

UNIVERSITY OF MICHIGAN
Regents Communication

ITEM FOR INFORMATION

REPORTS OF REGULAR INSTRUCTIONAL TRANSACTIONS

Attached are summary reports listing all those regular instructional appointments, changes in status, leaves of absence, and terminations which have been administratively approved during the past month.

Respectfully submitted,



Richard S. Holcomb, Jr.
Associate Vice-President
and Chief Human Resource Officer

March, 2022

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF REGULAR INSTRUCTIONAL STAFF
February, 2022

Bui, Matthew N., Ph.D., Assistant Professor of Information, School of Information, August 29, 2022 – May 31, 2025

Chen, Ruiyuan, Ph.D., Assistant Professor of Mathematics, College of Literature, Science, and the Arts, August 29, 2022 – May 31, 2025

Conway, Kyle, M.D., Clinical Assistant Professor of Pathology, Medical School, May 1, 2022 – April 30, 2023

Davis, Justine M., Ph.D., Assistant Professor of Afroamerican and African Studies and Assistant Professor of Political Science, College of Literature, Science, and the Arts, August 29, 2022 – May 31, 2025

Dziuba, Mark, M.D., Clinical Assistant Professor of Anesthesiology, Medical School, January 24, 2022 – January 23, 2023

Lampkin-Williams, Ann Y., Ph.D., Clinical Professor of Social Work, School of Social Work, January 1 – December 31, 2022

Mervak, Julie E., M.D., Clinical Associate Professor of Dermatology, Medical School, February 9, 2022 – August 31, 2025

Narreddy, Spurthy, M.B.B.S., Clinical Assistant Professor of Anesthesiology, Medical School, January 24, 2022 – January 23, 2023

Saberi, Sima, M.D., Clinical Assistant Professor of Internal Medicine, Medical School, April 18, 2022 – April 17, 2023

Shah, Yashesh, M.D., Clinical Assistant Professor of Radiology, Medical School, March 1, 2022 – February 28, 2023

Tamayo, David, Ph.D., Assistant Professor of History, College of Literature, Science, and the Arts, August 29, 2022 – May 31, 2025

Wang, Yixin, Ph.D., Assistant Professor of Statistics, College of Literature, Science, and the Arts, August 29, 2022 – May 31, 2025

Zupelari Goncalves, Paulo, D.D.S., Clinical Instructor in Dentistry, Department of Oral and Maxillofacial Surgery, School of Dentistry, February 1 – June 30, 2022

ADMINISTRATIVELY APPROVED PROMOTIONS, JOINT APPOINTMENTS,
TRANSFERS OR DISCIPLINE CHANGES OF REGULAR INSTRUCTIONAL STAFF

ADMINISTRATIVELY APPROVED EMERITUS/A FACULTY APPOINTMENTS

Brown, Pamela I., Clinical Associate Professor Emerita of Pediatrics and Communicable Diseases, Medical School, January 1 – December 31, 2022

Cho, Kyung J., Professor Emeritus of Radiology, Medical School, January 1 – December 31, 2022

Green, Daniel G., Professor Emeritus of Physiological Optics, Department of Ophthalmology and Visual Sciences, Medical School, Professor Emeritus of Electrical Engineering and Computer Science, Professor Emeritus of Biomedical Engineering, College of Engineering and Professor Emeritus of Psychology, College of Literature, Science, and the Arts, January 2, 2022 - January 1, 2023

Koenig, Ronald J., Professor Emeritus of Internal Medicine, Medical School, June 1, 2022 - May 31, 2023

Lee, John C., Professor Emeritus of Nuclear Engineering and Radiological Sciences, College of Engineering, January 1 – December 31, 2022

Lichter, Paul R., Professor Emeritus of Ophthalmology and Visual Sciences, Medical School, September 1, 2022 – February 1, 2023

Lozoff, Betsy, Professor Emerita of Pediatrics and Communicable Diseases, Medical School and Professor Emerita of Environmental Sciences, School of Public Health, February 15, 2022 – February 15, 2023

Moroi, Sayoko E., Professor Emerita of Ophthalmology and Visual Sciences, Medical School, January 6, 2022 - January 5, 2023

