#### **UNIVERSITY OF MICHIGAN**

Regents Communication

#### ITEM FOR INFORMATION

#### REPORTS OF REGULAR INSTRUCTIONAL TRANSACTIONS

Attached are summary reports listing all those regular instructional appointments, changes in status, leaves of absence, and terminations which have been administratively approved during the past month.

Respectfully submitted,

Jaurita Thomas

Laurita Thomas

Associate Vice-President and Chief Human Resource Officer

March, 2016

#### ADMINISTRATIVELY APPROVED NEW APPOINTMENTS OF REGULAR INSTRUCTIONAL STAFF March, 2016

#### THE UNIVERSITY OF MICHIGAN – ANN ARBOR

#### COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

#### **Economics**

Roesler, Anne-Katrin, Ph.D., Assistant Professor of Economics, effective September 1, 2016 to May 31, 2019, from the University of Bonn, Bonn, Germany

#### Molecular, Cellular and Developmental Biology

Stockbridge, Randy B., Ph.D., Assistant Professor of Biophysics and Assistant Professor of Molecular, Cellular and Developmental Biology, effective January 1, 2016 to May 31, 2019, from the Brandeis University, Waltham, Massachusetts

#### Political Science

Hassan, Mai, Ph.D., Assistant Professor of Political Science, effective September 1, 2016 to May 31, 2017, from the University of Michigan, Ann Arbor, Michigan

Ostfeld, Mara C., Ph.D., Assistant Professor of Political Science, effective September 1, 2016 to May 31, 2017, from the University of Michigan, Ann Arbor, Michigan

#### MEDICAL SCHOOL

#### **Internal Medicine**

Ernst, Robert D., M.D., Clinical Assistant Professor of Internal Medicine, effective January 1, 2016 to October 31, 2018, from the University of Michigan, Ann Arbor, Michigan

Houchens, Nathan, M.D., Clinical Assistant Professor of Internal Medicine, effective February 1, 2016 to January 31, 2019, from the Cleveland Clinic, Cleveland, Ohio

Gupta, Bhavesh K., M.D, Clinical Instructor in Internal Medicine, effective January 24, 2016 to December 31, 2016, from the Northwest Allied Physicians, Tucson, Arizona

Pirooz, Aishah R., D.O., Clinical Instructor in Internal Medicine, effective August 14, 2015 to July 31, 2016, from the Saint Joseph Mercy Hospital, Ann Arbor, Michigan

#### ADMINISTRATIVELY APPROVED NEW APPOINTMENTS OF REGULAR INSTRUCTIONAL STAFF March, 2016

#### THE UNIVERSITY OF MICHIGAN – ANN ARBOR

MEDICAL SCHOOL (continued)

#### Neurosurgery

Harwell, Daniel, M.D., Clinical Lecturer in Neurosurgery, effective July 1, 2016 to June 30, 2017, from the University of Cincinnati, Cincinnati, Ohio

#### Physical Medicine and Rehabilitation

Briceno, Emily, Ph.D., Clinical Assistant Professor of Physical Medicine and Rehabilitation, effective February 1, 2016 to January 31, 2017, from the University of Michigan, Ann Arbor, Michigan

Chrisman, Andrew J., M.D., Clinical Lecturer in Physical Medicine and Rehabilitation, effective July 1, 2016 to June 30, 2017, from the William Beaumont Hospital, Royal Oak, Michigan

#### **Psychiatry**

Pinals, Debra A., M.D., Clinical Professor of Psychiatry, effective January 25, 2016 to January 24, 2017, from the University of Massachusetts, Amherst, Massachusetts

Bobak, Sara M., M.D., Clinical Instructor in Psychiatry, effective February 10, 2016 to February 9, 2017, from the Southern California Permanente Medical Group, Los Angeles, California

