

**UNIVERSITY OF MICHIGAN**  
*Regents Communication*

ITEM FOR INFORMATION

**REPORTS OF REGULAR INSTRUCTIONAL TRANSACTIONS**

Attached are summary reports listing all those regular instructional appointments, changes in status, leaves of absence, and terminations which have been administratively approved during the past month.

Respectfully submitted,



Richard S. Holcomb, Jr.  
Associate Vice-President  
and Chief Human Resource Officer

February, 2025

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF REGULAR INSTRUCTIONAL STAFF  
February, 2025

Barker, Anna K., M.D., Clinical Instructor in Internal, Medical School, January 1 – December 31, 2025

Cuesta, Inocencio A., M.D., Clinical Instructor in Internal Medicine, Medical School, January 1 – December 31, 2025

DelBene, Carrie, M.D., Clinical Instructor in Anesthesiology, Medical School, December 1, 2024 – November 30, 2025

Delgado, Juan D., Ph.D., Assistant Professor of Sociology, College of Literature, Science, and the Arts, January 1, 2025 – May 31, 2028

Dhir, Kailash L., D.O., Clinical Instructor in Internal Medicine, Medical School, December 1, 2024 – November 30, 2025

Donovan, Jeramy L., M.A., Assistant Professor of Education, College of Arts, Sciences and Education, UM-Flint, January 1, 2025 – May 19, 2028

Erinin, Martin A., Ph.D., Assistant Professor of Mechanical Engineering, College of Engineering, January 1, 2025 – May 31, 2028

Ervin-Sikhondze, Brittany A., Clinical Instructor in Anesthesiology, Medical School, December 18, 2024 – June 30, 2026

Galecki, Marta A., M.D., Clinical Assistant Professor of Psychiatry, Medical School, November 1, 2024 – August 31, 2025

Hodder, Greg, M.D., Clinical Instructor in Emergency Medicine, Medical School, January 1 – December 31, 2025

Kafity, Nathan, M.D., Clinical Assistant Professor of Radiology, Medical School, December 13, 2024 – December 12, 2025

Kielb, Stephanie J., M.D., Clinical Professor of Urology, Medical School, November 1, 2024 – October 31, 2025

Kiernan, Jason M., Ph.D., Assistant Professor of Nursing, School of Nursing, UM-Flint, January 1, 2025 – May 31, 2028

Lang, Annemarie, Ph.D., Assistant Professor of Orthopaedic Surgery, Medical School, January 1 – December 31, 2025

Lewis, Ian H., M.B.B.S., Clinical Associate Professor of Anesthesiology, Medical School, January 1 – January 31, 2025

Mallory, Craig, M.S., Clinical Assistant Professor of Physician Assistant Program, College of Health Sciences, UM-Flint, December 1 – December 31, 2024

Maurer, Anna, B.S., Assistant Professor of Biophysics, College of Literature, Science, and the Arts, January 1, 2025 – May 31, 2028

Parker, Jessica, D.N. P., Clinical Assistant Professor of Nursing, School of Nursing, UM-Flint, January 1, 2025 – May 31, 2028

Pashun, Raymond, M.D., Clinical Assistant Professor of Internal Medicine, Medical School, January 1 – December 31, 2025

Qahwash, Omar, D.O., Clinical Assistant Professor of Neurosurgery, Medical School, January 8, 2025 – December 31, 2028

Ramachandran, Lakshmi, M.D., Clinical Assistant Professor of Obstetrics and Gynecology, Medical School, December 1, 2024 – August 31, 2025

Shah, Manjool, M.D., Clinical Instructor in Ophthalmology and Visual Sciences, Medical School, January 1, 2025 – June 30, 2028

Sloan, William, B.S.N., Clinical Assistant Professor of Nursing, School of Nursing, January 1, 2025 – December 31, 2028

Snyder-Warwick, Alison, M.D., Clinical Instructor in Surgery, Medical School, January 1 – December 31, 2025

Stein, Erica, M.D., Clinical Associate Professor of Obstetrics and Gynecology, Medical School, December 1, 2024 – August 31, 2025

Stentz, Natalie C., M.D., Clinical Instructor in Obstetrics and Gynecology, Medical School, November 15, 2024 – August 31, 2025

Ulloa, Jacinto I., Ph.D., Assistant Professor of Mechanical Engineering, College of Engineering, January 1, 2025 – May 31, 2028

Udoh, Idorenyin I., Ph.D., Assistant Professor of Public Health and Health Sciences, College of Health Sciences, UM-Flint, November 1, 2024 – May 31, 2027

Viera Hollweg, Guiherme, Ph.D., Assistant Professor of Electrical and Computer Engineering, College of Engineering and Computer Science, UM-Dearborn, January 1, 2025 – April 30, 2028

ADMINISTRATIVELY APPROVED PROMOTIONS, JOINT APPOINTMENTS,  
TRANSFERS OR DISCIPLINE CHANGES OF REGULAR INSTRUCTIONAL STAFF

Bubniak, William A., from Clinical Assistant Professor of Architecture and Urban Planning, A Alfred Taubman College of Architecture and Urban Planning to Clinical Associate

Professor of Architecture and Urban Planning, A Alfred Taubman College of Architecture and Urban Planning, January 1, 2024 – May 31, 2028

Fell, Katherine, from Clinical Assistant Professor of Internal Medicine, Medical School to Clinical Assistant Professor of Internal Medicine and Clinical Assistant Professor of Radiology, Medical School, September 1, 2024 – August 31, 2026

Guo, Longhua, from Assistant Professor of Molecular and Integrative Physiology, Medical School to Assistant Professor of Molecular and Integrative Physiology and Assistant Professor of Cell and Developmental Biology, Medical School, December 1, 2024 – August 31, 2025

