

**THE UNIVERSITY OF MICHIGAN**  
*Regents Communication*

ITEM FOR INFORMATION

**REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY**

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such, both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Richard S. Holcomb, Jr.  
Associate Vice-President  
and Chief Human Resource Officer

February, 2026

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)  
February, 2026

Bahrami, Sina, Ph.D., Lecturer I in Civil and Environmental Engineering, College of Engineering, January 1 – April 30, 2026

Berge-Becker, Zachary S., Ph.D., Lecturer I in the Center for Chinese Studies, College of Literature, Science, and the Arts, January 1 – April 30, 2026

Bolcakan, Ali, Ph.D., Lecturer I in Comparative Literature, College of Literature, Science, and the Arts, January 1 – April 30, 2026

Booker, Ashley G., Ph.D., Lecturer I in Education, College of Arts, Sciences and Education, UM-Flint, January 1 – April 30, 2026

Brody, Dean M., BACHELOR, Lecturer I in Kinesiology, School of Kinesiology, January 1 – April 30, 2026

Davies Escobar, Emmerich E. E., Ph.D., Lecturer I in Program in the Environment, School for Environment and Sustainability, January 1 – April 30, 2026

Edmonds, Amanda M., B.S., Lecturer III in Program in the Environment, College of Literature, Science, and the Arts and School for Environment and Sustainability, January 1, 2026 – May 24, 2028

Elsharkawy, Shirin F., Ph.D., Lecturer I in Language, Culture, and the Arts, College of Arts, Sciences and Letters, UM-Dearborn, January 1 – April 30, 2026

England, Kallie, M.S.W., Lecturer I in Social Work, School of Social Work, January 1 – April 30, 2026

Figel, Kristy L., B.A., Lecturer I in Curriculum Support, College of Literature, Science, and the Arts, January 1 – April 30, 2026

Gowell-Hull, Stephanie J., M.E., Lecturer I in Center for Entrepreneurship, College of Engineering, January 1 – April 30, 2026

Hagler, Marianna R., Ph.D., Lecturer I in Comparative Literature, College of Literature, Science, and the Arts, January 1 – April 30, 2026

Hayashi, Michael A. L., Ph.D., Lecturer I in Complex Systems, College of Literature, Science, and the Arts, January 1 – April 30, 2026

Hilby-Papalia, Kristan M., Ph.D., Lecturer III in Mechanical Engineering, College of Engineering, January 1, 2026 – December 31, 2028

Holden, William F., Ph.D., Lecturer I in Comparative Literature, College of Literature, Science, and the Arts, January 1 – April 30, 2026

Jabero, Marvin F., D.D.S., Lecturer I in Biology, Division of Mathematics and Natural Sciences, College of Innovation and Technology, UM-Flint, January 5 – April 30, 2026

Kuo, Lidia, Ph.D., Lecturer I in Technical Communication, College of Engineering, January 1 – April 30, 2026

Langlitz, Bryan C., B.F.A., Lecturer I in Music, School of Music, Theatre & Dance, January 1 – April 30, 2026

Lanier, Jane A., Lecturer I in Music, Theatre and Dance, School of Music, Theatre & Dance, January 1 – April 30, 2026

Lampman, Brian R., M.A., Lecturer I in Educational Studies, Marsal Family School of Education, January 1 – April 30, 2026

Leahy, Andrew S., B.G.S., Lecturer I in Center for Entrepreneurship, College of Engineering, January 1 – April 30, 2026

Levin, Lisa, M.F.A., Lecturer I in Curriculum Support, College of Literature, Science, and the Arts, October 15 - December 15, 2025

Lyons, Vincent H., M.B.A., Lecturer I in Management Studies, College of Business, UM-Dearborn, January 1 – April 30, 2026

Marji, Waleed S. S., M.S., Lecturer I in Mechanical Engineering, College of Innovation and Technology, UM-Flint, January 5 – April 30, 2026

