

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST

Subject: Regental Action Required Under the State of  
Michigan Conflict of Interest Statute

Action Requested: Authorization for the University to transact with John U. Bacon, LLC (University  
of Michigan Employee, John U. Bacon, Owner)

Background:

The University of Michigan Department of Radiology seeks approval to transact with John U. Bacon, LLC ("Bacon") for a speaking engagement. John U. Bacon is highly respected by the Department Chair and colleagues and was selected to be the motivational speaker for the leadership celebration honoring the Department Chair. His speaker style is most appropriate for the event.

The proposed agreement falls under the State of Michigan Conflict of Interest Statute as John U. Bacon is a University employee as Lecturer 1 with the School of Education and would be party to the contract as Owner of Bacon.

However, the Statute allows the University to enter into such agreements if the following conditions are met:

- a) The public servant promptly discloses any pecuniary interest in the contract to the official body which has power to approve the purchase, which disclosure shall be a matter of record in its official proceedings.
- b) The purchase is approved by a vote of not less than 2/3 of the full membership of the approving body in open session without the vote of the public servant making the disclosure.
- c) The official body discloses the following summary information in its official minutes:
  - i) The name of each party involved in the contract.
  - ii) The terms of the purchase, including duration, financial consideration between the parties, facilities or services of the public entity included in the purchase, and the nature and degree of assignment of employees of the public entity for fulfillment of the purchase.
  - iii) The nature of any pecuniary interest.

The following information is provided in compliance with the statutory requirements contained in Section (c) above:

- i) The parties to the contract are the Regents of the University of Michigan and its Department of Radiology, and Bacon.
- ii) The agreement is for a motivational speaker for the leadership celebration honoring the Department Chair. The total cost of the speaking engagement is \$5,000. Bacon will be supplying all the necessary resources and personnel to fulfill this contract. The remaining base contract terms and conditions are typical to those used in Procurement Services standard templates for other similar contracts entered into by the Regents.
- iii) The pecuniary interest arises from the fact that University of Michigan employee, John U. Bacon, is Owner of Bacon.

John U. Bacon has met state law requirements with the disclosure of his pecuniary interest and formal appointment arrangements with the University of Michigan. Requirements, if any, that may be applicable by the supervisor of John U. Bacon under the Medical School's or OVPR's Conflict of Interest Committee's procedures are separately analyzed and managed.

We recommend that the Board of Regents approve the agreement between the University of Michigan and Bacon subject to requirements, if any, that the supervisor of John U. Bacon or the Medical School's or OVPR's Conflict of Interest Committee may impose.

Respectfully submitted,



Kevin P. Hegarty  
Executive Vice President  
and Chief Financial Officer

April 2017