## SUMMARY OF PERSONNEL ACTIONS REGENTS AGENDA MARCH 2016

### ANN ARBOR CAMPUS - Recommendations for approval

- 1. New appointments and promotions for regular associate and full professor ranks, with tenure.
  - (1) Flanders, Scott A., M.D., professor of internal medicine, with tenure, Medical School.
- 2. Reappointments of regular instructional staff and selected academic and administrative staff.
  - (1) Courant, Paul N., Harold T. Shapiro Collegiate Professor of Public Policy, Gerald R. Ford School of Public Policy, effective June 1, 2016 through May 31, 2021 (also Arthur F. Thurnau Professor, professor of public policy, with tenure, Gerald R. Ford School of Public Policy, professor of economics, with tenure, College of Literature, Science, and the Arts, and professor of information, without tenure, School of Information.)
  - (2) Weiss, Janet A., Mary C. Bromage Collegiate Professor of Business Administration, Stephen M. Ross School of Business, effective September 1, 2016 through August 31, 2021 (also professor of organizational behavior and public policy, with tenure, Stephen M. Ross School of Business, and professor of public policy, without tenure, Gerald R. Ford School of Public Policy.)
- 3. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.
  - (1) Fessler, Jeffrey A., William L. Root Collegiate Professor of Electrical Engineering and Computer Science, College of Engineering, effective March 1, 2016 through February 28, 2021 (also professor of electrical engineering and computer science, with tenure, College of Engineering, professor of biomedical engineering, without tenure, College of Engineering and Medical School, and professor of radiology, without tenure, Medical School.)
  - (2) Helvie, Mark A., M.D., Trygve O. Gabrielsen Collegiate Professor of Radiology, Medical School, effective March 1, 2016 through August 31, 2020 (also professor of radiology, with tenure, Medical School.)
  - (3) Lee, Cheryl T., M.D., professor of learning health sciences, without tenure, Medical School, effective March 1, 2016 (also Dr. Robert H. and Eva M. Moyad Research Professor of Urology, and professor of urology, with tenure.)

## SUMMARY OF PERSONNEL ACTIONS REGENTS AGENDA MARCH 2016

#### ANN ARBOR CAMPUS - Recommendations for approval

- 3. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.
  - (4) Lee, Joyce M., M.D., Robert P. Kelch, M.D. Research Professor of Pediatrics and Communicable Diseases, Medical School, effective March 1, 2016 through August 31, 2020 (also associate professor of pediatrics and communicable diseases, with tenure, Medical School, and associate professor of nutritional sciences, without tenure, School of Public Health.
  - (5) Lok, Anna Suk-Fong, M.D., assistant dean for clinical research, Medical School, effective March 1, 2016 (also Alice Lohrman Andrews Research Professor of Hepatology, and professor of internal medicine, with tenure.)
  - (6) Miller, Shelie, Jonathan W. Buckley Collegiate Professor of Sustainable Systems, School of Natural Resources and Environment, effective May 1, 2016 through April 30, 2021 (also associate professor of natural resources and environment, with tenure, School of Natural Resources and Environment, and associate professor of civil and environmental engineering, without tenure, College of Engineering.)
  - (7) Penner-Hahn, James E., interim director, Museum of Anthropological Archaeology, College of Literature, Science, and the Arts, effective February 22, 2016 (also associate dean for budget and planning, George A. Lindsay Collegiate Professor of Chemistry and Biophysics, professor of biophysics, with tenure, and professor of chemistry, with tenure.)
  - (8) Richardson, Caroline R., M.D., Dr. Max and Buena Lichter Research Professor of Family Medicine, Medical School, effective March 1, 2016 through August 31, 2020 (also associate professor of family medicine, with tenure.)
- 4. Establishing and renaming professorships and selected academic and administrative and positions.
  - (1) Establishment of an academic administrative title as assistant dean for career and placement services, College of Literature, Science, and the Arts, effective April 1, 2016.
  - (2) Establishment of a Research Professorship as the Edith S. Briskin and Shirley K. Schlafer Foundation Research Professorship in Pediatrics, Medical School, effective March 1, 2016.

## SUMMARY OF PERSONNEL ACTIONS REGENTS AGENDA MARCH 2016

### ANN ARBOR CAMPUS - Recommendations for approval

- 4. Establishing and renaming professorships and selected academic and administrative and positions.
  - (3) Establishment of an Endowed Professorship as the Morton R. Lazar Professorship in Obstetrics and Gynecology Innovation, Medical School, effective March 1, 2016.
  - (4) Establishment of an Endowed Department Chair as the Anthony C. Lembke Chair in the Department of Chemical Engineering, College of Engineering, effective March 1, 2016.
- 5. Other personnel transactions for regular instructional staff and selected academic and administrative staff.
  - (1) DeRue, D. Scott, correction to name, Stephen M. Ross School of Business, effective January 1, 2016 (currently DeRue, F. Scott.)

### **DEARBORN CAMPUS – Recommendations for approval**

- 6. Other personnel transactions for regular instructional staff and selected academic and administrative staff.
  - (1) Strandholm, Karen S., correction to appointment effective dates, chair, Department of Management Studies, College of Business, effective January 1, 2016 through June 30, 2019 (currently January 1, 2016 through July 31, 2019.)

### THE UNIVERSITY OF MICHIGAN

Regents Communication

1

Recommendations for approval of new appointments and promotions for regular associate and full professor ranks, with tenure

ACTION REQUEST: Faculty Appointment Approval

NAME: Scott A. Flanders, M.D.

TITLE: Professor of Internal Medicine, Medical School

TENURE STATUS: With tenure

APPOINTMENT PERIOD: 12 Months

EFFECTIVE DATE: March 1, 2016

On the recommendation of John M. Carethers, M.D., the John G. Searle Professor and Chair of the Department of Internal Medicine, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Scott A. Flanders, M.D. as professor of internal medicine, with tenure, Medical School, effective March 1, 2016.

#### Academic Degrees:

Dr. Flanders received his M.D. degree from the University of Chicago Pritzker School of Medicine in 1993.

#### Professional Record:

Dr. Flanders completed an internship and residency in medicine at the University of California, San Francisco from 1993-1997. He was appointed as an assistant clinical professor of medicine at that institution in 1997 and was promoted to associate professor of clinical medicine in 2003. Dr. Flanders joined the faculty at the University of Michigan in 2003 as a clinical associate professor in the Department of Internal Medicine and was promoted to clinical professor in 2009.

