

THE UNIVERSITY OF MICHIGAN
Regents Communication

ITEM FOR INFORMATION

REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such, both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Richard S. Holcomb, Jr.
Associate Vice-President
and Chief Human Resource Officer

February, 2023

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)
February, 2023

Adelman, David, Ph.D., Lecturer I in Digital Studies Institute, College of Literature, Science, and the Arts, January 1 – April 30, 2023

Anton, Paula M., M.S., Lecturer I in Nursing, School of Nursing, January 1 – April 30, 2023

Awartani, Sara C., Ph.D., Lecturer I in American Culture, College of Literature, Science, and the Arts, January 1 – April 30, 2023

Beucher, Colleen C., M.M., Lecturer I in Music, School of Music, Theatre & Dance, January 1 – April 30, 2023

Burak, Mariana, Ph.D., Lecturer I in Slavic Languages and Literatures, College of Literature, Science, and the Arts, January 1 – April 30, 2023

Burkett, Courtney J. D., M.F.A., Lecturer I in Theatre and Drama, School of Music, Theatre & Dance, January 1 – April 30, 2023

Cvetkovski-Injic, Zorka, Ph.D., Lecturer I in Nursing, School of Nursing, UM-Flint, January 1 – April 30, 2023

Czachorski III, Robert S., M.S., Lecturer I in Civil and Environmental Engineering, College of Engineering, January 1 – April 30, 2023

Faehner, David, M.A., Lecturer I in Political Science, Department of Social Science and Humanities, College of Arts and Sciences, UM-Flint, January 1 – April 30, 2023

Franklin, Taneisha A., M.S., Lecturer I in Physician Assistant Program, College of Health Sciences, UM-Flint, January 1 – April 30, 2023

Glover, Irena J., Ph.D., Lecturer I in Social Work, School of Social Work, January 1 – April 30, 2023

Hallberg, Brenda, Ph.D., Lecturer I in Nursing, School of Nursing, UM-Flint, January 1 – April 30, 2023

Halpern, Jill E., M.S., Lecturer I in Comprehensive Studies, College of Literature, Science, and the Arts, January 1 – April 30, 2023

He, Huan, Ph.D., Lecturer I in Digital Studies Institute, College of Literature, Science, and the Arts, January 1 – April 30, 2023

Hoag, Bret Y., Master, Lecturer I in Music, Theatre and Dance, School of Music, Theatre & Dance, January 1 – April 30, 2023

Igram, Dale J., Ph.D., Lecturer I in Physical Sciences, College of Arts, Sciences and Letters, UM-Dearborn, January 1 – April 30, 2023

Johnson, Stephanie, M.P.H., Lecturer I in Public Health and Health Sciences, College of Health Sciences, UM-Flint, January 1 – April 30, 2023

Kaitany, Kipchumba J., Ph.D., Lecturer I in Chemistry, College of Literature, Science, and the Arts, January 1 – April 30, 2023

Kausch, David T., Ph.D., Lecturer I in Mathematics, College of Literature, Science, and the Arts, January 1- April 30, 2023

Kernsmith, Poco D., Ph.D., Lecturer I in Nursing, School of Nursing, UM-Flint, January 1 – April 30, 2023

Lamond, Emily A., Lecturer I in History, College of Literature, Science, and the Arts, January 1 – April 30, 2023

Maala, Jean P., B.A., Lecturer I in Asian Languages and Cultures, College of Literature, Science, and the Arts, January 1 – April 30, 2023

Maiteh, Bilal, Ph.D., Lecturer I in Computer Science and Lecturer I in Cybersecurity, College of Innovation and Technology, UM-Flint, January 1 – April 30, 2023

Marko, McKenna E., Lecturer I in Slavic Languages and Literatures, College of Literature, Science, and the Arts, January 1 – April 30, 2023

Metwally, Hossam, Ph.D., Lecturer I in Civil and Environmental Engineering, College of Engineering, January 1 – April 30, 2023

Moser, Sharon S., M.S., Lecturer III in Physician Assistant Program, College of Health Sciences, UM-Flint, January 1 – August 31, 2023

Mullin, Mary P., D.N.P., Lecturer I in Nursing, School of Nursing, UM-Flint, January 1 – April 30, 2023

Norris, Davon N., Ph.D., Lecturer I in Organizational Studies, College of Literature, Science, and the Arts, January 1 – April 30, 2023

Pour Mohammad, T., M.A., Lecturer I in Middle East Studies, College of Literature, Science, and the Arts, January 1 – April 30, 2023