#### CANCELLATION OF ADMINISTRATIVELY APPROVED NEW APPOINTMENTS OF REGULAR INSTRUCTIONAL STAFF March, 2016

#### THE UNIVERSITY OF MICHIGAN – ANN ARBOR

#### MEDICAL SCHOOL

#### <u>Anesthesiology</u>

Gunnarsson, Ivar, M.D., Clinical Assistant Professor of Anesthesiology, effective January 1, 2016 to August 31, 2016

## ADMINISTRATIVELY APPROVED PROMOTIONS, JOINT APPOINTMENTS, TRANSFERS OR DISCIPLINE CHANGES OF REGULAR INSTRUCTIONAL STAFF March, 2016

#### THE UNIVERSITY OF MICHIGAN - ANN ARBOR

#### MEDICAL SCHOOL

#### Anesthesiology

Dobija, Nicole, M.D., fro, Clinical Lecturer in Anesthesiology to Clinical Assistant Professor of Anesthesiology, effective February 1, 2016 to August 31, 2017

Putnam, Elizabeth M., M.B.Bs., from Clinical Lecturer in Anesthesiology to Clinical Assistant Professor of Anesthesiology, effective March 1, 2016 to August 31, 2017

#### **Emergency Medicine**

Singh, Vijay, M.D., from Clinical Lecturer in Emergency Medicine and Clinical Lecturer in Family Medicine to Clinical Lecturer in Emergency Medicine, Clinical Lecturer in Family Medicine and Clinical Lecturer in Internal Medicine, effective July 1, 2015 to June 30, 2016

#### **Internal Medicine**

Dimagno, Matthew J., M.D., from Assistant Professor of Internal Medicine to Clinical Assistant Professor of Internal Medicine, effective January 1, 2016 to August 31, 2017

Byrd, James B., M.D., from Clinical Lecturer in Internal Medicine to Assistant Professor of Internal Medicine, effective February 4, 2016 to August 31, 2020

Hasan, Reema A., M.D., from Clinical Lecturer in Internal Medicine to Clinical Assistant Professor of Internal Medicine, effective February 4, 2016 to August 31, 2017

Stidham, Ryan W., M.D., from Clinical Lecturer in Internal Medicine to Assistant Professor of Internal Medicine, effective February 4, 2016 to August 31, 2020

#### **Laboratory Animal Medicine**

Keller, Jill M., D.V.M., from Clinical Assistant Professor of Laboratory Animal Medicine to Clinical Assistant Professor of Laboratory Animal Medicine and Clinical Assistant Professor of Urology, effective December 17, 2015 to August 31, 2016

## ADMINISTRATIVELY APPROVED PROMOTIONS, JOINT APPOINTMENTS, TRANSFERS OR DISCIPLINE CHANGES OF REGULAR INSTRUCTIONAL STAFF March, 2016

#### THE UNIVERSITY OF MICHIGAN – ANN ARBOR

#### MEDICAL SCHOOL (continued)

#### Pediatrics and Communicable Diseases

Scott, Eric, Ph.D., from Clinical Associate Professor of Pediatrics and Communicable Diseases to Clinical Associate Professor of Pediatrics and Communicable Diseases and Clinical Associate Professor of Anesthesiology, effective February 1, 2016 to August 31, 2017

Ahmed, Sana R., M.D., from Clinical Lecturer in Pediatrics and Communicable Diseases to Clinical Assistant Professor of Pediatrics and Communicable Diseases, effective January 4, 2016 to August 31, 2016

Koschmann, Carl, M.D., from Clinical Lecturer in Pediatrics and Communicable Diseases to Clinical Assistant Professor of Pediatrics and Communicable Diseases, effective April 1, 2016 to August 31, 2016

Kuo, Kevin, M.D., from Clinical Lecturer in Pediatrics and Communicable Diseases to Clinical Assistant Professor of Pediatrics and Communicable Diseases, effective April 1, 2016 to August 31, 2016

#### Physical Medicine and Rehabilitation

Wheaton, Michael, M.D., from Clinical Lecturer in Physical Medicine and Rehabilitation to Clinical Assistant Professor of Physical Medicine and Rehabilitation, effective February 1, 2016 to June 30, 2016

