

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**ACTION REQUEST**

**Subject: Report of Faculty Retirement**

**Action Requested: Adoption of Retirement Memoir**

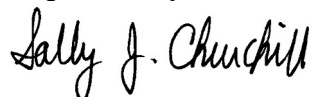
**Constance J. Creech, Ed.D., R.N., APN-BC**, professor of nursing and interim dean of the University of Michigan-Flint School of Nursing, retired from active faculty status on February 28, 2021.

Professor Creech received her diploma in nursing (1977) from the Hurley Hospital School of Nursing, her B.S.N. (1980) degree from the University of Michigan-Flint, and her M.S.N. (1987) and Ed.D. (2005) degrees from Wayne State University. Professor Creech joined the University of Michigan-Ann Arbor faculty as an adjunct clinical preceptor in 1989. She joined the University of Michigan-Flint faculty as an adjunct lecturer in 1995, and was promoted to lecturer in 1999, assistant professor in 2006, associate professor in 2012, and professor in 2018. Professor Creech served as director of Graduate Nursing Affairs in the School of Nursing from 2005 until her current appointment as interim dean in August 2020. Her combined years of service to the University of Michigan, including clinical practice appointments at the University of Michigan Hospital, totals 31 years.

As director of graduate nursing programs, Professor Creech increased enrollment from 26 to more than 450 students and established the nationally accredited doctor of nursing practice programs to prepare primary and acute care adult-gerontology, psychiatric mental health, and family nurse practitioners. She established master of science in nursing concentrations to prepare nurse leaders in management, administration, and nursing education and created post-master's certificate programs. Her scholarship in workforce diversity and the delivery of culturally competent care for medically underserved populations provided a frequently emulated model for graduate nursing education both nationally and globally. A highly successful grant writer, Professor Creech obtained extramural funding to support research and training projects that prepared nurses and nurse practitioners to deliver affordable, accessible, quality, culturally competent primary healthcare services for medically underserved, diverse populations in rural and urban areas in Michigan. Most recently, she was awarded federal funding to support a psychiatric mental health nurse practitioner residency program with other community partners to address the growing societal need for mental health services.

The Regents now salute this distinguished faculty member, scholar, and leader by naming **Constance J. Creech, professor emerita of nursing**.

**Requested by:**



---

**Sally J. Churchill, J.D.**  
**Vice President and Secretary of the University**

**February 2021**