McAllister, Zachary, M.S.N., Lecturer I in Nursing, School of Nursing, January 1 – April 30, 2026

Michaelson, Elizabeth, B.S., Lecturer I in Ecology and Evolutionary Biology, College of Literature, Science, and the Arts, January 1 – April 30, 2026

Moore, Donald P., J.D., Lecturer I in Climate and Space Sciences Engineering, College of Engineering, January 1 – April 30, 2026

Munro, Karelyn, B.A., Lecturer I in Health and Human Services, College of Education, Health and Human Services, UM-Dearborn, January 1 – April 30, 2026

Na, Sangsin, Ph.D., Lecturer I in Electrical Engineering and Computer Science, College of Engineering, September 26 – December 31, 2025

Ognjanovski, Nicolette N., Ph.D., Lecturer I in Molecular, Cellular and Developmental Biology, College of Literature, Science, and the Arts, January 1 – April 30, 2026

Omolade-Adunbi, Aderinola M., Lecturer I in Psychology, College of Literature, Science, and the Arts, October 20 – December 15, 2025

Otanez, Paul G., B.S., Lecturer I in Mechanical Engineering, College of Engineering, January 1 – April 30, 2026

Pan, Sarah, M.A., Lecturer I in Psychology, Department of Behavioral Sciences, College of Arts, Sciences and Letters, UM-Dearborn, January 1 – April 30, 2026

Pomfret, Robert T., M.SC., Lecturer I in Music, Theatre and Dance, School of Music, Theatre & Dance, January 1 – April 30, 2026

Rabii, Watoii T. R., Ph.D. Lecturer I in Criminal Justice, College-Wide Programs, College of Arts, Sciences and Letters, UM-Dearborn, January 1 – April 30, 2026

Reynolds, Julia M., Ph.D., Lecturer III in Program in the Environment, School for Environment and Sustainability and College of Literature, Science, and the Arts, January 1, 2026 – May 24, 2028

Rivera, Sara R., Ph.D., Lecturer I in Earth and Environmental Sciences, College of Literature, Science, and the Arts and Lecturer I in Civil and Environmental Engineering, College of Engineering, January 1 – April 30, 2026

Rudewicz, Lauren E., Ph.D., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, January 1 – April 30, 2026

Saeed, Bilal M., MASTERS, Lecturer I in Center for Entrepreneurship, College of Engineering, January 1 – April 30, 2026

Salahieh, Rami, M.S., Lecturer I in Cybersecurity, College of Innovation and Technology, UM-Flint, August 25 – December 31, 2025

Simmons, Stephen W., MASTER, Lecturer I in Music, Department of Fine and Performing Arts, College of Arts, Sciences and Education, UM-Flint, January 1 – April 30, 2026

Slick-Ewing, Amy J., B.S., Lecturer I in Educator Preparation, Marsal Family School of Education, January 1 – April 30, 2026

Schoolmeester, Amanda A., M.S.N., Lecturer I in Nursing, School of Nursing, UM-Flint, October 22 – December 5, 2025

Thomas, Marshall W., M.S.A.E., Lecturer I in Aerospace Engineering, College of Engineering, January 1 – April 30, 2026

Toth, Kristin E., S.M., Lecturer I in Center for Entrepreneurship, College of Engineering, January 1 – April 30, 2026

Verkennes, Danielle, M.F.A., Lecturer I in Theatre and Dance, Department of Fine and Performing Arts, College of Arts, Sciences and Education, UM-Flint, January 1 – April 30, 2026

Zars, Ethan T., Ph.D., Lecturer I in Chemistry, College of Literature, Science, and the Arts, January 1 – April 30, 2026

ADMINISTRATIVELY APPROVED PROMOTIONS, JOINT APPOINTMENTS,  
TRANSFERS OR DISCIPLINE CHANGES REPRESENTED BY THE LECTURERS'  
EMPLOYEE ORGANIZATION (LEO)

