now four Warner-Lambert/Parke-Davis Professorships in Medicine at the University of Michigan Medical School.

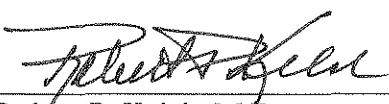
Dr. Ginsburg joined the faculty at the University of Michigan in 1985, and was promoted to his current academic rank of professor of internal medicine and professor of human genetics in 1993. He has been a member of the Howard Hughes Medical Institute since joining the Michigan faculty and was promoted to an HHMI investigator in 1994. He received an additional faculty appointment as professor of pediatrics and communicable diseases, without tenure, in 2008. Dr. Ginsburg has been the Warner-Lambert/Parke-Davis Professor of Medicine since 1994 and was named the James V. Neel Distinguished University Professor of Internal Medicine and Human Genetics in 2003.


Dr. Ginsburg is an internationally recognized scientist in the area of the molecular biology of coagulation disorders. He is an outstanding member of the Medical School faculty who enjoys an excellent reputation as an investigator, teacher and clinician. It is most appropriate that Dr. Ginsburg continue to hold this distinguished title. I am pleased, therefore, to recommend the reappointment of David Ginsburg, M.D., as the Warner-Lambert/Park-Davis Professor of Medicine.

Recommended by

  
James O. Woolliscroft, M.D.  
Dean, Medical School

Recommendation endorsed by

  
Robert P. Kelch, M.D.  
Executive Vice President for  
Medical Affairs

  
Teresa A. Sullivan, Ph.D., Provost  
and Executive Vice President for  
Academic Affairs

May 2009



May 14, 2009

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Approval of Reappointment to an Endowed Professorship

NAME: Andrew J. Hoffman

CURRENT TITLES: Holcim (US), Inc. Professor of Sustainable Enterprise, Associate Professor of Natural Resources and Environment, with tenure, School of Natural Resources and Environment, and Associate Professor of Business, without tenure, Stephen M. Ross School of Business

TITLE BEING RENEWED: Holcim (US), Inc. Professor of Sustainable Enterprise

TERM: Five Years

EFFECTIVE DATES: September 1, 2009 through August 31, 2014

On the recommendation of the Dean of the Stephen M. Ross School of Business and Executive Committee and the Dean of the School of Natural Resources and Environment, we are pleased to recommend the reappointment of Andrew J. Hoffman as the Holcim (US), Inc. Professor of Sustainable Enterprise, effective September 1, 2009 through August 31, 2014.

The Holcim (US), Inc. Professorship in Sustainable Enterprise was established in April 2003 as a result of a commitment from Holnam, Inc., to forge interdisciplinary links between a professional school of business, a school of natural resource management, and the corporate community, serving a critical national and global need. This professorship is held jointly between the Stephen M. Ross School of Business and the School of Natural Resources and Environment to be held by a faculty member trained in a combination of environmental science, technology and business with applied experience in areas such as business strategy, technological change, or research and development.

Professor Hoffman received his B.S.E. in chemical engineering in 1983 from the University of Massachusetts and his M.S.E. in 1991 from M.I.T. He then received his PhD in civil and environmental engineering from M.I.T in 1995 and joined the Stephen M. Ross School of Business and the School of Natural Resources and Environment in 2004.

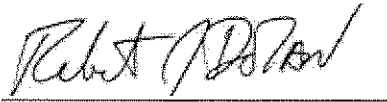
Professor Hoffman established himself as an outstanding researcher in the subject area of how organizational fields relate to one another which is central to understanding the changing field of environmental organizations. His teaching is equally outstanding and he mentors numerous students in both schools as well as serving on PhD committees.

He was recently honored as the All-Academy Theme Chair for the 2009 Academy of Management Annual Meeting, a leading professional association for management scholars worldwide.

The Deans and the Executive Committee wish to recognize Professor Hoffman for his outstanding record of achievements and support his continued professional development by reappointing him as the Holcim (US), Inc. Professor of Sustainable Enterprise, effective September 1, 2009 through August 31, 2014.

Recommended by:

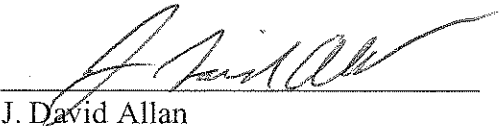
Recommendation endorsed by:



Robert J. Dolan  
Edward J. Frey Dean of Business  
Stephen M. Ross School of Business



Teresa A. Sullivan, Provost and  
Executive Vice President for Academic  
Affairs



J. David Allan  
Acting Dean,  
School of Natural Resources and Environment

May 2009

**THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION**

**ACTION REQUEST:** Approval of Reappointment to an Endowed Professorship

**NAME:** Thomas Peyton Lyon

**CURRENT TITLES:** Dow Professor of Sustainable Science, Technology and Commerce, Professor of Business Economics, with tenure, Stephen M. Ross School of Business, and Professor of Natural Resources and Environment, without tenure, School of Natural Resources and Environment

**TITLE BEING RENEWED:** Dow Professor of Sustainable Science, Technology and Commerce, Stephen M. Ross School of Business

**TERM:** Five Years

**EFFECTIVE DATES:** September 1, 2009 through August 31, 2014

On the recommendation of the Dean and the Executive Committee of the Stephen M. Ross School of Business and the Dean of the School of Natural Resources and Environment, we are pleased to recommend the reappointment of Thomas Peyton Lyon as the Dow Professor of Sustainable Science, Technology and Commerce, effective September 1, 2009 through August 31, 2014.

The Dow Professorship in Sustainable Science, Technology and Commerce was established in September 2002 by the Dow Chemical Company and is held jointly between the Stephen M. Ross School of Business and the School of Natural Resources and Environment. This professorship is intended to be held by a faculty member who is trained in a combination of environmental science, technology and business and who has applied experience in areas of business strategy, technological change and research and development.

Professor Lyon was first appointed to the Dow Professorship in 2004. He received his B.S.E. from Princeton University in civil engineering in 1981 and his M.S. from Stanford University in engineering-economic systems in 1984. Professor Lyon then received his Ph.D. in engineering-economic systems in 1989 from Stanford University.

Professor Lyon is an industrial organization economist whose work focuses on firm decisions and the government policies that affect these decisions, in particular in the area of environmental policy. He is an outstanding economist in the area of government regulation, specifically, environmental regulation. He maintains a national reputation in his research, teaching abilities and leadership talents.

The Deans and the Executive Committee wish to recognize Professor Lyon for his outstanding record of achievements and support his continued professional development by reappointing him as the Dow Professor of Sustainable Science, Technology and Commerce, effective September 1, 2009 through August 31, 2014.

Recommended by:

Recommendation Endorsed by:

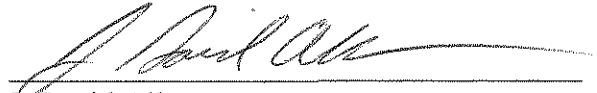


Robert J. Dolan  
Edward J. Frey Dean of Business  
Stephen M. Ross School of Business



Teresa A. Sullivan, Provost and  
Executive Vice President for Academic  
Affairs

TSMA



J. David Allan  
Acting Dean,  
School of Natural Resources and Environment

May 2009

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment of an Academic Administrative Appointment for a Faculty Member

NAME: Mary C. Ruffolo

CURRENT TITLES: Associate Dean for Educational Programs, and Associate Professor of Social Work, with tenure, School of Social Work

TITLE BEING RENEWED: Associate Dean for Educational Programs, School of Social Work

EFFECTIVE DATES: June 1, 2009 through December 31, 2009

Due to transition within the administration of the School of Social Work, we request that the Regents approve the reappointment of Mary C. Ruffolo as associate dean for educational programs School of Social Work, effective June 1, 2009 through December 31, 2009.