#### Radiology

Maturen, Katherine E., M.D., from Clinical Associate Professor of Radiology to Clinical Associate Professor of Radiology and Clinical Associate Professor of Obstetrics and Gynecology, effective November 1, 2015 to August 31, 2016

## ADMINISTRATIVELY APPROVED PROMOTIONS, JOINT APPOINTMENTS, TRANSFERS OR DISCIPLINE CHANGES OF REGULAR INSTRUCTIONAL STAFF March, 2016

#### THE UNIVERSITY OF MICHIGAN – ANN ARBOR

#### SCHOOL OF MUSIC, THEATRE & DANCE

Tulip, Donald M., B.Hom., from Clinical Associate Professor of Theatre and Drama, School of Music, Theatre & Dance and Associate Professor of Art and Design, without tenure, Penny W Stamps School of Art and Design to Assistant Professor of Theatre and Drama, School of Music, Theatre & Dance and Associate Professor of Art and Design, without tenure, Penny W Stamps School of Art and Design, effective September 1, 2015 to May 31, 2019

### ADMINISTRATIVELY APPROVED EMERITUS/A FACULTY APPOINTMENTS March, 2016

#### THE UNIVERSITY OF MICHIGAN – ANN ARBOR

#### STEPHEN M ROSS SCHOOL OF BUSINESS

Talbot, Frederick B., Ph.D., Professor Emeritus of Operations Management, effective January 1, 2016 to April 30, 2016

#### MEDICAL SCHOOL

#### Cell and Developmental Biology

Ernst, Stephen A., Ph.D., Professor Emeritus of Cell and Developmental Biology, effective January 2, 2016 to January 1, 2017

#### **Internal Medicine**

Baker Jr, James R., M.D., Ruth Dow Doan Professor of Biological Nanotechnology, Professor Emeritus of Internal Medicine, Medical School and Professor Emeritus of Biomedical Engineering, College of Engineering, effective January 1, 2016 to December 31, 2016

#### SCHOOL OF NURSING

Williams, Reg A., Ph.D., Professor Emeritus of Nursing, School of Nursing and Professor Emeritus of Psychiatry, Medical School, effective January 1, 2016 to December 31, 2016

#### SCHOOL OF PUBLIC HEALTH

#### **Biostatistics**

Kalbfleisch, John D., Ph.D., Professor Emeritus of Biostatistics, School of Public Health and Professor Emeritus of Statistics, College of Literature, Science, and the Arts, effective February 1, 2016 to January 31, 2017

#### THE UNIVERSITY OF MICHIGAN – FLINT

#### **COLLEGE OF ARTS AND SCIENCES**

#### History

Robertson, Theodosia S., Ph.D., Associate Professor Emerita of History, effective January 1, 2016 to April 30, 2016

#### THE UNIVERSITY OF MICHIGAN – ANN ARBOR

#### STEPHEN M ROSS SCHOOL OF BUSINESS

Weiss, Janet A., Ph.D., Mary C Bromage Collegiate Professor of Business Administration, Professor of Organizational Behavior and Public Policy, with tenure, Stephen M Ross School of Business and Professor of Public Policy, without tenure, Gerald R Ford School of Public Policy, on administrative leave effective September 1, 2015 to August 31, 2016.

#### COLLEGE OF ENGINEERING

#### **Chemical Engineering**

Larson, Ronald G., Ph.D., A H White Distinguished University Professor of Chemical Engineering, George Granger Brown Professor of Chemical Engineering, Professor of Chemical Engineering, with tenure, Professor of Macromolecular Science and Engineering, without tenure and Professor of Mechanical Engineering, without tenure, on sabbatical leave effective January 1, 2016 to May 31, 2016, to initiate new research activities in complex fluids, to take up responsibilities leading the Industrial consortium and prepare to take on a new teaching responsibility. Work will be done at the University of Edinburgh, Scotland.