Orringer, Mark B., Cameron Haight Distinguished University Professor Emeritus of Thoracic Surgery and Professor Emeritus of Surgery, Medical School, December 1, 2021 – November 30, 2022

Terrell, Linda B., Clinical Assistant Professor Emerita of Internal Medicine, Medical School, June 1, 2022 – May 31, 2023

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE
GRANTED TO REGULAR INSTRUCTIONAL STAFF

Auchus, Richard, James A Shayman and Andrea S Kevrick Professor of Translational Medicine, Professor of Internal Medicine, with tenure and Professor of Pharmacology, without tenure, Medical School, sabbatical leave January 1 – June 30, 2022, to learn x-ray crystallography and complete previously funded project on hydroxysteroid dehydrogenase structure and function. Work will be done in Ann Arbor, Michigan.

Bagley, Nicholas, Professor of Law, with tenure, Law School, governmental service January 10, 2022 – January 9, 2023.

Batra, Rajeev, Sebastian S Kresge Professor of Marketing and Professor of Business, with tenure, Stephen M Ross School of Business, sabbatical January 1 – May 31, 2022, to continue work on a project involving consumer-brand relationships (especially “pride of ownership”); global brands; and values/attitudes of Asian consumers. Work will be done in Singapore; Australia and New Zealand.

Baveja, Satinder S., Toyota Professor of Artificial Intelligence and Professor of Electrical Engineering and Computer Science, with tenure, College of Engineering, personal January 1 – December 31, 2022.

Broadbent, Julie, Associate Professor of Psychology, Department of Behavioral Sciences, with tenure, College of Arts and Sciences, UM-Flint, sabbatical January 1 – May 31, 2022, to conduct studies to determine if cell phone use can be characterized as an addiction as is commonly stated in both the scientific literature and by the media. Work will be done in Flint, Michigan.

Chang, Chun-Shu, Professor of History, with tenure, College of Literature, Science, and the Arts, extended sick January 1 – May 31, 2022.

Coffield Jr, Daniel J., Associate Professor of Mathematics, Department of Mathematics and Applied Sciences, with tenure, College of Arts and Sciences, UM-Flint, sabbatical January 1 – May 31, 2022, to create an SIR-type model for the spread of COVID-19 in Michigan. Work will be done in Flint, Michigan.

Cohen, Hubert I., Associate Professor of Humanities, Department of Technical Communications, with tenure, College of Engineering and Professor of Film, Television and Media, without tenure, College of Literature, Science, and the Arts, extended sick January 27 – May 31, 2022.

Cole, Joshua H., Richard Hudson Research Professor of History and Professor of History, with tenure, College of Literature, Science, and the Arts, sabbatical January 1 – May 31, 2022, to work on a monograph on anti-racist civic organizations in France in the second half of the twentieth century. Work will be done in Paris, France and Aix-en-Provence, France.

Cooper, Denise L., Associate Professor of Nursing, with tenure, School of Nursing, UM-Flint, sabbatical February 1 – July 31, 2022, to continue research in accurate assessment, diagnosis, and treatment of urinary tract infections in skilled nursing facility residents. Work will be done in Flint, Michigan.

Creary, Melissa S., Assistant Professor of Health Management and Policy, School of Public Health, scholarly activity January 1 – May 31, 2022, to design a research objective for the newly established Office of Public Health Initiatives. Work will be done at the American Thrombosis and Hemostasis Network, Ann Arbor, Michigan.

Cruz Da Silva Castro, Maria C., Professor of Earth and Environmental Sciences, with tenure, College of Literature, Science, and the Arts, duty off campus January 1 – December 31, 2022, to work on multiple research projects, e.g., geothermal systems in Mexico, the giant Panhandle gas field and the Eagle Ford Shale in Texas as well as research on freshwater related projects. Work will be done at the University of Michigan, Ann Arbor, Michigan.

Esquivel, Amanda O., Associate Professor of Mechanical Engineering, with tenure, College of Engineering and Computer Science, UM-Dearborn, sabbatical January 1 – April 30, 2022, to conduct research on data collection and analysis related to the biomechanics of domestic violence injuries. Work will be done in Charlottesville, Virginia.