### Summary of Evaluation:

Dr. Flanders has focused his research on patient safety/quality improvement and hospital acquired infections. He has 61 peer-reviewed publications. Dr. Flanders serves on the editorial board for the *Journal of Hospitalist Medicine* and as a reviewer for top-tier journals including *JAMA*, the *British Medical Journal*, and the *Annals of Internal Medicine*. Dr. Flanders is a highly sought after presenter and has given over 70 extramural invited presentations since 2009.

#### Recent and Significant Publications

Chopra V, Rogers MA, Buist M, Govindan S, Lindenauer PK, Saint S, Flanders SA: Is statin use associated with reduced mortality after pneumonia: A systematic review and meta-analysis. *Am J Med* 125:1111-1123, 2012.

Washer LL, Chenoweth C, Kim HW, Rogers MA, Malani AN, Riddel J, Kuhn L, Noeyack B, Neusisu H, Newton DW, Saint S, Flanders SA: Blood culture contamination: A randomized trial evaluating the comparative effectiveness of three skin antiseptic interventions. *Infect Control Hosp Epidemiol* 34:15-21, 2013.

- Chopra V, Anand S, Hickner A, Buist M, Rogers MA, Saint S, Flanders SA: Risk of venous thromboembolism associated with peripherally inserted central catheters: A systematic review and meta-analysis. *Lancet* 382:311-325, 2013.
- Iwashyna TJ, Odden A, Rohde J, Bonham C, Kuhn L, Malani P, Chen L, Flanders SA: Identifying patients with severe sepsis using administrative claims: Patient-level validation of the angus implementation of the international consensus conference definition of severe sepsis. *Med Care* 52:39-43, 2014.
- Flanders SA, Greene T, Grant P, Kaatz S, Paje D, Lee B, Barron J, Chopra V, Share D, Bernstein SJ: Association between hospital performance for pharmacologic venous thromboembolism prophylaxis and rates of venous thromboembolism in medical patients. *JAMA Internal Medicine* 134:807-813, 2014.

Dr. Flanders is the founder of two fellowship programs in the Division of General Medicine. He developed the hospitalist medicine fellowship which uses the Robert Wood Johnson Clinical Scholars Program as its foundation adding hospitalist medicine clinical experiences. In addition, he formed a fellowship in partnership with the IHPI (Institute for Healthcare Policy and Innovation) Scholars Program for fellows to receive training through the IHPI program but with complementing coursework in leadership, culture, and change management training (utilizing resources with the Ross School of Business), along with mentorship and work with quality and safety leaders within the Health System. Dr. Flanders teaches patient care and clinical skills to fourth-year medical students and residents. Additionally, he teaches key concepts such as pre-operative cardiovascular risk assessment, peri-operative management of anticoagulants, immunosuppressants, diabetes, and a variety of other medical conditions potentially complicating planned surgery.

### External Reviewers:

Reviewer A: "...I have watched Scott rise in prominence, appearing on the masthead of numerous terrific papers out of Michigan and building a hospitalist medicine service that is the envy of the nation. Scott is one of these individuals about whom I only ever hear wonderful remarks. He has become one of the 2 or 3 most renowned hospitalists in the country, and would no doubt be a dream hire for almost any leading medical school in the country."

Reviewer B: "Dr. Flanders has been a pioneer in the field of hospital medicine....Dr. Flanders' leadership, including his presidency of our national society and his development of the University of Michigan hospital medicine program into one of the most prestigious programs in the country, places him at the forefront of the field and well above all but a handful of peers across the world. His scholarship, which appears to be accelerating, further sets him apart."

Reviewer C: "Dr. Flanders would be coveted for his administrative leadership, academic accomplishments, and research prowess by any major academic medical center in North America....Dr. Flanders is one of the original hospitalists, trained at UCSF where the hospitalist movement in the United States truly began. Dr. Flanders recruitment to Michigan in 2003 really put the Michigan Hospitalist Program on the national map and set the foundation for many of the great things that have happened at Michigan in subsequent years."

Reviewer D: "...Dr. Flanders has become a role model for upcoming hospital medicine faculty. He has a reputation as a superb clinician and effective clinical teacher...Dr. Flanders has had a

prominent role at a national level in professional organizations related to hospital medicine, particularly the Society of Hospital Medicine, for which he has served in several key roles..."

Reviewer E: "...he has over 150 publications, including many in high-profile journals. His 5 seminal contributions are important work in the field of hospital medicine, and most of them are papers that anyone who keeps up with the field knows of....Scott's leadership skills are also demonstrated by the exceptional quality of the Hospital Medicine group that Scott has built at Michigan. It is unequivocally one of the finest academic programs in the nation, and that reputation is warranted."

Reviewer F: "Dr. Flanders has also been inordinately successful in developing a sustained track record of external funding. Most notably, he has been the catalyst for several large awards from Blue Cross Blue Shield of Michigan and the Michigan Health and Hospital Association to create a collaborative multi-hospital consortium to improve several aspects of inpatient quality. In so doing, he has established a large practice-based laboratory for empirically identifying strategies that actually improve healthcare outcomes. The establishment of such infrastructures is essential to achieving high value care, creating learning health systems, and to synergizing the skills of health services investigators with the needs of healthcare delivery systems."

Dr. Flanders' service includes his role as the associate director and the associate division chief of inpatient programs for the Department of Internal Medicine. He is the director of the Hospitalist Program and an associate chair for quality and innovation for the Department of Internal Medicine. Dr. Flanders is a member of the editorial board for the Journal of Hospital Medicine, and reviews for 15 journals including the Journal of General Internal Medicine and JAMA Internal Medicine. He serves on the grants advisory panel for the Blue Cross Blue Shield of Michigan Foundation. Dr. Flanders serves on the Data Safety Monitoring Board and the Peer Reviewer Evidence Based Practice Center for the Agency for Healthcare Research and Quality. He is a member of the Patient Safety Center of Inquiry Strategic Advisory Board.

#### Summary of Recommendation:

Dr. Flanders is an innovative and productive faculty member. He has focused his research on hospitalist medicine and quality innovation and has garnered a national reputation as a leading expert in the field. I enthusiastically recommend the appointment of Scott A. Flanders, M.D. as professor of internal medicine, with tenure, Medical School, effective March 1, 2016.

Recommended by:

Recommendation endorsed by:

Marschall S. Runge, M.D., Ph.D.