Professor. Ruffolo received her B.S. degree from the University of Dayton in 1978 and received her M.S.W. degree from the University of Illinois, Champaign in 1979. In December 1988, she received a Ph.D. in social welfare from The Ohio State University.

Professor Ruffolo was an assistant professor in the College of Arts and Sciences Social Work Program at the University of Dayton from 1980 to 1986, and served as a teaching associate at Ohio State University's College of Social Work from 1987 to 1988. Between 1988 and 1994, she was an assistant professor at Syracuse University's School of Social Work, where she was promoted to associate professor of social work, with tenure, in 1994. Professor Ruffolo served as the director of the Undergraduate Social Work Programs at Syracuse from 1994 and 1997. In 1999, Professor Ruffolo was appointed as associate professor of social work, without tenure, at the University of Michigan and was promoted in 2006 to associate professor of social work, with tenure.

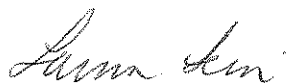
Professor Ruffolo's scholarly activities and research focus on the intersection of mental health interventions with children, adolescents and their families and the mental health services system. She has led and participated in several federal, state, and foundation-funded research projects, and has published in the area of mental health services for children, as well as adolescents and advocacy, and empowerment practice in the development of university/agency partnerships.

Professor Ruffolo has been an integral part of the transition of Dean's at the School of Social Work, and has provided continuity of information, guidance, and institutional history. The extension of her appointment would allow that continuity to continue while other potential candidates for the position are identified and appointment from the School of Social Work's faculty.

It is for these reasons that we request that Professor Mary C. Ruffolo be reappointed as associate dean for educational programs, School of Social Work, effective June 1, 2009 through December 31, 2009.

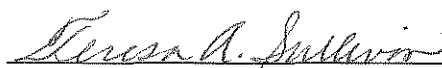
Recommended by:

Recommendation endorsed by:



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Laura Lein  
Dean, School of Social Work



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Teresa A. Sullivan  
Provost and Executive Vice President  
for Academic Affairs

May 2009

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

Approved by the Regents  
May 14, 2009

ACTION REQUEST: Approval of Reappointment to an Endowed Professorship

NAME: Robert L. Smith

CURRENT TITLES: Altarum/ERIM Russell D. O'Neal Professor of Engineering, and  
Professor of Industrial and Operations Engineering, with tenure,  
College of Engineering

TITLE BEING RENEWED: Altarum/ERIM Russell D. O'Neal Professor of Engineering

EFFECTIVE DATES: June 1, 2009 through August 31, 2012

The Dean and the Executive Committee of the College of Engineering request the reappointment of Robert L. Smith as the Altarum/ERIM Russell D. O'Neal Professor of Engineering, effective June 1, 2009 through August 31, 2012. This endowed chair was established in 2000.

Professor Smith received a BS in physics from Harvey Mudd College in 1966. He received an MBA in 1968, and MS and PhD degrees in engineering science in 1971, all from the University of California at Berkeley. Professor Smith was a member of the technical staff at Bell Laboratories from 1972-1976 when he joined the faculty of the Graduate School of Business at the University of Pittsburgh. He became an associate professor of industrial and operations engineering at the University of Michigan in 1980, and was promoted to professor in 1986.

Professor Smith's expertise in optimization, strategic planning, dynamic programming, and traffic modeling make him a valued consultant to such firms as General Motors, Michcon and Volvo of America. He currently serves as director of the Dynamic Systems Optimization Laboratory at the College. His current research interests include the optimization of complex systems using global optimization, the determination of planning and forecast horizons for decision making over time, and optimum vessel performance in evolving nonlinear wave fields. Professor Smith has an impressive record of service to the University and his profession. He has supervised numerous doctoral students and is the author of 93 journal articles.

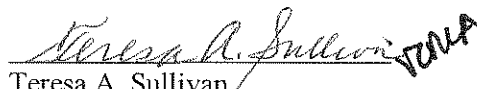
Professor Smith's distinguished career exemplifies the highest standards in all aspects of academic performance. The College of Engineering Executive Committee and I are pleased to recommend the reappointment of Robert L. Smith as the Altarum/ERIM Russell D. O'Neal Professor of Engineering, effective June 1, 2009 through August 31, 2012.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:



David C. Munson, Jr.  
Robert J. Vlasic Dean of Engineering  
College of Engineering



Teresa A. Sullivan  
Provost and Executive Vice President  
for Academic Affairs

May 2009

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

Approved by the Regents

May 14, 2009

ACTION REQUEST: Reappointment of an Academic Administrative Appointment

NAME: Kathleen M. Sutcliffe

CURRENT TITLES: Gilbert and Ruth Whitaker Professor of Business Administration, Associate Dean for Faculty Development and Research, and Professor of Organizational Behavior and Human Resource Management, with tenure, Stephen M. Ross School of Business

TITLE BEING RENEWED: Associate Dean for Faculty Development and Research, Stephen M. Ross School of Business

TERM: One Year

EFFECTIVE DATES: June 1, 2009 through May 31, 2010

On the recommendation of the Dean and the Executive Committee of the Stephen M. Ross School of Business, I am pleased to recommend the reappointment of Kathleen M. Sutcliffe as associate dean for faculty development and research, Stephen M. Ross School of Business, for a one-year term, effective June 1, 2009 through May 31, 2010.

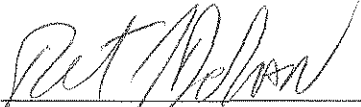
Professor Sutcliffe received her PhD from the University of Texas in 1991 and moved to Michigan in 1994 after three years at the University of Minnesota. She was tenured in 2001 and promoted to Professor in 2005.

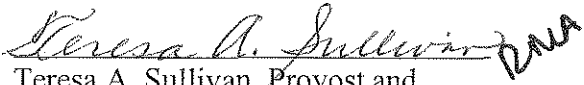
As associate dean Professor Sutcliffe will continue to have primary responsibility for faculty research and development and the School's doctoral program. Professor Sutcliffe has served as core course coordinator in management and organizations for many years, and for the past several years has chaired the School's Doctoral Studies Committee while also serving as doctoral coordinator for the area. Her record of training and joint publications with doctoral students is excellent, and her students have been very well-placed. She has taught the demanding core course in organizational behavior for almost a decade.

Professor Sutcliffe has also achieved international stature as an intellectual leader in management and organizations through her sustained accumulation of research on organizational cognition, resilience, and medical safety. She has demonstrated her commitment to service at the school and in the profession more broadly. We enthusiastically recommend the reappointment of Kathleen M. Sutcliffe as associate dean for faculty development and research, Stephen M. Ross School of Business, for a one-year term, effective June 1, 2009 through May 31, 2010.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:

  
\_\_\_\_\_  
Robert J. Dolan, Dean  
Edward J. Frey Dean of Business  
Stephen M. Ross School of Business

  
\_\_\_\_\_  
Teresa A. Sullivan, Provost and  
Executive Vice President for Academic Affairs

May 2009



THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

Approved by the Regents  
May 14, 2009

ACTION REQUEST: Reappointment of an Academic Administrative Appointment for a Faculty Member

NAME: Robert J. Taylor

CURRENT TITLES: Sheila Feld Collegiate Professor of Social Work, Associate Dean for Research, and Professor of Social Work, with tenure, School of Social Work

TITLE BEING RENEWED: Associate Dean for Research, School of Social Work

EFFECTIVE DATES: September 1, 2009 through December 31, 2009

Due to transition within the administration of the School of Social Work, we request that the Regents approve the reappointment of Robert J. Taylor as associate dean for research, School of Social Work, effective September 1, 2009 through December 31, 2009.