Rittenhouse, Kathleen, D.N.P., Lecturer I in Nursing, School of Nursing, January 1 – April 30, 2023

Ryan, Thomas M., Ph.D., Lecturer I in Asian Languages and Cultures, College of Literature, Science, and the Arts, January 1 – April 30, 2023

Sedarous, Yourdanis, Lecturer I in Linguistics, College of Literature, Science, and the Arts, January 1 – April 30, 2023

Sobczyk, Benjamin T., M.A.ED., Lecturer I in Management, School of Management, UM-Flint, January 1 – April 30, 2023

Steglitz, Brian D., M.E., Lecturer I in Civil and Environmental Engineering, College of Engineering, January 1 – April 30, 2023

Stino, Rasha M., Ph.D., Lecturer I in Civil and Environmental Engineering, College of Engineering, January 1 – April 30, 2023

Taminski, John, M.S., Lecturer I in Physician Assistant Program, College of Health Sciences, UM-Flint, January 1 – April 30, 2023

Uddin, Mohammad, Ph.D., Lecturer I in Computer Science, Engineering Science and Physics, College of Innovation and Technology, UM-Flint, January 1 – April 30, 2023

Winkler, Sarah E., B.S., Lecturer I in Theatre, School of Music, Theatre & Dance, January 1 – April 30, 2023

Woodfield, Angela L., M.S.N., Lecturer I in Nursing, School of Nursing, UM-Flint, January 1 – April 30, 2023

Zeitlin-Wu, Lida, Ph.D., Lecturer I in Digital Studies Institute, College of Literature, Science, and the Arts, January 1 – April 30, 2023

Zviagin, Ievgen, Ph.D., Lecturer I in Chemistry, College of Literature, Science, and the Arts, January 1 – April 30, 2023

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

Babcock, Julie A., Lecturer II in Sweetland Writing Center, College of Literature, Science, and the Arts, scholarly January 1 - May 31, 2023, to work on research and writing projects. Work will be done in Ann Arbor, Michigan.

Bruno, Robert, Lecturer II in English Language and Literature, College of Literature, Science, and the Arts, extended sick January 25 – May 31, 2023.

Carter, Artina T., Lecturer II in Public Health and Health Sciences, College of Health Science, UM-Flint, personal August 29 – December 31, 2022.

Chaney, Adisa N., Lecturer II in Social Work, School of Social Work, personal January 1 – December 31, 2023.

Clyde, Paul S., Tom Lantos Professor of Business Administration, clinical Assistant Professor of Business Economics and Public Policy and Lecturer IV in Business Economics, Stephen M Ross School of Business, personal July 1, 2022 – June 30, 2024.

Crockett, Michelle P., Lecturer II in Law, Law School, personal January 1 – April 30, 2023.

Cullari, Francine L., Lecturer IV in Management, School of Management, UM-Flint, extended sick January 1 – December 31, 2023.

Evans, Jeffrey E., Lecturer II in the Residential College, College of Literature, Science, and the Arts, FMLA January 1 – April 30, 2023.

Fitzgerald, Emily K., Lecturer I in Social Work, School of Social Work, personal May 1, 2022 – April 30, 2023.

Godboldo, Penny, Lecturer I in Dance, School of Music, Theatre & Dance, personal January 1 – April 30, 2023.

Goodenough, Elizabeth N., Lecturer IV in the Residential College, College of Literature, Science, and the Arts, scholarly activity January 1 – May 31, 2023, to complete a book. Work will be done in Ann Arbor, Michigan.

Kim, Traci J., Lecturer II in Public Health and Health Sciences, College of Health Sciences, UM-Flint, personal August 29 – December 31, 2022.

Murphy, Virginia E., Lecturer II in Program in the Environment and Lecturer IV in the Residential College, College of Literature, Science, and the Arts, personal January 1 – May 31, 2023.

Oh, Hyun-Ju, Lecturer II in Education, School of Education and Lecturer II in Asian Languages and Cultures, College of Literature, Science, and the Arts, extended sick September 19 – December 31, 2022.

Reger, Craig D., Lecturer II in the Residential College, College of Literature, Science, and the Arts, personal January 1 – April 30, 2023.

Stiffler, Matthew W., Lecturer II in American Culture, College of Literature, Science, and the Arts, personal January 1 – April 30, 2023.

