

PROMOTION RECOMMENDATION

The University of Michigan
School of Public Health
Department of Health Management and Policy

Paula M. Lantz, associate professor of health management and policy, with tenure, Department of Health Management and Policy, School of Public Health, is recommended for promotion to professor of health management and policy, with tenure, Department of Health Management and Policy, School of Public Health. [Also being recommended for promotion to research professor, Survey Research Center, Institute for Social Research.]

Academic Degrees:

Ph.D.	1991	Sociology, University of Wisconsin
M.S.	1991	Preventive Medicine-Epidemiology, University of Wisconsin
M.A.	1983	Sociology, Washington University – St. Louis
B.A.	1981	Sociology and English, St. Olaf College

Professional Record:

2005-present	Chair, Department of Health Management and Policy, School of Public Health, University of Michigan, Ann Arbor, MI
2001-present	Associate Professor, Department of Health Management and Policy, School of Public Health, University of Michigan, Ann Arbor, MI
2003-present	Research Associate Professor, Survey Research Center, Institute for Social Research, University of Michigan, Ann Arbor, MI
1996-2001	Assistant Professor, Health Management and Policy, University of Michigan, Ann Arbor, MI
1994-1996	Robert Wood Johnson Foundation Scholar in Health Policy Research, University of Michigan, Ann Arbor, MI
1992-1994	Senior Researcher, Marshfield Medical Research and Education Foundation (a division of Marshfield Clinic), Marshfield, WI
1989-1992	Epidemiologist, Wisconsin Division of Health, Bureau of Public Health, Environmental and Chronic Disease Epidemiology Section, Madison, WI
1989-1992	Senior Research Specialist, Center for Health Policy and Program Evaluation, University of Wisconsin, Madison, WI
1986-1989	NICHD Predoctoral Trainee/Research Assistant, Center for Demography and Ecology, University of Wisconsin, Madison, WI
1983-1986	Program Analyst, Hennepin County Bureau of Community Corrections, Planning and Evaluation Unit, Minneapolis, MN

Summary of Evaluation:

Teaching – Paula Lantz is an outstanding teacher, as evidenced by the teaching evaluations she has received from students. Her teaching has included required courses in the Master's of Public Health degree program (Introduction to Public Health Policy and Applied Public Health Policy Analysis) and key elective courses (Program Evaluation in Public Health and Public Health Policy Issues in Women's Health). In all of these courses, her aim is to challenge students to think critically and independently, and to equip them with the analytic, writing and oral communication skills that they need to be effective policy analysts or other types of professionals working in policy arenas. For doctoral students, Professor Lantz has taught a required Integrative Seminar in Health Services Organization and Policy. She has been active in doctoral and post-doctoral mentoring. Professor Lantz has served as chair or co-chair of six doctoral committees, and as a member of thirteen others. She has played a leading role in the Robert Wood Johnson Scholars in Health Policy Program and has directed the Program since 2002. She also is on the steering committee for two other RWJ Scholars programs at Michigan and is on the core committee of the Women's Reproductive Health Interdepartmental Concentration.

Research – Professor Lantz has made important contributions in three areas of research: (1) breast and cervical cancer and screening, (2) behavioral and psychosocial determinants of health and health disparities, and (3) tobacco control and maternal/child health policy research. Dr. Lantz has a solid record of obtaining external funding for her research. Notably, she is principal investigator on a National Institute of Aging grant which funds the Americans' Changing Lives Longitudinal Study at ISR, and is co-principal investigator on a grant from the National Cancer Institute entitled "Determinants and Outcomes of Surgical Treatment for Early Stage Breast Cancer." Her research is driven by the desire to contribute to evidence-based public health policy aimed at reducing health disparities and improving the health of disadvantaged and underserved populations. Among other findings, Professor Lantz has demonstrated that the key factor in determining patient satisfaction with the breast cancer treatment decision process is the match between patient preference and her actual experience and that women of color and women of lower socio-economic status are less satisfied and have more decision regret.

Recent and Significant Publications:

- Lantz PM, House JS, Mero R, and Williams DA. Stress, life events and socioeconomic disparities in health: Results from the Americans' Changing Lives study. Journal of Health and Social Behavior, 2005; 46(3):274-288.
- Lantz PM, Janz NK, Fagerlin A, et al. Satisfaction with surgery outcomes and the decision process in a population-based sample of women with breast cancer. Health Services Research, 2005; 40(3):745-767.
- Lantz PM. Smoking on the rise among young adults: Implications for research and policy. Tobacco Control, 2003; 12(Supplement 1):60-70.
- Lantz PM, Weisman CS, and Itani Z. A disease-specific Medicaid expansion for women: The Breast and Cervical Cancer Prevention and Treatment Act of 2000. Women's Health Issues. 2003; 13(3):79-92.
- Lantz PM, Lynch JW, House JS, et al. Socioeconomic disparities in health change in a longitudinal study of U.S. adults: the role of health-risk behaviors. Social Science and Medicine. 2001; 53:29-40.
- Jacobson PD, Lantz PM, Warner KE, et al. Combating Youth Smoking: Research and Policy Strategies. Ann Arbor, Michigan: University of Michigan Press, 2001.

