

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION
ITEM FOR INFORMATION

Subject: University Human Resources Report

Union Activity

University of Michigan Postdoctoral Researchers' Organization (UM-PRO)

After a successful card check, held on February 25, 2026, the University has voluntarily recognized the University of Michigan Postdoctoral Researcher's Organization (UM-PRO) as the exclusive bargaining representative for Postdoctoral Research Fellows on all three campuses. Negotiations are scheduled to begin on March 25, 2026.

Graduate Employees' Organization (GEO)

The University began contract negotiations with the Graduate Employees' Organization (GEO) on November 14, 2025, with the assistance of a neutral mediator appointed by the Michigan Employment Relations Commission. Negotiations were suspended by the mediator for 28 days on February 12, 2026. Negotiations are anticipated to resume in March.

The Michigan Employment Relations Commission will oversee an accretion election for Graduate Student Research Assistants (GSRAs) to join the Graduate Employees' Organization (GEO). The election is scheduled to take place from March 9th to March 25th by mail-in ballot.

University Staff United (USU)

The University Staff United (USU) union notified the University on February 16, 2026, that the tentative agreement was ratified by the membership. This agreement will be effective through August 31, 2029.

Respectfully submitted,



Robert A. Hewlett III
Interim Executive Vice President
and Chief Financial Officer

March 2026