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS' EMPLOYEE ORGANIZATION (LEO)

Appointment Completed

Arment, Alexis K., Lecturer I in Nursing, School of Nursing, December 31, 2021

Blumenfeld, Dennis E., Lecturer I in Industrial and Operations Engineering, College of Engineering, October 31, 2021

Bolcakan, Ali, Lecturer I in Comparative Literature, College of Literature, Science, and the Arts, December 31, 2021

Clark, George W., Lecturer III in Social Work, School of Social Work, December 31, 2021

Crandall, Scott A., Lecturer I in Theatre, School of Music, Theatre & Dance, December 31, 2022

Dunaway, Kristin E., Lecturer I in Nursing, School of Nursing, UM-Flint, December 31, 2022

Eghbalian, SueSan, Lecturer I in Nursing, School of Nursing, UM-Flint, April 30, 2022

Ferrell, Andrea, Lecturer I in Nursing, School of Nursing, UM-Flint, December 31, 2022

Grimm, Lawrence, Lecturer I in Music, School of Music, Theatre & Dance, December 31, 2022

Haseli, Yousef, Lecturer I in Mechanical Engineering, Department of Engineering, College of Innovation and Technology, UM-Flint, December 31, 2022

Hempstead, Cambi, Lecturer I in Nursing, School of Nursing, UM-Flint, April 30, 2022

Jones II, Roger L., Lecturer I in Music, Theatre and Dance, School of Music, Theatre & Dance, December 31, 2022

Malis, Michael G., Lecturer I in Music, Theatre and Dance, School of Music, Theatre & Dance, December 31, 2022

Masoomkhah, Elham, Lecturer I in Earth and Environmental Sciences, College of Literature, Science, and the Arts, December 31, 2022

Pacheco, Amanda L., Lecturer I in Civil and Environmental Engineering, College of Engineering, December 31, 2022

Rager, Madeline C., Lecturer I in Theatre and Drama, School of Music, Theatre & Dance, December 31, 2022

Reid, Cavar, Lecturer I in American Culture, College of Literature, Science, and the Arts, December 31, 2022

Rheingans, Carrie A., Lecturer I in Social Work, School of Social Work, December 31, 2022

Ryan, Kelley, Lecturer I in Nursing, School of Nursing, UM-Flint, December 31, 2022

Salinas Tolosa, Alejandra, Lecturer I in Art and Design, Penny W Stamps School of Art and Design, December 31, 2022

Shell-Gellasch, Amy, Lecturer I in Mathematics, College of Literature, Science, and the Arts, December 31, 2022

Tao, Da-Juin D., Lecturer I in Integrative Systems and Design, College of Engineering, December 31, 2021

Toth, Steven R., Lecturer I in Molecular, Cellular and Developmental Biology, College of Literature, Science, and the Arts, August 31, 2022

VanSlyke-Smith, Kimberly A., Lecturer I in Nursing, School of Nursing, UM-Flint, December 31, 2022

Verma, Manish, Lecturer I in Statistics, College of Literature, Science, and the Arts, December 31, 2022

Zuelsdorf, Kerstin M., Lecturer I in Germanic Languages and Literatures, College of Literature, Science, and the Arts, December 31, 2022

Deceased

Resigned

Kademian, Sylvie, Lecturer I in Teacher Education, School of Education, April 30, 2022

Khumbah, Nkem-Amin N., Lecturer II in Comprehensive Studies, College of Literature, Science, and the Arts, December 31, 2022

Koonmen, Leigh, Lecturer I in Nursing, School of Nursing, UM-Flint, June 30, 2022

Miller, Jackie B., Lecturer IV in Statistics, College of Literature, Science, and the Arts, December 31, 2022

Muench, Paul L., Lecturer II in Electrical and Computer Engineering, College of Engineering and Computer Science, UM-Dearborn, December 31, 2022

Mwemba, Hope, Lecturer II in Nursing, School of Nursing, UM-Flint, December 31, 2022

Saad, Samantha G., Lecturer I in Mathematics and Statistics, College of Arts, Sciences and Letters, UM-Dearborn, December 31, 2021

Sano, Jeffery, Lecturer II in Nursing, School of Nursing, UM-Flint, December 31, 2022

Sparr, Faith M., Lecturer IV in Communication and Media, College of Literature, Science, and the Arts, December 31, 2022

Retired

Birkhill, William R., Lecturer II in Psychology, College of Arts, Sciences and Letters, UM-Dearborn, December 31, 2022

Holubka, Joseph W., Lecturer II in Physical Sciences, Department of Natural Sciences,
College of Arts, Sciences and Letters, UM-Dearborn, September 2, 2022

Werner, Sharon F., Lecturer II in Education Operations, College of Education, Health and
Human Services, UM-Dearborn, June 30, 2022