Gano-Phillips, Susan K., Professor of Psychology, Department of Behavioral Sciences, with tenure, College of Arts and Sciences, UM-Flint, sabbatical January 1 – May 31, 2022, to develop a proposal for a conference presentation to the Council of Colleges of Arts and Sciences annual conference focused on academic and professional advising as a student success initiative, with focus on both theory and practice. Work will be done in Flint, Michigan.

Gemeda, Guluma, Associate Professor of Africana Studies, Department of Social Sciences and Humanities, with tenure, College of Arts and Sciences, UM-Flint, sabbatical January 1 – May 31, 2022, to complete a manuscript tentatively entitled “From Gadda Democracy to Monarchy: History of the Oromo to 1990”. Work will be done in Flint, Michigan.

Gilgenbach, Ronald M., Chihiro Kikuchi Collegiate Professor of Nuclear Engineering and Radiological Sciences and Professor of Nuclear Engineering and Radiological Sciences, with tenure, College of Engineering, retirement furlough January 1, 2022 – December 31, 2023, phased.

Hirth, Richard A., S J Axelrod Collegiate Professor of Health Management and Policy and Professor of Health Management and Policy, with tenure, School of Public Health, sabbatical August 30, 2021 – May 31, 2022, to develop a course on climate change for our healthcare administration and public health students. Work will be done in Ann Arbor, Michigan.

Irwin, William H., Associate Professor of Theatre and Dance, Department of Fine and Performing Arts, with tenure, College of Arts and Sciences, UM-Flint, sabbatical January 1 – May 31, 2022, to research, experience, and develop new ways to grow the UM-Flint Department of Theatre and Dance while also establishing new relationships with potential collaborators both on and off campus. Additionally the opportunity to share ideas, practice skills, refine talents, and perform creatively in a variety of different contexts beyond our campus. Work will be done at the Virginia Commonwealth University Center for Interdisciplinary Collaborative Care, Richmond, Virginia; The Alan Alda Center for Communicating Science, Stony Brook University, Stony Brook, New York; University of Michigan, Ann Arbor, Michigan and Flint, Michigan.

Jiang, Ruiwei, Associate Professor of Industrial and Operations Engineering, with tenure, College of Engineering, sabbatical January 1 – May 31, 2022, to conduct research on optimization theories and applications in a data-driven context. Work will be done in Singapore; China and Ann Arbor, Michigan.

Kandogan, Yener, Professor of International Business, with tenure, School of Management, UM-Flint, sabbatical January 1 – May 31, 2022, to conduct research in the following areas: International Alliance; Country of origin (COO) effects and international market and supply networks. Work will be done in France.

Kang, Min J., Associate Professor of Finance, with tenure, School of Management, UM-Flint- sabbatical January 1 – May 31, 2022, to continue research and add more international data to enrich my studies outside of U.S. data and focus on working towards publishing unfinished working papers on behavioral finance area and corporate social responsibility area. Work will be done in South Korea.

Kaufman, Martin M., David M French Professor and Professor of Geography, Planning and Environment, Department of Natural Sciences, with tenure, College of Arts and Sciences, UM-Flint, sabbatical January 1 – May 31, 2022, to complete a book entitled “Constructive Geography”. Work will be done in Flint, Michigan.

Kiedrowski, Brian, Charles and Elizabeth Schrock Faculty Development Professor and Associate Professor of Nuclear Engineering and Radiological Sciences, with tenure, College of Engineering, sabbatical January 1 – May 31, 2022, to explore research topics in the area of hybrid computing architectures related to radiation transport and coupling to thermal physics. Work will be done at the Oak Ridge National Laboratory, Oak Ridge, Tennessee.

King, Elizabeth J., Associate Professor of Health Behavior and Health Education, with tenure and Professor of Global Public Health, without tenure, School of Public Health, sabbatical January 1 – May 31, 2022, to publish documents on postpartum adherence to HIV treatment in Russia and further advance a program of research on HIV in Russia. Work will be done in Russia.

Li, Lydia W., Professor of Social Work, with tenure, School of Social Work, sabbatical January 1 – May 31, 2022, to work on an intervention to address social isolation and loneliness of older adults in socially disadvantaged positions and conduct a pilot study titled “Connecting through phone-based meditation”. Work will be done at the University of Otago, New Zealand.