Professor Robert Joseph Taylor was awarded the B.A. degree from Northwestern University at Chicago, Illinois in 1974. He received an M.S.W. in 1976, an A.M. in 1977 and his Ph.D. in 1983, all from the University of Michigan. He was awarded a postdoctoral scholarship from the National Institute on Aging in the Institute for Social Research at the University of Michigan from 1983 to 1985. Thereafter, he was appointed to the faculty at the Graduate School of Social Work at Boston College. He returned to the University of Michigan as an assistant professor in the School of Social Work in 1988. He was promoted to associate professor in 1991 and to professor in 1998.

Professor Taylor has provided exemplary teaching to the students of the School of Social Work. He has been especially devoted to preparing numerous doctoral and postdoctoral students to conduct research that is conceptually and methodologically sound in the neglected but important area of the Black family.

His research focuses on family studies, Black studies, and gerontology, with a focus on Black family life across the life-span. He has conducted extensive research on the informal social support networks of adult and elderly Black Americans. He has been the principal investigator of several grants from the National Institute of Aging which examine the role of religion in the lives of Black and White elderly adults. Other research interests include racial identity, marital relationships, intergenerational family relationships, and the use of social services among Black Americans. In addition, through his positions on several national advisory committees, Professor Taylor provides national leadership in the area of social and behavioral science research on aging populations.

Professor Taylor is widely published in highly respected scholarly journals such as the *Journal of Marriage and the Family*, *Social Work*, *Social Service Review*, the *Journal of Gerontology*:

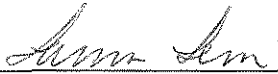
*Social Sciences, The Sociological Quarterly, Review of Religious Research, and the Journal for the Scientific Study of Religion* and has published books and numerous book chapters. He is one of the most cited scholars in his area, with research characterized by excellent data sets, rigorous analysis, and clear writing.

Professor Taylor has been an integral part of the School of Social Work's research portfolio administration, as well as a vital member of the Dean's transition team. He has provided continuity of information, guidance, and institutional history. The extension of his appointment would allow that continuity to continue while other potential candidates for the position are identified and appointment from the School of Social Work's faculty.

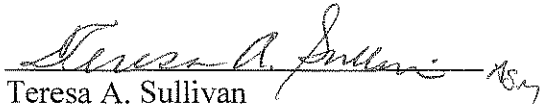
It is for these reasons that we request Professor Robert J. Taylor be reappointed as associate dean for educational programs, School of Social Work, effective September 1, 2009 through December 31, 2009.

Recommended by:

Recommendation endorsed by:



Laura Lein  
Dean, School of Social Work



Teresa A. Sullivan  
Provost and Executive Vice President  
for Academic Affairs

May 2009

May 14, 2009

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment of an Academic Administrative Appointment for a Faculty Member

NAME: John E. Tropman

CURRENT TITLES: Associate Dean for Faculty and Academic Affairs, and Professor of Social Work, with tenure, School of Social Work

TITLE BEING RENEWED: Associate Dean for Faculty and Academic Affairs, School of Social Work

EFFECTIVE DATES: June 1, 2009 through December 31, 2009

Due to transition within the administration of the School of Social Work, we request that the Regents approve the reappointment of John E. Tropman as associate dean for faculty and academic affairs, School of Social Work, effective June 1, 2009 through December 31, 2009.

Professor Tropman received his B.A. degree from Oberlin College in 1961; his M.A. degree in social work social service administration from the University of Chicago in 1963; and his Ph.D. degree from the University of Michigan in 1967.

While pursuing his doctoral degree, Professor Tropman was an instructor in sociology and in social work at the University of Michigan from 1966 to 1968. He joined the faculty of the School of Social Work at the University of Michigan as an assistant professor in 1968. He was promoted to associate professor in 1970 and to professor in 1976. Professor Tropman has also served as a visiting professor in the University of Michigan, Stephen M. Ross School of Business since 1986 and as a professor in the Honors College, College of Literature, Science, and the Arts since 1990.

Professor Tropman's research interests include non-profit and human resources management, entrepreneurship, effective group decision making, the person of the executive (executive director, chief professional officer, or chief executive officer), the problem of executive burnout and flameout, and organizational rewards systems. Professor Tropman is also interested in culture in general, and organizational culture in particular. Other areas of research/scholarly interest: social welfare policy; community organization; planning, and he has a substantial publication record in each of these various areas

Professor Tropman has been an integral part of the transition of Dean's at the School of Social Work, and has provided continuity of information, guidance, and institutional history. The extension of his appointment would allow that continuity to continue while other potential candidates for the position are identified and appointment from the School of Social Work's faculty.

It is for these reasons that we request that Professor John E. Tropman be reappointed as associate dean for faculty and academic affairs, School of Social Work, effective June 1, 2009 through December 31, 2009.

Recommended by:

Recommendation endorsed by:



Laura Lein  
Dean, School of Social Work



Teresa A. Sullivan  
Provost and Executive Vice President  
for Academic Affairs

May 2009

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**4**

Recommendations for approval of joint or additional appointments  
or transfers of regular associate or full professors and selected  
academic administrative staff

Approved by the Regents  
May 14, 2009

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Joint Appointment for a Faculty Member

NAME: Peter Adriaens

CURRENT TITLES: Professor of Civil and Environmental Engineering, with tenure, College of Engineering, and Professor of Natural Resources and Environment, without tenure, School of Natural Resources and Environment

ADDITIONAL TITLE: Professor of Entrepreneurship, without tenure, Stephen M. Ross School of Business

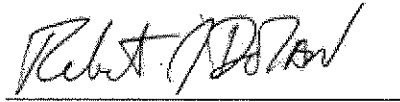
EFFECTIVE DATE: September 1, 2009

With the support of the Executive Committee of the Stephen M. Ross School of Business and the endorsement of the College of Engineering and the School of Natural Resources and Environment, we are pleased to recommend the joint appointment of Peter Adriaens as professor of entrepreneurship, without tenure, Stephen M. Ross School of Business, effective September 1, 2009.

Professor Adriaens has been a faculty associate in the Zell-Lurie Institute for Entrepreneurial Studies since 2006. Within the Institute we have found the relationship mutually beneficial. During his sabbatical in 2006-2007, Professor Adriaens became engaged in the Williamson Initiative to develop a joint entrepreneurship program between the College of Engineering and the Ross School of Business. He developed a wide range of CleanTech activities that have benefited the Institute and the broader UM clean technology community, and has become an integral player in our program activities (e.g. Dare to Dream). This appointment will formalize Professor Adriaens' relationship with the Zell-Lurie Institute for Entrepreneurial Studies and foster deeper collaborations between the College of Engineering and the Stephen M. Ross School of Business.

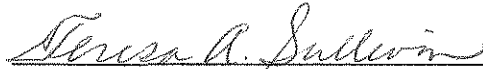
We respectfully request approval of the joint appointment of Peter Adriaens as professor of entrepreneurship, without tenure, Stephen M. Ross School of Business, effective September 1, 2009.

RECOMMENDED BY:



Robert J. Dolan,  
Edward J. Frey Dean of Business  
Stephen M. Ross School of Business

RECOMMENDATION ENDORSED BY:



Teresa A. Sullivan, Provost and Executive  
Vice President for Academic Affairs



David C. Munson, Jr.  
Robert J. Vlasic Dean of Engineering  
College of Engineering



J. David Allan, Acting Dean  
School of Natural Resources and  
Environment

May 2009

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

Approved by the Regents  
May 14, 2009

ACTION REQUEST: Additional Appointment to an Endowed Professorship  
NAME: Rajeev Batra  
CURRENT TITLE: Professor of Marketing, with tenure, Stephen M. Ross School of Business  
ADDITIONAL TITLE: Sebastian S. Kresge Professor of Marketing, Stephen M. Ross School of Business  
TERM: Five Years, Renewable  
EFFECTIVE DATES: June 1, 2009 through May 31, 2014

On the recommendation of the Dean and with the approval of the executive committee of the Stephen M. Ross School of Business, I am pleased to recommend the appointment of Rajeev Batra as the Sebastian S. Kresge Professor of Marketing, Stephen M. Ross School of Business, effective June 1, 2009 through May 31, 2014.

