

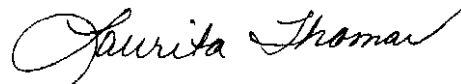
THE UNIVERSITY OF MICHIGAN
Regents Communication

ITEM FOR INFORMATION

REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Laurita Thomas
Associate Vice-President
and Chief Human Resource Officer

March, 2018

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

March, 2018

Bossio, Robert E., PH.D., Lecturer I in Physical Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, The University of Michigan-Dearborn, effective January 1, 2018 to April 30, 2018

Heffner, Elizabeth J., D.P.T., Lecturer I in Physical Therapy, School of Health Professions and Studies, The University of Michigan-Flint, effective January 1, 2018 to April 30, 2018

Mihas, Epamenondas, M.S., Lecturer I in Biological Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, The University of Michigan-Dearborn, effective January 1, 2018 to April 30, 2018

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

March, 2018

Daniszewski David G., M.S.E.E., Lecturer II in Electrical and Computer Engineering, College of Engineering and Computer Science, The University of Michigan-Dearborn, on personal leave, effective January 1, 2018 to April 30, 2018.

Dunphy, Sarah M., PH.D., Lecturer I in Social Sciences, College of Arts, Science and Letters, College of Arts, Science and Letters, The University of Michigan-Dearborn, on personal medical leave, effective September 1, 2017 to December 31, 2017.

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS' EMPLOYEE ORGANIZATION (LEO)
March, 2018

Appointment Completed

Ellis, John, Lecturer I in Center for Entrepreneurship, College of Engineering, appointment completed after 4 years of service, effective April 30, 2017

Fredericks, Deborah J., Lecturer II in Education, School of Education and Human Services, The University of Michigan-Flint, appointment completed after 2 years of service, effective December 31, 2017

Keith, Luther A., Lecturer I in Journalism, Department of Language, Culture and Communication, College of Arts, Sciences and Letters, The University of Michigan-Dearborn, appointment completed after 2 years of service, effective December 31, 2017

Maynard, Gary, Lecturer III in Sociology, Anthropology and Criminal Justice, College of Arts and Sciences, The University of Michigan-Flint, appointment completed after 2 years of service, effective May 31, 2018

Schmall, Sally A., Lecturer II in Social Work, School of Social Work, appointment completed after 20 years of service, effective December 31, 2017

Resigned

Habeger, Jason, Lecturer I in Center for Entrepreneurship, College of Engineering, resigned after 2 years of service for personal reasons, effective December 31, 2017

Thatcher, Mikayla O., Lecturer I in Kinesiology, School of Kinesiology, resigned after 2 years of service for personal reasons, effective April 30, 2018