Litwin, Kenneth, Associate Professor of Criminal Justice, Department of Behavioral Sciences, with tenure, College of Arts and Sciences, UM-Flint, extended sick January 1 – December 31, 2022.

Low, Lisa K., Professor of Nursing, with tenure, School of Nursing, Professor of Women’s and Gender Studies, without tenure, College of Literature, Science, and the Arts and Professor of Obstetrics and Gynecology, without tenure, Medical School, sabbatical January 1 – May 31, 2022, to conduct research on the assessment of bladder health during the childbearing year. Work will be done in Ann Arbor, Michigan.

Lwanga, Charles, Clinical Assistant Professor of Music, School of Music, Theatre & Dance, personal February 16 – June 15, 2022.

McCall, Brian P., Professor of Education, with tenure, School of Education, Professor of Economics, without tenure, College of Literature, Science, and the Arts and Professor of

Public Policy, without tenure, Gerald R Ford School of Public Policy, sabbatical January 1 – May 31, 2022, to complete three ongoing projects, the first examines the impact of delaying college enrollment (“gap” year) on college completion and earnings at age 25 and 30 using U.S. data, the second examines the impact of female peers on the persistence and graduation of females in computer science and the third examines the effect of the great recession on college choice, persistence and completion. Work will be done at the University of Michigan, Ann Arbor, Michigan.

Miller, Alison L., Professor of Health Behavior and Health Education, with tenure, School of Public Health, sabbatical January 1 – May 31, 2022, to conduct research that addresses the role of sleep in child development and health. Work will be done in Chicago, Illinois and Boulder, Colorado.

Norton, Edward C., Professor of Health Management and Policy, with tenure, School of Public Health and Professor of Economics, without tenure, College of Literature, Science, and the Arts, sabbatical August 30, 2021 – May 31, 2022, to complete a second edition of a book entitled “Health Economics Using Stata” and to learn about machine learning, especially how machine learning may retain or mitigate biases in health care. Work will be done at the University of Michigan, Ann Arbor, Michigan.

Orhun, Ayse Y., Associate Professor of Marketing, with tenure, Stephen M Ross School of Business and Associate Professor of Information, without tenure, School of Information, sabbatical January 1 – May 31, 2022, to expand network of quantitative marketing researchers as well as behavioral economists and to collaborate on projects regarding inequality and/or beliefs. Work will be done at the Tilburg University, The Netherlands.

Page, Scott E., Williamson Family Professor of Business Administration, Professor of Management and Organizations, with tenure, Stephen M Ross School of Business, Professor of Political Science, without tenure, Professor of Complex Systems, without tenure and Professor of Economics, without tenure, College of Literature, Science, and the Arts, sabbatical January 1 – May 31, 2022, to work on three projects as follows: first the institutional ensembles-markets, hierarchies, democracies, communities, and algorithms, second the mathematical foundations of collective intelligence through diversity and third the complexity and empirical validity. Work will be done in Ann Arbor, Michigan.

Parker, Shandowyn L., Associate Professor of Health Education, with tenure, College of Health Sciences, UM-Flint, sabbatical January 1 – May 31, 2022, to complete a manuscript and presentation preparation for dissemination of Resiliency in Communities after Stress and Trauma (ReCAST) and conduct a Women’s Health Pilot Study: impact of menopause on sexual health attitudes, perceptions, practices, and sexual risk taking behaviors of African American women ages 45-60 living in southeast Michigan. Work will be done in Flint, Michigan.

Person, Ruth J., Professor of Management, with tenure, School of Management, UM-Flint, sabbatical January 1 – May 31, 2022, to continue writing a guide for future students in preparing for a successful internship, the focus will be on (1) the difference between an internship and a professional position (2) the skills necessary to succeed in an internship and (3) resources available to interns. Work will be done in Flint, Michigan.

Plasencia, Anna M., Clinical Assistant Professor of Internal Medicine, Medical School, extended sick December 1, 2021 – May 31, 2022.

