

**THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION**

Promotion and Tenure Recommendation

University of Michigan – Flint
School of Management

Yener Kandogan, assistant professor of business economics, School of Management, is recommended for promotion to associate professor of business economics, with tenure, School of Management.

Academic Degrees:

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|-------|------|------------------------|
| B.Sc. | 1993 | Bilkent University |
| M.Sc. | 1996 | Bilkent University |
| Ph.D. | 2001 | University of Michigan |

Professional Record:

| | |
|-----------------|---|
| 2002 to Present | Assistant Professor of Business Economics, University of Michigan-Flint |
| 2001 to 2002 | Visiting Assistant Professor, University of Notre Dame |
| 1997 to 2001 | Head Graduate Student Instructor, University of Michigan |

Summary of Evaluation:

Teaching – Dr. Yener Kandogan is truly a dynamic teacher. His passion, enthusiasm, and expertise stimulate learning while fully engaging the students. Dr. Kandogan has taught a variety of courses in the fields of quantitative analysis and business economics. He is known as an outstanding teacher who regularly receives positive feedback from students. Dr. Kandogan can also be credited with developing a new elective course for the Master of Business Administration Program.

Dr. Kandogan seeks to teach students in such a way as to prepare them for work beyond the classroom. Lectures, homework assignments, and exams are designed to apply theoretical concepts to real-world problems and are sequenced to reinforce one another. He is fluent with data and information sources for both statistics and economics and takes care to ensure his students benefit from the educational experience. Dr. Kandogan thoroughly enjoys teaching and is capable of teaching a variety of courses in business and economics.

Research – Dr. Kandogan's intellectual contributions are most impressive, especially in light of the short period of time since earning his Ph.D. In 2004, he was the recipient of the Dae-Yang Award for best paper, and in 2005, he was the recipient of the University of Michigan – Flint Scholarly and Creative Achievement Award. Dr. Kandogan has published in such highly regarded, peer-reviewed outlets as *Comparative Economic Studies*, *Applied Economics*, and *Journal of Economic Integration*. He has two research projects in progress, one of which is a cross-discipline work with a co-author in organizational behavior. Dr. Kandogan's published articles have made a coherent and valuable contribution to his field and are especially recognized by scholars interested in European integration.

Recent and Significant Publications:

Yener Kandogan. "How Much Restructuring Did the Transition Countries Experience? Evidence From Quality of Their Exports." *Comparative Economic Studies* (2005).

Yener Kandogan. "Power Analysis of Nice Treaty on the Future of European Integration." *Applied Economics* (2005).

- Yener Kandogan. "Technological Progress Through Trade Liberalization in Transition Countries." *Journal of Economic Integration* (2004).
- Yener Kandogan. "On Types of Trade, Adjustment of Labor and Welfare Gains During Asymmetric Liberalizations." *Emerging Markets Finance and Trade* (2004).
- Yener Kandogan. "Intra-Industry Trade of Transition Countries: Trends and Determinants." *Emerging Markets Review* (2003).
- Yener Kandogan. "Reconsidering the Adjustment Costs of the Europe Agreements." *Applied Economics Letters* (February 2003).
- Yener Kandogan. "Political Economy of Eastern Enlargement of the European Union: Budgetary Costs and Reforms in Voting Rules." *European Journal of Political Economy* (November 2000).
- Yener Kandogan. "Lingering Effects of Central Planning on Current Trade? Evidence from Current CIS Trade Patterns." *Weltwirtschaftliches Archiv, Review of World Economics* (September 1999).

Service – Since his arrival at the University of Michigan – Flint, Dr. Kandogan has gone beyond the call of duty in regards to service. Despite his rigorous research work, he is actively engaged in serving both the School of Management and the University of Michigan – Flint as a whole. He has served in a number of activities for student recruitment, retention, and placement. Dr. Kandogan served on the Provost Search Committee in 2005 and was recently appointed by the Provost to serve on the International Student Housing Committee. He also serves as chair of the School of Management Research and Publications Committee as well as the Graduate Committee. His opinion is widely respected among his colleagues and across campus.

