

**SUMMARY OF PERSONNEL ACTIONS  
SUPPLEMENTAL - REGENTS AGENDA  
April 2016**

**ANN ARBOR – Recommendations for approval**

- 1. New appointments and promotions for regular associate and full professor ranks, with tenure.**
  - (1) Videka, Lynn, dean, effective August 1, 2016 through June 30, 2021, and professor of social work, with tenure, School of Social Work, effective August 1, 2016.
  
- 2. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.**
  - (1) Bradford, Carol R., M.D., executive vice dean for academic affairs, Medical School, effective July 1, 2016 (also Charles J. Krause, M.D. Collegiate Professor of Otolaryngology, and professor of otolaryngology – head and neck surgery, with tenure.)
  
  - (2) Finholt, Thomas A., dean, School of Information, effective May 1, 2016 through June 30, 2021 (also professor of information, with tenure.)

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**1**

Recommendations for approval of new appointments  
and promotions for regular associate and full professor ranks,  
with tenure

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Faculty and Administrative Appointment

NAME: Lynn Videka

TITLES: Dean, and Professor of Social Work,  
School of Social Work

TENURE STATUS: With Tenure

TERM: Deanship: Five Years, Renewable

EFFECTIVE DATE: August 1, 2016

I am pleased to recommend the appointment of Lynn Videka as dean, School of Social Work, for a five-year renewable term, effective August 1, 2016 through June 30, 2021, and professor of social work, with tenure, School of Social Work, effective August 1, 2016. This recommendation follows a national search conducted by a search advisory committee.

Lynn Videka earned the B.S.N. degree with honors from the College of Nursing at the University of Illinois in 1972. She earned the A.M degree in social treatment in 1976 and the Ph.D. degree in 1981 respectively, from the School of Social Service Administration at the University of Chicago. She began her clinical career as a nurse health-educator in Chicago in 1972 and held clinical supervisory and consultant positions in New York State during the 1980s. In 1981, she became an assistant professor at the School of Social Welfare and the Nelson A. Rockefeller College of Public Affairs and Policy at the University at Albany, State University of New York (SUNY); she rose through the ranks to professor in 1996. During her time at the University at Albany, Professor Videka held a number of prominent administrative positions beginning with dean of the School of Social Welfare from 1989-1999, as director of the Center for Human Services research from 1995-2003, as interim vice president for research from 2004-2006, and as vice president for research from 2006-2009. From 2006-2009, she was also a Distinguished Service Professor at SUNY. In 2009, Professor Videka became dean and professor at the Silver School of Social Work, New York University.

Professor Videka has a distinguished career in academic social work. Her research and teaching focus on two populations that face stress and disparities in their efforts to adapt: families served by the child welfare system and persons with serious mental health disabilities. Most recently, her work has been on models of integrated health care, blending her professional education in nursing and social work, and her interests in health and behavioral health. Her funded research totals over \$11 million from agencies such as the Health Resources and Services Administration, the U.S. Children's Bureau, the National Institutes of Mental Health, and the New York State Office of Children and Family Services. Professor Videka is a widely published author with two books; over 45 articles and book chapters, 35 of which were refereed; and numerous book reviews and conference presentations. In addition, she has chaired 23 student dissertation committees with another three currently in progress. Her service to the profession includes membership on the editorial boards of *Social Work Education*, *Journal of Social Service Research*, and *Health and Social Work*.

Professor Videka has held many national leadership positions in the field of social work, including president of the National Association of Deans and Directors of Social Work, the Institute for the Advancement of Social Work Research, and Council of Community Services of New York; vice president of and conference chair for the Society for Social Work and Research; and commissioner of accreditation and treasurer of the Council on Social Work Education. Currently, she serves as chair of the New York Council of Nonprofits, a membership organization of over 3,000 nonprofit agencies in New York State. Professor Videka has been active in the international arena as well; she was selected as a visiting scholar to Jungpa Institute and Hallym University in South Korea, and as a Fulbright Fellow to Bulgaria. In 2015 she was the Dongxi Memorial Lecturer at East China Normal University in Shanghai.

