

**THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION**

ITEM FOR INFORMATION

**Subject: University Human Resources Report**

Union Activity

**Police Officers Association of Michigan (POAM)**

The University and the Police Officers Association of Michigan (POAM) ratified a tentative labor agreement on January 19, 2022. The contract is effective from December 17, 2021, to December 16, 2025.

Respectfully submitted,



Geoffrey S. Chatas  
Executive Vice President  
and Chief Financial Officer

February 2022