Bankowski, Geoffrey M., from Lecturer I in Sweetland Writing Center, College of Literature, Science, and the Arts to Lecturer I in Sweetland Writing Center and Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, January 1 – April 30, 2026

Bezirdzhyan, Ani, from Lecturer I in English Language and Literature and Lecturer I in Communication and Media, College of Literature, Science, and the Arts to Lecturer I in Communication and Media and Lecturer I in Comparative Literature, College of Literature, Science, and the Arts, January 1 – April 30, 2026

Colquitt, Donovan L., from Lecturer I in Computing for Arts and Science, College of Literature, Science, and the Arts to Lecturer I in Computing for Arts and Science and Lecturer I in Curriculum Support, College of Literature, Science, and the Arts, January 1 – April 30, 2026

Drogos, Kristin L., from Lecturer I in Communication and Media, College of Literature, Science, and the Arts to Lecturer I in Communication and Media, College of Literature, Science, and the Arts and Lecturer I in Technical Communication, College of Engineering, January 1 – April 30, 2026

Liu, Victor Y., from Lecturer I in Electrical Engineering and Computer Science, College of Engineering to Lecturer I in Complex Systems, January 1 – April 30, 2026

Murphy, Laura, from Lecturer I in Undergraduate Education, College of Engineering to Lecturer I in Undergraduate Education, College of Engineering and Lecturer I in Information, School of Information, January 1 – April 30, 2026

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

Aslam, Mohammed, Lecturer II in Mechanical Engineering, Department of Engineering, College of Innovation and Technology, UM-Flint, personal January 1 – May 19, 2026

Des Jardins, Deborah H., Lecturer IV in English Language Institute, College of Literature, Science, and the Arts, extended sick January 28 – May 24, 2026

Gleason, James D., Lecturer II in Earth and Environmental Sciences, College of Literature, Science, and the Arts, personal January 1 – April 30, 2026.

Gutierrez Tashian, Wendy P., Lecturer II in the Residential College, College of Literature, Science, and the Arts, extended sick February 1 – May 24, 2026

Riccardi, Allison M. S., Lecturer II in Romance Languages and Literatures, College of Literature, Science, and the Arts, extended sick January 28 – May 24, 2026

Rivera, Osvaldo, Lecturer II in Social Work, School of Social Work, personal January 1 – April 30, 2026.

Robinson, E Ian., Lecturer IV in the Residential College, College of Literature, Science, and the Arts, scholarly activity January 1 – May 24, 2026

Stone, David, Lecturer II in Classical Studies, College of Literature, Science, and the Arts, scholarly activity, August 25, 2025 – April 30, 2026, research on battlefields of the Second Punic War. Work will be completed in Ann Arbor, Michigan.

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)

**Appointment Completed**

Bardzilowski, Edith A., Lecturer I in Nursing, School of Nursing, UM-Flint, December 31, 2024

Chynoweth, Matthew J., Lecturer I in Civil and Environmental Engineering, College of Engineering, December 31, 2025

Cohen, Hannah L., Lecturer I in History of Art, College of Literature, Science, and the Arts, December 31, 2024

DiScenza, Chris, Lecturer I in Mathematics, College of Literature, Science, and the Arts, December 31, 2025

Francis-Levin, Nina J., Lecturer I in Curriculum Support, College of Literature, Science, and the Arts, December 31, 2025

Green, Rebecca, Lecturer I in Film, Television and Media, College of Literature, Science, and the Arts, April 30, 2025

Gumbis, Elizabeth M., Lecturer I in Social Work, School of Social Work, April 30, 2025

Hershey, Matthew T., Lecturer I in History, College of Literature, Science, and the Arts, April 30, 2025

Holzer, Cynthia R., Lecturer I in Biology, College of Innovation and Technology, UM-Flint, December 31, 2025

Khosrovaneh, Abolhassan K., Lecturer I in Civil and Environmental Engineering and Lecturer I in Mechanical Engineering, College of Engineering, August 25, 2025