Haakinson, Danielle J., from Clinical Instructor in Surgery, Medical School to Clinical Assistant Professor of Surgery, Medical School, October 1, 2024 – August 31, 2026

Hadj-Moussa, Miriam, from Clinical Associate Professor of Urology, Medical School to Clinical Associate Professor of Urology and Clinical Associate Professor of Surgery, Medical School, November 1, 2024 – October 31, 2025

Hassan, Yousif, from Assistant Professor of Public Policy, Gerald R Ford School of Public Policy to Assistant Professor of Public Policy, Gerald R Ford School of Public Policy and Assistant Professor of Information, School of Information, January 1, 2025 – December 31, 2027

Jahanbakhsh, Farnaz, from Assistant Professor of Electrical Engineering and Computer Science, College of Engineering to Assistant Professor of Electrical Engineering and Computer Science, College of Engineering and Assistant Professor of Information, School of Information, January 1, 2025 – December 31, 2027

Kiyota, Ayano, from Clinical Assistant Professor of Family Medicine, Medical School to Clinical Assistant Professor of Family Medicine and Clinical Assistant Professor of Internal Medicine, Medical School, August 15, 2024 – July 31, 2025

Linghu, Changyang from Assistant Professor of Cell and Developmental Biology, Medical School to Assistant Professor of Cell and Developmental Biology, Medical School and Assistant Professor of Biomedical Engineering, College of Engineering and Medical School, February 1, 2025 – January 31, 2028

Nalliah, Romesh, from Clinical Professor of Dentistry, Department of Cariology, Restorative Sciences and Endodontics, School of Dentistry to Clinical Professor of Dentistry, Department of Cariology, Restorative Sciences and Endodontics, School of Dentistry and Clinical Professor of Health Management and Policy, School of Public Health, December 1, 2024 – August 31, 2027

Norris, Davon N., from Assistant Professor of Organizational Studies, College of Literature, Science, and the Arts to Assistant Professor of Organizational Studies and Assistant Professor of Sociology, College of Literature, Science, and the Arts, August 26, 2024 – August 31, 2029

Noyes, Emily T., from Clinical Assistant Professor of Psychiatry, Medical School to Clinical Assistant Professor of Physical Medicine and Rehabilitation, Medical School, January 1 – December 31, 2025

Streur, Courtney S., from Clinical Associate Professor of Urology, Medical School to Clinical Associate Professor of Urology and Clinical Associate Professor of Pediatrics, Medical School, January 1 – December 31, 2025

Tareen, Kinza N., from Clinical Assistant Professor of Psychiatry, Medical School to Clinical Assistant Professor of Psychiatry and Clinical Assistant Professor of Internal Medicine, Medical School, December 17, 2024 – December 16, 2025

Vinson, Alexandra H., from Assistant Professor of Learning Health Sciences, Medical School to Assistant Professor of Learning Health Sciences and Assistant Professor of Psychiatry, Medical School, January 1 – August 31, 2025

Wilseck, Zachary M., from Clinical Assistant Professor of Radiology, Medical School to Clinical Assistant Professor of Radiology and Clinical Assistant Professor of Neurosurgery, Medical School, June 1, 2024 – June 30, 2027

#### ADMINISTRATIVELY APPROVED EMERITUS/A FACULTY APPOINTMENTS

Aldrich, Leslie B., Clinical Associate Professor Emerita of Internal Medicine, Medical School, January 3, 2025 – January 2, 2026

Barnes, Roy C., Professor Emeritus of Sociology, Department of Sociology, Anthropology and Criminal Justice, Department of Behavioral Sciences, College of Arts, Sciences and Education, UM-Flint, January 1 – December 31, 2025

Berland, Daniel W., Clinical Associate Professor Emeritus of Internal Medicine and Clinical Associate Professor Emeritus of Anesthesiology, Medical School, January 1 – December 31, 2025

Blaum, Caroline S., Professor Emerita of Internal Medicine, Medical School, November 1 – October 31, 2025

Bound, John, George E Johnson Collegiate Professor Emeritus of Economics and Professor Emeritus of Economics, College of Literature, Science, and the Arts, January 1 – December 31, 2025

Bradford, Carol R., Professor Emerita of Otolaryngology-Head and Neck Surgery, Medical School, October 1, 2024 – September 30, 2025

Brown, Charles C., Professor Emeritus of Economics, College of Literature, Science, and the Arts, January 1 – December 31, 2025

Cho, Kyung J., Professor Emeritus of Radiology, Medical School, January 1 – December 31, 2025

Colwell, Miles O., Assistant Professor Emeritus of Physical Medicine and Rehabilitation, Medical School, January 1 – December 31, 2025

Cruzat, Gwendolyn S., Professor Emerita of Information and Library Studies, School of Information, January 1 – December 31, 2025

De Vries, Raymond G., Professor Emeritus of Learning Health Sciences, Medical School January 1 – December 31, 2025

Dick, Macdonald, Professor Emeritus of Pediatrics and Communicable Diseases, Medical School, January 1 – December 31, 2025

Dipietro, Michael A., Professor Emeritus of Radiology, Medical School, January 1 – December 31, 2025

Donn, Steven M., Professor Emeritus of Pediatrics, Medical School, March 1, 2024 – February 28, 2025

Engelke, David R., Professor Emeritus of Biological Chemistry, Medical School, January 1 – December 31, 2025

Evans, Jeffrey E., Clinical Associate Professor Emeritus of Physical Medicine and Rehabilitation, Medical School, January 1 – December 31, 2024

Ferguson-Wagstaffe, Priscilla A., Claribel Baird Halstead Collegiate Professor Emerita and Professor Emerita of Theatre and Drama, School of Music, Theatre & Dance, January 1 – April 30, 2025