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Executive Vice President for Medical Affairs

Dean, Medical School

Provost and Executive Vice President

for Academic Affairs

### THE UNIVERSITY OF MICHIGAN

Regents Communication

2

Recommendations for approval of reappointments

of regular instructional staff and selected academic and administrative staff

ACTION REQUEST: Reappointment to a Collegiate Professorship

NAME: Paul N. Courant

CURRENT TITLES: Arthur F. Thurnau Professor, Harold T. Shapiro Collegiate

Professor of Public Policy, Professor of Public Policy, with tenure, Gerald R. Ford School of Public Policy, Professor of Economics, with tenure, College of Literature, Science, and the Arts, and Professor of Information, without tenure,

School of Information

TITLE BEING RENEWED: Harold T. Shapiro Collegiate Professor of Public Policy,

Gerald R. Ford School of Public Policy

EFFECTIVE DATES: June 1, 2016 through May 31, 2021

With the approval of the Executive Committee of the Gerald R. Ford School of Public Policy, we are pleased to recommend the reappointment of Paul N. Courant as the Harold T. Shapiro Collegiate Professor of Public Policy, Gerald R. Ford School of Public Policy, for a five-year renewable term, effective June 1, 2016 through May 31, 2021.

Harold T. Shapiro was the University of Michigan's president from 1980 to 1988, when he left to assume the presidency of Princeton University. President Shapiro has had over his career a strong interest in the application of scientific knowledge to public policy issues, and has been quite involved in bioethics and the public policy of science. He received his bachelor's degree from McGill University, where he won the prestigious Lieutenant Governor's Medal. He received his Ph.D. from Princeton University in 1964 and immediately joined the faculty of the University of Michigan in the Department of Economics. In 1977, he was appointed as the vice president for academic affairs and chairman of the Committee on Budget Administration. During his faculty tenure, President Shapiro taught at the Institute for Public Policy Studies, which is now the Gerald R. Ford School of Public Policy. As the vice president for academic affairs, President Shapiro was a great supporter of the institute.

Paul Courant received a B.A. in history from Swarthmore College (1968), an M.A. in economics from Princeton University (1973), and a Ph.D. in economics from Princeton University (1974). From 2007-2013, he served as the university librarian and dean of libraries at the University of Michigan. Previously, he was the director of the Center for Local, State and Urban Policy with the Gerald R. Ford School of Public Policy. From 2002-2005, he served as the provost and executive vice president for academic affairs, the chief academic officer and the chief budget officer of the university, positions that were also held by Harold Shapiro. Professor Courant has also served as the associate provost for academic and budgetary affairs, the chair of the Department of Economics and the director of the Institute of Public Policy Studies (which is now the Gerald R. Ford School of Public Policy). In 1979 and 1980, he was a senior staff economist

at the Council of Economic Advisers. Harold Shapiro and Paul Courant share an interest in university administration and the application of economics to public policy generally. Each also led Michigan's budget process in difficult times.

Professor Courant has authored half a dozen books and over seventy papers, covering a broad range of topics in economics and public policy, including tax policy, state and local economic development, gender differences in pay, housing, radon and public health, relationships between economic growth and environmental policy, and university budgeting systems. He is studying the economics of universities, the economics of libraries and archives, and the changes in the system of scholarly communication that derive from new information technologies.

Professor Courant is a valued teacher. Since the inception of the Ford School's undergraduate program eight years ago, he has organized and taught the highly creative gateway course, Public Policy 201. This important course introduces undergraduate students — more than a hundred each fall — to public policy and he works to keep it fresh and relevant. He has taught courses in the College of Literature, Science, and the Arts, and the Law School, and he uses his extensive administrative career to mentor students in the areas of libraries and academic administration.

We are pleased to recommend the reappointment of Paul N. Courant as the Harold T. Shapiro Collegiate Professor of Public Policy, Gerald R. Ford School of Public Policy, for a five-year renewable term, effective from June 1, 2016 through May 31, 2021.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:

Susan M. Collins

Joan and Sanford Weill Dean of Public Policy

Gerald R. Ford School of Public Policy

RECOMMENDATION ENDORGED B

Martha E. Pollack

Provost and Executive Vice President

for Academic Affairs

Andrew D. Martin, Dean

Professor of Political Science and Statistics College of Literature, Science, and the Arts

Thomas A. Finholt

Interim Dean, School of Information

ACTION REQUEST: Reappointment to a Collegiate Professorship

NAME: Janet A. Weiss

CURRENT TITLES: Mary C. Bromage Collegiate Professor of Business

Administration, Professor of Organizational Behavior and Public Policy, with tenure, Stephen M. Ross School of Business, and Professor of Public Policy, without tenure,

Gerald R. Ford School of Public Policy

TITLE BEING RENEWED: Mary C. Bromage Collegiate Professor of Business

Administration, Stephen M. Ross School of Business

EFFECTIVE DATES: September 1, 2016 through August 31, 2021

On the recommendation of the dean of the Stephen M. Ross School of Business, we are pleased to recommend the reappointment of Janet A. Weiss as the Mary C. Bromage Collegiate Professor of Business Administration, Stephen M. Ross School of Business, for a five-year renewable term, effective September 1, 2016 through August 31, 2021.

The Mary C. Bromage Collegiate Professorship was established in 1996. The professorship honors the late Mary C. Bromage and is designed to increase knowledge and understanding of business theory and practice through instruction and research. Appointment to this professorship is reserved for senior faculty. Appointments may be up to five years and may be renewed.

Professor Weiss received her BA degree from Yale University in 1973 and her PhD degree from Harvard University in 1977. She was promoted to professor in the Stephen M. Ross School of Business in 1991 and to professor in the Gerald R. Ford School of Public Policy in 1995. From 1993 to 1997, she served as an associate dean in the Stephen M. Ross School of Business. She served as dean of the Horace H. Rackham School of Graduate Studies from 2005 to 2015. She also served as the vice provost for academic affairs-graduate studies, Office of the Provost, from 2009 to 2015.

Professor Weiss is a strong faculty presence in our schools and across campus. She is highly regarded by colleagues as a leader among her peers and, in particular, as a powerful advocate for the Ross School's doctoral program and research agenda. She has served in a variety of administrative roles in the Ross school, including the Ross School of Business ombudsperson and as a member of the Executive Committee in addition to her associate dean role mentioned above.

