

**THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION**

ITEM FOR INFORMATION

Subject: University Human Resources Report

Union Activity

United Physician Assistants of Michigan Medicine (UPAMM)

A three-year agreement with the United Physicians Assistants of Michigan Medicine (UPAMM) was reached on December 24, 2024 and ratified in January 2025.

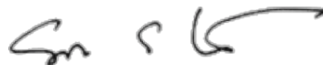
United Michigan Medicine Allied Professionals (UMMAP)

The University and the United Michigan Medicine Allied Professionals (UMMAP) union reached a tentative agreement January 14, 2025 on a three-year contract. A ratification vote is pending.

Lecturers' Employee Organization - Librarians, Archivists and Curators/Galleries, Libraries, Archives, and Museum (LEO-GLAM)

Negotiations for a new agreement began on January 15, 2025. The current agreement expires April 30, 2025.

Respectfully submitted,



Geoffrey S. Chatas
Executive Vice President
and Chief Financial Officer

February 2025