Dr. Kandogan serves his profession as an ad-hoc referee for two economics journals, and as a member of three economics professional organizations. He is affiliated with the European Union Center, and is a research fellow at the Center for Russian and East European Studies of the University of Michigan. He is also a regular contributor to the working paper series of the William Davidson Institute for Emerging Economies, University of Michigan, with seven articles.

External Reviewers:

Reviewer (A)

"He clearly has a strong commitment to research, is able to implement projects in the face of other commitments..." "...quite impressed with the broad range of themes and methodologies... explored and utilized in a relatively short period of time... developing a well-deserved reputation as a specialist..." "I am currently making use of his work on East European trade restructuring in a paper I am writing."

Reviewer (B)

"...there should be no doubt that he is committed to research and... will continue to have an active research career in the future. He is also very active in the profession, making presentations at several conferences a year...another important indication of his commitment to scholarly research." "...I was impressed with the wide range of research skills that were displayed."

Reviewer (C)

"Empirical work in the International Trade area is one of the hottest fields currently, and Yener is well-positioned to take advantage of this trend."

Reviewer (D)

"I am favorably impressed by the quality and quantity of Dr. Kandogan's work. The fact that all of his papers are single-authored is also remarkable. ...a very desirable trait that one looks for among [of his generation] assistant professors."

Reviewer (E)

"His academic publications exhibit scholarly growth and development." "...has been a productive researcher, and I strongly believe that his future work will appear in even better journals." "...he has been active in attending conferences to disseminate his research findings... critical for a new faculty to broaden his intellectual network."

Reviewer (F)

"Professor Kandogan has been pursuing a very fruitful research agenda in a very dynamic area of the world. I would expect that he will be involved in researching many new and interesting questions..."

Reviewer (G)

"Based on seeing him interact with others, present his research, and discuss other colleague's papers, I have been very impressed with Yener. He is well-trained, creative and focuses on interesting research topics."

Reviewer (H)

"The volume of his published papers seems quite good with only 4 years distance from his Ph.D." "His work is at the intersection of two interesting areas – transition economies and globalization/trade liberalization – and hence is of great interest to the profession."

Reviewer (I)

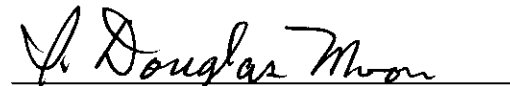
"...a highly prolific researcher..." "...the papers I have read... represent substantial research projects that are generating valuable conclusions about transition economies."

Reviewer (J)

"I find Yener's current body of publications to be well-focused, relevant and well-executed." "...current body of publications will lead to continued and more important contributions in his research area."

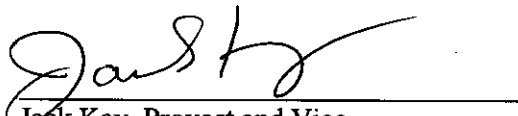
Summary of Recommendation:

Dr. Yener Kandogan has established himself as a respectable professor in all three areas of teaching, research, and service. I am confident he will continue to be an active contributor to his profession along with his impeccable dedication to his students and the University of Michigan – Flint. Dr. Kandogan's promotion with tenure was recommended by the Promotion and Tenure Committee unanimously, and the recommendation was endorsed unanimously by the Executive Committee of the School of Management. It is a privilege to recommend Yener Kandogan to the rank of associate professor of business economics, with tenure, in the School of Management, at the University of Michigan – Flint.

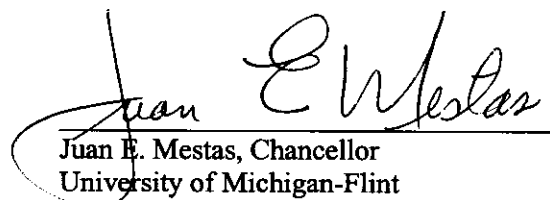


I. Douglas Moon, Dean
School of Management

Recommendation endorsed by:



Jack Kay, Provost and Vice
Chancellor for Academic Affairs



Juan E. Mestas, Chancellor
University of Michigan-Flint

May 2006