

THE UNIVERSITY OF MICHIGAN
Regents Communication

ITEM FOR INFORMATION

REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such, both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Richard S. Holcomb, Jr.
Associate Vice-President
and Chief Human Resource Officer

February, 2025

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)
February, 2025

Adelman, David, Ph.D., Lecturer I in Digital Studies Institute, College of Literature, Science, and the Arts, January 1 – April 30, 2025

Alston, Tosha A., Lecturer I in Music, Theatre and Dance, School of Music, Theatre & Dance, January 1 – April 30, 2025

Atiya, Shahad, J.D., Lecturer I in Criminal Justice, Department of Behavioral Sciences, College of Arts, Sciences and Letters, UM-Dearborn, January 1 – April 30, 2025

Baydoun, Mohamad, Ph.D., Lecturer I in Physical Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, January 1 – April 30, 2025

Bethke, Renay, M.S.N., Lecturer I in Nursing, School of Nursing, UM-Flint, January 1 – April 30, 2025

Brewster, Kathryn, Ph.D., Lecturer I in Digital Studies Institute, College of Literature, Science, and the Arts, January 1 – April 30, 2025

Brown, Petula Y., M.H.S.A., Lecturer I in Information, School of Information, January 1 – April 30, 2025

Carone, Gary, M.S., Lecturer I in Education Operations, College of Education, Health and Human Services, UM-Dearborn, January 1 – April 30, 2025

Cathles, Lawrence, D.Ph., Lecturer I in Climate and Space Sciences and Engineering, College of Engineering, January 1 – April 30, 2025

Chea, Angela J., Masters, Lecturer I in Teacher Education, Marsal Family School of Education, January 1 – April 30, 2025

Colquitt, Donovan L., Ph.D., Lecturer I in Computing for Arts and Sciences, College of Literature, Science, and the Arts, January 1 – April 30, 2025

Dakho, Audrea, J.D., Lecturer I in Criminal Justice, College of Arts, Sciences and Letters, UM-Dearborn, January 1 – April 30, 2025

Daniel, Anthony J., M.S., Lecturer I in Health and Human Services, College of Education, Health and Human Services, UM-Dearborn, January 1 – April 30, 2025

Devlin, Deirdre C., M.S., Lecturer I in Biological Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, January 1 – April 30, 2025

Dilley, David N., D.SC., Lecturer I in Mechanical Engineering, College of Engineering and Computer Science, UM-Dearborn, January 1 – April 30, 2025

Drake, Thomas, M.A., Lecturer III in Education Studies, Marsal Family School of Education, January 1, 2025 – August 31, 2027

Dworkin, Afa, B.Mus., Lecturer I in Music, Theatre and Dance, School of Music, Theatre & Dance, January 1 – February 28, 2025

Fontaine, Athanas P., M.S., Lecturer I in LEAPS, Marsal Family School of Education, January 1 – April 30, 2025

Fort, Kristen J., Ph.D., Lecturer I in Slavic Languages and Literatures, College of Literature, Science, and the Arts, January 1 – April 30, 2025

Ghebremariam, Sara T., M.F.A., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, January 1 – April 30, 2025

Glenn, Rose, M.P.S., Lecturer I in Communication and Media, College of Literature, Science, and the Arts, January 1 – April 30, 2025

Hill, Mark A., Ph.D., Lecturer I in Anthropology, Department of Behavioral Sciences, College of Arts, Sciences and Letters, UM-Dearborn, January 1 – April 30, 2025

Horst, Eric N., Ph.D., Lecturer I in Mechanical Engineering, College of Engineering and Computer Science, UM-Dearborn, January 1 – April 30, 2025

Kattari, Leonardo P., M.S.W., Lecturer I in Health and Human Services, College of Education, Health and Human Services, UM-Dearborn, January 1 – April 30, 2025

Kosmowski, Kurt, B.A., Lecturer I in Health and Human Services, College of Education, Health and Human Services, UM-Dearborn, January 1 – April 30, 2025

Kumar, Abhishek, M.S.E., Lecturer III in Aerospace Engineering, College of Engineering, January 1 – May 31, 2025

LaForest, Lindsey M., J.D., Lecturer I in Kinesiology, School of Kinesiology, January 1 – April 30, 2025

Leder, Brent J., J.D., Lecturer I in Kinesiology, School of Kinesiology, January 1 – April 30, 2025

Lewis, Kailee, M.U.Ed., Lecturer I in Curriculum Support, College of Literature, Science, and the Arts, January 1 – April 30, 2025

Ljucovic, Lena, M.A., Lecturer I in Philosophy, College of Literature, Science, and the Arts, January 1 – April 30, 2025

Lowe, Abigail S., M.F.A., Lecturer I in Art and Design, Penny W Stamps School of Art and Design, January 1 – April 30, 2025