Yang, Ralph T., Ph.D., Dwight F Benton Professor of Chemical Engineering and Professor of Chemical Engineering, with tenure, on sabbatical leave effective January 1, 2016 to May 31, 2016, to work on a second edition of a book entitled "Adsorbents: Fundamentals and Applications". Work will be done in Taiwan, China and Korea.

Ziff, Robert M., Ph.D., Professor of Chemical Engineering, with tenure, on sabbatical leave effective January 1, 2016 to May 31, 2016, to complete a book on percolation theory. Work will be done in Brazil, China and Switzerland.

#### <u>Industrial and Operations Engineering</u>

Seiford, Lawrence M., Ph.D., Goff Smith Co-Director of the Joel D Tauber Institute for Global Operations and Professor of Industrial and Operations Engineering, with tenure, on sabbatical leave effective January 1, 2016 to May 31, 2016, to ramp up new research and revise text "Introduction to Data Envelopment Analysis and Its Uses". Work will be done in New Zealand.

#### THE UNIVERSITY OF MICHIGAN – ANN ARBOR

#### COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

#### **Biophysics**

Gafni, Ari, Ph.D., Professor of Biophysics, without tenure, College of Literature, Science, and the Arts and Professor of Biological Chemistry, with tenure, Medical School, on retirement furlough effective January 1, 2017 to December 31, 2017.

#### **Communication Studies**

Douglas, Susan J., Ph.D., Arthur F Thurnau Professor, Catherine Neafie Kellogg Professor of Communication and Professor of Communication Studies, with tenure, on scholarly activity leave effective January 1, 206 to May 31, 2016, to teach one small graduate seminar, give one public lecture, one "brown bag" colloquium talk and begin research. Work will be done at the University of Pennsylvania, Philadelphia, Pennsylvania.

#### Linguistics

Brennan, Jonathan R., Ph.D., Assistant Professor of Linguistics, on duty off campus leave effective September 1, 2015 to December 31, 2015, to complete and disseminate three current research projects (Neural evidence distinguishing Syntactic Representations during story listening; EEG signatures of early stages of lexical activation; lexical processing in Autism Spectrum Disorders) and develop two new EEG experiments. Work will be done in Ann Arbor, Michigan.

#### MEDICAL SCHOOL

#### Family Medicine

Hernandez, Anita K., M.D., Clinical Lecturer in Family Medicine and Clinical Lecturer in Obstetrics and Gynecology, on childcare leave effective January 15, 2016 to January 31, 2016.

#### **Internal Medicine**

Kovach, Melissa A., M.D., Assistant Professor of Internal Medicine, on extended sick leave effective October 28, 2015 to January 18, 2016.

#### THE UNIVERSITY OF MICHIGAN – ANN ARBOR

#### MEDICAL SCHOOL (continued)

#### Internal Medicine (continued)

Menees, Stacy B., M.D., Assistant Professor of Internal Medicine and Assistant Professor of Obstetrics and Gynecology, on extended sick leave effective January 8, 2016 to January 21, 2016.

Sood, Suman, M.D., Clinical Assistant Professor of Internal Medicine and Assistant Professor of Surgery, on extended sick leave effective November 2, 2015 to December 27, 2015.

Diviney Chun, Erin M., M.D., Clinical Instructor in Internal Medicine, on childcare leave effective January 28, 2016 to February 17, 2016.

Caram, Megan V., M.D., Clinical Lecturer in Internal Medicine, on extended sick leave effective October 29, 2015 to December 23, 2015.

Davis, Elizabeth, M.D., Clinical Lecturer in Internal Medicine, on extended sick leave effective January 28, 2016 to March 9, 2016.

Oza Bedi, Aarti, M.D., Clinical Lecturer in Internal Medicine, on extended sick leave effective November 30, 2015 to January 24, 2016.