Fitzgerald, James T., Professor Emeritus of Learning Health Sciences, Medical School, January 1 – December 31, 2025

Gage, Philip J., Associate Professor Emeritus of Ophthalmology and Visual Sciences, Medical School, January 1 – December 31, 2025

Garetz, Susan L., Professor Emerita of Otolaryngology-Head and Neck Surgery and Professor Emerita of Neurology, Medical School, January 1 – December 31, 2025

Goldenberg, Edie N., Professor Emerita of Political Science, College of Literature, Science, and the Arts and Professor Emerita of Public Policy, Gerald R Ford School of Public Policy, January 1 – December 31, 2025

Greden, John F., Professor Emeritus of Psychiatry, Medical School, September 1, 2024 – August 31, 2025

Halter, Jeffrey B., Professor Emeritus of Internal Medicine, Medical School, November 1 – October 31, 2025

Harlow, Sioban D., Professor Emerita of Epidemiology Professor Emerita of Global Public Health, School of Public Health and Professor Emerita of Obstetrics and Gynecology, Medical School, January 1 – December 31, 2025

Innis, Jeffrey W., Professor Emeritus of Human Genetics, Professor Emeritus of Pediatrics and Professor Emeritus of Internal Medicine, Medical School, January 1 – December 31, 2025

Kaminski, Mark S., Professor Emeritus of Internal Medicine, Medical School, February 15, 2024 – February 14, 2025

Leonard, James A., Clinical Professor Emeritus of Physical Medicine and Rehabilitation, Medical School, January 1 – December 31, 2025

Liang, Jersey, Professor Emeritus of Health Management and Policy, School of Public Health, January 1 – May 31, 2025

Lopez, Juan F., Associate Professor Emeritus of Psychiatry, Medical School, September 1, 2024 – August 31, 2025

Lozoff, Betsy, Professor Emerita of Pediatrics and Communicable Diseases, Medical School and Professor Emerita of Environmental Health Sciences, School of Public Health, February 16, 2025 – February 15, 2026

Lozon, Marie M., Clinical Professor Emerita of Emergency Medicine and Clinical Professor Emerita of Pediatrics, Medical School, January 15, 2025 – January 14, 2026

Monto, Arnold S., Thomas Francis Jr Collegiate Professor Emeritus of Public Health, Professor Emeritus of Epidemiology and Professor Emeritus of Global Public Health, School of Public Health, January 1 – December 31, 2025

Murray-Wright, Margaret, Clinical Assistant Professor Emerita of Nursing, School of Nursing, UM-Flint, January 1 – April 30, 2025

Nelson, Virginia S., Clinical Professor Emerita of Physical Medicine and Rehabilitation, Medical School, January 1 – December 31, 2025

O'Shea, Kathy S., Professor Emerita of Cell and Developmental Biology and Professor Emerita of Psychiatry, Medical School, April 1, 2025 – January 31, 2026

Piert, Morand R., Professor Emeritus of Radiology, Medical School, November 1, 2024 – October 31, 2025

Prager, Richard L., Richard and Norma Sarns Research Professor Emeritus of Cardiac Surgery and Clinical Professor Emeritus of Cardiac Surgery, Medical School, January 1 – December 31, 2025

Scavia, Donald, Professor Emeritus of Environment and Sustainability, School for Environment and Sustainability, January 1 – December 31, 2025

Schellenberg, Kathryn, Associate Professor Emerita of Sociology, Department of Behavioral Sciences, College of Arts, Sciences and Education, UM-Flint, January 1 – April 30, 2025

Sedman, Aileen B., Professor Emerita of Pediatric Nephrology and Professor Emerita of Pediatrics and Communicable Diseases, Medical School, January 1 – December 31, 2025

Smith, Terry, Professor Emeritus of Ophthalmology and Visual Sciences and Professor Emeritus of Internal Medicine, Medical School, January 1 – December 31, 2025

Spires, Mary C., Clinical Professor Emerita of Physical Medicine and Rehabilitation, Medical School, January 1 – December 31, 2025

Stewart, Abigail J., Sandra Schwartz Tangri Distinguished University Professor Emerita of Psychology and Women's and Gender Studies, Professor Emerita of Psychology and Professor Emerita of Women's and Gender Studies, College of Literature, Science, and the Arts, January 1 – December 31, 2025

Uhler, Michael D., Professor Emeritus of Biological Chemistry and Research Professor Emeritus, Michigan Neuroscience Institute, Medical School, July 1, 2025 – June 30, 2026

Weinberg, Joel M., Professor Emeritus of Internal Medicine, Medical School, January 4, 2025 – January 3, 2026

Wicker, Donna M., Clinical Assistant Professor Emerita of Ophthalmology and Visual Sciences, Medical School, October 4 – December 31, 2025

Woolliscroft, James O., Dean Emeritus of the Medical School, Professor Emeritus of Internal Medicine and Professor Emeritus of Learning Health Sciences, Medical School, December 1, 2024 – November 30, 2025

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE  
GRANTED TO REGULAR INSTRUCTIONAL STAFF

Abir, Mahshid, Associate Professor of Emergency Medicine, with tenure, Medical School, personal September 19 – December 31, 2024.

Allgeier, Jacob, Associate Professor of Ecology and Evolutionary Biology, with tenure, College of Literature, Science, and the arts, sabbatical January 1 – May 31, 2025, to develop novel field techniques to quantify production in tropical seagrass beds. Work will be done in Abaco Island, Bahamas.

Baik, Jinho, Professor of Mathematics, with tenure, College of Literature, Science, and the Arts, scholarly activity January 1 – May 31, 2025, to continue research on asymptotic problems of the KPZ fixed point. Work will be done at the University of Michigan, Ann Arbor, Michigan, the University of Kansas, Lawrence, Kansas and the University of Bristol, United Kingdom.