Rabe, Barry G., J Ira and Nicki Harris Family Professor of Public Policy, Arthur F Thurnau Professor, Professor of Public Policy, with tenure, Gerald R Ford School of Public Policy, Professor of Environmental Policy, without tenure, School for Environment and Sustainability, Professor of the Environment, without tenure, School of Environment and Sustainability and College of Literature, Science, and the Arts and Professor of Political Science, without tenure, College of Literature, Science, and the Arts, sabbatical January 1 – December 31, 2022, to examine the political feasibility of adopting and implementing policy options to reduce the release of methane, the second most potent greenhouse gas, from energy production and agriculture. Work will be done in Washington, District of Columbia; Ottawa, Santa Fe, New Mexico; Madison, Wisconsin and Oslo, Norway.

Richstone, Douglas O., Lawrence H Aller Collegiate Professor of Astronomy and Professor of Astronomy, with tenure, College of Literature, Science, and the Arts, duty off campus January 1 – May 31, 2022 and retirement furlough January 1 – December 31, 2024, to conduct research on black hole evolution and gravitational waves. Work will be done at the University of Michigan, Ann Arbor, Michigan.

Rubin, Gayle S., Associate Professor of Anthropology, with tenure and Associate Professor of Women's and Gender Studies, with tenure, College of Literature, Science, and the Arts, extended sick January 24 – May 31, 2022.

Schoenebeck, Sarita Y., Associate Professor of Information, with tenure, School of Information, sabbatical January 1 – May 31, 2022, to complete a cross-cultural study; quantitatively analyze the data, and learn about culturally appropriate non-western approaches to writing about justice. Work will be done in areas around California.

Silva, Fabiana, Assistant Professor of Public Policy, Gerald R Ford School of Public Policy, duty off campus September 1, 2021 – May 31, 2022, to continue work on a set of studies analyzing the role of referrals in the labor market (and how these referrals potentially contribute to racial and gender inequality in the labor market); finalize a conjoint experiment on the determinants of observed race; and complete a study examining the effect of perceived demographic change on racial and political attitudes. Work will be done in Ann Arbor, Michigan.

Silver, Edward A., William A Brownell Collegiate Professor of Education and Professor of Education, with tenure, School of Education, sabbatical January 1 – May 31, 2022, to work on one or more journal articles or book chapters related to the work that has been done in the Michigan Partnerships in Education (MI-PIE) project and to conduct document analysis and interviews with mathematics educators and researchers regarding the features and factors of Canadian mathematics education in Canada that undergird that country's record of excellence and equity. Work will be done in Ann Arbor, Michigan.

Spradling, Matthew, Associate Professor of Computer Science, Department of Mathematics and Applied Sciences, with tenure, College of Arts and Sciences, UM-Flint, sabbatical January 1 – May 31, 2022, to develop, test and analyze the results of software designed to

mitigate the impact of misinformation on social media as part of a larger research team. Work will be done at North Dakota State University, Fargo, North Dakota.

Stein, Jeffrey L., Professor of Mechanical Engineering, with tenure, College of Engineering, retirement furlough January 1 – December 31, 2022.

Stephenson, Rob B., Sylvia S Hacker Collegiate Professor of Nursing, Professor of Nursing, with tenure, School of Nursing and Professor of Health Behavior and Health Education, without tenure, School of Public Health, sabbatical April 15 – August 31, 2022, to research examining social stress and violence among sexual minority populations in the United Kingdom. Work will be done at the University of Birmingham, United Kingdom.

Tischler, Jessica L., Associate Professor of Chemistry and Biochemistry, Department of Natural Sciences, with tenure, College of Arts and Sciences, UM-Flint, sabbatical January 1 – May 31, 2022, to continue to explore current research in the area of Green Amination synthesis and the development of Green Organic Lab experiments and to establish two new areas of research to explore the leaching and toxicity of plastic additives in non-aqueous liquids and increasing the water solubility of bioactive flavonoid compounds. Work will be done in Flint, Michigan.

Trela, Dale J., Professor of English, Department of Language and Communication, with tenure, College of Arts and Sciences, UM-Flint, sabbatical January 1 – May 31, 2022, to conduct research into the planning, building and construction and overall development of the Chicago neighborhood known today as Sandburg Village. Work will be done in Chicago, Illinois and Flint, Michigan.