We are very pleased to honor Professor Weiss for her outstanding record of achievements and the honor she brings to the memory of Mary C. Bromage as holder of this professorship. We enthusiastically recommend the reappointment of Janet A. Weiss as the Mary C. Bromage Collegiate Professor of Business Administration, Stephen M. Ross School of Business, for a five-year renewable term, effective September 1, 2016 through August 31, 2021.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:

alion a Davis-Blake

Alison Davis-Blake Edward J. Frey Dean of Business Stephen M. Ross School of Business

Provost and Executive Vice President

for Academic Affairs

Susan M. Collins

Joan and Sanford Weill Dean of Public Policy

Gerald R. Ford School of Public Policy

### THE UNIVERSITY OF MICHIGAN

Regents Communication

3

Recommendations for approval of joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff

ACTION REQUEST: Additional Appointment to a Collegiate Professorship

NAME: Jeffrey A. Fessler

CURRENT TITLES: Professor of Electrical Engineering and Computer Science,

with tenure, College of Engineering, Professor of Biomedical Engineering, without tenure, College of Engineering and Medical School, and Professor of Radiology, without tenure,

Medical School

ADDITIONAL TITLE: William L. Root Collegiate Professor of Electrical

Engineering and Computer Science, College of Engineering

TERM: Five Years, Renewable

EFFECTIVE DATES: March 1, 2016 through February 28, 2021

The dean and the Executive Committee of the College of Engineering are pleased to recommend the appointment of Jeffrey A. Fessler as the William L. Root Collegiate Professor of Electrical Engineering and Computer Science, College of Engineering, for a five-year renewable term, effective March 1, 2016 through February 28, 2021.

This professorship was established by the Regents in February 2016 to honor William L. Root, a former faculty member of the college. The professorship is funded by the College of Engineering.

Professor Fessler received his B.S. degree in electrical engineering (with highest distinction) from Purdue University in 1985. He received his M.S. (1986) in electrical engineering, an additional M.S. (1989) in statistics and his Ph.D. (1990) in electrical engineering from Stanford University. Remaining at Michigan following a post-doctoral fellowship in 1993, Professor Fessler was appointed as an assistant professor and an assistant research scientist in the Division of Nuclear Medicine. He was also appointed as an assistant professor in the Department of Biomedical Engineering. In 1995, he joined the faculty in the Department of Electrical Engineering and Computer Science as an assistant professor. He was promoted to associate professor in 1998 and to professor in 2004. Professor Fessler continues to hold additional appointments as a professor in the Departments of Biomedical Engineering and Radiology.

Professor Fessler's research group is developing computational algorithms for solving inverse problems faster and more effectively. One of his current NIH-funded research grants focuses on reducing the X-ray dose in medical CT scans by using more sophisticated data processing methods. Portions of previous work from Professor Fessler's group has been licensed by the medical imaging industry and incorporated into clinical X-ray CT scanners. The current project

is applying parallel computing to accelerate the processing so that the methods can be used more widely to benefit all patients who have CT scans. His group is also developing methods for improving MRI scans, in collaboration with the functional MRI laboratory and with the Department of Radiation Oncology. He also collaborates with Mechanical Engineering faculty on 3D optical imaging of combustion in engines, and with the Department of Nuclear Engineering and Radiological Sciences on 3D imaging of gamma rays for security applications.

Professor Fessler's academic achievements fully merit his appointment. We are pleased to recommend the appointment of Jeffrey A. Fessler as the William L. Root Collegiate Professor of Electrical Engineering and Computer Science, College of Engineering, for a five-year renewable term, effective March 1, 2016 through February 28, 2021.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:

David C. Munson, Jr.

Robert J. Vlasic Dean of Engineering

David C. Munson D.

College of Engineering

Martha E. Pollack

Provost and Executive Vice President

for Academic Affairs

Marschall S. Runge, M.D., Ph.D.

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Executive Vice President for Medical Affairs

Dean, Medical School

ACTION REQUEST: Additional Appointment to a Collegiate Professorship

NAME: Mark A. Helvie, M.D.

CURRENT TITLE: Professor of Radiology, with tenure, Medical School

ADDITIONAL TITLE: Trygve O. Gabrielsen Collegiate Professor of Radiology,

Medical School

EFFECTIVE DATES: March 1, 2016 through August 31, 2020

On the recommendation of N. Reed Dunnick, M.D., the Fred Jenner Hodges Professor and Chair of the Department of Radiology, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Mark A. Helvie, M.D. as the Trygve O. Gabrielsen Collegiate Professor of Radiology, Medical School, effective March 1, 2016 through August 31, 2020.

The Trygve O. Gabrielsen Collegiate Professorship in Radiology was established February 2016 through a generous contribution from Dr. Trygve Gabrielsen and Mrs. Ragnhild Gabrielsen, contributions from friends and colleagues and departmental funds. The intent of this professorship is to support the research and clinical efforts of a faculty member in the Department of Radiology. The appointment period may be up to five years and may be renewed.

Dr. Helvie received his M.D. degree from the University of North Carolina in 1976. He joined the faculty at the University of Michigan in 1986 as a lecturer in radiology after completing a residency and fellowship here. Dr. Helvie rose through the ranks to a professor in 2000. He is currently the director of the Breast Imaging Division, and a core member of the Comprehensive Cancer Center. Dr. Helvie is a vice chair of the National Comprehensive Cancer Network Breast Cancer Screening and Diagnosis Panel.

Dr. Helvie has published over 240 peer-reviewed articles, and holds one patent. His research focuses on the field of breast imaging including screening, tomosynthesis, computer-aided diagnosis, ultrasound and magnetic resonance imaging. Dr. Helvie authored one of the first United States studies showing the feasibility of percutaneous needle biopsy as an alternative to open surgical biopsies for breast lesions which has become the national standard of care. He has worked extensively with his research laboratory in developing and applying advances in computer technology to image processing for breast cancer detection, diagnosis and risk assessment. On a national level, Dr. Helvie has been actively involved in the screening mammography controversies and serves on expert multi-disciplinary panels. He remains an excellent clinician, and is recognized internationally as a leader in his field.

Dr. Helvie is an outstanding educator, clinician and researcher. He received the Excellence in Teaching Award from the Department of Radiology, the Dean's Award for Outstanding Clinician, and the American Board of Radiology Distinguished Service Award. He embodies the qualities of the intended candidate for this professorship. I am, therefore, pleased to recommend the appointment of Mark A. Helvie, M.D. as the Trygve O. Gabrielsen Collegiate Professor of Radiology, Medical School, effective March 1, 2016 through August 31, 2020.

