

**THE UNIVERSITY OF MICHIGAN**  
*Regents Communication*

ITEM FOR INFORMATION

**REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY**

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such, both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Richard S. Holcomb, Jr.  
Associate Vice-President  
and Chief Human Resource Officer

March 2021

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

March 2021

Chakraborty, Nilay, Ph.D., Lecturer I in Mechanical Engineering, College of Engineering and Computer Science, UM-Dearborn, January 1 – April 30, 2021

Duncan, Joseph W., D.N.P., Lecturer I in Nursing, January 1 – April 30, 2021

Faizullah, Tarfia, M.F.A., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, January 1 – April 30, 2021

Halpern, Jill E., M.S., Lecturer I in Comprehensive Studies, College of Literature, Science, and the Arts, January 27 – February 11, 2021

Harms, Joseph, Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, January 1 – April 30, 2021

Hindo, Thamira, Ph.D., Lecturer I in Computer Science, College of Arts and Sciences, UM-Flint, January 1 – April 30, 2021

O'Hara, Charles P., M.A., Lecturer I in Linguistics, College of Literature, Science, and the Arts, January 1 – April 30, 2021

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

Cook, Jeffrey A., Lecturer II in Electrical Engineering and Computer Science and Lecturer II in Naval Architecture and Marine Engineering, College of Engineering, personal, January 1 – April 30, 2021

Grace, Tammy A., Lecturer II in Health and Human Services, College of Education, Health and Human Services, UM-Dearborn, personal, September 1, 2020 – April 30, 2021

Lofton, Shylynn N., Lecturer IV in Comprehensive Studies, College of Literature, Science, and the Arts, extended sick, February 9 – August 31, 2021

Tarver, William D., Lecturer II in Center for Entrepreneurship, College of Engineering, personal, January 1 – April 30, 2021

Ullrich, Donna L., Lecturer II in Communication Studies, College of Arts and Sciences, UM-Flint, personal, January 1 – April 30, 2021

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)

**Appointment Completed**

Carolan, Joseph, Lecturer I in Management, School of Management, UM-Flint,  
December 31, 2018

Cherara, Leila A., Lecturer I in Nursing, School of Nursing, December 31, 2020

Conlon, Deborah, Lecturer II in Nursing, School of Nursing, UM-Flint, April 30, 2019

DeNicolo, Martin, Lecturer I in Social Sciences, College of Arts, Sciences and Letters,  
UM-Dearborn, December 31, 2019

Ekstrom, Andrew, Lecturer I in Management, School of Management, UM-Flint,  
December 31, 2019

Hedeman, Courtney M., Lecturer I in International Affairs, UM-Dearborn, April 30, 2020

Jacobs, James B., Lecturer I in Education, School of Education, April 30, 2019

Jordan, Elizabeth, Lecturer II in Public Health and Health Sciences, College of Health  
Sciences, UM-Flint, April 30, 2018

Music, Amber A., Lecturer I in Mathematics, College of Literature, Science, and the  
Arts, December 31, 2020

Myftari, Agron, Lecturer II in Sociology and Anthropology, Department of Behavioral  
Sciences, College of Arts, Sciences and Letters, UM-Dearborn, December 31, 2020

Neiswender, Kurt, Lecturer I in Geography, Planning and Environment, College of Arts  
and Sciences, UM-Flint, December 31, 2019

Odesky, Andrew, Lecturer I in Mathematics, College of Literature, Science and the Arts,  
December 31, 2020

Olson, Matthew, Lecturer I in Mathematics, College of Literature, Science, and the Arts,  
December 31, 2020

Root, Thomas, Lecturer I in Center for Entrepreneurship, College of Engineering, April  
30, 2020

Sabourin, Elizabeth A. R., Lecturer I in Language, Culture and Communication, College  
of Arts, Sciences and Letters, UM-Dearborn, December 31, 2020

Sayers Harold, Lecturer I in Geography, Planning and Environment, College of Arts and Sciences, UM-Flint, August 31, 2019

Westfall, Robert S., Lecturer I in Educational Studies, School of Education, April 30, 2020

**Resigned**

Brauer, Peter S. Lecturer I in Art and Design, Penny W Stamps School of Art and Design, December 30, 2020

Hareven, Ehud, Lecturer I in Middle East Studies, College of Literature, Science, and the Arts, April 30, 2021

Lorentz II, Kevin, Lecturer I in Political Science, College of Arts and Sciences, UM-Flint, December 31, 2020

Lynch, Jane E., Lecturer III in Residential College, College of Literature, Science, and the Arts, May 31, 2021

Metwally, Hossam, Lecturer I in Civil and Environmental Engineering, College of Engineering, April 30, 2020

**Retired**

Grande, Laura A.S., Lecturer II in Asian Languages and Cultures, College of Literature, Science, and the Arts, May 31, 2021