Service – Professor Lantz has made substantial contributions through her service. At the department level, she has served on the core residential masters and doctoral program committees as well as discipline committees, and served on faculty search committees. In July 2005, she began serving a three-year term as Chair of the Department of Health Management and Policy. For the School of Public Health, she is a member of the core committee for the Interdepartmental Concentration in Reproductive and Women's Health and is on the School's Community-Based Public Health Committee, having served as Chair for three years. At the Survey Research Center at the Institute for Social Research, Dr. Lantz served as an elected member of the Senior Staff Advisory Committee. At the University level, she is a member of the Advisory Committee for Health Sciences Scholars Program and is a member of the Editorial Board of the University of Michigan Press. Since moving to Michigan, Professor Lantz has served on a number of different committees and advisory groups for the State Department of Community Health. Most recently, she has served as a member of the Evaluation Advisory Committee to the Michigan Cancer Consortium. At the national level, she has provided policy and program evaluation consultation services to the Centers for Disease Control and Prevention, and was an invited member of a Blue Ribbon Panel on evaluating interventions to reduce racial/ethnic disparities in health convened by CDC from 1999-2003. Professor Lantz has served on National Institutes of Health study sections for Community Networks to Reduce Cancer Disparities and Social Sciences and Population Studies. She has recently become an Associate Editor for Cancer Epidemiology, Biomarkers and Prevention.

External Reviewers:

Reviewer (A): "Dr. Lantz is an exemplary public health researcher who creatively addresses important applied problems in health and health care informed by her theoretical and methodological background in sociology. She has not focused on any single area but has made important and lasting contributions to

several areas including cancer prevention and controls and SES and social and behavioral factors in health outcomes and social disparities. Her work is framed thoughtfully by theory, pursued through sophisticated methodology and careful analysis, and directed at practical health improvement."

Reviewer (B): "As the Director of a federal research agency charged with the responsibility of reporting annually on disparities in health care associated with race, ethnicity, income, education and other factors, I consider her work to be among the best in a field that is growing rapidly... It is highly likely that the products of her work will inform one of the most challenging aspects of health policy for this nation."

Reviewer (C): "Dr. Lantz is truly a wide ranging scholar... To give just one example, I use the Lantz and Booth (1998) article on the social construction of the breast cancer epidemic in my graduate course 'Social Problems Research and Theory.' I believe this is one of the best articles I have encountered that dissects how an illness became deemed an epidemic."

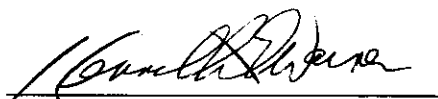
Reviewer (D): "I have perceived Dr. Lantz as being a leading scholar in the areas of breast and cervical cancer for some years. Taken together, the articles in Dr. Lantz's package speak to a breadth of scholarship difficult to achieve... Even more stunning than her methodological breadth and sophistication is her ability, without ever 'stretching' the data, to use her findings to make balanced, thoughtful policy and programmatic recommendations."

Reviewer (E): "Her accomplishments since her last promotion in 2001 are exceptional in all aspects... I will use her materials as a benchmark of excellence in advising and mentoring junior faculty ... I cannot express more strongly my admiration for her energy and commitment to be able to balance high quality and high quantity in all three academic domains... You are very lucky to have her on your faculty, and the global field of population health is much better off for her efforts."

Reviewer (F): "Paula Lantz is a simply outstanding scholar who has emerged as one of the most respected and accomplished investigators in her cohort. Lantz is unique in that she has made distinctive contributions in multiple domains... I have a relatively short list of people whose research I trust without question and Lantz is one of them."

Summary of Recommendation:

Paula Lantz is an outstanding colleague, excellent teacher and a highly productive scholar. Under each of three headings, breast and cervical cancer screening and treatment, behavioral and psychosocial determinants of health and health disparities and tobacco control, her research has made important contributions and attained a level of national recognition. She is highly regarded for her work with post-doctoral scholars and her administrative capabilities. On the basis of her publication record and her service to the field through study section membership and presentations at professional meetings, she has clearly attained a high level of national recognition as a leading health policy researcher. With the unanimous approval of the Department of Health Management and Policy, the Advisory Committee on Academic Rank and the Executive Committee of the School of Public Health, I am pleased to recommend Paula M. Lantz for promotion to professor of health management and policy, with tenure.



Kenneth E. Warner, Ph.D.
Dean, School of Public Health

May 2006