Recommended by:

Recommendation endorsed by:

Marschall S. Runge, M.D., Ph.D.

Warle Man

Executive Vice President for Medical Affairs

Dean, Medical School

Martha E. Pollack

Provost and Executive Vice President

for Academic Affairs

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: Cheryl T. Lee, M.D.

CURRENT TITLES: Dr. Robert H. and Eva M. Moyad Research Professor of Urology, and

Professor of Urology, with tenure, Medical School

ADDITIONAL TITLE: Professor of Learning Health Sciences, without tenure, Medical School

EFFECTIVE DATE: March 1, 2016

On the recommendation of Charles P. Friedman, Ph.D., the Josiah Macy, Jr. Professor and Chair of the Department of Learning Health Sciences, I am pleased to recommend the additional appointment of Cheryl T. Lee, M.D. as professor of learning health sciences, without tenure, Medical School, effective March 1, 2016.

Dr. Lee obtained her medical degree from Albany Medical College. After residency training at the University of Michigan and at the University of North Carolina, she completed a urology fellowship at the University of Michigan and a urologic oncology fellowship at Memorial Sloan Kettering Cancer Center. She joined the faculty at the University of Michigan in 2000 as an assistant professor of urology and rose through the ranks to her current rank of professor in 2013.

Dr. Lee is the director of the Office of Continuous Professional Development within the Health System and has an academic interest and focus on life-long learning. Her expertise in this key component of the learning continuum, as well as her proven record of research and institutional leadership, is iinked with the mission of the department's Division of Professional Education. She is actively engaged in research and program development with faculty members in the department and currently serves as the coinvestigator on a grant from the Michigan Department of Health and Human Services focused on providing continuing medical education to primary care providers in the State of Michigan on newly enacted breast density laws.

This additional appointment will advance the department's strategic goal of establishing and maintaining productive collaborations with other Medical School faculty to advance the mission of the school and the department. I am pleased to recommend the additional appointment of Cheryl T. Lee, M.D. as professor of learning health sciences, without tenure, Medical School, effective March 1, 2016.

Recommended by:

Recommendation endorsed by:

Marschall S. Runge, M.D., Ph.D.

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Executive Vice President for Medical Affairs

Dean, Medical School

Martha E. Pollack

Provost and Executive Vice President

for Academic Affairs

ACTION REQUEST: Additional Appointment to a Research Professorship

NAME: Joyce M. Lee, M.D.

CURRENT TITLES: Associate Professor of Pediatrics and Communicable Diseases,

with tenure, Medical School, and Associate Professor of

Nutritional Sciences, without tenure, School of Public Health

ADDITIONAL TITLE: Robert P. Kelch, M.D. Research Professor of Pediatrics and

Communicable Diseases, Medical School

EFFECTIVE DATES: March 1, 2016 through August 31, 2020

On the recommendation of Valerie P. Opipari, M.D., the Ravitz Foundation Professor and Chair of the Department of Pediatrics and Communicable Diseases, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Joyce M. Lee, M.D. as the Robert P. Kelch, M.D. Research Professor of Pediatrics and Communicable Diseases, Medical School, effective March 1, 2016 through August 31, 2020.

This professorship was established in June 2009 to honor Dr. Robert Kelch and to recognize his numerous contributions to the University of Michigan and to the specialty of pediatrics. The appointment period may be up to five years and may be renewed.

Joyce M. Lee received her M.D. degree in 2000 from the University of Pennsylvania. She completed an internship and residency in pediatrics at Harvard University, and a fellowship in pediatric endocrinology and pediatric health services research at the University of Michigan. Dr. Lee joined the faculty at the University of Michigan in 2006 and is currently an associate professor. She also holds an appointment in the School of Public Health in the Department of Nutritional Sciences.

Dr. Lee's area of research focuses on the overarching themes of childhood obesity and childhood type 1 and type 2 diabetes. She is one of the few physician-scientists in the country who has formed dual training in pediatric endocrinology and pediatric health services research. Her unique training allows her to approach the problem of pediatric diabetes and the related issue of childhood obesity from a unique vantage point. Dr. Lee uses a variety of methodologies including applied clinical research, epidemiologic analyses of representative national data, state transition modeling and cost-effectiveness. She has published 80 articles, and is well-funded through the NIH, and the Agency for Healthcare Research and Quality. Dr. Lee led the Obesity Quality Improvement Initiative for the Pediatric Endocrine Society and is involved in service related activities at the local, regional and national levels.

Dr. Lee is committed to scientific research, patient care and education. Through this professorship, she will continue to make outstanding contributions to her department and the university. I am, therefore, pleased to recommend the appointment of Joyce M. Lee, M.D. as the Robert P. Kelch, M.D. Research Professor of Pediatrics and Communicable Diseases, Medical School, effective March 1, 2016 through August 31, 2020.

Recommended by:

Marschall S. Runge, M.D., Ph.D.

Warle May

Executive Vice President for Medical Affairs

Dean, Medical School

Martin & Philbert

Dean, School of Public Health

Recommendation endorsed by:

Martha E. Pollack

Provost and Executive Vice President

for Academic Affairs

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Anna Suk-Fong Lok, M.D.

CURRENT TITLES: Alice Lohrman Andrews Research Professor of Hepatology, and

Professor of Internal Medicine, with tenure, Medical School

ADDITIONAL TITLE: Assistant Dean for Clinical Research, Medical School

EFFECTIVE DATE: March 1, 2016

With the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Anna Suk-Fong Lok, M.D. as assistant dean for clinical research, Medical School, effective March 1, 2016.

In this capacity, Dr. Lok will be responsible for leading, championing, and implementing recommendations from the research board of directors to transform the clinical trials enterprise of the Health System. She will be responsible for the overall leadership and direction, management, and oversight of the network of clinical trials nodes. The Office of Research director for clinical trials operations and the medical directors of the clinical trial node network will report to the assistant dean. Dr. Lok will report directly to the senior associate dean for research.