Beddor, Patrice S., John C Catford Collegiate Professor of Linguistics and Professor of Linguistics, with tenure, College of Literature, Science, and the Arts, duty off campus



January 1 – May 31, 2025, per retirement agreement. Work will be done in Ann Arbor, Michigan.

Blumner, Jacob S., Professor of English, Department of Language and Communication, with tenure, College of Arts, Sciences and Education, UM-Flint, sabbatical January 1 – May 31, 2025, to publish haiku in literary journals and create a public art exhibit of haiku, modeled after the Golden Triangle Haidu Poetry Contest. Work will be done in Flint, Michigan.

Bynum, Julie P. W., Margaret Terpenning M.D. Professor of Geriatric and Palliative Medicine and Professor of Internal Medicine, with tenure, Medical School, sabbatical July 8 – October 8, 2024 and January 1 – April 2, 2025, to identify and visit dementia specialty clinics and novel dementia care model delivery systems. Work will be done in Ann Arbor, Michigan.

Byon, Eunshin, Professor of Industrial and Operations Engineering, with tenure, College of Engineering, sabbatical August 26 – December 31, 2024, to improve the reliability of various systems and enhancing system efficiency through the optimization of operations and maintenance processes. Work will be done at the Pohang University of Science and Technology, South Korea.

Cernak, Timothy A., Associate Professor of Medicinal Chemistry, with tenure, College of Pharmacy and Associate Professor of Chemistry, without tenure, College of Literature, Science, and the Arts, sabbatical January 1 – December 31, 2025, to develop a new field of conservation chemistry, and continue research on medicinal chemistry in diverse endangered plants and animals. Work will be done in Ann Arbor, Michigan.

Chen, Yi-Su, Associate Professor of Information and Operations Management, with tenure, College of Business, UM-Dearborn, sabbatical January 1 – April 30, 2025, to continue research that will promote both original research as well as pedagogical tools to enhance student learnings. Work will be done in Dearborn, Michigan.

Chao, Xiuli, Ralph L Disney Collegiate Professor of Industrial and Operations Engineering and Professor of Industrial and Operations Engineering, with tenure, College of Engineering, sabbatical January 1 – May 31, 2025, to explore new ideas through intellectual interactions and close collaborations with leading researchers around the world. Work will be done at the University of Athens, Greece, University of Science and Technology, Hong Kong, Eindhoven University of Technology, The Netherlands and National University of Singapore, Singapore, China.

Daugherty, Michael K., Professor of Music (Composition), with tenure, School of Music, Theatre & Dance, sabbatical January 1 – May 31, 2025, to work on an hour-long multi-media composition for solo piano with images by the American photographer Carl Van Vechten (1880 – 1964). Work will be done in Ann Arbor, Michigan and San Francisco, California.

Davis Rabosky, Alison R., Associate Professor of Ecology and Evolutionary Biology, with tenure, College of Literature, Science, and the Arts, sabbatical January 1 – May 31, 2025, to conduct empirical field sampling for ongoing research on evolutionary trait change across snake species in the Neotropics. Work will be done at the Smithsonian Tropical Research Institute, Gamboa, Panama.

DeBord, Jason P., Associate Professor of Music, with tenure, School of Music, Theatre & Dance, scholarly activity January 1 – February 28, 2025, to be Music Supervisor for the professional revival production of *Once-The Musical* and to conduct research and engage with teaching opportunities with actors in Korea and hope to build a dialogue between SMTD and the highly active professional Korean theatre industry. Work will be done in Seoul, Republic of Korea.

Duan, Bo, Associate Professor of Molecular, Cellular and Developmental Biology, with tenure, College of Literature, Science, and the Arts, sabbatical January 1 – May 31, 2025, to complete and submit two research manuscripts. Work will be done in Ann Arbor, Michigan.

Duan, Cunming, Professor of Molecular, Cellular and Developmental Biology, with tenure, College of Literature, Science, and the Arts, sabbatical January 1 – May 31, 2025, to learn and develop new methodologies in lysosome and mitochondria signaling and ionocyte physiological assays. Work will be done at the Harvard University, Boston, Massachusetts and in Taipei, Taiwan.

Dvonch, Joseph T., Associate Professor of Environmental Health Sciences, with tenure, School of Public Health, sabbatical January 1 – May 31, 2025, to continue research in air pollution exposure assessment work. Work will be done in Ann Arbor, Michigan.

Filipov, Evgueni, Associate Professor of Civil and Environmental Engineering, with tenure and Associate Professor of Mechanical Engineering, without tenure, College of Engineering, scholarly activity January 1 – December 31, 2025, to explore the growth of mycelium hyphae (root) networks and their mechanical interactions with substrate materials and kitted fabrics. Work will be done at the Newcastle University, Newcastle, United Kingdom.

Friedman, Charles P., Josiah Macy, Jr Professor of Medical Education, Professor of Learning Health Sciences, with tenure, Medical School, Professor of Information, without tenure, School of Information and Professor of Health Management and Policy, without tenure, School of Public Health, sabbatical January 1 – June 30, 2025, to continue research relating to Learning Health Systems and mobilization of computable biomedical knowledge to promote health improvement at large scale. Work will be done in Ann Arbor, Michigan.

Ghaziuddin, Neera, Professor of Psychiatry, with tenure, Medical School, sabbatical January 1 – June 30, 2025, to continue the study of catatonia, especially in those with developmental disabilities, treatment-resistant mood disorders in adolescents, and the use of electroconvulsive therapy (ECT) for these conditions. Work will be done at the University of Michigan-Ann Arbor, Michigan.

Gillen, Shannon, Associate Professor of Dance, with tenure, School of Music, Theatre & Dance, duty off campus January 1 – May 31, 2025, to teach and create new work. Work will be done at the University of Limerick, Limerick, Ireland.