Professor Batra received his B.A. degree from the University of Delhi in 1975, his M.S. degree from the University of Illinois in 1980, and his Ph.D. degree from Stanford University in 1984. Before joining the University of Michigan faculty in 1989, he held faculty positions at Columbia University and at the University of Texas at Austin.

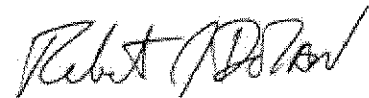
Professor Batra is an accomplished researcher and teacher, highly regarded by colleagues both within the University community and in his profession. He plays an important role in doctoral education in the Ross School. He is a dedicated scholar working in the area of global branding and advertising, consumer attitudes toward brands, brand personality, and emotional advertising. He has published extensively in his profession's top tier journals.

Rajeev Batra also has an outstanding teaching record. He teaches in our undergraduate and graduate degree programs, in our Executive Education Programs, and in our William Davidson Institute programs. He is the director of the Yaffe Center for Persuasive.

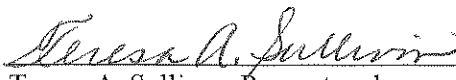
The Dean and the Executive Committee of the Stephen M. Ross School of Business are pleased to recommend the appointment of Rajeev Batra as the Sebastian S. Kresge Professor of Marketing, effective June 1, 2009 through May 31, 2014.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:



Robert J. Dolan  
Edward J. Frey Dean of Business  
Stephen M. Ross School of Business



Teresa A. Sullivan, Provost and  
Executive Vice President for Academic  
Affairs

TAMA

May 2009



**THE UNIVERSITY OF MICHIGAN  
REGENTS' COMMUNICATION**

Approved by the Regents  
May 14, 2009

**ACTION REQUEST:** Faculty Appointment to an Endowed Professorship

**NAME:** Avraham Eisbruch, M.D.

**CURRENT TITLE:** Professor of Radiation Oncology, with tenure, Medical School

**ADDITIONAL TITLE:** Newman Family Professor of Radiation Oncology, Medical School

**EFFECTIVE DATES:** May 1, 2009 through August 31, 2014

On the recommendation of Theodore S. Lawrence M.D., Ph.D., the Isadore Lampe Professor and Chair of the Department of Radiation Oncology, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend Avraham Eisbruch, M.D., as the Newman Family Professor of Radiation Oncology, effective May 1, 2009.

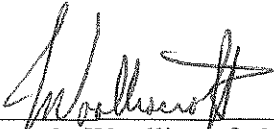
This professorship was established in 2000 through a generous gift and pledge from the Newman Family Foundation and Dr. Max Karl Newman, and intended to support the activities of a prominent educator and investigator in the field of radiation oncology.

Dr. Eisbruch received the M.D. degree from the Sackler School of Medicine of the University of Tel-Aviv, Israel, in 1978, followed by a residency in internal medicine also at that institution. From 1984-1986, he completed a fellowship in medical oncology at the University of Texas in Houston, and continued his training in radiation oncology at the Mallinckrodt Institute of Radiology at Washington University in St. Louis, Missouri. Dr. Eisbruch came to the University of Michigan in 1992. After serving a two-year appointment as a clinical lecturer in radiation oncology, he joined the instructional track faculty as assistant professor of radiation oncology in 1994. Dr. Eisbruch was promoted to the rank of associate professor, with tenure, in 1999, and achieved his current title of professor of radiation oncology in 2005.

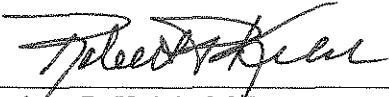
Dr. Eisbruch's research centers on improving radiotherapy outcomes in patients with head and neck cancer. His contributions to pioneering new methods to treat head and neck cancers while sparing the salivary glands from damage have become the world-wide standard. His developments have enhanced the quality of life for head and neck cancer patients and have placed the University of Michigan at the forefront in the treatment of such cancers.

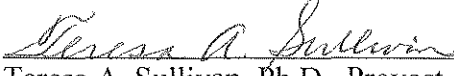
Dr. Eisbruch is an integral member of the Department of Radiation Oncology faculty. In addition to his contributions to research, he is senior associate chair for clinical research, an award winning educator, and an accomplished radiation oncologist. Dr. Eisbruch's commitment to his department, to the institution, and to his clinical specialty makes him an ideal candidate to hold this prestigious title. I am very pleased, therefore, to recommend the appointment of Avraham Eisbruch, M.D., as the Newman Family Professor of Radiation Oncology.

Recommended by

  
James O. Woolliscroft, M.D.  
Dean, Medical School

Recommendation endorsed by

  
Robert P. Kelch, M.D.  
Executive Vice President for  
Medical Affairs

 *TASA*  
Teresa A. Sullivan, Ph.D., Provost  
and Executive Vice President for  
Academic Affairs

May 2009

**THE UNIVERSITY OF MICHIGAN  
REGENTS' COMMUNICATION**

Approved by the Regents  
May 14, 2009

ACTION REQUEST: Joint Appointment for a Faculty Member

NAME: Jacques E. Nör, D.D.S., Ph.D.

CURRENT TITLES: Professor of Dentistry, with tenure, School of Dentistry,  
and Professor of Biomedical Engineering, without tenure,  
College of Engineering

ADDITIONAL TITLE: Professor of Otorhinolaryngology, without tenure,  
Medical School

EFFECTIVE DATE: May 1, 2009

On the recommendation of Carol R. Bradford, M.D., Professor and Chair of the Department of Otorhinolaryngology, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the joint appointment of Jacques E. Nör, D.D.S., Ph.D., as professor of otorhinolaryngology, without tenure, effective May 1, 2009.

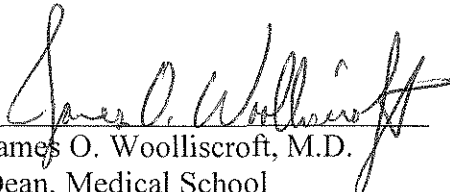
Dr. Nör received his D.D.S. degree from the Federal University of Rio Grande do Sul in Brazil in 1985. He also holds the M.S. in pediatric dentistry and the Ph.D. in oral health sciences awarded by the University of Michigan in 1994 and 1999, respectively. He completed a postdoctoral fellowship in cancer cell biology also at this institution in 2001. Dr. Nör joined the faculty at the University of Michigan as a clinical instructor in the Department of Orthodontics and Pediatric Dentistry in 1994. He was promoted through the ranks to achieve his current titles of professor of dentistry and professor of biomedical engineering in 2006.

Dr. Nör is viewed as an outstanding educator in both the clinical and didactic settings. His impact as a mentor also is well recognized through the success of his trainees who have developed academic careers and received prestigious fellowships and awards. While the majority of Dr. Nör's teaching activities occur in the School of Dentistry, he will bring his expertise in cancer biology with special emphasis on angiogenesis in head and neck cancer to medical students, graduate students, and otolaryngology residents through this joint appointment in the Medical School.


Dr. Nör's major research themes are in the area of cancer and pulp biology. His studies as they relate to angiogenesis in head and neck cancer are an important area of investigation. Since 2003, Dr. Nör has been a member of the head and neck oncology program in the Department of Otorhinolaryngology. In this role, he has provided a critical area of expertise for the National Cancer Institute-sponsored program project, Specialized Programs of Research Excellence (SPOR) in Head and Neck Oncology. Dr. Nör serves as principal investigator of a SPOR subproject.