Troesch, Armin W., ABS Professor of Marine and Offshore Design Performance and Professor of Naval Architecture and Marine Engineering, with tenure, College of Engineering, retirement furlough January 1 – December 31, 2022.

Turner, Stephen W., Associate Professor of Computer Science, Department of Mathematics and Applied Sciences, with tenure, College of Arts and Sciences, UM-Flint, sabbatical January 1 – May 31, 2022, to continue work in the general topical area of Smart Grid, Smart Cities and Intelligent Transportation Systems, examining heuristic methods to implement smart charging strategies in a parking structure. Work will be done in Flint, Michigan.

Whitie III, George O., Professor of Strategic Management, Department of Management and Marketing, with tenure, School of Management, UM-Flint, sabbatical January 1 – May 31, 2022, to collect a new primary survey dataset on multinational enterprise strategies and dimensions of host country legal environments and a research project that will review how legal institutions have been investigated in the international business and global strategy literature employing bibliometric analyses. Work will be done in Flint, Michigan.

Witt, Jill, Associate Professor of Biology, Department of Natural Sciences, with tenure, College of Arts and Sciences, UM-Flint, sabbatical January 1 – May 31, 2022, to submit American marten distribution and genetics manuscript, evaluate fisher distribution and recolonization and evaluate earthworms and small mammals as source of mercury in terrestrial mesocarnivores. Work will be done at the University of Michigan Biological Station, Pellston, Michigan.

Xu, Shichun, Associate Professor of Marketing, with tenure, School of Management, UM-Flint, sabbatical January 1 – May 31, 2022, to complete two research projects, (1) examines the cultural influences on firm's competitive behaviors in strategic activities (2) examine the alliance ambidexterity (partner type, alliance types, and upstream-downstream) on firm's innovation outcome, both incremental and radical. Work will be done in Flint, Michigan.

Zou, Shasha, Associate Professor of Climate and Space Sciences and Engineering, with tenure, College of Engineering, sabbatical January 1 – May 31, 2022, to advance my understanding of the ionosphere-thermosphere dynamics during space weather events and to develop tools to better characterize and forecast the Earth's ionosphere density structures. Work will be done in Ann Arbor, Michigan.

TERMINATIONS OF REGULAR INSTRUCTIONAL STAFF

Appointment Completed

Deceased

Alvarez, David J., Assistant Professor of Family Medicine and Assistant Professor of Orthopaedic Surgery, Medical School, January 13, 2022

Resigned

Collins, Catherine A., Associate Professor of Molecular, Cellular and Developmental Biology, with tenure, College of Literature, Science, and the Arts, May 31, 2022

Forrester, Benjamin, Clinical Instructor in Psychiatry, Medical School, June 26, 2021

Glenn, Chontay, Assistant Professor of Nursing, School of Nursing, UM-Flint, June 30, 2022

McClintock, David, Clinical Associate Professor of Pathology, Medical School, January 30, 2022

Sanford, David T., Clinical Instructor in Pediatrics, Medical School, June 10, 2022

Stein, Jennifer, Clinical Assistant Professor of Internal Medicine, Medical School, December 31, 2021

Warden, Gail L., Professor of Health Management and Policy, without tenure, School of Public Health, August 31, 2021

Retired

Demond, Avery H., Professor of Civil and Environmental Engineering, with tenure, College of Engineering, May 31, 2022

Hughes, Paul M., Professor of Philosophy, Department of Literature, Philosophy and Arts, with tenure, College of Arts, Sciences and Letters, UM-Dearborn, February 28, 2022

Kwok, Roland P., Associate Professor of Obstetrics and Gynecology, with tenure and Associate Professor of Biological Chemistry, without tenure, Medical School, April 30, 2022

Price, Deborah M., Clinical Associate Professor of Nursing, School of Nursing, July 31, 2022

Razzoog, Michael E., Professor of Dentistry, Department of Biologic and Materials Sciences, with tenure, School of Dentistry, June 30, 2022

Wakefield, Gregory H., Associate Professor of Electrical Engineering and Computer Science, with tenure and Associate Professor of Music, without tenure, School of Music, Theatre & Dance, June 30, 2022