Granata, Yvette M., Assistant Professor of Film, Television and Media and Assistant Professor of Digital Studies Institute, College of Literature, Science, and the Arts, duty off campus, January 1 – May 31, 2025, to begin working on a new project. Work will be done in Detroit, Michigan.

Gronewold, Andrew, Associate Professor of Environment and Sustainability, with tenure, School for Environment and Sustainability, Associate Professor of Civil and Environmental Engineering, without tenure, College of Engineering and Associate Professor of Earth and Environmental Sciences, without tenure, College of Literature, Science, and the Arts, sabbatical January 1 – May 31, 2025, to continue work on a book that blends hydrological science and social science. Work will be done in Ann Arbor, Michigan.

Guzdial, Mark J., Professor of Electrical Engineering and Computer Science, with tenure, College of Engineering, Professor of Information, without tenure, School of Information and Professor of Education, without tenure, Marsal Family School of Education, sabbatical January 1 – May 31, 2025, to work on a new chapter for my book entitled “Learner-Centered Design of Computing Education”. Work will be done at the Aarhus University, Aarhus, Denmark, Cambridge University, Cambridge United Kingdom and University of Auckland, Auckland, New Zealand.

Halegoua, Germain, John D Evans Development Professor, Associate Professor of Communication and Media, with tenure and Associate Professor in the Digital Studies Institute, without tenure, College of Literature, Science, and the Arts, duty off campus January 1 – May 31, 2025, to complete research and writing of book manuscript. Work will be done in Ann Arbor, Michigan.

Harris, Adrienne, Clinical Professor of Public Policy, Gerald R Ford School of Public Policy, government service, July 1, 2024 – June 30, 2025.

Hurst, Robert L., Associate Professor of Music, with tenure, School of Music, Theatre & Dance, sabbatical January 1 – May 31, 2025, to develop a video series and accompanying method book to demonstrate signature bass technique in a resonant and relevant form. Work will be done in Ann Arbor, Michigan.

Hyde, Luke W., Professor of Psychology, with tenure, College of Literature, Science, and the Arts, sabbatical January 1 – December 31, 2025, to continue research on studying adversity-brain associations longitudinally, observe the treatment development of callous-unemotional (CU) traits. Work will be done in Melbourne, Australia, Sydney/New South Wales, Australia and Ann Arbor, Michigan.

Kao, John Y.C., Professor of Internal Medicine, with tenure, Medical School, sabbatical October 1, 2024 – March 31, 2025, to update my gut mucosa immunology tools to explore further the mechanisms of H pylori induced immune tolerance and investigate whether colonization of H pylori at birth is potentially beneficial to its host by reducing the risk of IBD. Work will be done in Japan.

Kaufman, David L., Associate Professor of Information and Operations Management, with tenure, College of Business, UM-Dearborn, sabbatical September 1 – December 31, 2024, to begin research project with potential for societal impact: using machine learning to combat-treatment and waste in healthcare. Work will be done in Ann Arbor, Michigan.

Khalil, Nancy, Assistant Professor of American Culture, College of Literature, Science, and the Arts, scholarly activity January 1 – May 31, 2025, to conduct research. Work will be done in Ann Arbor, Michigan.

Kim, Fabiola, Assistant Professor of Music, School of Music, Theatre & Dance, duty off campus January 1 – May 31, 2025, to work on a series of concerts and professional video recordings of all of the Mozart Violin Concerti, with five conductors, five orchestras, and multiple venues. Work will be done in Salzburg, Austria.

Kosnoski, Jason E., Professor of Political Science, Department of Social Sciences and Humanities, with tenure, College of Arts, Sciences and Education, UM-Flint, sabbatical January 1 – May 31, 2025, to complete research, write a full outline of the argument, and complete a book entitled “John Dewey Was an Anarchist: or at Least He Should Have Been”. Work will be done in Ann Arbor, Michigan.

Krutikov, Mikhail, Preston R Tisch Professor of Judaic Studies, Professor of Slavic Languages and Literatures, with tenure and Professor of Judaic Studies, with tenure, College of Literature, Science, and the Arts, duty off campus January 1 – May 31, 2025, to continue research for a book project on urban space in Yiddish literature. Work will be done at the University of Michigan, Ann Arbor, Michigan.

Lam, Thomas F. Y., Professor of Mathematics, with tenure, College of Literature, Science, and the Arts, scholarly activity January 1 – May 31, 2025, to conduct research in the new field of positive geometry, to develop this new field both as a pure math discipline within combinatorial geometry, and also to develop applications to particle physics and beyond. Work will be done in Ann Arbor, Michigan.

Lieberman, Victor B., Raoul Wallenberg Distinguished University Professor of History and Professor of History, with tenure, College of Literature, Science, and the Arts, scholarly activity January 1 – May 31, 2025, to complete 2 chapters for a book entitled “Embracing the World, Hating Your Neighbors: Ethnicity and Loyalty in Asia and Europe toc. 1850”. Work will be done in Ann Arbor, Michigan.

Lopez Jr, Donald S., Arthur F Thurnau Professor, Arthur E Link Distinguished University Professor of Buddhist and Tibetan Studies and Professor of Buddhist and Tibetan Studies, Department of Asian Languages and Cultures, with tenure, College of Literature, Science, and the Arts, duty off campus September 1, 2024 – May 31, 2025, to complete a biography of the Buddha. Work will be done in New York, New York.

Lucas, Ashley E., Professor of Theatre and Drama, with tenure, School of Music, Theatre & Dance, Professor in the Residential College, without tenure, Professor of English Language and Literature, without tenure, College of Literature, Science, and the Arts and Professor of Art and Design, without tenure, Penny W Stamps School of Art and Design, sabbatical January 1 – May 31, 2025, to work on a book manuscript entitled “Rage and Redemption: Russell Maroon Shoatz and His Family”. Work will be done in Ann Arbor, Michigan.