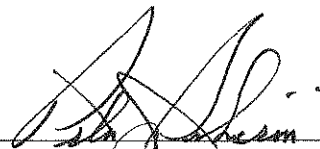
Dr. Nör is regarded as one of the most important and respected investigators in the study of mechanisms that regulate angiogenesis. This joint appointment will recognize Dr. Nör's numerous and continuing contributions to the educational and research programs in the Department of Otorhinolaryngology. I am very pleased, therefore, to recommend the joint appointment of Jacques E. Nör, D.D.S., Ph.D., as professor of otorhinolaryngology, without tenure.

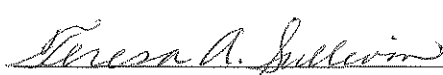
Recommended by

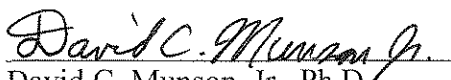
  
James O. Woolliscroft, M.D.  
Dean, Medical School

Recommendation endorsed by

  
Robert P. Kelch, M.D.  
Executive Vice President for  
Medical Affairs

  
Peter J. Polverini, D.D.S., DM.Sc.  
Dean, School of Dentistry

 *MAA*  
Teresa A. Sullivan, Ph.D., Provost  
and Executive Vice President for  
Academic Affairs

  
David C. Munson, Jr., Ph.D.  
Robert J. Vlasic Dean of Engineering  
College of Engineering

May 2009

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**5**

Recommendations for approval of leaves of absence  
for regular instructional staff and selected academic administrative staff

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

Approved by the Regents  
May 14, 2009

ACTION REQUEST: Approval of Extension of Leave for a Faculty Member  
NAME: Yogesh B. Gianchandani  
CURRENT TITLES: Professor of Electrical Engineering and Computer Science, with  
tenure, and Professor of Mechanical Engineering, without tenure,  
College of Engineering  
TYPE OF LEAVE: Extension of a One-Year Leave  
DATES OF CURRENT LEAVE: April 17, 2008 through April 16, 2009  
TIME EXTENSION REQUESTED: April 17, 2009 through December 31, 2009

It is recommended that Yogesh B. Gianchandani be granted an extension of leave of absence effective April 17, 2009 through December 31, 2009.

Professor Gianchandani is currently serving at the National Science Foundation (NSF) as program director in the Engineering Directorate, Division of Electrical Communication, and Cyber Systems. Within this division, his program is for Integrated, Hybrid, and Complex Systems, with particular emphasis on Micro and Nano Systems. In addition, Professor Gianchandani is supporting the area of Communication Systems in the absence of a program director in that area. In these positions, he establishes the priorities and focus of technical review panels that provide advisory assessments to NSF. Professor Gianchandani also works with other directorates with NSF and outside organizations such as Homeland Security and semiconductor research corporations to establish joint research initiatives in new areas. We believe Michigan will benefit from Professor Gianchandani's continued involvement in these initiatives.

We request approval of this extension of leave of absence for Professor Yogesh B. Gianchandani.

Recommended by:

Recommendation endorsed by:



David C. Munson, Jr.  
Robert J. Vlasic Dean of Engineering  
College of Engineering



Teresa A. Sullivan  
Provost and Executive Vice President  
for Academic Affairs

May 2009

May 14, 2009

**THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION**

ACTION REQUEST: Approval of Leave for a Faculty Member Beyond One Year  
NAME: Robert M. Groves  
CURRENT TITLES: Professor of Sociology, with tenure, College of Literature,  
Science, and the Arts; Director and Research Professor, Survey  
Research Center, Institute for Social Research  
TYPE OF LEAVE: Presidential Appointment  
DATES OF LEAVE: May 1, 2009 through January 19, 2013

It is recommended that Robert M. Groves be granted a leave of absence for beyond one-year to serve as Director of the U.S. Census Bureau, a presidential appointment subject to Senate confirmation. Professor Groves will serve "at the pleasure of the president," and is expected to serve May 1, 2009 through January 19, 2013.


Robert M. Groves is a professor of sociology in the College of Literature, Science, and the Arts; director of the University of Michigan Survey Research Center, and research professor in the Institute for Social Research; as well as a research professor at the Joint Program in Survey Methodology, a consortium graduate program sited at the University of Maryland. From 1990-92, he served as an associate director of the U.S. Census Bureau, on loan from Michigan, and from 1992-2001 as an associate director, then the director of the Joint Program in Survey Methodology, a consortium of the University of Maryland, University of Michigan, and Westat, sponsored by the U.S. Federal statistical system. He is a member of the Federal Economic Statistics Advisory Board of the Bureau of Economic Analysis, Bureau of Labor Statistics, and the Census Bureau; and the steering committee of the State of the U.S.A., an initiative to build a key national statistical indicator system for the U.S.

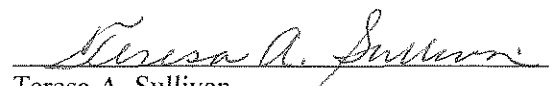
Professor Groves' distinguished career in teaching, leadership and statistical data have well prepared him for this position and in taking it, he will bring positive recognition to the University of Michigan.

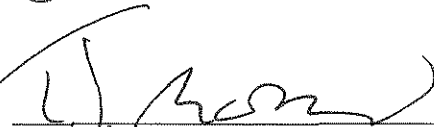
We request approval of this leave of absence beyond one year for Professor Robert M. Groves.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:

  
James S. Jackson  
Director, and Daniel Katz Distinguished  
University Professor of Psychology  
Institute for Social Research

  
Teresa A. Sullivan  
Provost and Executive Vice President for  
Academic Affairs

  
Terrence J. McDonald  
Arthur F. Thurnau Professor,  
Professor of History, and Dean  
College of Literature, Science, and the Arts

May 2009

Approved by the Regents  
May 14, 2009

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Approval of Extension of a Scholarly Leave for a Faculty Member

NAME: Kathy Yuan

CURRENT TITLE: Assistant Professor of Finance, Stephen M. Ross School of Business

TYPE OF LEAVE: Extension of a One-Year Scholarly Leave

DATES OF CURRENT LEAVE: September 1, 2008 through June 30, 2009

TIME EXTENSION REQUESTED: September 1, 2009 through June 30, 2010

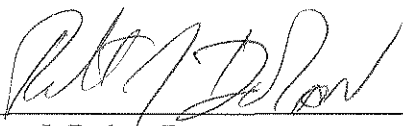
It is recommended that Kathy Yuan be granted an extension of a scholarly leave of absence for academic year 2009-2010, effective September 1, 2009 through June 30, 2010.

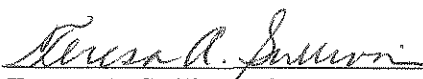
In March 2009 Professor Yuan was awarded a Senior Houblon-Norman Fellowship at the Bank of England. Professor Yuan also has an appointment at the London School of Economics. The Houblon-Norman Fellowship will allow Professor Yuan to continue her research into how the interactions between different information structures (asymmetry and heterogeneity) and various market frictions (borrowing and short-sale constraints) might lead to bubbles, crises, and contagion in the financial market. This leave will also allow Professor Yuan to continue the momentum on her publications that she has gained while at the London School of Economics.

We request approval of this extension of leave of absence for Professor Kathy Yuan.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:

  
\_\_\_\_\_  
Robert J. Dolan, Dean  
Edward J. Frey Dean of Business  
Stephen M. Ross School of Business

  
\_\_\_\_\_  
Teresa A. Sullivan, Provost and  
Executive Vice President for Academic Affairs

May 2009



THE UNIVERSITY OF MICHIGAN

*Regents Communication*

6

Establishing and renaming professorships and selected  
academic administrative positions.