Dr. Lok received her medical degree from the University of Hong Kong School of Medicine. She was on the faculty at the University of Hong Kong until she came to the United States in 1992. She joined the faculty at the University of Michigan in 1995 as a professor in the Department of Internal Medicine, where she serves as the director of clinical hepatology, medical director of the liver transplant program, and associate chair for clinical research. Dr. Lok's research focuses on the natural history and treatment of hepatitis B and C, and the prevention of liver cancer. She has over 400 publications. In 2015, she was the recipient of the American Liver Foundation Distinguished Scientific Achievement Award for her work in developing new treatments for hepatitis B and C.

It is the judgment of the Executive Committee that Dr. Lok is most qualified to serve in this administrative capacity. I am, therefore, pleased to recommend the appointment of Anna Suk-Fong Lok, M.D. as assistant dean for clinical research, Medical School, effective March 1, 2016.

Recommended by:

Marschall S. Runge, M.D., Ph.D.

Verell May

Executive Vice President for Medical Affairs

Dean, Medical School

Recommendation endorsed by:

Martha E. Pollack

Provost and Executive Vice President

for Academic Affairs

ACTION REQUEST: Additional Appointment to a Collegiate Professorship

NAME: Shelie Miller

CURRENT TITLES: Associate Professor of Natural Resources and Environment, with

tenure, School of Natural Resources and Environment, and Associate Professor of Civil and Environmental Engineering,

without tenure, College of Engineering

ADDITIONAL TITLE: Jonathan W. Bulkley Collegiate Professor of Sustainable

Systems, School of Natural Resources and Environment

TERM: Five Years, Renewable

EFFECTIVE DATES: May 1, 2016 through April 30, 2021

With the approval of the Executive Committee of the School of Natural Resources and Environment, we are pleased to recommend the appointment of Shelie Miller as the Jonathan W. Bulkley Collegiate Professor of Sustainable Systems, for a five-year renewable term, effective May 1, 2016 through April 30, 2021.

The school was the recipient of a generous gift from The Wege Foundation to create the Jonathan W. Bulkley Collegiate Professorship in Sustainable Systems. The professorship was established by the Regents in December 2011. A stipend funded from School resources accompanies this professorship. Appointments may be up to five years and may be renewed.

Shelie Miller received a Bachelor of Science degree from Denison University in 2000, a Master's of Engineering in civil and environmental engineering from Clarkson University in 2001, and a Ph.D. in civil and materials engineering in 2006 from the University of Illinois at Chicago. She was an assistant professor at Clemson University prior to joining the University of Michigan in 2010. Professor Miller was promoted to associate professor in 2013.

Professor Miller uses life cycle assessment and scenario modeling to proactively identify environmental problems that may result from emerging technologies. Her research thus seeks to help avoid or reduce potential negative consequences of these technologies, and spans multiple professional communities. She has published widely in top journals. Her work has been recognized with several prestigious national awards, including: 1) a National Science Foundation IGERT Fellowship (2001-2005); 2) the Presidential Early Career Award for Scientists and Engineers (2009); 3) an NSF CAREER Award (2009-2013); 4) a National Academy of Sciences Kavli Frontiers Fellowship (2013); and 5) a National Academies Jefferson Science Fellowship (2016). Clearly, Professor Miller's research has put her at the forefront of her field.

Professor Miller is a dedicated educator who emphasizes innovative teaching methods to create an active learning environment in her classes. She has frequently offered special tutorials outside normal class hours to accommodate the diverse learning backgrounds of her students. Students consistently comment on her effectiveness in engaging them in the classroom, clear explanation of complex methods, demonstration of real world applications, and commitment to their learning beyond the classroom. Professor Miller is also a successful advisor and mentor who publishes frequently with her students. She works closely with them to help them achieve prestigious and highly competitive fellowships, including an EPA STAR Fellowship and an NSF Graduate Fellowship.

Professor Miller's service record is exemplary. She has made substantial contributions to SNRE, where she currently serves on the Executive Committee and directs the Graduate Certificate in Sustainability. She also contributes to the College of Engineering, the Program in the Environment, the Center for Sustainable Systems, and the Engineering Sustainable Systems dual degree program. Externally, she has been active in the Association of Environmental Engineering and Science Professors, the International Society for Industrial Ecology, and the Society of Environmental Toxicology and Chemistry.

Professor Miller is an accomplished researcher who has built a nationally recognized body of work, a gifted teacher and mentor devoted to continually improving her methods, and a dedicated colleague who devotes significant time to improving the academy. We are pleased to recommend the appointment of Shelie Miller as the Jonathan W. Bulkley Professor of Sustainable Systems, for a five-year renewable term, effective May 1, 2016 through April 30, 2021.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:

Daniel G. Brown

Professor and Interim Dean School of Natural Resources

and Environment

Provost and Executive Vice President for

Academic Affairs

David C. Munson, Jr.

Robert J. Vlasic Dean of Engineering

College of Engineering

ACTION REQUEST:

Academic Administrative Appointment for Faculty Member

NAME:

James E. Penner-Hahn

**CURRENT TITLES:** 

Associate Dean for Budget and Planning, George A. Lindsay Collegiate Professor of Chemistry and Biophysics, Professor of Biophysics, with tenure, and Professor of Chemistry, with tenure, College of Literature,

Science, and the Arts

ADDITIONAL TITLE:

Interim Director, Museum of Anthropological Archaeology, College of

Literature, Science, and the Arts

**EFFECTIVE DATE:** 

February 22, 2016

We are pleased to recommend the appointment of James E. Penner-Hahn as interim director, Museum of Anthropological Archaeology, College of Literature, Science, and the Arts, effective February 22, 2016. Professor Penner-Hahn will occupy this position while a national search is conducted and a new director of the Museum of Anthropological Archaeology is appointed.

Professor Penner-Hahn received his B.S. at Purdue University in 1979 and his Ph.D. at Stanford University in 1984. He joined the University of Michigan in 1985 as an assistant professor and was promoted through the ranks to professor in 1994. He was appointed as a professor of biophysics in 2009. Before serving as the associate dean for natural sciences (2006-2009), Professor Penner-Hahn was the chair of the Biophysics Research Division and was an elected member of the college Executive Committee. He previously served as the associate chair of the Department of Chemistry and the associate vice president for research. Professor Penner-Hahn's current research interests include biophysical chemistry and physical inorganic chemistry, centering on spectroscopic investigation of metal site structure in bioinorganic systems with particular emphasis on biological zinc sites. He is a fellow of the American Association for the Advancement of Science and is a senior fellow in the Michigan Society of Fellows. He has served as the associate dean for budget since 2009, and his position was renamed to the associate dean for budget and planning in 2014.