Maki, Kevin J., Professor of Naval Architecture and Marine Engineering, with tenure, College of Engineering, sabbatical January 1 – May 31, 2025, to develop ideas around the nonlinear extreme motions and loads of ships moving in the ocean. Work will be done in Ann Arbor, Michigan.

McCarthy, Marie F., Professor of Music (Music Education), with tenure, School of Music, Theatre & Dance, sabbatical January 1- May 31, 2025, to focus on writing contribution(s)

(solo or/and co-authored) for a book on American music education history. Work will be done in Ann Arbor, Michigan.

Miller, Cathleen L., Associate Professor of Accounting, with tenure, School of Management, UM-Flint, sabbatical August 20 – December 31, 2024, to read articles in a stream of research to develop research projects. Work will be done in Ann Arbor, Michigan.

Miller, Sarah M., Associate Professor of Health Management and Policy, without tenure, School of Public Health and Associate Professor of Business Economics and Public Policy, with tenure, Stephen M Ross School of Business, sabbatical August 26 – December 31, 2024, to complete analysis of several large-scale, randomized controlled trials of guaranteed income programs. Work will be done in areas around California.

Moniz, Michelle, Associate Professor of Obstetrics and Gynecology, with tenure, Medical School, sabbatical February 17 – August 16, 2025, to develop a strategic plan to develop an implementation science center that generates a robust evidence-base for quality improvement in maternity care. Work will be done at The Healthcare Improvement Studies Institute, Cambridge, England.

Mor, Lavika, Clinical Assistant Professor of Dentistry, Department of Oral and Maxillofacial Surgery, School of Dentistry, childcare January 28 – June 27, 2025.

Nunez, Gabriel, Paul de Kruif Professor of Academic Pathology and Professor of Pathology, with tenure, Medical School, sabbatical January 1 – March 31, 2025, to continue the studies of the microbiota and to mentor and teach undergraduate and doctoral students all well as young investigators. Work will be done at the University of Michigan, Ann Arbor, Michigan.

Ono, Akira, Professor of Microbiology and Immunology, with tenure, Medical School, sabbatical February 1 – July 31, 2025, to continue research on CryoEM analyses of HIV-1 Gag interactions with lipids and RNAs and host factors that regulate influenza virus assembly. Work will be done at the University of Michigan, Ann Arbor, Michigan.

Pifer, Michael B., Marie Manoogian Professor of Armenian Language and Literature and Assistant Professor of Middle East Studies, College of Literature, Science, and the Arts, duty off campus January 1 – May 31, 2025, to continue work on a book manuscript. Work will be done in Ann Arbor, Michigan.

Powers, Devon J., Professor of Communication and Media, with tenure, College of Literature, Science, and the Arts, duty off campus January 1 – May 31, 2025, to continue research and begin writing a book on social imitation during the 19<sup>th</sup> century. Work will be done in Ann Arbor, Michigan.

Preston, Stephanie D., Professor of Psychology, with tenure, College of Literature, Science, and the Arts, sabbatical August 26, 2024 – May 31, 2025, to write a book on hoarding. Work will be done in Chapel Hill, North Carolina and Yucatan Peninsula, Mexico.

Rabosky, Daniel, Professor of Ecology and Evolutionary Biology, with tenure, College of Literature, Science, and the Arts, sabbatical January 1 – December 31, 2025, to continue

research on understanding large-scale patterns of biodiversity: why are there so many species of animals and plants in tropical rainforests, and in coral reef ecosystems? Work will be done at the Smithsonian Tropical Research Institute, Gamboa, Panama.

Ronfeldt, Matthew S., Professor of Education, with tenure, Marsal Family School of Education, sabbatical August 26, 2024 – May 31, 2025, to conduct data collection, quantitative analyses and writing up analyses for reports and publication. Work will be done in Ann Arbor, Michigan and Chelsea, Michigan.

Runcie, Mariama E., Clinical Instructor in Emergency Medicine, Medical School, extended sick leave November 5, 2024 – May 14, 2025.

Samford, Steven E., Associate Professor of Organizational Studies, with tenure, College of Literature, Science, and the Arts, sabbatical January 1 – May 31, 2025, to work on a project “Business Embeddedness in the North American Economic Community” that examines the role of trade associations (or business chambers) in the politics of regional trade and investment integration between Mexico and the U.S. Work will be done at the University of Michigan, Ann Arbor, Michigan.

Shaw, John A., Professor of Aerospace Engineering, with tenure, College of Engineering, sabbatical January 1 – May 31, 2025, to write a textbook on the thermos-mechanics of shape memory alloys and adaptive devices. Work will be done in Ann Arbor, Michigan.

Simmons, Lakisha M., Arthur F Thurnau Professor, Associate Professor of Women’s and Gender Studies, with tenure and Associate Professor of History, with tenure, College of Literature, Science, and the Arts, scholarly activity January 1 – May 31, 2025, to complete work on a book manuscript. Work will be done in Ann Arbor, Michigan.

Sommers, Emily C., Professor of Internal Medicine, with tenure, Professor of Obstetrics and Gynecology, without tenure, Medical School and Professor of Environmental Health Sciences, without tenure, School of Public Health, sabbatical October 1 – October 31, 2024, December 1 – December 31, 2024, February 1 – February 28, 2025, April 1 – April 30, 2025, June 1 – June 30, 2025 and August 1 – August 31, 2025, to continue research on autoimmune and musculoskeletal diseases and team science. Work will be done in Ann Arbor, Michigan.