In addition to her research, teaching and clinical experience, Professor Videka has been an extremely effective leader as a dean and vice president for research at the University at Albany, SUNY, and currently in her role as dean of the Silver School of Social Work at NYU. As vice president for research, she facilitated the founding of an RNA Institute, and had oversight for eight university-level research centers and institutes in atmospheric sciences, social sciences, life sciences, and information technology. As dean of the Silver School at NYU, Professor Videka made key faculty appointments that enabled the school to make rapid changes to build the quality and stature of its programs. She led substantial change in the research and scholarship productivity of the school; the annual research portfolio grew from less than \$1 million to more than \$32 million. Together, with the faculty, she rededicated the school to social justice and diversity at every level, strengthened the Ph.D. program, created sustainable global programs, instituted curricular innovations, and increased the school's engagement with New York's high need communities. In addition, she worked to increase philanthropy to the school almost five-fold.

Professor Videka's approach to leadership involves building and sustaining diversity and excellence, and engaging faculty to build a great, forward-thinking program. By focusing on interprofessional practice and scholarship and by emphasizing a public health perspective for the science of social work, she has worked to build bridges between school, university and the profession. I am confident that Lynn Videka will lead the School of Social Work to achieve its goals. I am pleased to recommend her appointment, effective August 1, 2016.

Respectfully submitted,



Martha E. Pollack  
Provost and Executive Vice President  
for Academic Affairs

April 2016

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**2**

Recommendations for approval of joint or additional appointments  
or transfers of regular associate or full professors and selected  
academic and administrative staff

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Carol R. Bradford, M.D.

CURRENT TITLES: Charles J. Krause, M.D. Collegiate Professor of Otolaryngology, Chair, Department of Otolaryngology—Head and Neck Surgery, and Professor of Otolaryngology—Head and Neck Surgery, with tenure, Medical School

RECOMMENDED TITLES: Executive Vice Dean for Academic Affairs, Charles J. Krause, M.D. Collegiate Professor of Otolaryngology, and Professor of Otolaryngology—Head and Neck Surgery, with tenure, Medical School

EFFECTIVE DATE: July 1, 2016

With the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Carol R. Bradford, M.D. as executive vice dean for academic affairs, Medical School, effective July 1, 2016.

In this capacity, Dr. Bradford will provide strategic leadership to the Medical School and will lead the oversight, development, and expansion of the academic programs. Additionally, she will collaborate with the leadership from the clinical and research enterprises to ensure that the education, research and clinical missions are aligned.

Dr. Bradford received her M.D. degree in 1986 from the University of Michigan. Following an otolaryngology residency, she joined the University of Michigan faculty as an assistant professor of otolaryngology in 1992 and rose through the ranks to her current position as professor. Dr. Bradford has considerable administrative experience having served as chair of the Department of Otolaryngology—Head and Neck Surgery since January of 2009. She is also a co-director of the Head and Neck Oncology Program of the Comprehensive Cancer Center. In 2015, Dr. Bradford was elected to the Institute of Medicine.

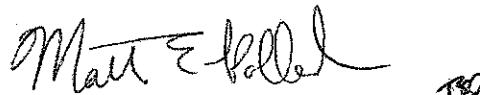
It is the judgment of the Executive Committee that Dr. Bradford is well qualified to serve in this administrative capacity. I am, therefore, pleased to recommend the appointment of Carol R. Bradford, M.D. as executive vice dean for academic affairs, Medical School, effective July 1, 2016.

Recommended by:



Marschall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation endorsed by:



Martha E. Pollack  
Provost and Executive Vice President  
for Academic Affairs

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Thomas A. Finholt

CURRENT TITLES: Interim Dean, and Professor of Information, with tenure,  
School of Information

RECOMMENDED TITLES: Dean, and Professor of Information, with tenure, School of  
Information

EFFECTIVE DATES: May 1, 2016 through June 30, 2021

I am pleased to recommend the appointment of Thomas A. Finholt as dean, School of Information, for a five year renewable term, effective May 1, 2016 through June 30, 2021. This recommendation follows a national search conducted by a search advisory committee.

