

**THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION**

ITEM FOR INFORMATION

Subject: University Human Resources Report

Union Activity

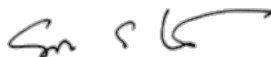
United Michigan Medicine Allied Professionals (UMMAP)

On February 14, 2025, union membership voted to ratify the tentative agreement. The new three-year contract will run from November 1, 2024, to October 31, 2027.

University Staff United (USU)/AFT Michigan Local 284

On February 18, 2025, the University recognized the formation of the University Staff United (USU)/AFT Michigan Local 284, representing approximately 1,900 non-supervisory regular full-time and regular part-time staff across 98 job classifications. A joint announcement was made to the impacted employees, and the University and USU will look toward the commencement of negotiations for the group's first collective bargaining agreement.

Respectfully submitted,



Geoffrey S. Chatas
Executive Vice President
and Chief Financial Officer

March 2025