#### Neurology

Fink, John K., M.D., Professor of Neurology, with tenure, on sabbatical leave effective January 1, 2016 to June 30, 2016, to prepare scholarly manuscripts including review articles and websites relating to degenerative, rare, and inherited neurologic disorders. Work will be done in Ann Arbor, Michigan.

Aymen, Lauren A., M.D., Clinical Lecturer in Neurology, on childcare leave effective February 20, 2016 to April 13, 2016.

#### THE UNIVERSITY OF MICHIGAN – ANN ARBOR

#### MEDICAL SCHOOL (continued)

#### Pediatrics and Communicable Diseases

Keegan, Catherine E. H., Ph.D., Associate Professor of Pediatrics and Communicable Diseases, with tenure and Associate Professor of Human Genetics, without tenure, on sabbatical leave effective January 1, 2016 to December 31, 2016, to learn new genomic-based techniques and analyze data for studies on the Danforth's short tail mouse model of human caudal birth defects, caused by misexpression of the Ptf1a gene. Work will be done at the University of Michigan, Ann Arbor, Michigan.

#### **Pharmacology**

Shlafer, Marshal, Ph.D., Professor of Pharmacology, with tenure, on retirement furlough effective January 1, 2016 to December 31, 2016.

#### Radiology

Sayyouh, Mohamed M., M.D., Clinical Lecturer in Radiology, on personal leave effective February 1, 2106 to June 30, 2016.

#### Surgery

Zeller, John L., M.D., Assistant Professor of Emergency Medicine and Assistant Professor of Orthopaedic Surgery, on family medical leave effective February 1, 2016 to March 31, 2016.

#### SCHOOL OF PUBLIC HEALTH

#### **Environmental Health Sciences**

Alfred Franzblau, M.D., Professor of Occupational Medicine, Department of Environmental Health Sciences, with tenure, School of Public Health and Associate Professor of Internal Medicine, without tenure, Medical School, on administrative leave effective January 1, 2016 to March 16, 2016.

#### **Epidemiology**

Wells, Eden V., M.D., Clinical Associate Professor of Epidemiology, on government service leave effective February 1, 2016 to January 31, 2017.

#### THE UNIVERSITY OF MICHIGAN – DEARBORN

#### COLLEGE OF ARTS, SCIENCES AND LETTERS

#### Behavioral Sciences

Dolins, Francine, Ph.D., Associate Professor of Psychology, Department of Behavioral Sciences, with tenure, on sabbatical leave effective January 1, 2016 to April 30, 2016, to continue the evaluation of vehicle navigation systems and to continue data collection using virtual reality to study spatial cognition of nonhuman compared to human primates. Work will be done in the Georgia State University, Atlanta, Georgia; the Iowa Primate Facility, De Moines, Iowa and the Detroit Zoo, Detroit, Michigan.

Early, Kevin E., Ph.D., Associate Professor of Sociology and Anthropology, Department of Behavioral Sciences, with tenure, on sabbatical leave effective January 1, 2016 to April 30, 2016, to complete a book manuscript focusing on the area of criminology. Work will be done at the University of Michigan, Dearborn, Michigan.

Leonard, Michelle T., Ph.D., Associate Professor of Psychology, Department of Behavioral Sciences, with tenure, on sabbatical leave effective January 1, 2016 to April 30, 2016, to complete two manuscripts which explored relationship oriented facebook behavior and physiological response to couples conflict. Work will be done in Dearborn, Michigan.

Waung, Marie P., M.A., Associate Professor of Professor of Psychology, Department of Behavioral Sciences, with tenure, on sabbatical leave effective January 1, 2016 to April 30, 2016, to compare the self-promotion in cover letters versus resumes and examine differences by job type and gender and a study in which employees are being surveyed on their use of electronic calendars, time management, and job satisfaction. Work will be done at the University of Michigan, Dearborn, Michigan.

#### **Natural Sciences**

Naik, Vaman M., Ph.D., Professor of Physics, Department of Natural Sciences, with tenure, on sabbatical leave effective January 1, 2016 to April 30, 2016, to begin writing manuscripts on Materials for Lithium-ion rechargeable batteries and Iron oxide based nanoparticles research. Work will be done in Detroit, Michigan.