Professor Finholt received a B.A. degree with high honors in history from Swarthmore College in 1983 and a Ph.D. degree in social and decision sciences from Carnegie Mellon University in 1993. Prior to completing the Ph.D. degree, he held a National Science Foundation Graduate Research Fellowship from 1985-1989. He joined the University of Michigan in 1991 as an assistant professor in the Department of Psychology and held that appointment until 1997. From 1997-2009, his appointments from assistant research scientist to research professor resided in the School of Information. In 2009, he was appointed as a professor in the School of Information. Professor Finholt was a co-founder and then director of the Collaboratory for Research on Electronic Work from 1997-2010. His service to the School of Information is reflected in his multiple administrative appointments in the school: associate dean for research and innovation (2006-2010), senior associate dean for faculty (2010-2012), senior associate dean for academic affairs (2012-2015), acting dean (2013), and interim dean (2015-2016).

Professor Finholt's research focuses on the design, deployment, and use of cyberinfrastructure in science and engineering. He was a co-developer of the world's first operational virtual observatory, the Upper Atmospheric Research Collaboratory (UARC), which was a finalist in the science category for the 1998 Smithsonian/Computerworld awards. He also helped develop several other key systems for scientific discovery over the Internet, including the Space Physics and Aeronomy Research Collaboratory (SPARC) and the George E. Brown, Jr. Network for Earthquake Engineering Simulation (NEES). More recently, Professor Finholt has examined the energy signature of maintaining social networks, how ultra-resolution collaboration technology has accelerated research on "next generation civil infrastructure," and how federal data policies create friction that impedes data sharing. Since 1992, he has been the principal investigator on grants totaling over \$8 million, and a co-principal investigator on grants totaling over \$9 million, predominantly from the NSF. Professor Finholt has co-authored over 50 refereed articles,

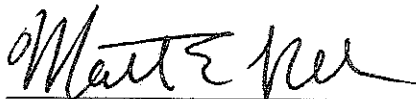
chapters and conference proceedings. He co-edited Social issues in computing: Putting computing in its place, (1994) New York: McGraw Hill.

He is currently a reviewer for over 25 journals, conferences and book series in his field, including *ACM Conference on Computer-Supported Cooperative Work and Social Computing (CSCW)*, *ACM Conference on Human Factors in Computing Systems (CHI)*, *Organization Science*, *Journal of the American Society for Information Science and Technology*, and MIT Press. He has served as a reviewer and panelist for CISE, NSF since 1992, and for the National Center for Research Resources, NIH since 1998. From 2010-13 he was appointed an External Examiner at University College Dublin. He has also served on external review committees at the University of Illinois, Urbana-Champaign, at the University of California, Berkeley, and at New York University. In 2008, he co-founded and directed the Summer Research Institute for the Science of Socio-Technical Systems. Over the past decade, Professor Finholt has served as a chair or co-chair of numerous conferences, including most recently as co-chair of the iConference 2015 technical program.

Professor Finholt has demonstrated a record of excellence in the many academic administrative positions he has held. As the associate dean for research and innovation, he was responsible for guiding \$6M per year in research expenditures. From 2010-2012, Professor Finholt served as the senior associate dean for faculty where he was responsible for the recruitment, development, and promotion of tenure, clinical, and lecturer-track faculty. Subsequently, he served as senior associate dean for academic affairs from 2012-2015, assuming responsibility for the school's academic programs including launch of the Master of Health Informatics degree, enrolling the first class in 2012 (50 currently enrolled) and the Bachelor of Science in Information degree, enrolling the first class in 2014 (151 currently enrolled). In 2013, he served as acting dean and in 2015 was appointed interim dean. As interim dean, he closed several major gifts to create a new doctoral scholarship and to expand the school's scholarships in entrepreneurship.

Tom Finholt combines a clear vision for the School of Information with an impressive ability to build research and educational programs that are among the best in the field. He has been an effective leader in every position he has held. We are delighted he will serve as dean and confident that under his leadership the school will be a hub of innovative ideas, strong scholarship, and engaged faculty and students. I enthusiastically recommend this appointment, effective May 1, 2016.

Respectfully submitted,



Martha E. Pollack  
Provost and Executive Vice President  
for Academic Affairs

April 2016