**THE UNIVERSITY OF MICHIGAN  
REGENTS' COMMUNICATION**

Approved by the Regents  
May 14, 2009

ACTION REQUEST: Establishment of a Research Professorship

PROPOSED NAME: Richard C. Schneider Research Professorship in  
Neurosurgery, Medical School

EFFECTIVE DATE: May 1, 2009

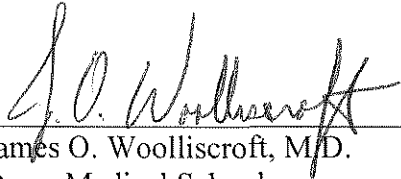
On the recommendation of Karin M. Muraszko, M.D., the Julian T. Hoff Professor and Chair of the Department of Neurosurgery, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the establishment of the Richard C. Schneider Research Professorship in Neurosurgery, effective May 1, 2009.

This research professorship is made possible through funding from the Richard C. Schneider Endowed Professorship in Neurosurgery, established in 1993 through a generous gift from the Shirley M. McLaughlin Trust. Monies generated from the initial endowment account have now reached a sufficient funding level to permit the establishment of a research professorship in memory of Dr. Schneider. The recipient of this professorship will have outstanding credentials as an educator and investigator. The initial appointment period for the Schneider Research Professor will be five years, and the appointment may be renewed.

Dr. Schneider commenced his neurosurgical training under Dr. Max Peet at the University of Michigan in 1946, and he subsequently joined the faculty at this institution in 1950. Dr. Schneider served as head of the Section of Neurosurgery in the Department of Surgery at the University of Michigan from 1969-1979. During his long and distinguished career at this institution, he made many important contributions to the field of neurosurgery. He was well recognized in the field as noted by his many visiting professorships and by the numerous invitations he received to lecture at academic institutions in this country and abroad. He was the consummate anatomist and collaborated with world renowned neuroanatomist, Dr. Elizabeth Crosby. Dr. Schneider passed away in 1986.

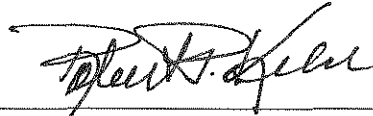
This professorship commemorates Dr. Schneider's contributions in the research arena. I am very pleased, therefore, to recommend the establishment of the Richard C. Schneider Research Professorship in Neurosurgery.

Recommended by

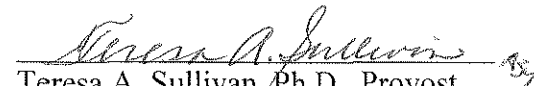


James O. Woolliscroft, M.D.  
Dean, Medical School

Recommendation endorsed by



Robert P. Kelch, M.D.  
Executive Vice President for  
Medical Affairs

  
Teresa A. Sullivan, Ph.D., Provost and Executive Vice President for Academic Affairs

May 2009

**THE UNIVERSITY OF MICHIGAN  
REGENTS' COMMUNICATION**

Approved by the Regents  
May 14, 2009

ACTION REQUEST: Establishment of a Collegiate Professorship

PROPOSED NAME: Anne B. Young Collegiate Professorship in Neurology,  
Medical School

EFFECTIVE DATE: May 1, 2009

On the recommendation of David J. Fink, M.D., the Robert Brear Professor and Chair of the Department of Neurology, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the establishment of the Anne B. Young Collegiate Professorship in Neurology, effective May 1, 2009.

This collegiate professorship is made possible through the generous gift from the Leslie Fund, Inc., and is intended to support the activities of a tenured faculty member in the Department of Neurology who aspires to the highest standards of patient care, research, and education in the field of neurological disease as exemplified by Dr. Young. The initial appointment period for the Young Collegiate Professor will be five years and the appointment may be renewed.

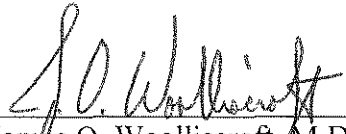
Dr. Young received the M.D. and the Ph.D. in pharmacology from Johns Hopkins University in 1973 and 1974, respectively. She completed a residency in neurology at the University of California, San Francisco, during 1975-1978. In 1978, Dr. Young joined the faculty at the University of Michigan as an assistant professor of neurology, was promoted to associate professor, with tenure, in 1982, and achieved the rank of professor of neurology in 1985. Since 1991, Dr. Young has been on the faculty of the Harvard Medical School and holds the prestigious title of the Julieanne Dorn Professor of Neurology at that institution. She also serves as chief of the neurology service at Massachusetts General Hospital in Boston.

Dr. Young is a world-renowned expert in Huntington's and Parkinson's diseases. Her laboratory examines the function of the protein alpha-synuclein which plays a role in the death of dopamine-producing brain cells in Parkinson's disease and other diseases with similar symptoms. Dr. Young and her colleagues also investigate the cellular and systems mechanisms underlying the pathophysiology of Huntington's disease. Her laboratory was among the first to apply the new technology of large-scale DNA microarray analysis to both Huntington's and Parkinson's diseases, revealing the importance of

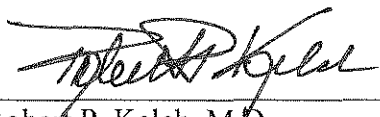
the gene dysregulation in these disorders. Dr. Young's bibliography reflects more than 200 peer-reviewed scholarly publications, two co-authored books, and 60 chapters in books. Her expertise is further recognized through the many invitations she has received to present her work at national and international venues. Dr. Young serves on numerous editorial boards and is a member of several review panels and advisory boards for professional organizations in her specialty area.

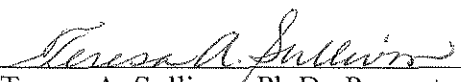
We are grateful to the Leslie Family for their generosity in support of this collegiate professorship. Dr. Young continues to provide her valuable research and clinical expertise, particularly as it relates to Parkinson's disease and Huntington's disease. I am very pleased, therefore, to recommend the establishment of the Anne B. Young Collegiate Professorship in Neurology.

Recommended by

  
James O. Woolliscroft, M.D.  
Dean, Medical School

Recommendation endorsed by

  
Robert P. Kelch, M.D.  
Executive Vice President for  
Medical Affairs

  
Teresa A. Sullivan, Ph.D., Provost  
and Executive Vice President for  
Academic Affairs

May 2009

THE UNIVERSITY OF MICHIGAN

*Regents Communication*

7

Recommendations for approval of other personnel transactions  
for regular instructional staff and selected  
academic administrative staff

THE UNIVERSITY OF MICHIGAN  
REGENT'S COMMUNICATION

Approved by the Regents  
May 14, 2009

ACTION REQUEST: Approval of Administrative Appointment

NAME: Laura Blake Jones, Ph.D.

TITLE: Associate Vice President for Student Affairs and Dean of Students, Office of the Vice President for Student Affairs

EFFECTIVE DATE: July 13, 2009

I am pleased to recommend to the appointment of Laura Blake Jones as associate vice president for student affairs and dean of students, Office of the Vice President for Student Affairs, effective July 13, 2009.

Ms. Blake Jones holds a Doctor of Philosophy – Educational Leadership from the University of Oregon in Eugene, Oregon, Masters of Science – Student Personnel Services in Higher Education from the University of Vermont, Burlington, Vermont, and Bachelors of Science, Secondary Education from Miami University, Oxford, Ohio. She also holds a number of ICS certifications from the Federal Emergency Management (FEMA) Institute.