Stockbridge, Randy B., Associate Professor of Molecular, Cellular and Developmental Biology, with tenure and Associate Professor of Biophysics, without tenure, College of Literature, Science, and the Arts, sabbatical August 26, 2024 – May 31, 2025, to continue research to understand the molecular basis for microorganism adaptation to changing, human-impacted environments. Work will be done at the University of Heidelberg, Heidelberg, Germany.

Sussman, Jeremy B., Associate Professor of Internal Medicine, with tenure, Medical School, sabbatical August 1 – December 31, 2024, to learn more about using electronic health record data and clinical intervention research to improve the care of people with complex comorbidities. Work will be done at the University of Oxford, Oxford, England.

Sylvester, Dennis, Edward S Davidson Collegiate Professor of Electrical and Computer Engineering and Professor of Electrical Engineering and Computer Science, College of

Engineering, sabbatical August 26, 2024 – May 31, 2025, to learn more in the areas of power management ICs and high-speed digital circuits. Work will be done at the University of Texas, Dallas, Texas.

Tang, Charlotte, Associate Professor of Computer Science, with tenure, College of Innovation and Technology, UM-Flint, sabbatical January 1 – May 31, 2025, to begin manuscript writing and continually improving the PD self-track mobile app. Work will be done in Flint, Michigan.

Thomas, Alexander G. R., Professor of Nuclear Engineering and Radiological Sciences, with tenure, Professor of Electrical Engineering and Computer Science, with tenure, College of Engineering and Professor of Physics, without tenure, College of Literature, Science, and the Arts, sabbatical January 1 – May 31, 2025, to develop photon transport and dense plasma hybrid codes based on the OSIRIS particle-in-cell framework. Work will be done at the Oxford University, Oxford, England.

Ujeed, Sangseraima, Assistant Professor of Asian Languages and Cultures, College of Literature, Science, and the Arts, duty off campus January 1 – May 31, 2025, to complete MS and a series of articles in time for tenure. Work will be done in Ann Arbor, Michigan and Cambridge, United Kingdom.

Valadez, John J., Professor of Film, Television and Media, with tenure, College of Literature, Science, and the Arts, scholarly activity January 1 – May 31, 2025, to continue work on two film projects: 1) “The Jungle”, about children killed or injured while working in agriculture and Congressional efforts to pass legislation to protect child workers 2) “The Rise of Chicano Cinema”, focusing on high profile interviews with subjects who are of advanced age. Work will be done in California.

Veenstra, Christine M., Associate Professor of Internal Medicine, with tenure, Medical School, sabbatical July 1 – December 31, 2024, to expand my understanding of best practices for the design and conduct of clinical trials to test interventions to mitigate disparities in cancer care delivery and improve clinical outcomes for diverse patients with cancer. Work will be done at the Southwest Oncology Group (SWOG) Research Network, Middleburg Heights, Ohio.

Viswanath, Divakar, Professor of Mathematics, with tenure, College of Literature, Science, and the Arts, personal January 1 – May 31, 2025.

Weinstein, Debra, Professor of Learning Health Sciences, with tenure and Professor of Internal Medicine, without tenure, Medical School, personal January 1 – December 31, 2025.

Zhu, Haojie, Professor of Pharmacy, with tenure, College of Pharmacy, sabbatical January 1 – June 30, 2025, to focus on identifying genetic and non-genetic biomarkers for the pharmacokinetics and pharmacodynamics of various therapeutic agents using a multiomics approach. Work will be done at the University of Michigan, Ann Arbor, Michigan.

CORRECTION TO  
TERMINATIONS OF REGULAR INSTRUCTIONAL STAFF

Min, Sang H., Clinical Assistant Professor of Internal Medicine, Medical School, resigned November 30, 2024. Previously reported as resigned November 23, 2024

TERMINATIONS OF REGULAR INSTRUCTIONAL STAFF

**Appointment Completed**

May, Allison M., Clinical Instructor in Urology, Medical School, August 31, 2024

Yun, He, Assistant Professor of Mathematics, College of Literature, Science, and the Arts, December 31, 2024

**Deceased**

Diehl, Kathleen M., Associate Professor of Surgery, Medical School, November 26, 2024

Phan, Sem H., Professor of Pathology, with tenure, Medical School, November 21, 2024

**Resigned**

Ahn, Jaimo, Harold W and Helen L Gehring Research Professor of Orthopaedic Surgery and Clinical Professor of Orthopaedic Surgery, Medical School, October 11, 2024

Ali, Adam, Clinical Assistant Professor of Psychiatry, Medical School, February 7, 2025

Chen, Cynthia, Clinical Assistant Professor of Emergency Medicine and Clinical Assistant Professor of Internal Medicine, Medical School, January 31, 2025

Conners, Kristin K., Clinical Instructor in Internal Medicine, Medical School, January 3, 2025

Darland, Allison M., Clinical Assistant Professor of Dermatology, Medical School, October 31, 2024

Fedak, Romanowski, Erin M., Clinical Associate Professor of Pediatrics, Medical School, March 28, 2025

Gumber, Ramnika, Clinical Assistant Professor of Internal Medicine, Medical School, January 10, 2025

Haidar, David A., Clinical Assistant Professor of Emergency Medicine, Medical School, November 30, 2024

Handa, Karan, Clinical Assistant Professor of Dentistry, Department of Biologic and Materials Sciences, School of Dentistry, January 13, 2025



Harsouni, Imad, Clinical Instructor in Internal Medicine, Medical School, January 14, 2025

Kazi, Safa A.K., Clinical Instructor in Dentistry, Department of Oral and Maxillofacial Surgery/Hospital Dentistry, School of Dentistry, December 20, 2024

Kwabi, David G., Assistant Professor of Mechanical Engineering, College of Engineering, December 31, 2024

Min, Sang H., Clinical Assistant Professor of Internal Medicine, Medical School, November 30, 2024