May, Saw Y., Ph.D., Lecturer I in Southeast Asian Studies, College of Literature, Science, and the Arts, January 1 – April 30, 2025

McLane, Michael C., Ph.D., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, January 1 – April 30, 2025

Miranda, Maria M., Masters, Lecturer I in Public Administration Program, College of Arts, Sciences and Education, UM-Flint, January 1 – April 30, 2025

Noey, Jordan D., M.S.E., Lecturer III in Nuclear Engineering and Radiological Sciences, College of Engineering, January 1, 2025 – December 31, 2027

Pedraz, Jeffrey, M.M., Lecturer I in Dance, School of Music, Theatre & Dance, January 1 – April 30, 2025

Peterson, Marshall E., M.A., Lecturer I in Philosophy, College of Literature, Science, and the Arts, January 1 – April 30, 2025

Price, Todd A., Ph.D., Lecturer I in Cybersecurity, College of Innovation and Technology, UM-Flint, January 1 – April 30, 2025

Teng, Tiffany, B.A., Lecturer I in Center for Entrepreneurship, College of Engineering, January 1 – April 30, 2025

Thompson, William, B.B.A., Lecturer I in Information, School of Information, January 1 – April 30, 2025

Tripathy, Aruna K., Ph.D., Lecturer I in Mechanical Engineering, College of Engineering and Computer Science, UM-Dearborn, January 1 – April 30, 2025

Zhou, Feng, Ph.D., Lecturer I in Industrial and Manufacturing Systems Engineering, College of Engineering and Computer Science, UM-Dearborn, January 1 – April 30, 2025

ADMINISTRATIVELY APPROVED PROMOTIONS, JOINT APPOINTMENTS,
TRANSFERS OR DISCIPLINE CHANGES OF REGULAR INSTRUCTIONAL STAFF

Bankowski, Geoffrey M., from Lecturer I in Comprehensive Studies, College of Literature, Science, and the Arts to Lecturer I in Comprehensive Studies and Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, January 1 – April 30, 2025

Hallouche, Faird, from Lecturer I in Information and Operations Management, College of Business, UM-Dearborn to Lecturer I in Information and Operations Management, College of Business, UM-Dearborn and Lecturer I in Computing, College of Innovation and Technology, UM-Flint, January 1 – April 30, 2025

Lynd, Jeremy D., from Lecturer I in Biological Sciences, College of Arts, Sciences and Letters, UM-Dearborn to Lecturer I in Biological Sciences, College of Arts, Sciences and

Letters, UM-Dearborn and Lecturer I in Biology, College of Innovation and Technology, UM-Flint, January 1 – April 30, 2025

O'Connell, Daniel P., from Lecturer II in Foreign Languages, Department of Language and Communication, College of Arts, Sciences and Education, UM-Flint to Lecturer II in Foreign Languages, Department of Language and Communication, College of Arts, Sciences and Education, UM-Flint and Lecturer I in Philosophy, College of Literature, Science, and the Arts, January 1 – April 30, 2025

Robertson, Braine H., from Lecturer II in Mathematics, College of Innovation and Technology, UM-Flint to Lecturer II in Mathematics, College of Innovation and Technology and Lecturer I in Education, College of Arts, Sciences and Education, UM-Flint, January 1 – April 30, 2025

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

Brienza, Joyce, Lecturer II in Art and Design, Penny W Stamps School of Art and Design, extended sick August 26 – December 31, 2024

Cortez, Priscilla C., Lecturer II in Social Work, School of Social Work, personal January 1 – April 30, 2025

Dooley, Paul M., Lecturer II in Music, Theatre & Dance, School of Music, Theatre & Dance, scholarly January 1 – May 31, 2025, to work on three musical composition commissions. Work will be done in Ann Arbor, Michigan.

Gupta, Shashank, Lecturer I in Information, School of Information, personal January 1 – April 30, 2025

Hanna, Loubna, Lecturer I in Michigan in Political Science, College of Literature, Science, and the Arts, personal August 26 – December 31, 2024

Hinesly, Mary D., Lecturer IV in Business History and Communication, Stephen M Ross School of Business, personal January 1 – April 30, 2025

Keyes, Patrick, Lecturer IV in Management Studies, College of Business, UM-Dearborn, extended sick January 1 – December 31, 2025

McLaughlin, Emily J., Lecturer II in English Language and Literature, College of Literature, Science, and the Arts, scholarly January 1 – April 30, 2025, to continue work on book publication. Work will be done in Ann Arbor, Michigan.

Miranda, Maria M., Lecturer IV in Accounting and Finance, College of Business, UM-Dearborn, educational January 1 – April 30, 2025

Tarver, William D., Lecturer II in Center for Entrepreneurship, College of Engineering, personal January 1 – April 30, 2025

CANCELLATION OF
TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS' EMPLOYEE ORGANIZATION (LEO)

Hanna, Loubna, Lecturer I in Michigan in Political Science, college of Literature, Science, and the Arts. Previously reported as appointment completed April 30, 2024.