Ms. Blake Jones most recently held the position of interim dean of students at the University of Oregon that she fulfilled concurrently with her role as associate dean of students and director of the Office of Student Life. In addition to serving as the key student affairs division leader overseeing a diverse range of student affairs functions, she assisted in creating a healthy, safe and supportive campus environment where integrated classroom and extracurricular learning opportunities foster student growth and development. In this role, she served as a member of Student Affairs Division Strategic Planning Committee, collaborate closely with faculty and staff regarding emergent student needs and concerns, played a critical role coordinating crisis response and worked in concert with the Counseling Center, Health Center, Residence Life program, Office of Greek Life, and the Office of Disability Services.

As associate dean of students and director of the Office of Student Life at the University of Oregon, Ms. Blake Jones directed a budget totaling \$1.4 million in state and foundation accounts, supervise fourteen full-time employees, five graduate teaching fellows and 35 student employees. In this role, she had held functional management responsibilities for the Student Conduct and Community Standards and Conflict Resolution Services, Substance Abuse Prevention and Education, Sexual and Partner Violence Prevention Education, Lesbian, Gay, Bisexual, Transgender Education and Support and Diversity Education and Support, among others.

Ms. Blake Jones previously held positions as the coordinator for staff training and development at the University of California, Berkeley, where her responsibilities included supervision of residence hall staff, and training and development components of residential programs operation and as community development coordinator at the University of California, Davis.

Responsible to the vice president for student affairs, Ms. Blake Jones will oversee and direct the efforts of several student development units including University Health Service, Intergroup Relations, Counseling and Psychological Services, Spectrum Center (LGBTQA), Greek Life, Multi-Ethnic Student Affairs and Trotter Center, Sexual Assault Prevention and Awareness Center, and Services for Students with Disabilities. In addition, the AVP/DOS is responsible for managing the Dean of Students Office. As associate vice president for student affairs, Ms. Blake Jones will also partner with units across campus to promote an environment that expands students' worldview and supports them in achieving their current and future goals. Her extensive experience will provide a solid foundation on which she will contribute to the mission and vision and strengthen the organizational infrastructure of the Division of Student Affairs.

We are fortunate to add Ms. Blake Jones to our leadership team. We are confident that she will utilize her wealth of experience in student affairs and leadership with her previous involvement in emergency and critical incident management, strategic planning and diversity education to support Michigan students and the University.

It is with enthusiasm that I recommend the appointment of *Laura Blake Jones* as associate vice president for student affairs and dean of students, Office of the Vice President for Student Affairs, effective July 13, 2009.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "E. Royster Harper", with a long horizontal line extending to the right.

E. Royster Harper  
Vice President for Student Affairs

May 2009



THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

Approved by the Regents  
May 14, 2009


ACTION REQUEST: Approval of an Administrative Appointment  
NAME: Kathryn A. Huss  
CURRENT TITLE: Chief Administrative Officer, Museum of Art  
ADDITIONAL TITLE: Interim Co-Director, Museum of Art  
EFFECTIVE DATE: June 1, 2009

I am pleased to recommend for Regental approval the appointment of Kathryn A. Huss as interim co-director of the Museum of Art, effective June 1, 2009. Ms. Kathryn Huss, Professor Raymond Silverman and Ms. Ruth Slavin will serve as co-directors, replacing James C. Steward who is resigning his position to accept a position at Princeton University.

Ms. Huss received her B.A. degree in business from Ohio University and has over 28 years of non-profit management experience. As chief administrative officer, she has led the day-to-day administrative functions of the Museum of Art since 2006. This includes financial management, budgetary development and oversight, human resources, facilities and security operations as well as detailed oversight of the recently completed building expansion and renovation. Ms. Huss has been a member of the museum's staff since 1997.

Kathryn A. Huss has extensive leadership experience in museum administration at the University of Michigan Museum of Art. I am confident that she will be an excellent interim co-director of the Museum of Art, and I am grateful that she is willing to assume this new responsibility during this period of transition. It is with pleasure that I recommend her appointment as interim co-director of the Museum of Art for your approval, effective June 1, 2009.

Respectfully submitted,

  
Teresa A. Sullivan  
Provost and Executive Vice President  
for Academic Affairs

May 2009

**THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION**

Approved by the Regents  
May 14, 2009

**ACTION REQUEST:** Additional Appointment for a Faculty Member

**NAME:** Raymond A. Silverman

**CURRENT TITLES:** Professor of History of Art, with tenure, and  
Professor of Afroamerican and African Studies, with  
tenure, College of Literature, Science, and the Arts

**ADDITIONAL TITLE:** Interim Co-Director, Museum of Art

**EFFECTIVE DATE:** June 1, 2009

We are pleased to recommend for Regental approval the appointment of Raymond A. Silverman as interim co-director of the Museum of Art, effective June 1, 2009. Professor Silverman, Ms. Kathryn Huss, and Ms. Ruth Slavin will serve as co-directors, replacing James C. Steward who is resigning his position to accept a position at Princeton University.


Professor Silverman received his B.A. degree in art history from the University of California, Los Angeles in 1975 and his M.A. and Ph.D. degrees in art history from the University of Washington in 1977 and 1983, respectively. Prior to joining the University of Michigan faculty, he was a professor in the Department of Art and founding director of the Museum Studies Program at Michigan State University. In 2002, he was recruited to the University of Michigan as professor of history of art and Afroamerican and African studies. He is also the founding director of the University of Michigan's graduate program in museum studies.

He has been a frequent high-level collaborator with the Museum of Art since his arrival at the University. A long-time member of the museum's executive committee, a Regentally-chartered group that provides advice to the museum's director, Professor Silverman participated as an advisor in developing plans for the Museum of Art's recent expansion. He brings many years of scholarly leadership in the international museum community as well as experience as an esteemed specialist in African art and visual culture. Some of his primary research interests are history of museums in Africa, interaction between West Africa and the cultures of the Middle East and Europe, history of metal technologies in Ethiopia and Ghana, and the visual culture of religion in 20<sup>th</sup>-century Ethiopia.

Raymond A. Silverman has extensive leadership experience at the University of Michigan in academic programs and museum administration. We are confident that he will be an excellent interim co-director of the Museum of Art, and we are grateful that he is willing to assume this new responsibility during this period of transition. It is with

pleasure that we recommend his appointment as interim co-director of the Museum of Art for your approval, effective June 1, 2009.

Respectfully submitted,



Teresa A. Sullivan  
Provost and Executive Vice President  
for Academic Affairs



Terrence J. McDonald  
Arthur F. Thurnau Professor,  
Professor of History, and Dean  
College of Literature, Science, and the Arts

May 2009

May 14, 2009

**THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION**

ACTION REQUEST: Approval of an Administrative Appointment  
NAME: Ruth A. Slavin  
CURRENT TITLE: Curator, Museum of Art  
ADDITIONAL TITLE: Interim Co-Director, Museum of Art  
EFFECTIVE DATE: June 1, 2009

I am pleased to recommend for Regental approval the appointment of Ruth A. Slavin as interim co-director of the Museum of Art, effective June 1, 2009. Ms. Ruth Slavin, Ms. Kathryn Huss, and Professor Raymond Silverman will serve as co-directors, replacing James C. Steward who is resigning his position to accept a position at Princeton University.

Ruth Slavin received her B.A. degree from the University of California, Berkeley, and her M.A. degree from the University of Pennsylvania. She joined the Museum of Art staff in 1998 as director of education. Ms. Slavin has spearheaded the growth of the museum's educational programs, including significant expansion of programming, outreach, and student engagement. As head of the museum's interpretive project, Ms. Slavin developed and oversaw new interpretive strategies during the recent gallery installation efforts. She guided curatorial staff in the development of inaugural installation plans and managed staff from many museum departments, consultants, and consulting curators. Combining high-tech and low-tech learning tools, Ms. Slavin and her team created new interpretive approaches for the museum's collections.