Moon, Jiyong, Clinical Instructor in Surgery, Medical School, January 12, 2025

Nayak, Rachel R., Clinical Assistant Professor of Pediatrics, Medical School, June 27, 2025

Paluga, Elizabeth A., Clinical Assistant Professor of Internal Medicine, Medical School, February 28, 2025

Racine, Jenna L., Clinical Assistant Professor of Obstetrics and Gynecology, Medical School, December 31, 2024

Riederer, Mark F., Clinical Associate Professor of Orthopaedic Surgery, Medical School, December 31, 2024

Schott, Zachary, Clinical Assistant Professor of Physical Medicine and Rehabilitation, Medical School, December 13, 2024

Silvestros, Nicholas, Clinical Instructor in Ophthalmology and Visual Sciences, Medical School, December 31, 2024

Spanton, Eric M., Assistant Professor of Physics, College of Literature, Science, and the Arts, December 31, 2024

Sukul, Devraj, Clinical Assistant Professor of Internal Medicine, Medical School, December 18, 2024

Thomas, Kimberly A., Clinical Professor of Law, Law School, December 31, 2024

Tzimpragos, Georgios, Assistant Professor of Electrical Engineering and Computer Science, College of Engineering, January 12, 2025

Weizer, Jennifer S., Clinical Professor of Ophthalmology and Visual Sciences, Medical School, June 30, 2025

Wiemann, Brianne Z., Clinical Instructor in Surgery, Medical School, November 12, 2024

Williams, Lauren, Assistant Professor of Architecture and Urban Planning, A Alfred Taubman College of Architecture and Urban Planning and Assistant Professor of Digital Studies Institute, College of Literature, Science, and the Arts, December 31, 2024

Winder, Gerald S., Clinical Associate Professor of Neurology and Clinical Associate Professor of Surgery, Medical School, June 30, 2024

Yergeau, Melanie R., Arthur F Thurnau Professor, Associate Professor of English Language and Literature, with tenure and Associate Professor in the Digital Studies Institute, without tenure, College of Literature, Science, and the Arts, December 31, 2024

### **Retired**

Agrawal, Arun, Samuel Trask Dana Professor, Professor of Environment and Sustainability, with tenure, School for Environment and Sustainability, Professor of Political Science, without tenure, College of Literature, Science, and the Arts and Professor of Public Policy, without tenure, Gerald R Ford School of Public Policy, December 31, 2024

Armstrong, Thomas J., Professor of Industrial and Operations Engineering, with tenure, College of Engineering, December 31, 2024

Boczar, Michael E., Clinical Assistant Professor of Emergency Medicine, Medical School, December 31, 2024

Chang, Chun-Shu, Professor of History, with tenure, College of Literature, Science, and the Arts, December 31, 2024

Chatkoff, David K., Professor of Psychology, with tenure, Department of Behavioral Sciences, College of Arts, Sciences and Letters, UM-Dearborn, April 30, 2025

Cohen, Walter I., Professor of English Language and Literature, with tenure, College of Literature, Science, and the Arts, December 31, 2024

Dressler, Gregory R., Collegiate Professor of Pathology Research and Professor of Pathology, with tenure, Medical School, December 31, 2024

Engoren, Milo, Clinical Professor of Anesthesiology, Medical School, February 28, 2025

Hawes, Clement C., Professor of English Language and Literature, with tenure and Professor of History, with tenure, College of Literature, Science, and the Arts, December 31, 2024

Howell, Joel D., Elizabeth Farrand Collegiate Professor of Medical History, Professor of Internal Medicine, with tenure, Medical School, Professor of History, without tenure, College of Literature, Science, and the Arts and Professor of Health Management and Policy, without tenure, School of Public Health, December 31, 2024

Karni, Smadar, Professor of Mathematics, with tenure, College of Literature, Science, and the Arts, December 31, 2024

Myers, Jeffrey L., A James French Professor of Diagnostic Pathology and Professor of Pathology, with tenure, Medical School, December 31, 2024

Piette, John D., Professor of Internal Medicine, without tenure, Medical School, Professor of Public Health Behavior and Health Equity, with tenure and Professor of Global Public Health, without tenure, School of Public Health, December 31, 2024

Rabe, Barry G., J Ira and Nicki Harris Family Professor of Public Policy, Arthur F Thurnau Professor, Professor of Public Policy, with tenure, Gerald R Ford School of Public Policy, Professor of Environmental Policy, without tenure, School for Environment and Sustainability, Professor of Political Science, without tenure, College of Literature, Science, and the Arts and Professor of Environment, Program in the Environment, without tenure, College of Literature, Science, and the Arts and School for Environment and Sustainability, December 31, 2024

Resnicow, Kenneth, Irwin M Rosenstock Collegiate Professor of Public Health, Professor of Health Behavior and Health Equity, with tenure, School of Public Health and Professor of Pediatrics, without tenure, Medical School, December 30, 2024

Richstone, Douglas O., Lawrence H Aller Collegiate Professor of Astronomy and Professor of Astronomy, with tenure, College of Literature, Science, and the Arts, December 31, 2024

Traub, Valerie J., Frederick G Huetwell Professor, Adrienne Rich Distinguished University Professor of English and Women's and Gender Studies, Professor of English Language and Literature, with tenure and Professor of Women's and Gender Studies, College of Literature, Science, and the Arts, December 31, 2024

Turgeon, Danielle K., Clinical Professor of Internal Medicine, Medical School January 2, 2025

Ulrich, David O., Rensis Likert Collegiate Professor of Business Administration and Professor of Business Administration, Stephen M Ross School of Business, December 31, 2024

Zhou, Bing, Donald A Glaser Collegiate Professor of Physics and Professor of Physics, with tenure, College of Literature, Science, and the Arts, May 31, 2025