#### THE UNIVERSITY OF MICHIGAN – DEARBORN

#### COLLEGE OF ENGINEERING AND COMPUTER SCIENCE

#### Electrical and Computer Engineering

Shaout, Adnan K., Ph.D., Professor of Electrical and Computer Engineering, with tenure, on sabbatical leave effective January 1, 2016 to April 30, 2016, to continue research on fuzzy logic applications, software engineering methods and cloud computing and work on publishing a book on Embedded System Automotive Applications. Work will be done in Dearborn, Michigan.

Miller, John W., Ph.D., Associate Professor of Electrical and Computer Engineering, with tenure, on sabbatical leave effective January 1, 2016 to April 30, 2016, to become proficient in developing Android apps and investigating novel communications solutions and to evaluate means of long-range communication to collect data from remote locations including mobile applications such as vehicles and balloons. Work will be done in Dearborn, Michigan.

Natarajan, Narasimhamurthi, Ph.D., Associate Professor of Electrical and Computer Engineering, with tenure, on extended sick leave effective January 1, 2016 to December 31, 2016.

#### THE UNIVERSITY OF MICHIGAN – FLINT

#### COLLEGE OF ARTS AND SCIENCES

#### Chemistry

Tischler, Jessica L., Ph.D., Associate Professor of Chemistry, with tenure, on sabbatical leave effective January 1, 2016 to May 31, 2016, to develop and study alternative methodologies for the synthesis of amines, a class of industrially important compounds. Work will be done in Flint, Michigan.

#### Mathematics

Alfaro, Ricardo, Ph.D., David M French Professor and Professor of Mathematics, with tenure, on sabbatical leave effective January 1, 2016 to May 31, 2016, to define new structures, metrics and types of linear codes over the ring F\_q[u]/<u^t> and use these ideas to search for new optimal codes over finite fields. Work will be done in Flint, Michigan.

#### THE UNIVERSITY OF MICHIGAN – FLINT

#### COLLEGE OF ARTS AND SCIENCES (continued)

#### Mathematics (continued)

Tu, Shu-Yi, Ph.D., Associate Professor of Mathematics, with tenure, on extended sick leave effective January 1, 2016 to May 31, 2016.

#### SCHOOL OF EDUCATION AND HUMAN SERVICES

#### Education

Siebenthal, Sharman, Ph.D., Associate Professor of Education, with tenure, on extended sick leave effective February 3, 2016 to May 31, 2016.

#### SCHOOL OF HEALTH PROFESSIONS AND STUDIES

#### Public Health and Health Sciences

Parker, Shandowyn L., Ph.D., Associate Professor of Health Care, Department of Public Health and Health Sciences, with tenure, on sabbatical leave effective September 1, 2015 to December 31, 2015, to write manuscripts on college aged men and women that focuses on their lifestyle choices in relationship to sexual risk taking behaviors such as drug use, unprotected sex, contraceptive use in addition to mental health issues such as depression, anxiety and emotional, verbal and physical abuse. Work will be done in Flint, Michigan.

# CORRECTION TO ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE GRANTED TO REGULAR INSTRUCTIONAL STAFF March, 2016

#### COLLEGE OF ENGINEERING

#### Mechanical Engineering

Kuo, Arthur, Ph.D., Professor of Mechanical Engineering, with tenure and Professor of Biomedical Engineering, without tenure, on sabbatical leave effective September 1, 2015 to December 31, 2015. Previously reported as sabbatical leave effective September 1, 2015 to May 31, 2016.