Lynd, Jeremy D., Lecturer I in Biology, College of Innovation and Technology, UM-Flint, April 30, 2025

McKnight, Sean M., Lecturer I in Dance, School of Music, Theatre & Dance, December 31, 2025

Meas, Siphen, Lecturer I in Southeast Asian Studies, College of Literature, Science, and the Arts, April 30, 2025

Nichols, Larry, Lecturer I in Management, School of Management, UM-Flint, December 31, 2024

Olofin, Samuel, Lecturer I in Mechanical Engineering, College of Innovation and Technology, UM-Flint, April 30, 2025

Pemberton, Caitlin M., Lecturer I in Public Health and Health Sciences, College of Health Sciences, UM-Flint, August 24, 2025

Rubin, Zachary M., Lecturer I in Middle East Studies, College of Literature, Science, and the Arts, April 30, 2025

Spieser-Schneider, Marly, Lecturer I in Dance, School of Music, Theatre & Dance, December 31, 2005

Tennant, Hyrum, Lecturer I in Earth and Environmental Sciences, College of Literature, Science, and the Arts, August 24, 2025

Vig, Amir, Lecturer I in Mathematics, College of Literature, Science, and the Arts, August 24, 2025

Wasserman, Aaron, Lecturer I in Biology, College of Innovation and Technology, UM-Flint, April 30, 2025

West, Kai C., Lecturer I in Music, School of Music, Theatre & Dance, December 31, 2005

### **Deceased**

Kenner, William W., Lecturer I in Communications and Visual Arts, College of Arts, Sciences and Education, UM-Flint, deceased December 25, 2025

### **Resigned**

Alaudi, Magidah, Lecturer I in Biological Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, December 31, 2025

Ash, Biswarup, Lecturer I in Physics, College of Literature, Science, and the Arts, December 31, 2025

Dacko, Theodore M., Lecturer II in Center for Entrepreneurship, College of Engineering, December 31, 2025

De La Torre, Mariela I., Lecturer II in Romance Languages and Literatures, College of Literature, Science, and the Arts, December 31, 2025

Macha, Annah S., Lecturer III in Technical Communications, College of Engineering, January 1, 2026

Petzold, Theresa G., Lecturer I in Middle East Studies, College of Literature, Science, and the Arts, April 30, 2025

Qureshi, Attia, Lecturer IV in Public Policy, Gerald R Ford School of Public Policy, December 31, 2025

Ross, John B., Lecturer I in Teacher Education, Marsal Family School of Education, September 30, 2024

Simon, Alexander, Lecturer I in Biological Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, December 31, 2025

Sung, Sharon, Lecturer I in Information, School of Information, December 31, 2025

Whitaker, Elizabeth, Lecturer IV in Quantitative Methods in the Social Sciences, College of Literature, Science, and the Arts, December 31, 2025

### **Retired**

Ammerlaan, Marcus C., Hiroshi Ikuma Collegiate Lecturer, Lecturer IV in Molecular, Cellular and Developmental Biology and Lecturer IV in Ecology and Evolutionary Biology, College of Literature, Science, and the Arts, June 30, 2026

Gull, Maria E., Lecturer II in Germanic Languages and Literatures, College of Literature, Science, and the Arts, May 24, 2026

Kern, Kathy L., Lecturer IV in Kinesiology, School of Kinesiology, December 31, 2025

Pasek, Ava M., Ladislav Matejka Collegiate Lecturer and Lecturer II in Slavic Languages and Literatures, College of Literature, Science, and the Arts, December 31, 2025

Soter, Gina M., Lecturer IV in Classical Studies, College of Literature, Science, and the Arts, May 24, 2026

Speyer, Cecilia L., Lecturer II in Biological Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, December 31, 2025

Stribley, John M., Lecturer IV in Learning Health Sciences, Division of Anatomical Science,  
Medical School, January 31, 2026