

THE UNIVERSITY OF MICHIGAN

Regents Communication

ACTION REQUEST

Subject: Report of Faculty Retirement

Action Requested: Adoption of Retirement Memoir


David Ulrich, Ph.D., Rensis Linkert Collegiate Professor of Business Administration and professor of business administration, Stephen M. Ross School of Business, retired from active faculty status on December 31, 2024.

Professor Ulrich received his B.A. (1976) degree in university studies from Brigham Young University and his M.A. (1977) degree in organizational behavior and his Ph.D. (1982) in organizations theory from the University of California-Los Angeles. He joined the faculty at the University of Michigan in 1982. In 1998, Dr. Ulrich co-founded the RBL Group.

Professor Ulrich has published over 200 articles, 30+ books, and served as editor of *Human Resource Management* for a decade. He was on the editorial boards of four journals, the Board of Directors for Herman Miller (16 years), and was the 2014 Ross School of Business commencement speaker. He has spoken in 90 countries, led workshops for over half of the Fortune 200, and coached top business leaders. A Distinguished Fellow in the National Academy of Human Resources, he directed the Executive Education Advanced HR Executive Program (AHREP). With his co-authors, he has shaped modern organizational thinking—demonstrating how organizations drive four times the business results over talent (*Victory Through Organization*), defining organizations as bundles of capabilities (*Organization Capability*), and advancing talent management (*Why of Work; Talent Accelerator*), culture change (*GE Workout*), learning (*Learning Organization Capability*), and collaboration (*Boundaryless Organization*). Known as the “father of modern HR,” Professor Ulrich has been ranked the #1 management guru by *Business Week*, named a top ten management thought leader, and inducted into the Thinkers50 Hall of Fame. He has received lifetime achievement awards from the Association of Training and Development, the Institute for Corporate Productivity, the Institute for Management Studies, and the Society for Human Resource Management. His legacy is honored through the Dave Ulrich Impact Award at the Academy of Management.

The Regents now salute this distinguished teacher and scholar for his dedicated service by naming **David Ulrich, Rensis Linkert Collegiate Professor Emeritus of Business Administration and professor emeritus of business administration.**

Requested by:



Jon Kinsey

Vice President and Secretary of the University

March 2025