Ruth A. Slavin has extensive leadership experience in education programming at the University of Michigan Museum of Art. I am confident that she will be an excellent interim co-director of the Museum of Art, and I am grateful that she is willing to assume this new responsibility during this period of transition. It is with pleasure that I recommend her appointment as interim co-director of the Museum of Art for your approval, effective June 1, 2009.

Respectfully submitted,



Teresa A. Sullivan

Provost and Executive Vice President  
for Academic Affairs

May 2009

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**8**

**UNIVERSITY OF MICHIGAN - DEARBORN**

Recommendations for approval of new appointments  
and promotions for regular associate and full professor ranks, with tenure

May 14, 2009

**THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION**

ACTION REQUEST: Academic Administrative and Faculty Appointment Approval

NAME: Catherine A. Davy

TITLES: Provost and Vice Chancellor for Academic Affairs, and Professor of English and Women's and Gender Studies, with tenure, College of Arts, Sciences, and Letters

TERM: Five Years

EFFECTIVE DATE: July 1, 2009

I am pleased to recommend the appointment of Catherine A. Davy as provost and vice chancellor for academic affairs for a five-year term, effective July 1, 2009 through June 30, 2014. In addition, she will hold the title of professor of English and women's and gender studies, with tenure, in the College of Arts, Sciences, and Letters, effective July 1, 2009.

Professor Davy earned her Bachelor of Arts at Clarke College in Dubuque, Iowa, in 1971; her Master of Arts and her Ph.D. in drama and performance studies at New York University in 1975 and 1979, respectively.

Professor Davy has had an extraordinary career as teacher, scholar and practitioner in performance studies, theater and drama, and her experience in academic administration is wide and deep. Throughout her career, she has built strong, collaborative teams to accomplish significant achievements and strengthen academic programs. In addition, she clearly shares our campus's commitment to serving the metropolitan region. Since 2002, Professor Davy has served as dean of the College of Arts and Sciences and professor of English at Bentley University. Prior to that, she served as provost at Adelphi University and dean for the Peck School of the Arts at the University of Wisconsin-Milwaukee.

Professor Davy is a creative scholar and an experienced academic leader who will bring passion, commitment and an innovative approach to this important position. She has taught graduate courses in her specialty areas at Yale and Northwestern, and was managing editor of *The Drama Review*. She authored three books, numerous book chapters and articles, and has been a highly successful fundraiser on behalf of the arts.

I look forward to working with her during this exciting time at UM-Dearborn as we bring to fruition the strategic metropolitan vision we share for the future of the campus. I am very pleased to recommend the appointment of Catherine A. Davy as provost and vice chancellor for academic affairs for a five-year term, effective July 1, 2009 through June 30, 2014. In addition, she will hold the title of professor of English and women's and gender studies, with tenure, in the College of Arts, Sciences, and Letters, effective July 1, 2009.

Recommended by:



Daniel Little, Chancellor  
University of Michigan-Dearborn

May 2009

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**9**

**UNIVERSITY OF MICHIGAN - DEARBORN**

Recommendations for approval of reappointments  
of regular instructional staff and selected academic administrative staff

**THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION**

**ACTION REQUEST:** Reappointment of an Academic Administrative Appointment for a Faculty Member

**NAME:** Kathryn M. Anderson-Levitt

**CURRENT TITLES:** Dean, and Professor of Anthropology, with tenure, College of Arts, Sciences, and Letters

**TITLE BEING RENEWED:** Dean, College of Arts, Sciences, and Letters

**TERM:** Two Years

**EFFECTIVE DATES:** July 1, 2009 to June 30, 2011

The College of Arts, Sciences, and Letters Executive Committee and provost and vice chancellor for academic affairs recommend the reappointment of Professor Kathryn M. Anderson-Levitt as dean of the College of Arts, Sciences, and Letters, effective July 1, 2009 through June 30, 2011.

Kathryn Anderson-Levitt received her B.A. at the University of Southern California in 1974 and her Ph.D. in anthropology from Stanford University in 1982. She joined the University of Michigan-Dearborn's Department of Behavioral Sciences in 1984 as an assistant professor of anthropology, was promoted to associate professor in 1990, to professor in 1996, associate dean of the College of Arts, Sciences, and Letters in 2001, interim dean in 2003, and dean of the College in 2004. From 1994 to 1995, Professor Anderson-Levitt was also the director of the Women's Studies Program.

Professor Anderson-Levitt has served as an effective leader at virtually all levels of university governance. In her capacity as associate dean, she provided oversight for most of the college-wide programs, self-study and assessment within the college, and undergraduate education initiatives. As dean, she has lead the development of the College's First-Year Seminar program and the expansion of the CASL SOAR and Women in Leadership and Learning (WILL) programs, as well as a needed restructuring of the humanities department. She has also successfully reorganized the College's budget management processes. In these roles, she has exhibited a thoughtful and consultative style of leadership and demonstrated the capacity to deal in positive ways with diverse faculty and multiple constituencies on campus and in the community.

Professor Anderson-Levitt has earned a strong national and international reputation as a scholar. Her research interests include a focus on educational reform in a global context, schoolteachers' cultures for teaching, gender and schooling in West Africa, and cultural models of mental retardation. She has authored two books and has written numerous refereed journal articles, book chapters, conference papers and technical reports. From 1994 to 2000, she was editor of

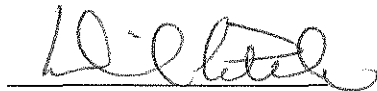


the *Anthropology and Education Quarterly*, the official journal of the Council on Anthropology and Education.

As dean, Professor Anderson-Levitt will continue to provide leadership for the College in all matters related to curriculum, appointments, budget, alumni and donor cultivation, and external relations. She will also remain a contributing member to the campus leadership team through service on the Senior Officers and Deans group and the Council of Deans.

I am pleased to recommend the reappointment of Kathryn M. Anderson-Levitt as dean of the College of Arts, Sciences, and Letters, effective July 1, 2009 through June 30, 2011.

Recommended by:

A handwritten signature in black ink, appearing to read "D. Little", written over a horizontal line.

Daniel Little, Chancellor  
University of Michigan-Dearborn

May 2009

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**10**

**UNIVERSITY OF MICHIGAN**

Committee Appointments

THE UNIVERSITY OF MICHIGAN

Regents Communication

Approved by the Regents  
May 14, 2009

**ACTION REQUEST**

SUBJECT: Committee Appointments

ACTION REQUESTED: Approval of Appointments to the following Committees

**Advisory Board on Intercollegiate Athletics**

Bruce A. Courtade (alumni representative), three-year term, July 1, 2009 through June 30, 2012; vice Lynn Evans, term expired.

**Committee on Honorary Degrees**

Jacqueline Vansant (faculty representative), three-year term, July 1, 2009 through June 30, 2012; vice Deborah Smith Pollard, term expired.

Fataneh Taghaboni-Dutta (faculty representative), three-year term, July 1, 2009 through June 30, 2012, vice Thomas A. Wrobel, term expired.

John Joseph Henry Schwarz (alumni representative), two-year term, July 1, 2009 through June 30, 2011, reappointed.

Alex B. Serwer (student representative), two-year term, July 1, 2009 through June 30, 2011, reappointed.

**Life Sciences Institute Executive Committee**

Kathleen M. Potempa (dean member), retroactive, three-year term, April 1, 2009 through March 31, 2012; vice David C. Munson, term expired.

Kenneth J. Pienta (faculty member at large), retroactive, three-year term, April 1, 2009 through March 31, 2012; vice Michael L. Boehnke, term expired.

Requested by:

  
Sally J. Churchill  
Vice President and Secretary of the University

May 2009