THE UNIVERSITY OF MICHIGAN

Regents Communication

ITEM FOR INFORMATION

REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,

Jaurita Thomas

Laurita Thomas

Associate Vice-President and Chief Human Resource Officer

March, 2016

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE ORGANIZATION (LEO) March, 2016

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF ENGINEERING

Biomedical Engineering

Ross, Shani E., PH.D., Lecturer I in Biomedical Engineering, effective January 1, 2016 to April 30, 2016, from the University of Michigan, Ann Arbor, Michigan

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Curriculum Support

Allen, Saul W., PH.D., Lecturer I in Curriculum Support, effective January 1, 2016 to April 30, 2016, from the Workit Health, Ann Arbor, Michigan

Environment

Benedict, John C., PH.D., Lecturer I in Environment, effective September 1, 2016 to April 30, 2018, from the University of Michigan, Ann Arbor, Michigan

<u>History</u>

Coderre, Laurence, PH.D., Lecturer I in History, effective January 1, 2016 to April 30, 2016, from the University of Michigan, Ann Arbor, Michigan

Molecular, Cellular and Developmental Biology

Van Etten, Megan, PH.D., Lecturer I in Molecular, Cellular and Developmental Biology, effective July 1, 2016 to August 31, 2016, from the University of Michigan, Ann Arbor, Michigan

Near Eastern Studies

Papasian, Gerald E., M.A., Lecturer I in Near Eastern Studies, effective February 1, 2016 to March 31, 2016, from the Self-employed, Paris, France

Residential College

Elkins, Alexander B., B.A., Lecturer I in Residential College, effective January 1, 2016 to April 30, 2016, from the Temple University, Hazel Park, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE ORGANIZATION (LEO) March, 2016

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

Romance Languages and Literatures

Mileski, Caitlin D., M.M., Lecturer I in Romance Languages and Literatures, effective January 1, 2016 to April 30, 2016, from the Hackett Catholic Prep, Kalamazoo, Michigan

THE UNIVERSITY OF MICHIGAN – DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS

Behavioral Sciences

Harder, Kaitlyn M., J.D., Lecturer I in Sociology and Anthropology, Department of Behavioral Sciences, effective January 1, 2016 to April 30, 2016, from the University of Michigan, Dearborn, Michigan

Language, Culture and Communication

Keith, Luther A., B.A., Lecturer I in Journalism, Department of Language, Culture and Communication, effective January 1, 2016 to April 30, 2016, from the Detroit News, Detroit, Michigan

Social Sciences

Vought, Lance K., J.D., Lecturer I in Economics, Department of Social Sciences, effective January 1, 2016 to April 30, 2016, from the Owens Community College, Toledo, Ohio

COLLEGE OF ENGINEERING AND COMPUTER SCIENCE

Computer and Information Science

Neji, Sana M.S., Lecturer I in Computer and Information Science, effective January 1, 2016 to April 30, 2016, from the University of Quebec at Montreal, Montreal, Canada

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE ORGANIZATION (LEO) March, 2016

THE UNIVERSITY OF MICHIGAN – FLINT

COLLEGE OF ARTS AND SCIENCES

Communication and Visual Arts

Neiswender, Kurt, B.ARCH., Lecturer I in Communication and Visual Arts, effective January 1, 2016 to April 30, 2016, from the Architect, Flint Michigan

Computer Science, Engineering and Physics

Hart, John R., M.S., Lecturer I in Computer Science, Engineering and Physics, effective January 1, 2016 to April 30, 2016, from the State of Michigan, Lansing, Michigan

Mathematics

Bisgin, Neslihan, M.S., Lecturer I in Mathematics, effective January 1, 2016 to April 30, 2016, from the University of Arkansas, Little Rock, Arkansas

SCHOOL OF EDUCATION AND HUMAN SERVICES

Education

Alhamisi, Judy C., ED.D., Lecturer I in Education, effective February 1, 2016 to April 30, 2016, from the Marygrove College, Detroit, Michigan

Social Work

Muir, Julieanne M., M. S.W., Lecturer I in Social Work, effective January 1, 2016 to April 30, 2016, from the University of Michigan, Ann Arbor, Michigan

Payton, Tracy, M.S., Lecturer I in Social Work, effective January 1, 2016 to April 30, 2016, from the Ele's Place, Flint, Michigan

SCHOOL OF HEALTH PROFESSIONS AND STUDIES

Physical Therapy

Loman, Laura, D.P.T., Lecturer I in Physical Therapy, effective January 1, 2016 to April 30, 2016, from the Albion College, Albion, Michigan

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE ORGANIZATION (LEO) March, 2016

THE UNIVERSITY OF MICHIGAN-ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Curriculum Support

Finn, Stephanie M., PH.D., Lecturer I in Curriculum Support, on extended sick leave, effective January 28, 2016 to March 8, 2016.

Romance Languages and Literatures

Castro-Ibaseta, Francisco J., PH.D., Lecturer III in Romance Languages and Literatures, on personal leave, effective January 1, 2016 to May 31, 2016.

Women's Studies

Newton, Esther, PH.D., Lecturer IV in Women's Studies, on extended sick leave, effective September 28, 2015 to December 31, 2015.

MEDICAL SCHOOL

Anatomical Sciences

Zeller, John L., M.D., Lecturer IV in Anatomical Sciences, on family medical leave, effective February 1, 2016 to March 31, 2016.

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE ORGANIZATION (LEO) March, 2016

THE UNIVERISTY OF MICHIGAN-ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Asian Languages and Cultures

Krishnamra, Montatip, M.A., Lecturer IV in Asian Languages and Cultures, retired after 25 years of service, effective May 31, 2016

Mathematics

Boland, Patrick, PH.D., Lecturer I in Mathematics, appointment completed after 1 year of service, effective December 31, 2015

SCHOOL OF SOCIAL WORK

Kuester, Oliva, M.S.W., Lecturer IV in Social Work, retired after 31 years of service, effective April 30, 2016

THE UNIVERISTY OF MICHIGAN-FLINT

COLLEGE OF ARTS AND SCIENCES

English

Robinson, Steven, PH.D., Lecturer I in English, resigned after 3 years of service to accept another position elsewhere, effective August 31, 2015

SCHOOL OF EDUCATION AND HUMAN SERVICES

Education

McIntosh, Donna, M.A., Lecturer I in Education, resigned after 3 years of service for personal reasons, effective December 31, 2015

SCHOOL OF HEALTH PROFESSIONS AND STUDIES

Physical Therapy

Tran, Minh-Hang, M.SC., Lecturer II in Physical Therapy, resigned after 8 years of service for personal reasons, effective February 11, 2016