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS' EMPLOYEE ORGANIZATION (LEO)

Appointment Completed

Azmeh, Sarah N., Lecturer I in American Culture, College of Literature, Science, and the Arts, December 31, 2024

Benjamins, Ira L., Lecturer I in Social Sciences, College of Arts, Sciences and Letters, UM-Dearborn, December 31, 2024

Brown, Mercedes M., Lecturer I in Social Work, School of Social Work, April 30, 2024

Dimmery, Katherine M., Lecturer I in Honors, College of Literature, Science, and the Arts, December 31, 2024

Filiberto, Jeffrey M., Lecturer I in Kinesiology, School of Kinesiology, December 31, 2024

Freund, Valerie, Lecturer I in Psychology, College of Literature, Science, and the Arts, April 30, 2024

Gizzi, Megan, Lecturer I in the Residential College, College of Literature, Science, and the Arts, April 30, 2024

Gress, Marie A., Lecturer I in Social Work, School of Social Work, December 31, 2023

Hawks Jr, Albert L., Lecturer I in Sociology, College of Literature, Science, and the Arts, June 30, 2024

Herman, David B., Lecturer I in Kinesiology, School of Kinesiology, December 31, 2024

Kruk, Mary V., Lecturer I in Women's and Gender Studies, College of Literature, Science, and the Arts, December 31, 2024

Lavigne, Carl, Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, April 30, 2024

Luciani, Bhillie D., Lecturer I in Kinesiology, School of Kinesiology, April 30, 2024

Lyon, Sidne S., Lecturer I in the Honors Program, College of Literature, Science, and the Arts, December 31, 2024

Newman, Heather, Lecturer I in Communication and Media, College of Literature, Science, and the Arts, December 31, 2024

Ogden, Dylan, Lecturer I in Comparative Literature, College of Literature, Science, and the Arts, December 31, 2024

Paley, Jonathan M., Lecturer I in Kinesiology, School of Kinesiology, June 30, 2024

Pingel, Bradley, Lecturer II in English Language Institute, College of Literature, Science, and the Arts, November 30, 2024

Popovic, Ana, Lecturer I in the Honors Program, College of Literature, Science, and the Arts, December 31, 2024

Reid, Cavar, Lecturer I in American Culture, College of Literature, Science, and the Arts, December 31, 2024

Ruiter-Feenstra, Pamela S., Lecturer I in Music, School of Music, Theatre & Dance, April 30, 2024

Salehian, Solmaz, Lecturer I in Cybersecurity, College of Innovation and Technology, UM-Flint, December 31, 2024

Schneider, Christopher P., Lecturer I in the Residential College, College of Literature, Science, and the Arts, February 14, 2024

Schoem, David, Lecturer I in the Residential College, College of Literature, Science, and the Arts, April 30, 2024

Stanev, Mariane, Lecturer I in Comparative Literature, College of Literature, Science, and the Arts, December 31, 2024

Szczechowski, Kathryn S., Lecturer I in Nursing, School of Nursing, December 31, 2024

Tatman, Rachael C., Lecturer I in Information, School of Information, April 30, 2024

Ye, Yanchen, Lecturer I in Music, Theatre and Dance, School of Music, Theatre & Dance, April 30, 2024

Resigned

Daniel, Anthony J., Lecturer I in Health and Human Services, College of Education, Health and Human Services, UM-Dearborn, January 13, 2025

Fisk, Alan G. D., Lecturer II in Industrial and Systems Engineering, College of Engineering and Computer Science, UM-Dearborn, December 31, 2024

Frankel, Jonathan, Lecturer I in Communication and Media, College of Literature, Science, and the Arts, December 31, 2024

Hou, Alice Y., Lecturer I in Curriculum Support, College of Literature, Science, and the Arts, December 31, 2024

Gruber, Julie A., Lecturer II in Germanic Languages and Literatures, College of Literature, Science, and the Arts, November 20, 2024

McKenna, Erin A., Lecturer I in Art and Design, Penny W Stamps School of Art and Design, December 31, 2024

Nacht, Michael, Lecturer I in Physics, College of Literature, Science, and the Arts, December 31, 2024

Serafa Manschot, Emily, Lecturer II in Education Operations, College of Education, Health and Human Services, UM-Dearborn, August 31, 2024

Uhlmann, David M., Lecturer IV in Law, Law School, January 14, 2025

Retired

Marwil, Jonathan L., Lecturer IV in History, College of Literature, Science, and the Arts, May 31, 2025

Steichmann, Lisa L., Lecturer II in Art and Design, Penny W Stamps School of Art and Design, December 31, 2024

Wynarsky, George T., Lecturer IV in Materials Science and Engineering, College of Engineering, December 31, 2024