We are pleased to recommend the appointment of James E. Penner-Hahn as interim director, Museum of Anthropological Archaeology, College of Literature, Science, and the Arts, effective February 22, 2016.

Recommended by:

Recommendation endorsed by:

Andrew D. Martin, Dean

Professor of Political Science and Statistics

College of Literature, Science, and the Arts

Provost and Executive Vice President

for Academic Affairs

ACTION REQUEST: Additional Appointment to a Research Professorship

NAME: Caroline R. Richardson, M.D.

CURRENT TITLE: Associate Professor of Family Medicine, with tenure,

Medical School

ADDITIONAL TITLE: Dr. Max and Buena Lichter Research Professor of Family

Medicine, Medical School

EFFECTIVE DATES: July 1, 2016 through August 31, 2020

On the recommendation of Philip Zazove, M.D., the George A. Dean, M.D. Chair, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Caroline R. Richardson, M.D. as the Dr. Max and Buena Lichter Research Professor of Family Medicine, Medical School, effective July 1, 2016 through August 31, 2020.

The Dr. Max and Buena Lichter Research Professorship in Family Medicine was established in June 2008 through a generous gift from Dr. Allen and Evie Lichter and Dr. Paul and Carolyn Lichter. This professorship honors the memory of their father, Dr. Max Lichter, and their mother, Buena Lichter, and is intended to encourage and support research in family medicine. The appointment period may be up to five years and may be renewed.

Dr. Richardson received her M.D. degree in 1994 from Harvard University. She completed a residency in family medicine at Thomas Jefferson University, and a fellowship with the Robert Wood Johnson Clinical Scholars Program at the University of Michigan. Dr. Richardson joined the faculty in 1998 as a lecturer and rose through the ranks to associate professor in 2009.

Dr. Richardson has published 90 peer-reviewed articles, including many in prestigious journals. She has been funded through numerous grants from the NIH, Veteran's Administration and the Blue Cross Blue Shield Foundation. Her research focuses on physical activity, chronic illness and Internet-mediated physical activity interventions. Dr. Richardson is an associate chair for research programs and in this role will work closely with research and clinical faculty to bring the department to the next level of national renown.

Dr. Richardson understands current culture and as well as our potential to perform cutting edge research. She is a fitting candidate for this professorship. I am, therefore, pleased to recommend the appointment of Caroline R. Richardson, M.D. as the Dr. Max and Buena Lichter Research Professor of Family Medicine, Medical School, effective July 1, 2016 through August 31, 2020.

Recommended by:

Recommendation endorsed by:

Marschall S. Runge, M.D., Ph.D.

Wende May

Executive Vice President for Medical Affairs

Dean, Medical School

Provost and Executive Vice President

for Academic Affairs

### THE UNIVERSITY OF MICHIGAN

Regents Communication

4

Establishing and renaming professorships and selected academic and administrative positions.

ACTION REQUEST: Establishment of a New Academic Administrative Appointment

POSITION TITLE: Assistant Dean for Career and Placement Services, College of

Literature, Science, and the Arts

EFFECTIVE DATE: April 1, 2016

We are pleased to recommend the establishment of a new position of assistant dean for career and placement services, College of Literature, Science, and the Arts, effective July 1, 2016.

A degree in the liberal arts provides students with invaluable knowledge and fundamental abilities that prepare students for a lifetime of professional opportunities and civic impact. To complement this academic preparation, the College of Literature, Science, and the Arts desires to expand on initial success in creating student access to internships through development of a more comprehensive set of career and placement services. The assistant dean would be the primary person accountable for developing, implementing, and continuously evaluating the college's portfolio of career and placement activities.

Responsibilities include and are not limited to: 1) Developing the initial strategic objectives for a best-in-class career services operation; 2) Cultivating and maintaining relationships with for-, and non-profit and public sector organizations to promote LSA students as well-qualified candidates for internships and employment opportunities; 3) Developing clear measurements to demonstrate the success of career and placement services; and 4) Collaborating with existing, successful career services operations to share effective practices and maximize opportunities to partner in delivering greater value to all students at the university.

The new assistant dean will work under the direct supervision of the associate dean for undergraduate education.

We therefore request establishment of this new academic administrative appointment.

Recommended by:

Recommendation endorsed by:

Andrew D. Martin, Dean

Professor of Political Science and Statistics College of Literature, Science, and the Arts Provost and Executive Vice President for

Academic Affairs

**ACTION REQUEST:** 

Establishment of a Research Professorship

PROPOSED NAME:

Edith S. Briskin and Shirley K. Schlafer Foundation Research

Professorship in Pediatrics, Medical School

TERM:

Five Years, Renewable

EFFECTIVE DATE:

March 1, 2016

On the recommendation of Valerie P. Opipari, M.D., the Ravitz Foundation Professor and Chair of the Department of Pediatrics and Communicable Diseases, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the establishment of the Edith S. Briskin and Shirley K. Schlafer Foundation Research Professorship in Pediatrics, Medical School, effective March 1, 2016.

This professorship is being established through a generous gift from the Edith S. Briskin and Shirley K. Schlafer Foundation. The intent of this professorship is to allow a faculty member of the Department of Pediatrics and Communicable Diseases the resources to devote time to pediatric cancer research and thereby enhance and promote the prominence of the Department of Pediatrics and Communicable Diseases. The appointment period may be up to five years and may be renewed.

Edith Briskin is a long-time supporter of the University of Michigan Health System. She is a founding donor to the Alfred A. Taubman Medical Research Institute's Emerging Scholars Program. Ms. Briskin oversees her family's Shirley K. Schlafer Foundation, which has supported pediatric cancer research and junior clinical researcher in the early stages of their careers. She is an active volunteer for the arts, the environment, and education within the state of Michigan and nationally.

This professorship will fund an accomplished faculty member who focuses on pediatric cancer research and related fields. I am pleased, therefore, to recommend the establishment of the Edith S. Briskin and Shirley K. Schlafer Foundation Research Professorship in Pediatrics Medical School, effective March 1, 2016.

Recommended by:

Recommendation endorsed by:

Marschall S. Runge, M.D., Ph.D.

