

**THE UNIVERSITY OF MICHIGAN**  
*Regents Communication*

ITEM FOR INFORMATION

**REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY**

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such, both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Richard S. Holcomb, Jr.  
Associate Vice-President  
and Chief Human Resource Officer

March, 2025

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)  
March, 2025

Li, Wencai, Ph.D., Lecturer I in Mechanical Engineering, College of Engineering, February 1 – July 15, 2025

Rubin, Zachary M., Ph.D., Lecturer I in Middle East Studies, College of Literature, Science, and the Arts, January 1 – April 30, 2025

Vernooij, Natasha, Ph.D., Lecturer I in Psychology, College of Literature, Science, and the Arts, January 28 – February 28, 2025

ADMINISTRATIVELY APPROVED PROMOTIONS, JOINT APPOINTMENTS,  
TRANSFERS OR DISCIPLINE CHANGES OF REGULAR INSTRUCTIONAL STAFF

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

Cudry, Fadia, Lecturer I in Physical Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, personal January 1 – April 30, 2025

Gladyshev, Sergey P., Lecturer II in Electrical and Computer Engineering and Lecturer II in Mechanical Engineering, College of Engineering and Computer Science, UM-Dearborn extended sick January 1 – December 31, 2025

Klingelhofer, Rachel R., Lecturer II in Teacher Education, Marsal Family School of Education, personal January 1 – April 30, 2025

Robinson, E. I., Lecturer IV in the Residential College and Lecturer IV in Sociology, College of Literature, Science, and the Arts, personal January 1 – May 31, 2025

Sullivan, Matthew B., Lecturer II in Sociology, College of Literature, Science, and the Arts, personal January 1 – April 30, 2025

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)

**Appointment Completed**

Bitzarakis, Evan J., Lecturer I in Political Sciences, Department of Social Science and Humanities, College of Arts, Sciences and Education, UM- Flint, April 30, 2024

Clemons, Andre, Lecturer I in Center for Entrepreneurship, College of Engineering, April 30, 2024

Holden, Carol E., Lecturer II in Psychology, College of Literature, Science, and the Arts, April 30, 2025

Hussain, Ali, Lecturer I in Middle East Studies, College of Literature, Science, and the Arts, April 30, 2024

Leppek, Derrin, Lecturer I in Center for Entrepreneurship, College of Engineering, April 30, 2024

Powers, Kemp, John H Mitchell Visiting Professor of Media Entertainment and Lecturer I in Film, Television and Media, College of Literature, Science, and the Arts, December 31, 2024

Purol, Mariah F., Lecturer I in Psychology, Department of Behavioral Sciences, College of Arts, Sciences and Education, UM-Flint, December 31, 2024

Senocak, Ekber Z., Lecturer I in Germanic Languages and Literatures, College of Literature, Science, and the Arts, December 31, 2024

Sweidan, Wafaa, Lecturer I in Biological Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, December 31, 2024

### **Resigned**

Hallouche, Farid, Lecturer I in Information and Operations Management, College of Business, UM-Dearborn and Lecturer I in Computing, College of Innovation and Technology, UM-Flint, January 31, 2025

Mulder, Daniel G., Lecturer II in Social Sciences, College of Arts, Sciences and Letters, UM-Dearborn, April 30, 2025

### **Retired**

Gordon, Jennifer A., Lecturer II in Romance Languages and Literatures, College of Literature, Science, and the Arts, May 31, 2025

Hinesly, Mary D., Teaching Professor and Lecturer IV in Business History and Communication, Stephen M Ross School of Business, December 31, 2024

Murphy, Virginia E., Lecturer II in Program in the Environment, School for Environment and Sustainability and College of Literature, Science, and the Arts and Lecturer IV in the Residential College, College of Literature, Science, and the Arts, May 31, 2025

Pollick, Marissa W., Lecturer II in Kinesiology, School of Kinesiology, January 1, 2025