### TERMINATIONS OF REGULAR INSTRUCTIONAL STAFF March, 2016

#### THE UNIVERSITY OF MICHIGAN – ANN ARBOR

#### SCHOOL OF DENTISTRY

Krull, Catherine E., Ph.D., Associate Professor of Dentistry, Department of Biologic and Materials Science, with tenure, resigned after 12 years of service, for personal reasons, effective January 31, 2016

#### COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

#### **History**

Van Dam, Raymond H., Ph.D., Professor of History, with tenure and Professor of Near Eastern Studies, without tenure, retired after 29 years of service, effective May 31, 2016

Hughes, Diane O., Ph.D., Associate Professor of History, with tenure, retired after 33 years of service, effective May 31, 2016

#### MEDICAL SCHOOL

#### Anesthesiology

Walton, Sarah R., M.D., Clinical Assistant Professor of Anesthesiology, appointment completed after 19 years of service, effective January 15, 2016

Irwin, Lisa, M.D., Clinical Lecturer in Anesthesiology, resigned after 6 years of service, to accept a position elsewhere, effective December 31, 2015

#### Computational Medicine and Bioinformatics

Cavalcoli, James D., Ph.D., Assistant Professor of Computational Medicine and Bioinformatics, resigned after 14 years of service, for personal reasons, effective January 18, 2016

#### **Emergency Medicine**

Gupta, Puneet, M.D., Clinical Instructor in Emergency Medicine, resigned after 2 years of service, for personal reasons, effective June 30, 2016

### TERMINATIONS OF REGULAR INSTRUCTIONAL STAFF March, 2016

#### THE UNIVERSITY OF MICHIGAN – ANN ARBOR

#### MEDICAL SCHOOL (continued)

#### Pathology

Arps, David P., M.D., Clinical Lecturer in Pathology, resigned after 6 years of service, to accept a position at the Diagnostic Pathology Medical Group, Inc., Sacramento, California, effective January 22, 2016

Utiger, Cheryl A., M.D., Clinical Lecturer in Pathology, appointment completed after 14 years of service, effective December 31, 2015

#### **Pharmacology**

Lucchesi, Benedict R., Ph.D., Professor of Pharmacology, with tenure, retired after 56 years of service, effective March 1, 2016

#### **Psychiatry**

Carnahan, Jane M., M.D., Clinical Instructor in Psychiatry, resigned after 22 years of service, for personal reasons, effective March 1, 2016

#### SCHOOL OF PUBLIC HEALTH

#### **Biostatistics**

Lepkowski, James M., Ph.D., Professor of Biostatistics, with tenure, appointment completed after 39 years of service, effective April 30, 2016

#### SCHOOL OF SOCIAL WORK

Chadiha, Letha, Ph.D., Rose C Gibson Collegiate Professor of Social Work and Professor of Social Work, with tenure, retired after 14 years of service, effective May 31, 2016

Hollingsworth, Leslie D., Ph.D., Associate Professor of Social Work, with tenure, retired after 20 years of service, effective May 31, 2016

Vinokur, Diane K., Ph.D., Associate Professor of Social Work, with tenure, retired after 23 years of service, effective May 31, 2016

### TERMINATIONS OF REGULAR INSTRUCTIONAL STAFF March, 2016

#### THE UNIVERSITY OF MICHIGAN - DEARBORN

#### COLLEGE OF ARTS, SCIENCES AND LETTERS

#### **Behavioral Sciences**

Radine, Lawrence B., Ph.D., Associate Professor of Sociology and Anthropology, Department of Behavioral Sciences, with tenure, retired after 42 years of service, effective January 1, 2016

#### COLLEGE OF ENGINEERING AND COMPUTER SCIENCE

#### **Electrical and Computer Engineering**

Natarajan, Narasimhamurthi, Ph.D., Associate Professor of Electrical and Computer Engineering, with tenure, deceased after 27 years of service, effective January 30, 2016

#### THE UNIVERSITY OF MICHIGAN – FLINT

#### **COLLEGE OF ARTS AND SCIENCES**

Computer Science, Engineering and Physics

Voland, Gerard, Ph.D., Professor of Computer Science, Engineering and Physics, with tenure, deceased after 5 years of service, effective February 2, 2016