Werle May

Executive Vice President for Medical Affairs

Dean, Medical School

Martha E. Pollack

Provost and Executive Vice President

for Academic Affairs

**ACTION REQUEST:** 

Establishment of an Endowed Professorship

PROPOSED NAME:

Morton R. Lazar Professorship in Obstetrics and Gynecology Innovation,

Medical School

TERM:

Five Years, Renewable

EFFECTIVE DATE:

March 1, 2016

On the recommendation of Timothy R. B. Johnson, M.D., the Arthur F. Thurnau Professor and Chair of the Department of Obstetrics and Gynecology, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the establishment of the Morton R. Lazar Professorship in Obstetrics and Gynecology Innovation, Medical School, effective March 1, 2016.

This professorship is being established through a generous gift from Stuart and Maxine Frankel. The intent of this professorship is to support a faculty member in the Department of Obstetrics and Gynecology with the expertise to push clinical, research and pedagogic boundaries and contribute scholarship that disrupts practice and changes clinical paradigms reflecting Dr. Lazar's commitment to unsurpassed care. The appointment period may be up to five years and may be renewed.

Dr. Morton R. Lazar received his M.D. degree from the University of Michigan in 1936 at the age of 22. He completed an internship in obstetrics at Washington University Barnes Hospital with the help of a Rockefeller grant. Dr. Norman Miller, a University of Michigan physician, was instrumental in securing Dr. Lazar a position at Harper Hospital in Detroit in 1943. Shortly after his appointment at Harper Hospital, Dr. Lazar served three years in the South Pacific as an Army surgeon in a MASH unit. He was promoted to chief of surgery, and was subsequently honorably discharged in 1946. Dr. Lazar was an advocate for painless labor and childbirth. He was the first doctor to administer epidurals at Sinai Hospital upon his return to Detroit. Dr. Lazar passed away on November 3, 2014 at the age of 101.

Dr. Lazar witnessed remarkable new advances in obstetrics and gynecology throughout his years in practice and his lifetime. During his career, he exhibited empathy for his patients and considered his work a labor of love. This professorship will honor his work and continue to open doors for brave new technologies and push the boundaries of medical possibility. I am pleased, therefore, to recommend the establishment of the Morton R. Lazar Professorship in Obstetrics and Gynecology Innovation, Medical School, effective March 1, 2016.

Recommended by:

Recommendation endorsed by:

Marschall S. Runge, M.D., Ph.D.

Werele Man

Executive Vice President for Medical Affairs

Dean, Medical School

Provost and Executive Vice President

for Academic Affairs

ACTION REQUEST: Establishment of an Endowed Department Chair

PROPOSED NAME: Anthony C. Lembke Chair in the Department of Chemical Engineering,

College of Engineering

EFFECTIVE DATE: March 1, 2016

With the approval of the Executive Committee of the College of Engineering, we are pleased to recommend the establishment of the Anthony C. Lembke Chair in the Department of Chemical Engineering, College of Engineering, effective March 1, 2016.

The Anthony C. Lembke Chair in the Department of Chemical Engineering is funded with gifts provided by Anthony C. Lembke. The resources are to be used for strategic research or teaching initiatives of significant importance to Chemical Engineering. Appointments may be five years and may be renewed,

Anthony Lembke graduated from the University of Michigan in 1980 with a BS ChE, cum laude and was recruited on campus by the Exxon Chemical Company for their Olefins Technology Division. Based in the New York City area, Mr. Lembke also spent significant time in Belgium and Germany, with a focus on statistical modelling and optimization. During the mid-1980s, Wall Street investment banks began to aggressively recruit candidates with strong quantitative skills, as sizeable, new markets emerged for numerically-intensive instruments, such as mortgage-backed securities (MBS). Mr. Lemke joined this migration in 1986, first with Kidder, Peabody, and then with Salomon Brothers in 1991, helping direct both firms' activities in MBS research and strategy. He published the pioneering work on the credit risk of residential MBS, including the first pricing model for credit-sensitive RMBS, and was ranked First Team All American by Institutional Investor in 1997. In 1998, he joined several former colleagues from Salomon Brothers at a hedge fund firm they had founded, MKP Capital Management. Launching MKP's first credit fund in 1999 with \$14 million of investor capital, Mr. Lembke oversaw this fund for 15 years, increasing investors' capital to over \$3 billion by profitably navigating various environments, including the subprime mortgage/housing crisis of 2007-2008. In 2006, he also became co-chief investment officer and one of the owners of MKP, before retiring from the firm and the investment industry at the end of 2014.

In recognition of this significant gift from Anthony C. Lembke, we are pleased recommend the establishment of the Anthony C. Lembke Chair in the Department of Chemical Engineering, College of Engineering, effective March 1, 2016.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:

David C. Munson, Jr.

Robert J. Vlasic Dean of Engineering

David C. Mynom J.

College of Engineering

Provost and Executive Vice President

for Academic Affairs

### THE UNIVERSITY OF MICHIGAN

Regents Communication

5

Recommendations for approval of other personnel transactions for regular instructional staff and selected academic and administrative staff

ACTION REQUEST: Correction to Name

NAME: F. Scott DeRue

In the February 2016 Regents communication, we requested that F. Scott DeRue be appointed as the Gilbert and Ruth Whitaker Professor of Business Administration. However, the first initial of Professor DeRue's name was incorrect. The correction follows.

NAME: D. Scott DeRue

EFFECTIVE DATE: January 1, 2016

Please accept this correction to D. Scott DeRue's appointment request.

**RECOMMENDED BY:** 

RECOMMENDATION ENDORSED BY:

Alison Davis-Blake

Edward J. Frey Dean of Business Stephen M. Ross School of Business

alien davis-Blake

Martha E. Pollack

Provost and Executive Vice President for

Academic Affairs

### THE UNIVERSITY OF MICHIGAN

Regents Communication

6

### **UNIVERSITY OF MICHIGAN - DEARBORN**

Recommendations for approval of other personnel transactions

for regular instructional staff and selected

academic and administrative staff

ACTION REQUESTED:

Correction of the Effective Dates

NAME:

Karen S. Strandholm

**EFFECTIVE DATES:** 

January 1, 2016 through July 31, 2019

In the December 2015 Regents Communication requesting Professor Karen S. Strandholm's reappointment as chair, Department of Management Studies, College of Business, effective January 1, 2016 through July 31, 2019, the end date of the appointment was incorrect. The correction follows:

**EFFECTIVE DATES:** 

January 1, 2016 through June 30, 2019.

Please accept this correction and our apologies for the error in the appointment effective dates.

Recommended By:

Daniel Little, Chancellor

University of Michigan-Dearborn